

## LATE TESTIMONY

February 8, 2008

## Testimony of the Hawaii Council of Mayors

Bryan Baptiste, Mayor of Kauai Mufi Hannemann, Mayor of Honolulu Harry Kim, Mayor of Hawaii Charmaine Tavares, Mayor of Maui

## Before the **House Committee on Labor and Public Employment**

H.B. 2710: Relating to the Re-employment of Retirees

The Hawaii Council of Mayors—Bryan Baptiste, Mufi Hannemann, Harry Kim, and Charmaine Tavares—supports H.B. 2710, which would enable the county governments to rehire retiring employees. The county governments continue to face a protracted shortage of skilled workers caused by the retirements of baby boomers and competition from the private sector and other government jurisdictions. The shortfalls are acute in the construction-related occupations—engineers, inspectors, planners, and the like—and in our police forces.

The counties are proposing that we be permitted to rehire retirees immediately upon retirement and with no employer contributions to the Employees Retirement System. We met with the public employee unions and our preliminary discussions were favorable. We will work with them and other affected parties, should concerns arise.

Mahalo.



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