

**PRESENTATION OF THE
BOARD OF NURSING**

TO THE HOUSE COMMITTEE ON HEALTH

TWENTY-FOURTH LEGISLATURE
Regular Session of 2008

Friday, February 8, 2008
8:00 a.m.

**TESTIMONY ON HOUSE BILL NO. 2134, H.D. 1, RELATING TO THE CENTER FOR
NURSING.**

TO THE HONORABLE JOSH GREEN, M.D., CHAIR,
AND MEMBERS OF THE COMMITTEE:

My name is Kathleen Yokouchi and I am the Executive Officer for the Board of Nursing ("Board"). I appreciate the opportunity to present testimony on behalf of the Board in support of House Bill No. 2134, H.D. 1.

The purpose of this bill is to amend Act 198, Session Laws of Hawaii 2003, in order to extend the sunset date of the fee assessment on licensed nurses, which provides a means of funding to the University of Hawaii, Hawaii State Center for Nursing ("HSCN").

The Board is in support of House Bill No. 2134, H.D. 1 because:

- It believes the data produced by the HSCN is crucial to the State policymakers, the Board, and other stakeholders involved with nursing in developing workforce programs and policies for the future;
- Besides producing a uniform source of nursing related information, the HSCN provides a positive opportunity for various sectors of the community to come together with a common interest in staffing which supports quality of care, patient safety and a positive working environment;
- It will allow the HSCN to continue focus on the complex issues which underlie the nurse shortage including nursing workforce data, recruitment and retention of nurses and faculty, and research on best practices and quality outcomes;

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- It will allow continual collaboration as the HSCN has done with its annual Summit on Education and Practice (held in March, 2006 and December, 2007). The Summit brought together nurses from all islands to focus on integration, collaboration, innovation and community partnerships. A total of ninety and 100+ individuals, respectively, represented all sectors of the healthcare community and all islands. Many recommendations have resulted in new initiatives. A residency/internship model is being developed to assist in the transition of new graduate nurses into practice and to increase retention, satisfaction and success. A formalized plan to integrate nursing education with the practice sector is being finalized; and
- It will support the 5-year longitudinal study of new graduate RNs where this study will identify issues in new graduate turnover and best practices in retention.

Therefore, the Board respectfully requests the Committee's approval and passage of this measure and we thank you for this opportunity to testify on House Bill No. 2134, H.D. 1.

Hawaii Pacific Health

55 Merchant Street • Honolulu, Hawaii 96813 • hawaiipacifichealth.org

Friday, February 8, 2008 – 8:00am
Conference Room 016

The House Committee on Health

To: The Honorable Representative Josh Green, M.D. - Chair
The Honorable Representative John Mizuno, -Vice Chair

From: Art Gladstone, RN, MBA
Chief Nurse Executive
Chief Operating Officer, Straub Clinic & Hospital

Re: **Testimony in Support of HB 2134 HD 1
Relating to Center for Nursing**

Dear Honorable Committee Chairs and Members:

My name is Art Gladstone, Chief Nurse Executive for Hawaii Pacific Health (HPH) and Chief Operating Officer for Straub Clinic & Hospital. For more than a century, families in Hawaii and the Pacific Region have relied on the hospitals, clinics, physicians and staff of Hawaii Pacific Health as trusted healthcare providers. Our non-profit integrated healthcare system is the state's largest healthcare provider and is committed to improving the health and well-being of the people of Hawaii and the Pacific Region through its four hospitals – Kapi'olani Medical Center for Women & Children, Kapi'olani Medical Center at Pali Momi, Straub Clinic & Hospital & Wilcox Memorial Hospital – 18 outpatient centers and a team of 1,100 physicians on the islands of Oahu, Kauai and Lanai.

I am writing in **strong support** of HB 2134 HD 1, which extends the sunset provision for the funding mechanism for the Center for Nursing from 2009 to 2014.

The Legislature passed Act 198, SLH 2003, to create the Center for Nursing to provide reliable information needed to address the critical shortage of nurses. Specifically, the Center for Nursing was created to:

- (1) Collect and analyze data, and make recommendations regarding the current status and trends of the nursing workforce;
- (2) Conduct research in best practices and quality outcomes;
- (3) Develop a plan for implementing strategies to recruit and retain nurses; and
- (4) Research, analyze, and report data related to the retention of the nursing workforce.

The Center for Nursing has engaged in a variety of research activities that has provided the community with a greater understanding of the nursing workforce, including reports on nurse education programs in Hawaii, nurse education and practice, and the state of the nursing workforce. The sunset provision for the funding mechanism for the Center for Nursing was included in Act 198, SLH 2003, and is essential to ensure that these valuable efforts continue.

Thank you for this opportunity to testify. Hawaii Pacific Health **strongly supports** HB 2134 HD 1 and we ask that you pass this bill from this committee.



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**Testimony Presented Before the House Committee on Health and
House Committee on Human Services and Housing
February 8, 2008
8:00 a.m.
By**

**Aggie Pigao Cadiz, BSN, RN
Director of Clinical Operations/Hospice Hawai'i**

HB 2134, HD1, Relating to the Center for Nursing

Chair Green, Chair Shimabukuro, Vice Chair Mizuno, Vice Chair Rhoads and members of the Committees:

My name is Aggie Pigao Cadiz. I am a Registered Nurse, a member of Hawai'i Nurses' Association, and an appointee to the Hawai'i State Center for Nursing Advisory Board. Thank you for this opportunity to provide testimony in strong support of HB 2134, Relating to the Center for Nursing, which amends Act 198 to make permanent the deposit and disbursement of the Center for Nursing special fund.

The Hawai'i State Center for Nursing was established by the Hawai'i State Legislature in 2003 "to address nursing workforce issues" (Act 198, HB 422). Functions of the Center were to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

Since its inception, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. Examples of significant contributions by the Center include:

- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs.
- Providing funding to nurse researchers to improve nurse recruitment and retention.

- Conducting a survey of 100% of Hawai'i's nursing education programs on the types of programs offered, enrollment capacity, number of graduates, student and faculty demographics, and current issues affecting program capacity. The Center provided data to policy makers and stakeholders to assist in increasing educational capacity by addressing the nursing faculty shortage.
- Establishing innovative programs in partnership with public and private agencies to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care).
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation)
- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups)
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

No other entity in Hawai'i is doing work similar to that of the Center for Nursing, or has as its focus to address the nursing shortage. In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Nurses working in partnership with others can build a strong nursing workforce for the future. Providing for a five year extension to 2014 will enable this valuable and beneficial work to continue.

Thank you for this opportunity to testify. I ask for your support of nurses and urge you to vote in favor of this bill.



THE QUEEN'S MEDICAL CENTER

1301 Punchbowl Street • Honolulu, Hawaii 96813 • Phone (808) 538-9011 • Fax: (808) 547-4646

HOUSE COMMITTEE ON HEALTH

Representative Josh Green, Chair
Representative John Mizuno, Vice Chair

Friday, February 8, 2008 – 8:00 a.m.
State Capitol, Conference Room 329
Deliver to: Committee Clerk, Room 436, 5 copies

In Support of HB 2134 HD1, Relating to the Center for Nursing

Chair Green, Vice Chair Mizuno and Members of the Committee:

My name is Cindy Kamikawa, Vice President of Nursing and Chief Nursing Officer at The Queen's Medical Center. The Queen's Medical Center supports House Bill 2134 HD1, which amends Act 198 to extend the sunset date of the deposit and disbursement of certain nursing fees into the Compliance Resolution Fund to the credit of the Center for Nursing Special Fund.

The Queen's Medical Center is the largest private tertiary care hospital in the State of Hawaii. We offer specialized care in the areas of cardiology, neuroscience, orthopedics, behavioral health, oncology, women's health, emergency services and trauma. A significant and essential asset of our patient care team is our registered nurses who enable us to provide high quality patient care to the citizens of Hawaii.

New graduate nurses are a significant resource for Queen's to fill our positions. Last year we hired 92 new graduate nurses. With the anticipation that the nursing shortage will continue, it is essential that our local schools produce more nursing graduates. Our needs of the Medical Center extend to both the baccalaureate and masters graduates in filling vacancies and developing our nursing workforce.

The 2003 Legislature established the Hawaii State Center for Nursing to conduct research and implement a plan to recruit and retain nurses. Over the past several years, the Center has been successful in laying the foundation for this work thru a collaborative effort with community and industry leaders in nursing. Funding must be continued to support these efforts in order to address the current challenges with the nursing workforce. Extension of the sunset clause in Act 198 to 2014 will allow this valuable and beneficial work to continue.

We respectfully request your support for the passage of House Bill 2134 HD1.

Thank you for this opportunity to testify.

Cindy Kamikawa, RN, MS, CNAA
Vice President, Nursing, and Chief Nursing Officer
The Queen's Medical Center

**Testimony Presented Before
House Committee on Health
House Committee on Human Services and Housing
February 8, 2008
8:00 a.m.**

**By Catherine Adams, RN, MSN
Director Patient Safety and Quality Services
Wilcox Memorial Hospital**

H.B. No. 2134, H.D.1, Relating to the Center for Nursing

Chair Green, Chair Shimabukuro, Vice Chair Mizuno, Vice Chair Rhoads and members of the Committees:

Thank you for this opportunity to provide testimony in support of HB 2134, H.D. 1, Relating to the Center for Nursing. I support this bill which amends Act 198 to extend the sunset clause for the Center for Nursing for five years until 2014. In addition to my position as the Director of Clinical Operations at Wilcox Memorial Hospital, I am a member of the Center for Nursing Advisory Board and have been since its inception.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa, to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The Center has contributed significantly by:

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups)
- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation

- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawai'i's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty
- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care)
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation)
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions
- Providing small grants for research projects or programs which support the mission and goals of the Center

In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Nurses working in partnership with others, can build a strong nursing workforce for the future. Providing for a five year extension of the sunset clause to 2014, will allow this valuable and beneficial work to continue.

Thank you for this opportunity to testify.

**Testimony Presented Before the
House Committee on Health
House Committee on Human Services and Housing
February 8, 2008
8:00 a.m.
By**

**Sally T. Ishikawa
Oahu Region Chief Nurse Executive, Hawaii Health Systems Corporation
Leahi Hospital
Chair, Advisory Board
Hawaii State Center for Nursing**

H.B. No. 2134, H.D.1, Relating to the Center for Nursing

Chair Green, Vice Chair Mizuno, and members of the Committee:

Thank you for this opportunity to provide testimony in support of HB 2134, H.D.1 Relating to the Center for Nursing. I support this bill which amends Act 198 to extend the sunset clause for the Hawaii State Center for Nursing for five years until 2014.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa, to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

Since 2005, the work of the Center for Nursing has benefited nurses, state policy makers and the healthcare community. The Center has contributed significantly by:

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center through an Education/Practice Summit in 2006, the Nursing Workforce Summit in 2007, and by forming several Collaborative Workgroups involved in key areas to address workforce redesign, retention, recruitment and education opportunities.

- Producing and disseminating reports about specific data on Hawaii's nursing workforce, future projections including educational capacity that helps educational, as well as health care administrators plan.
- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawaii's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty.
- Establishing innovative programs to improve and support retention of nurses in both acute and long term care. The Center is providing leadership training programs for acute care and preceptor development in long term care.
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation). Leahi Hospital is currently a demonstration site for this grant, and our nurses are very excited to have the opportunity to develop their professional and leadership skills through such training.
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions.

As a nurse, I extend gratitude to the Legislature for establishing the Center, as well as its continuing assistance to progress our profession that is closely aligned to the health and welfare of Hawaii citizens. The nursing workforce and shortage issues are confounded, and the work of the Center must continue its innovative efforts. We are committed to our mandate and feel the funding established by the original legislation assures a solid basis for the Center's vital operations. Providing for a five-year extension to 2014, will allow this valuable and beneficial work to continue.

Thank you for this opportunity to testify in support of this bill.

Testimony Presented Before the House Committee on Health

Monday, February 8, 2008

8:00 a.m.

by

Virginia S. Hinshaw, Chancellor

Presented by

Mary G. Boland, DrPH, RN, FAAN

Dean and Professor

School of Nursing and Dental Hygiene

University of Hawai'i at Mānoa

HB 2134 HD1, Relating to the Center for Nursing

Chair Green, Vice Chair Mizuno, and members of the House Committee on Health, thank you for this opportunity to provide testimony in support of HB 2134 HD1, Relating to the Center for Nursing. We support this bill which amends Act 198 by providing for a five-year extension date of the deposit and disbursement of the center for nursing special fund.

University of Hawai'i at Mānoa is privileged to provide a home for this successful and vital Center established by the 2003 Legislature. The Center is charged to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

Since becoming operational in May 2005, the Center for Nursing efforts have benefited state policy makers, nurses and healthcare. The Center has contributed significantly by:

- Providing a venue to focus on the nursing workforce; supporting the executive and legislative branches of state government to inform policy development
- Convening nurses from all sectors to come together to improve quality of care and health outcomes for Hawai'i residents
- Conducting rigorous surveys whose results inform policy development and resource allocation regarding the state nursing education and workforce capacity
- Establishing innovative partnerships to improve recruitment and retention of nurses in the long term care setting
- Developing and conducting the first prospective 5-year study to document new nurse employment and career patterns.

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Specifically, the Center's annual survey of state educational capacity is critical to the UH Mānoa and statewide nursing consortium efforts. Data driven state level evidence on enrollments, graduations, programs and faculty demographics ensure that efforts to increase the pipeline of Hawai'i's nursing workforce and nursing faculty reflect state need. In light of the nursing demand in the state and the nation, it is imperative that the Center for Nursing continue its efforts on these complex issues. Amending Act 198 by providing for a five-year extension to 2014 will enable the Center for Nursing to continue its important and good work.

Thank you for this opportunity to testify. I am pleased to answer any questions.

**Testimony Presented Before the House Committee on Health and
House Committee on Human Services and Housing
February 8, 2008 8:00 a.m.
By Faith Rossman, RN, MN
Clinical Specialist, Kona Community Hospital**

HB 2134, H.D.1, Relating to the Center for Nursing

Chair Green, Chair Shimabukuro, Vice Chair Mizuno, Vice Chair Rhoads and members of the Committees:

Thank you for this opportunity to provide testimony in support of HB 2134, Relating to the Center for Nursing. I support this bill that amends Act 198 to extend the sunset clause for the Center for Nursing for five years until 2014.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa, to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research, analyze and report data related to the retention of the nursing workforce

Since becoming operational in April 2005, the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The Center has contributed significantly by:

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups)
- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation
- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawai'i's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty.
- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care).
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation)
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs
- Partnering with nurses from throughout the state along with businesses, philanthropic organizations and government to generate collaborative solutions.

With the ongoing nursing shortage in the state and the nation, it is imperative for the Center for Nursing to support nurses who are developing Hawai'i-specific solutions. Nurses working with others can build a strong healthcare workforce for the future.

Please provide for a five-year extension of the sunset clause to 2014 to allow this valuable and beneficial work to continue. Thank you for this opportunity to testify.

House Committee on Health
House Committee on Human Services and Housing
February 8, 2008 ~ 8:00 a.m. ~ Room 329

by

Joan P. White
Executive Director, Honolulu Community Action Program
Immediate Past Chair, Hawaii State Center for Nursing.

H.B. No. 2134, H.D.1, Relating to the Center for Nursing

Chair Green, Chair Shimabukuro, Vice Chair Mizuno, Vice Chair Rhoads and members of the Committees:

Thank you for this opportunity to provide testimony in strong support of HB 2134, H.D. 1, Relating to the Center for Nursing, which amends Act 198 to extend the sunset clause for the Center for Nursing for five years until 2014.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at the School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa, to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The Center has contributed significantly by:

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups)
- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation
- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawai'i's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty

- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care)
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation)
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions
- Providing small grants for research projects or programs which support the mission and goals of the Center

In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Nurses working in partnership with others can build a strong nursing workforce for the future. Providing for a five year extension of the sunset clause to 2014, will allow this valuable and beneficial work to continue.

I urge you to support this bill and I thank you for this opportunity to present testimony.



HOUSE COMMITTEE ON HEALTH
Rep. Josh Green, M.D., Chair

Conference Room 329
Friday, February 8, 2008 at 8:00 a.m.

Testimony in support of HB 2134 HD 1.

I am Rich Meiers, President and CEO of the Healthcare Association of Hawaii, which represents the entire spectrum of health care, including acute care hospitals, two-thirds of the long term care beds in Hawaii, as well as home care and hospice providers. Thank you for this opportunity to testify in support of HB 2134 HD 1, which extends the sunset provision of the funding mechanism for the Center for Nursing from 2009 to 2014.

When the shortage of nurses was first identified as a serious problem, the information needed to address the problem was incomplete, scattered, and sometimes conflicting. As a result, decisions to increase the supply of nurses could not be made with much confidence. So the Legislature passed Act 198, SLH 2003, to create the Center for Nursing, which has been tasked with the following functions:

- (1) Collect and analyze data, and make recommendations regarding the current status and trends of the nursing workforce;
- (2) Conduct research in best practices and quality outcomes;
- (3) Develop a plan for implementing strategies to recruit and retain nurses; and
- (4) Research, analyze, and report data related to the retention of the nursing workforce.

Since its inception, the Center for Nursing has engaged in a variety of research that provides a greater understanding of the nursing workforce, including: (1) Nurse turnover and retention; (2) Nurse employer demand; (3) A longitudinal study of new graduates; (4) A forecast of Hawaii's nursing workforce until 2020; and (5) Recruitment and retention of nurses in the long term care sector. In addition, the Center for Nursing has issued reports on nurse education programs in Hawaii, nurse education and practice, and the state of the nursing workforce.

The Center for Nursing has demonstrated its value in gathering and analyzing data that is essential to creating sustainable solutions that are specific to Hawaii's nursing workforce shortage. Previously, we were reliant upon national data and trends that did not correlate well with Hawaii's conditions.

The sunset provision for the funding mechanism for the Center for Nursing was included in Act 198, SLH 2003, to ensure that a proactive effort would have to be made to continue the activities of the Center for Nursing. The Center for Nursing has clearly proven its value.

For the foregoing reasons, the Healthcare Association strongly supports HB 2134 HD 1.

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May Mizuno

From: Kathleen Abuluyan [katrn@hawaiiantel.net]
Sent: Thursday, February 07, 2008 9:10 AM
To: HLTtestimony
Subject: Testimony
Attachments: RNLICENSEAPPLICATION.jpg; testimonies.pdf

TESTIMONY OPPOSING HB2134 HD#1 RELATING TO THE CENTER FOR NURSING

To: Chair Josh Green, Vice Chair John Mizuno, and Members of the Committee on Health

From: Kathleen Abuluyan, RN

Date: February 8, 2008

Good Morning Chair Green, Vice Chair Mizuno, and members of the Committee on Health.

My name is Kathleen Abuluyan. I am a Registered Nurse and I am testifying against HB 2134 HD#1 which allows the Center for Nursing to be funded -for another five years- by imposing a \$40.00 surcharge/tax upon nurses whenever we renew our nursing license.

state your reason(s), i.e.:

Funding for the Center for Nursing shouldn't come from the registered nurses of Hawaii. With the existence of a nursing shortage, I have already paid for it. I've been mandated to stay beyond scheduled shifts, I've volunteered to work an additional four hours to alleviate the staffing shortage on days I work 8 hours, and I've also worked on my days off at my facility. So like myself, the nurses have already "paid" for this nursing shortage by sacrificing their own time and time with their families. As a mother of three, I have to pay for their dependent care while working to minimize short staffing at my facility, and my children pay for their overworked mom. Facilities that employ registered nurses should improve their recruitment and retention strategies. I don't think registered nurses should continue to fund the Center for Nursing, they've already paid by being overworked because of the nursing shortage. It's time that healthcare organizations and employers help solve the nursing shortage by improving their working conditions, benefits and wages, and staffing ratios.

It is for the above reasons that I urge you to hold this bill in Committee.
Thank you for allowing me to testify in opposition to HB2134HD#1.

ATTACHMENTS:

1. RN License application form pg.#3 indicates ACT 198 mandating the \$40 surcharge whenever a nurse renews his/her license.
2. Testimonies provided during the Jan 22nd Committee on Higher Education hearing.

To: Chair Josh Green, Vice Chair John Mizuno, and Members of the Committee on Health

From: Bill Richter, RN

Date: February 8, 2008

Good Morning Chair Green, Vice Chair Mizuno, and members of the Committee on Health.

My name is Bill Richter. I have been a Registered Nurse in Hawaii for twenty years and I am testifying against HB 2134 HD#1, which allows the Hawaii State Center for Nursing (HSCN) to be funded for another five years by imposing a \$40.00 surcharge/tax upon nurses whenever we renew our nursing license.

Without getting into the lengthy and contested issue about whether the HSCN is actually providing a beneficial service to either the State's efforts to educate more nurses, or the employer's efforts to make the workplace more conducive to retaining them, it is clear that the nursing shortage affects everyone in the community.

As the nursing shortage affects everyone, it seems somewhat unfair to burden only nurses with the cost of funding an arguably redundant and ineffective think-tank in an attempt to identify why this shortage exists. As bedside nurses we have been saying for years what would help; better staffing, better working conditions, no mandatory overtime, and lift-teams are just a few of the items that have been proposed.

Let's compare for a moment. In Hawaii we have a shortage of physicians and law enforcement officer candidates. Think for a moment how imposing additional fees on these groups would influence them to stay in Hawaii. With the cost of living in Hawaii, additional fees on any of our critically needed positions are likely to have a negative influence on attracting and keeping them here.

If you feel that the HSCN is indeed performing a beneficial service, and many nurses would disagree with that premise, then find an alternate means to finance them rather than this objectionable fee attached to our licensure.

It is for the above reasons that I urge you to hold this bill in Committee.

Thank you for allowing me to testify in opposition to HB2134HD#1.

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**Testimony Presented Before
House Committee on Health
and
House Committee on Human Services and Housing**

February 8, 2008 at 8:00 am

**By
Dr Jane K Kadohiro, DrPH, APRN, CDE
kadohiro@hawaii.edu; 808 956 6841**

H.B. No. 2134, H.D.1, Relating to the Center for Nursing

Chair Green, Chair Shimabukuro, Vice Chair Mizuno, Vice Chair Rhoads and members of the Committees:

Aloha and thank you for this opportunity to provide testimony in support of HB 2134, H.D. 1. I am Dr. Jane Kadohiro, a nursing faculty member, an active volunteer in health issues in the community, and a member of the Hawaii State Center for Nursing Board. I am also a member of the Hawaii... and the American Nurses Association.

I heartily support this bill which extends the sunset clause for the Center for Nursing until 2014.

The Legislature first established Hawai'i State Center for Nursing in 2003 to address issues related to the nursing shortage we face and particularly those issues surrounding recruitment and retention of registered nurses and nursing faculty.

Specifically, the charges were to:

1. Collect and analyze data regarding the current and future status and trends of the nursing workforce
2. Conduct research on best practices and quality outcomes
3. Develop a plan for implementing strategies to recruit and retain nurses, and
4. Research analyze and report data related to the retention of the nursing workforce

Our Board became actively engaged in establishing an infrastructure and in developing a strategic plan from the beginning of our existence. The Center became incredibly productive once we were able to hire an executive director and a small, yet outstanding staff, shortly thereafter.

The work of the Center for Nursing has benefited nurses at all levels of nursing and all settings, policy makers, and the wider healthcare community with its facilitation of many stakeholders throughout the state ((nurses, many other disciplines, business, etc) who have become active participants in the work groups and committees staffed by the Center.

It is very clear that every aspect of the mandate has been addressed. The Center has established several systems to obtain ongoing data and has worked very diligently in engaging others in community-based and issue-based planning to address those areas of need that are identified from analysis of the data obtained. A listing of but some of the many other significant accomplishments of the Center is found attached.

We will continue to need ongoing reliable and valid data as an essential means of trending and projecting as we plan for both the near and distant future. The nursing shortage is not going to go away, we must rigorously engage in continued evidence-based projecting and planning.

We have a serious and ongoing nursing shortage in the Hawaii and throughout the country. It is critical that the Hawaii State Center for Nursing continue its valuable work... work that is not being performed by any other agency or entity in Hawaii. In my many years in this profession, I have witnessed at least three very serious nursing shortages, all addressed by well intended individual on well intended committees, but none used data and trending as they attempted to plan solutions for the present, often over-projecting, and creating temporary fixes that continued to serface. yet to project the without number of nursing efforts to support nurses who are generating Hawai'i specific solutions.

While I would prefer to simply see the sunset clause deleted, a five year extension of the sunset clause to 2014 will allow continued long range strategic planning backed with ongoing evidence and the ongoing active participation of the many stakeholders throughout the state. These individuals, from staff nurses to nurse leaders, to nurse executives, to hospital administrators, to business-persons and many others, have been tremendously supportive and engaged in the work of the Center and its significant contributions to the health and well being of the people of our state by addressing the critical need for registered nurses in Hawaii.

Mahalo for this opportunity to testify in support of HB 2134, HD 1.

**Testimony Presented Before
House Committee on Health
House Committee on Human Services and Housing
February 8, 2008
8:00 a.m.
By**

Neil S. MacNaughton RN, PhD

H.B. No. 2134, H.D.1, Relating to the Center for Nursing

Chair Green, Chair Shimabukuro, Vice Chair Mizuno, Vice Chair Rhoads and members of the Committees:

Thank you for this opportunity to provide testimony in support of HB 2134, H.D. 1, relating to the Center for Nursing. I along with many of my colleagues, support this bill which amends Act 198 to extend the sunset clause for the Center for Nursing for five years until 2014. I realize this is in sharp contrast to the Hawaii Nurses Association which states they represent the nurses of Hawaii. Frankly they do not nor do they represent the vast majority of nurses I know. I firmly believe the work by the Center for Nursing is vital in having a neutral nonbiased body examining nursing issues in the state.

The 2003 Legislature was very forward thinking when they established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa, to:

- Collect and analyze data regarding the current and future status and trends of the nursing workforce
- Conduct research on best practices and quality outcomes
- Develop a plan for implementing strategies to recruit and retain nurses
- Research analyze and report data related to the retention of the nursing workforce

Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The Center has contributed significantly by:

- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center (Education/Practice Summit of 2006, Nursing Workforce Summit of 2007, Collaborative Workgroups)
- Providing Hawai'i specific data on the nursing workforce and the nursing shortage to inform policy decisions and resource allocation

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- Focusing on increasing educational capacity including conducting an annual survey of 100% of Hawai'i's nursing programs. Providing data to policy makers and stakeholders to address the shortage of nursing faculty
- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care)
- Obtaining grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation)
- Initiating research projects such as the RN turnover survey on generational differences and the 5 year longitudinal study on new graduate RNs
- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions
- Providing small grants for research projects or programs which support the mission and goals of the Center

In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Nurses working in partnership with others can build a strong nursing workforce for the future. Providing for a five year extension of the sunset clause to 2014, will allow this valuable and beneficial work to continue.

Thank you for this opportunity to testify.

**Testimony Presented Before
House Committee on Health
House Committee on Human Services and Housing
February 8, 2008
8:00 a.m.**

By:

**GLORIA WOODWELL, RN
Educator, Kona Community Hospital**

H.B. No. 2134, H.D.1, Relating to the Center for Nursing

Chair Green, Chair Shimabukuro, Vice Chair Mizuno, Vice Chair Rhoads and members of the Committees:

Thank you for this opportunity to provide testimony in support of HB 2134, H.D. 1, Relating to the Center for Nursing. **I support this bill which amends Act 198 to extend the sunset clause for the Center for Nursing for five years until 2014.**

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa, to:

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Thank you for this opportunity to testify.

Gloria Woodwell, RN
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TESTIMONY
FOR THE RECORD

1002

Testimony Presented Before
House Committee on Health
House Committee on Human Services and Housing
February 8, 2008
8:00 a.m.

By:

ANA SILVA, RN, CNA, BC
Director of Education, Kona Community Hospital, and
Member of the HNA Board of Directors, and
Member of the HI State Center for Nursing Advisory Board

H.B. No. 2134, H.D.1, Relating to the Center for Nursing

Chair Green, Chair Shimabukuro, Vice Chair Mizuno, Vice Chair Rhoads and members of the Committees:

Thank you for this opportunity to provide testimony in support of HB 2134, H.D. 1, Relating to the Center for Nursing. **I support this bill which amends Act 198 to extend the sunset clause for the Center for Nursing for five years until 2014.** I have been a Registered Nurse for 34 years, and have practiced in Hawaii for over 21 years. I am Director of Education at Kona Community Hospital, serve on the HNA Board of Directors, and serve on the Advisory Committee of the Hawaii State Center for Nursing.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa, to:

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Thank you for this opportunity to testify.

Ana Silva, R.N.

Ana Silva, RN, CNA, BC

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**Testimony Presented Before
House Committee on Health
House Committee on Human Services and Housing
February 8, 2008
8:00 am**

**By:
Rosemary Taylor, RN, CNN
Staff Nurse in the Liberty Dialysis Center, Kealahou, Hawaii, and
Member of the Hawaii Nurses Association Board of Directors**

H.B. No. 2134, H.D.1, Relating to the Center for Nursing

Chair Green, Chair Shimabukuro, Vice Chair Mizuno, Vice Chair Rhoads and members of the Committees:

Thank you for this opportunity to provide testimony in support of HB 2134, H.D. 1, Relating to the Center for Nursing. **I support this bill which amends Act 198 to extend the sunset clause for the Center for Nursing for five years until 2014.**

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Thank you for this opportunity to testify.

Rosemary Taylor, RN, CNN
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**Testimony Presented Before
House Committee on Health
House Committee on Human Services and Housing
February 8, 2008
8:00 a.m.**

By:

**DAWN STYNER, RN, BC
Staff Nurse, Kona Community Hospital, and
Member of the Hawaii Nurses Association Board of Directors**

H.B. No. 2134, H.D.1, Relating to the Center for Nursing

Chair Green, Chair Shimabukuro, Vice Chair Mizuno, Vice Chair Rhoads and members of the Committees:

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Thank you for this opportunity to testify.

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**Testimony Presented Before
House Committee on Health
House Committee on Human Services and Housing
February 8, 2008
8:00 a.m.**

By:

**Patty Briseno, RN, CRNI, OCN
Staff Nurse in the Infusion Department, Kona Community Hospital**

H.B. No. 2134, H.D.1, Relating to the Center for Nursing

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Thank you for this opportunity to testify.

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