

House District 13

Senate District 6

**THE TWENTY- FOURTH LEGISLATURE
HAWAII STATE LEGISLATURE
APPLICATION FOR GRANTS & SUBSIDIES
CHAPTER 42F, HAWAII REVISED STATUTES**

Log No: 183-C

For Legislature's Use Only

Type of Grant or Subsidy Request:

GRANT REQUEST - OPERATING

GRANT REQUEST - CAPITAL

SUBSIDY REQUEST

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Subsidy" means an award of state funds by the legislature, by an appropriation to a recipient specified in the appropriation, to reduce the costs incurred by the organization or individual in providing a service available to some or all members of the public.

"Recipient" means any organization or person receiving a grant or subsidy.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN):

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN): _____

1. APPLICANT INFORMATION:

Legal Name of Requesting Organization or Individual:
MOLOKAI GENERAL HOSPITAL

Dbas:

Street Address: 280 Home Olu Place
Kaunakakai, HI 96748

Mailing Address: PO Box 408
Kaunakakai, HI 96748

2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:

Name JANICE KALANIHUIA / N. EMMETT ALULI, M.D.

Title President / Medical Director External Affairs

Phone # 808-553-3123

Fax # 808-553-3182

e-mail jkalanihui@queens.org

3. TYPE OF BUSINESS ENTITY:

- NON PROFIT CORPORATION
- FOR PROFIT CORPORATION
- LIMITED LIABILITY COMPANY
- SOLE PROPRIETORSHIP/INDIVIDUAL

7. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:

FUNDING REQUEST TO PURCHASE AN X-RAY MACHINE FOR MOLOKAI GENERAL HOSPITAL.

(Maximum 300 Characters)

4. FEDERAL TAX ID #: _____

5. STATE TAX ID #: _____

6. SSN (IF AN INDIVIDUAL): _____

8. FISCAL YEARS AND AMOUNT OF STATE FUNDS REQUESTED:

FY 2008-2009 \$ 400,000.00

9. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

- NEW SERVICE (PRESENTLY DOES NOT EXIST)
- EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$ 0.00

FEDERAL \$ 0.00

COUNTY \$ 0.00

PRIVATE/OTHER \$ 0.00

TYPE NAME & TITLE OF AUTHORIZED REPRESENTATIVE:

AUTHORIZED SIGNATURE

JANICE KALANIHUIA, PRESIDENT
NAME & TITLE

11/28/08
DATE SIGNED

**DECLARATION STATEMENT
APPLICANTS FOR GRANTS AND SUBSIDIES
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant acknowledges that said applicant meets and will comply with all of the following standards for the award of grants and subsidies pursuant to section 42F-103, Hawaii Revised Statutes:

- (1) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant or subsidy is awarded;
- (2) Comply with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
- (3) Agree not to use state funds for entertainment or lobbying activities; and
- (4) Allow the state agency to which funds for the grant or subsidy were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and assuring the proper expenditure of the grant or subsidy.

In addition, a grant or subsidy may be made to an organization only if the organization:


- (1) Is incorporated under the laws of the State; and
- (2) Has bylaws or policies that describe the manner in which the activities or services for which a grant or subsidy is awarded shall be conducted or provided.

Further, a grant or subsidy may be awarded to a non-profit organization only if the organization:

- (1) Has been determined and designated to be a non-profit organization by the Internal Revenue Service; and
- (2) Has a governing board whose members have no material conflict of interest and serve without compensation.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Molokai General Hospital
(Typed Name of Individual or Organization)


(Signature)

Janice Kalanihuia
(Typed Name)

1/28/08
(Date)

President
(Title)

Application for Grants and Subsidies

I. Background and Summary

Molokai General Hospital is requesting \$400,000 to replace its 14-year-old x-ray unit.

Molokai General Hospital provides comprehensive medical and health care services to the Molokai community. The target population served is resident and non-resident patients alike in the Molokai community. The geographic coverage is the island of Molokai. The island of Molokai has some of the poorest health and socio-economic indications in the state according to the latest Primary Care Needs Assessment Data Book published in 2005 by the Department of Health, State of Hawaii. The island of Molokai has a high Native Hawaiian population (64% of total) for whom the mortality rate associated with certain diseases far exceeds that of other United States populations.

Molokai General Hospital's (MGH) mission is to be a community-driven center of excellence, committed to fostering health, wellness, and service as stewards of the 'aina and its people in the spirit of aloha.

Built in 1963, MGH has been a Critical Access Hospital since 2001. Critical Access, is a federal designation under the Hawai'i State Rural Hospital Flexibility Program offering enhanced Medicare reimbursement. With this status, MGH has been able to improve upon our financial position; retain and enhance basic hospital services; and stabilize and expand upon physician and allied health services.

As a State of Hawaii licensed hospital, the State Department of Health conducts an annual inspection. The Department of Health issues a renewal license upon passing the inspection. Every three years Molokai General Hospital undergoes a rigorous accreditation process conducted by The Joint Commission (JCAHO), a national organization dedicated to patient safety and standardization of care. In November 2006, MGH received an accreditation decision from JCAHO, valid for up to 39 months. MGH is a certified participant in the federal Medicare and State Medicaid programs and is a participating provider with a number of third party health care insurance plans. The hospital is a 15-bed facility with 13 acute/skilled nursing and 2 long-term care beds.

In 2004, MGH's internal medicine outpatient clinic and Women's Health Center was granted federal recognition as a Rural Health Clinic. This designation provides enhanced Medicare & Medicaid reimbursement.

As of this writing, MGH is putting the finishing touches on a 16 million dollar, 5 year long facility redevelopment project. An addition was built to house acute care, emergency services and imaging, and the original aged infrastructure was completely revitalized.

Funding for this project is a perfect example of a public-private funding partnership, with grants from the State of Hawaii, the Office of Hawaiian Affairs, the County of Maui, The Queen's Health Systems, the federal government and The Harry and Jeannette Weinberg Foundation.

MGH provides the community with the only:

- 24/7 Emergency Room Services
- 24/7 Imaging; C.T., X-ray; mammography, Ultrasound by appointment
- 24/7 Laboratory services
- 24/7 Acute Care coverage for admissions and care
- Skilled Nursing services (rehabilitation)
- Women's Health services
- Midwifery - Birthing services
- Colonoscopy and Endoscopies
- Chemotherapy
- Community "Meals-on-Wheels"
- Kupuna meals (traditional Hawaiian)
- Office space for visiting specialty clinics
- Telemedicine: Oncology, Continuing Education, and high-risk weight management

MGH operates an American Diabetes Association certified Diabetes Care Management program on Molokai (one of only 7 in the State of Hawaii), participates as a grantee of the Susan G. Komen Foundation (cancer education, screening and support for women on Molokai & Lanai), provides perinatal support to pregnant women with risk factors (domestic violence, neglect, substance abuse, age, etc), has successfully completed grants and contracts involved in disease and weight management, telemedicine and rural health improvement.

As a Critical Access Hospital and Rural Health Clinic, MGH qualifies for State and Federal health care programs.

II. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request.

1. Describe the scope of work, tasks and responsibilities;

The x-ray unit currently in use at Molokai General Hospital is 14 years old and is fully five generations behind the current technology. Right now, when an x-ray is taken at Molokai General Hospital, a traditional x-ray film is produced. That film is then scanned to the radiologist (located on O`ahu) and read from a computer image of

the film on the radiologist's computer. There is very little that can be done in the way of enhancing the image or magnifying views with this technology.

Fiscal and environmental advantages of a replacement unit:

- **Eliminates need to purchase expensive x-ray film.**
- **Eliminates need to buy expensive and difficult to dispose of film processing chemicals.**
- **Eliminates need to spend staff time purging old films and the complex process needed to dispose of the mercury laden films.**

Patient care advantages of a replacement unit:

- **Stored digital images last for years on a dedicated server without deterioration.**
- **Films are ready for viewing much more quickly – important in trauma situations.**
- **Images are easily magnified without distortion.**
- **Less retakes; images can be digitally manipulated for optimal viewing.**

# of Radiology Exams	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007
	2635	2867	2868	2523**	2064**

****Declining number of x-rays due to installation of new CT at MGH and launch of competitive x-ray services at the community health center.**

2. The applicant shall provide a projected annual timeline for accomplishing the results or outcomes of the service;

The unit will be purchased and installed with staff training completed before 6/30/2009.

3. The applicant shall describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results;

Rigorous State of Hawaii and Joint Commission quality assurance standards for radiology govern Molokai General Hospital's imaging services. Evaluation of the final product purchase will be done in consultation with our radiology group, front-line radiology staff and community physicians.

4. The applicant shall list the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application

that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

The measure of effectiveness for this request would be the timely purchase and installation of the equipment.

III. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
2. The applicant shall provide its anticipated quarterly funding requirements for the fiscal year 2008-2009.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$0.00	\$400,000.00	\$0.00	\$0.00	\$400,000.00

IV. Experience and Capability

A. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Molokai General Hospital has been in existence for over 44 years. Built in 1963, the hospital is currently licensed for 15 beds, 13-acute/skilled nursing and two long-term care. MGH is a first tier company of the Queens Health Systems, which provides MGH with extensive professional, operational and financial support. In 2001, MGH was designated a Critical Access Hospital. The facility is staffed with a complement of appropriately certified, licensed and trained medical, nursing, health care and support staff. Inpatient, acute care and emergency room services are staffed with ER physicians, registered nurses, licensed practical nurses, certified nurse aides / medical technicians on a 24 hours per day, seven days per week basis. Radiology, cardiopulmonary and laboratory technicians are on call when not at the facility. Additional professional and non-professional resources are always on call.

Molokai General Hospital has the only 24/7/365 x-ray unit on the island of Molokai. Most injury/illness on Molokai needing imaging services end up at the

camera end of our 14-year-old unit. Our tech's are all graduated from accredited schools and licensed in the State of Hawaii and attend skill-building conferences yearly. Their credentials are scrutinized yearly by the Department of Health and every three years by JCAHO.

B. Facilities

The original MGH facility was constructed in 1963. In 1996 Hospital administration engaged the services of a planner / architect who developed plans to bring the facility into compliance with Maui County building codes, JCAHO life- safety codes and the Americans with Disabilities Act (ADA) requirements. A two-phase construction and renovation approach was initiated in order to ensure a continuum of services.

Phase I

Phase I of the construction/renovation began in June of 2004 and was completed on time and on budget on June 24, 2005, Phase I construction added approximately 12,000 square feet of state-of-the-science clinical space. Imaging services, acute beds, labor-delivery-postpartum-recovery rooms, emergency/trauma rooms, two long-term beds, physician quarters and nursing stations are housed in this addition. A new CT was purchased to replace an outdated unit, cutting the time for a CT from 40 minutes to 3 minutes and greatly increasing the quality of obtained studies.

Phase II

MGH began Phase II of the project in July 2006. Phase II will include renovation of the existing 40+ year-old building to house the following services: Laboratory, Physical Therapy, Women's Health Center, Medical Records, Pharmacy, Dietary, Administrative offices, Billing, a Special Procedures Suite, classrooms, two conference rooms, a chapel and associated infrastructure to support these services. Total area of Phase II construction/renovation is approximately 24,800 square feet. Work was completed in late fall of 2007.

In addition to the 12,000 square feet added in 2005, the Rural Health Clinic footprint will be expanded by 100%, adding much needed space for primary care, oncology services, visiting specialists, and various other programs and services.

V. Personnel: Project Organization and Staffing

A. Proposed Staffing, Staff Qualifications, Supervision and Training

Current MGH direct patient care staff includes three physicians (two internal medicine and one part-time medical director), two Certified Nurse Midwives, ten registered nurses, one physical therapist, two licensed practical nurses, fourteen certified nurse assistants/medical technicians, one respiratory therapist and two radiology technicians. Direct patient care staff (excluding ER physicians) is currently at 30 employees. An on-site laboratory is operated by Diagnostic

Laboratory Services (DLS). All direct care staff hold current unencumbered licenses and/or certificates, as appropriate, to practice in the State of Hawaii. There are 39 employees providing support services in maintenance, housekeeping, receptionist, dietary, medical records, business office, patient navigation, and family support, fiscal and administrative areas.

Our rotating emergency room contract physicians (fourteen of which all but one are from off-island) represent the highest level of care on the island on a 24/7 basis. It costs in excess of \$500,000 to staff the emergency room with these contract physicians. MGH frequently must rely on agency provided nurses and medical technicians to fill recruitment shortfalls and unexpected coverage issues. In all cases, the agency provided personnel are certified and licensed as required.

The nursing staff covers the emergency room, acute inpatient and long-term care. There is always a registered nurse and certified nurse aide on duty. Licensed practical nurses supplement the coverage on certain shifts. The director of nursing coordinates the scheduling of nursing staff to meet the workload and ensure adequate coverage. Nursing and ancillary technical (radiology, respiratory therapy and laboratory) personnel are available as on call resources. Staffing of the Rural Health Clinic (primary care and women's health center) has been optimized based on patient visits.

Molokai General Hospital invests heavily in training and education for our medical staff at all levels, with most of the funding targeted at frontline nursing staff. This is important because our nurses need to be proficient and comfortable with emergency medicine, acute care, delivering babies, pediatrics, long term care and rehab services.

Off-island physicians rent clinic space at the MGH Medical Office Building: Veteran's Administration, cardiology, ophthalmology, optometry, orthopedics, urology, gastroenterology, OB/GYN, maternal-fetal medicine, podiatry, general surgery, allergy/asthma, nephrology, developmental pediatrics, and adolescent medicine. These specialists provide services to Molokai residents and visitors by advanced appointments.

All medical practitioners have current professional liability insurance.

B. Organization Chart

(See attachment.)

VI. Other

A. Litigation

Molokai General Hospital has one medical malpractice litigation pending.


B. Licensure or Accreditation

Molokai General Hospital is licensed by the State of Hawaii. It is also one of only two Hawaii Critical Access Hospitals accredited by the Joint Commission (JCAHO). (See attachment.)

BUDGET

BUDGET REQUEST BY SOURCE OF FUNDS
(Period: July 1, 2008 to June 30, 2009)

Applicant: Molokai General Hospital

BUDGET CATEGORIES	Total State Funds Requested (a)	(b)	(c)	(d)
A. PERSONNEL COST				
1. Salaries	0			
2. Payroll Taxes & Assessments	0			
3. Fringe Benefits	0			
TOTAL PERSONNEL COST	0			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	0			
2. Insurance	0			
3. Lease/Rental of Equipment	0			
4. Lease/Rental of Space	0			
5. Staff Training	0			
6. Supplies	0			
7. Telecommunication	0			
8. Utilities	0			
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	0			
C. EQUIPMENT PURCHASES	400,000			
D. MOTOR VEHICLE PURCHASES	0			
E. CAPITAL	0			
TOTAL (A+B+C+D+E)	400,000			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	400,000	Janice Kalanihula	808-553-3123	
(b)		Name (Please type or print)	Phone	
(c)			11/28/08	
(d)		Signature of Authorized Official	Date	
TOTAL REVENUE	400,000	Janice Kalanihula, President		
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Applicant: Molokai General Hospital

Period: July 1, 2008 to June 30, 2009

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
X-Ray Machine	1.00	\$400,000.00	\$ 400,000.00	400,000.00
		\$ -		
		\$ -		
		\$ -		
		\$ -		
TOTAL:	1		\$ 400,000.00	400,000.00

JUSTIFICATION/COMMENTS:

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not applicable.		\$ -		
		\$ -		
		\$ -		
		\$ -		
TOTAL:				

JUSTIFICATION/COMMENTS:

**BUDGET JUSTIFICATION
CAPITAL PROJECT DETAILS**

Applicant: Molokai General Hospital

Period: July 1, 2008 to June 30, 2009

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ANY OTHER SOURCE OF FUNDS RECEIVED IN PRIOR YEARS			STATE FUNDS REQUESTED		FUNDING REQUIRED IN SUCCEEDING YEARS
	FY: 2005-2006	FY: 2006-2007	FY: 2007-2008	FY: 2008-2009	FY: 2009-2010	FY: 2010-2011
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT	\$0.00	\$0.00	\$0.00	\$400,000.00	\$0.00	\$0.00
TOTAL:	\$0.00	\$0.00	\$0.00	\$400,000.00	\$0.00	\$0.00
JUSTIFICATION/COMMENTS:						

LICENSURE
and
ACCREDITATION



STATE OF HAWAII
DEPARTMENT OF HEALTH

LICENSE

THE QUEEN'S HEALTH SYSTEMS

is hereby granted a license to operate a

Hospital (MOLOKAI GENERAL HOSPITAL)

at 280 Home Olu Place, Kaunakakai, Hawaii 96748

with a capacity of 13 beds. This license is valid for One Year

ending July 31, 2008 unless revoked for just cause.

This license is granted in accordance with provisions of the State Public Health laws and regulations.

Effective Date: August 1, 2007

Director of Health

Date Issued: July 2, 2007

By

Office of Health Care Assurance

OHCA # 18-H
License is not transferable.



STATE OF HAWAII
DEPARTMENT OF HEALTH

LICENSE

THE QUEEN'S HEALTH SYSTEMS

is hereby granted a license to operate a

Skilled Nursing and Intermediate Care Facility (MOLOKAI GENERAL HOSPITAL)

at 280 Home Olu Place, Kaunakakai, Hawaii 96748

with a capacity of 2 beds. This license is valid for One Year

ending July 31, 2008 unless revoked for just cause.

This license is granted in accordance with provisions of the State Public Health laws and regulations.

Effective Date: August 1, 2007

Director of Health

Date Issued: July 2, 2007

By

Office of Health Care Assurance

OHCA # 34-N
License is not transferable.



Joint Commission
an Accreditation of Healthcare Organizations
Setting the Standard for Quality in Health Care

December 6, 2006

Janice Kalaninua
President
Molokai General Critical Access Hospital
280 Homeolu Place
Kaunakakai, HI 96748

Joint Commission ID #: 10231
Accreditation Activity: Evidence of Standards
Compliance
Accreditation Activity Completed: 12/6/2006

Dear Ms. Kalaninua:

The Joint Commission would like to thank your organization for participating in the Joint Commission's accreditation process. This process is designed to help your organization continuously provide safe, high-quality care, treatment, and services by identifying opportunities for improvement in your processes and helping you follow through on and implement these improvements. We encourage you to use the accreditation process as a continuous standards compliance and operational improvement tool.

The Joint Commission is granting your organization an accreditation decision of Accredited for all services surveyed under the applicable manual(s) noted below:

- Accreditation Manual for Critical Access Hospitals.

This accreditation cycle is effective beginning November 01, 2006. The Joint Commission reserves the right to shorten or lengthen the duration of the cycle; however, the certificate and cycle are customarily valid for up to 39 months. Please visit [Quality Check®](#) on the Joint Commission web site for updated information related to your accreditation decision.

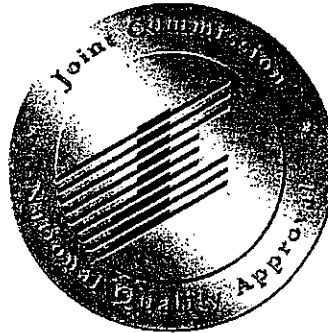
We encourage you to share this accreditation decision with your organization's appropriate staff, leadership, and governing body. You may also want to inform the Centers for Medicare and Medicaid Services (CMS), state or regional regulatory services, and the public you serve of your organization's accreditation decision.

Please be assured that the Joint Commission will keep the report confidential, except as required by law. To ensure that the Joint Commission's information about your organization is always accurate and current, our policy requires that you inform us of any changes in the name or ownership of your organization or the health care services you provide.

Sincerely,

Russell P. Massaro, MD, FACPE
Executive Vice President
Division of Accreditation and Certification Operations

Molokai General Critical Access Hospital
Critical Access Hospital
Kaunakakai, HI
has been Accredited by the

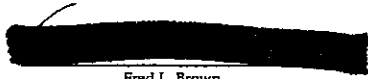


Joint Commission
on Accreditation of Healthcare Organizations


Which has surveyed this organization and found it to meet the requirements for accreditation.

November 1, 2006

Accreditation is customarily valid for up to 39 months.


Fred L. Brown
Chairman of the Board of Commissioners

10231
Organization ID #


Dennis S. O'Leary, M.D.
President

The Joint Commission on Accreditation of Healthcare Organizations is an independent, not-for-profit, national body that oversees the safety and quality of health care and other services provided in accredited organizations. Information about accredited organizations may be provided directly to the Joint Commission at 1-800-994-6610. Information regarding accreditation and the accreditation performance of individual organizations can be obtained through the Joint Commission's web site at www.jcaho.org.



ORGANIZATIONAL CHART

THE QUEEN'S HEALTH SYSTEMS

MGH ORGANIZATIONAL CHART

**MOLOKAI GENERAL HOSPITAL
BOARD OF TRUSTEES**
Arthur Ushijima

PRESIDENT
Janice Katanihulia

**MEDICAL DIRECTOR CLINICAL AND
INTERNAL AFFAIRS**
William L. Thomas, Jr., M.D.

MEDICAL DIRECTOR EXTERNAL AFFAIRS
N. Emmet Auli, M.D.

MEDICAL STAFF SERVICES
William L. Thomas, Jr., M.D.
Chief of Staff

LTC PHYSICIAN
William L. Thomas, Jr., M.D.

ADMINISTRATIVE ASSISTANT
Punahale Alcon
Kaleialoha Moss

HUMAN RESOURCES
Lei Mokiao
Human Resource Coordinator

IMAGING SERVICES
Donna Hoke
Sr. Radiology Technician

RURAL HEALTH CLINIC
Desiree Puhii, Director

**VICE PRESIDENT
FACILITY SERVICES**
Randy Life

IN-PATIENT SERVICES
Hetevesey Danford, R.N.
Director of Nursing

FINANCIAL SERVICES

LABORATORY
Sandy Azuma
Laboratory Manager
(DLS Contract)

- Perinata/Midwifery Services
- Joan Thompson, CNM
- Medical Office Building
- Kidney Health/Diabetes
- Molokai Hospice
- Cardiovascular Risk
- Oncology
- Mental Health
- Kukui Ahi

- (Grounds/Plant System)
- Housekeeping
- Dietary
- Rose Casino
- Medical Records
- Nicolelee Kalipi
- Purchasing
- Robin Balidoy-Totherow

- LTC
- Social Services
- Pharmacy Services
- (EKG/Treadmill/BLS/ACLS)
- Activities
- Mary Anne Hill
- Physical Therapy
- Mary Anne Hill
- Speech Therapy
- Infection Control
- UR
- CQI/QA
- Employee Health

- General Accounting & Budget
- Account Payable
- Natasha Kaholoaa
- Accountant
- Bradley Sakamoto/Alyne Kikukawa
- Payroll
- Lei Mokiao
- Business Services
- Nicolelee Kalipi
- Patient Billing
- Insurance Follow-Up
- Collections
- Cashiers
- Pioneer

- Diagnostic Radiology
- Ultrasound
- Mammography
- CT Scanner
- Risk Management