

House District 23

Senate District 12

THE TWENTY- FOURTH LEGISLATURE
HAWAI'I STATE LEGISLATURE
APPLICATION FOR GRANTS & SUBSIDIES
CHAPTER 42F, HAWAI'I REVISED STATUTES

Log No: 101-O

For Legislature's Use Only

Type of Grant or Subsidy Request:

GRANT REQUEST - OPERATING

GRANT REQUEST - CAPITAL

SUBSIDY REQUEST

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Subsidy" means an award of state funds by the legislature, by an appropriation to a recipient specified in the appropriation, to reduce the costs incurred by the organization or individual in providing a service available to some or all members of the public.

"Recipient" means any organization or person receiving a grant or subsidy.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN):

DEPARTMENT OF BUSINESS, ECONOMIC DEVELOPMENT AND TOURISM

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN): BED 100

1. APPLICANT INFORMATION:

Legal Name of Requesting Organization or Individual:

Db/a: Hawaiian Homestead Technology, Inc.

Street Address: 1050 Queen St., Ste 200
Honolulu, HI 96814

Mailing Address: Same as above

2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:

Name JADE DANNER

Title Chief Executive Officer

Phone # (808) 596-8164

Fax # (808) 596-8156

e-mail jade@hawaiiantechology.com

3. TYPE OF BUSINESS ENTITY:

NON PROFIT CORPORATION

FOR PROFIT CORPORATION

LIMITED LIABILITY COMPANY

SOLE PROPRIETORSHIP/INDIVIDUAL

4. FEDERAL TAX ID #: [REDACTED]

5. STATE TAX ID # [REDACTED]

6. SSN (IF AN INDIVIDUAL): [REDACTED]

7. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:
TECHNOLOGY JOB CREATION INITIATIVE

(Maximum 300 Characters)

8. FISCAL YEARS AND AMOUNT OF STATE FUNDS REQUESTED:

FY 2008-2009 \$ 695,190

9. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

NEW SERVICE (PRESENTLY DOES NOT EXIST)

EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$

FEDERAL \$

COUNTY \$

PRIVATE/OTHER \$

TYPE NAME & TITLE OF AUTHORIZED REPRESENTATIVE:

[REDACTED]
AUTHORIZED SIGNATURE

JADE DANNER, CHIEF EXECUTIVE OFFICER
NAME & TITLE

1/31/08
DATE SIGNED

Application for Grants and Subsidies

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Include the following:

1. *A BRIEF description of the applicant's background;*

Hawaiian Homestead Technology, Inc. (HHT), founded in 2003, is a community enterprise technology firm incorporated by the nonprofit Council for Native Hawaiian Advancement (CNHA).

The mission of HHT is to:

- 1) create/sustain living-wage technology jobs to employ economically-challenged residents;
- 2) transfer technological and managerial skills that lead to full-time employment in the technology industry;
- 3) locate technology production facilities and jobs inside or near economically disadvantaged Hawaiian homestead communities.

HHT works with unemployed and under-employed Hawaii residents to provide them basic and advanced computer skills and training in the data management / document conversion processes used in the commercial and military sectors, and expands their access to related IT fields.

HHT helps U.S. military troops achieve their critical missions by converting paper manuals into searchable, interactive and portable electronic formats. These continuously-updated "digital manuals" enable military personnel to access current tactical and strategic data while in their field locations, conduct emergency repairs and become trained on new equipment while in the field.

HHT's workforce development approach is to:

- identify eligible unemployed or under-employed community members who may be good candidates for employment with HHT. Recruitment and selection of appropriate candidates is conducted in partnership with a local community-based organization ;
- hire candidates into full-time and part-time entry-level positions, regardless of prior computer skills;
- immerse new and entry-level employees in concentrated computer skills training, including industry standards like Microsoft Office and Adobe Acrobat, and the specialized software and hardware required to convert paper documents into more useful electronic formats;

- select from its entry-level employees candidates that display a propensity for and greater interest in computer programming, engineering or network support, or leadership and management responsibilities and mentor and grow their capabilities over time.
- promote most-qualified employees into trainer/process engineer/leader positions.
- promote most-qualified trainer/leaders into supervisor/manager positions.

2. *The goals and objectives related to the request;*

The goal of the *Technology Job Creation Initiative* is to improve the infrastructure and efficiency of HHT, through skill-building training and the use of technology, and enhance its ability to sustain existing and create new jobs, and replicate current successes to other economically-disadvantaged areas of the state, while developing product and services offerings that will sustain these jobs in the long term. This project plays a critical role in increasing HHT's reach to other economically-disadvantaged communities, and helps to increase Hawaii's ability to compete for federal and commercial Information Technology contracts while reducing Hawaii's dependence on out-of-state firm partnerships to successfully bid on those contracts.

Through this project, HHT utilize a partnership with a local firm (Referentia Systems) to grow the skills of current and future employees to produce interactive, multimedia training and information dissemination materials, ensuring its ability to train current and new employees in a variety of basic and advanced computer skills,

These goals can be achieved by completing these objectives:

- Objective 1: Purchase the necessary hardware, software and expertise to expand the skills of existing HHT employees to build and produce interactive frameworks for information dissemination and training.
- Objective 2: Train HHT employees in basic and advanced computer network maintenance and support, including end-user and desktop support, in a complex and decentralized network system.
- Objective 3: Train HHT employees to engineer production workflow systems, including determining the required software / hardware configurations, identifying the logical order of production, and developing the required documentation, training materials or instructions required to effectively deliver on large-scale document conversion efforts.
- Objective 4: Create interactive, multimedia training materials that document the training accomplished through this project and prior HHT efforts to aide in the successful replication of training future employees in current and future sites.
- Objective 5: Increase efficiency of managing dispersed production sites and cross-site peer training through the effective use of technologies like Voice-Over-IP phone systems, Virtual Private Networks (VPN) and Virtual Network Computing (VNC). These technologies allow HHT to create an environment where employees on two different islands can collaborate and train together as if they are sitting next to each other by allowing cost effective teleconferencing and an ability to "take over" the mouse and keyboard from a remote machine.
- Objective 6: Conduct feasibility study for additional technology production facility in: Nanakuli, Oahu; Waimea, Kauai; and Ho`olehua, Moloka`i.

3. *State the public purpose and need to be served;*

The *Technology Job Creation Initiative* will support the growth of sustainable technology jobs in rural communities by investing in a workforce development approach that directly connects technology training to permanent technology jobs. The initiative serves a public purpose of targeting residents that are under-employed or unemployed to: create jobs that stabilize family income; establish basic asset-building programming -- including retirement accounts; and quickly integrate them into the growing industry of information technology.

4. *Describe the target population to be served; and*

Unemployed, under-employed Hawaii residents, and individuals currently participating in the HHT training/job program.

5. *Describe the geographic coverage.*

HHT training and production facilities are located on two islands and three communities; Anahola, Kauai; Waimanalo and Papakolea, Oahu. This initiative will enable HHT to not only serve these communities, but to investigate the feasibility of establishing additional satellite locations in: Nanakuli, Oahu; Waimea, Kauai; and Ho'olehua, Moloka'i.

II. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request.

1. *Describe the scope of work, tasks and responsibilities;*

Outlined below, by objective is related tasks and positions responsible for achieving the objectives and tasks.

Objective 1: Scope of work: Equip and train HHT staff in the production of interactive multimedia products. The related tasks are as follows:

Task 1: Purchase, configure and deploy to the three sites 15 computer workstations equipped with the necessary hardware and software to produce multi-media content. The IT Manager, with assistance from the Workflow Specialists, will be responsible for accomplishing this task, and securing the following software:

Software Titles	Purpose
- Techsmith Camtasia Studio 4	Screen Capture/Rendering
- Adobe Photoshop CS3	Bitmap Graphics
- Adobe Illustrator CS3	Vector Graphics
- Adobe Flash CS3	Animation
- Adobe Premiere CS3	Video Editing
- Adobe Captive	Screen Capture
- Adobe Acrobat Pro	PDF Creation

- | | |
|------------------------------|-----------------------|
| - Adobe Dreamweaver CS3 | Web Development |
| - Microsoft Office 2007 | Office Applications |
| - Bias Peak LE | Sound Editing |
| - Bias Deck LE | Sound Recording |
| - Audacity | Sound Editing |
| - Blender | 3D Creation/Rendering |
| - Autodesk Maya | 3D Creation/Rendering |
| - Electric Rain Swift 3D 4.5 | 3D Flash Creation |

Task 2: Plan, coordinate and execute a formal training curriculum, with hands-on application of skills learned, for Technicians, Team Leaders, Site Supervisors and Workflow Specialists in the above referenced computer programs. The CEO will play a key role in the initial design of the training plan and providing overall supervision and guidance to the team implementing this task. The IT Manager will serve as the lead coordinator on the task, with assistance from the Production Manager and Site Supervisors, with the subject matter expertise being provided by representatives from Referentia Systems.

Objective 2: **Scope of Work:** Train in basic and advanced computer network system maintenance. The related tasks are as follows:

Task 1: Select a candidate from each HHT production facility to serve as a protégé to the IT Manager in resolving basic and advance network system issues at each of the sites, and develop an individualized network support training plan to grow the necessary skills to achieve the proficiency required of an entry-level network technician. The training plan will consist of a mixture of formal coursework and on-the-job training through troubleshooting and new systems deployment support. The IT Manager will be responsible for accomplishing this task.

Task 2: Implement the training plans of each of the three protégés, including utilizing them to assist the IT Manager in meeting routine and non-routine needs of HHT and its clients, including new systems deployment, new user access and troubleshooting and resolution. In addition to accessing formal coursework provided by local educational institutions, the protégés will receive a high degree of hands-on practice, experience and mentoring by the IT Manager. The IT Manager will be responsible for accomplishing this task.

Objective 3: **Scope of Work:** Train in project engineering and project management skills. The related tasks are as follows:

Task 1: Team Leaders and Workflow Specialists will work to evaluate and deconstruct existing production processes to identify the necessary and logical parts of existing processes. The Production Manager will be responsible for this task.

Task 2: Workflow Specialists and Team Leaders will work to improve the efficiency of existing processes, and build new production workflows, complete with the necessary forms and tools to control the production process. The IT Manager will be responsible for mentoring the staff in the effective use of

technology and the software tools available. The Production Manager will be responsible for growing the project management / planning skills of the staff.

Objective 4: Scope of Work: Create interactive, multimedia training materials to support new and ongoing training needs of present and future HHT employees. The related tasks are as follows:

Task 1: Utilizing the skills learned under Objectives 1 and 3, HHT employees will transform existing production training materials and conversion instructions into interactive, multimedia training guides that can be easily accessed for refresher purposes or for new staff training. The Production Manager will be responsible for the development of these materials, with expertise and support from Referentia Systems.

Objective 5: Scope of Work: Increase efficiency through effective use of available technologies. The related tasks are as follows:

Task 1: Engineer and plan the deployment of necessary technologies, including Voice over IP phones, VPN access to network resources and VNC access to remote workstations. This task will be accomplished by the IT Manager.

Task 2: Purchase the necessary hardware and software for improved systems. Install and train staff on how to effectively use them. The IT Manager, with support from the IT protégés, will execute this task.

Objective 6: Scope of Work: Feasibility study on additional sites in Nanakuli, Oahu, Waimea, Kauai, and Hoolehua, Molokai. The related tasks are as follows:

Task 1: Identify and contract a qualified consultant to assess and produce a feasibility study for opening additional sites at one or more of the following locations: Nanakuli, Oahu, Waimea, Kauai, and Hoolehua, Molokai. Follow up with consultant to ensure feasibility studies are conducted timely and of sound quality. The CEO will be responsible for this task.

2. *The applicant shall provide a projected annual timeline for accomplishing the results or outcomes of the service;*

Key Program Features	1 st Qtr	2 nd Qtr	3 rd Qtr	4 th Qtr
Individual Skills Attainment Plan	X			
Comprehensive Guidance and Mentoring	X	X	X	X
On-The-Job Practice	X	X	X	X
Information Systems Skills Training	X	X	X	X
Leadership Development	X	X	X	X

3. *The applicant shall describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results;*

Audit Management & Financial Management

An organization-wide audit will be conducted annually by a certified public accounting firm in accordance with applicable auditing standards and will meet the Standards for Audit of Governmental Organizations, Program, Activities, and Functions. Audits include an examination of the system of internal control affecting the expenditure of grant funds, statements, reports and schedules.

The initiative will be managed within the HHT financial management information system under the responsibility of the Chief Executive Officer (CEO). HHT will adhere to all guideline requirements of the state of Hawaii, with accounting records and initiative documentation maintained at its administrative offices in Honolulu.

Program & Grant Management

HHT will produce quarterly reports that: 1) articulate the progress made; and 2) compile demographic data on program participants and training activities for internal management reporting and under the grant. Monthly program meetings will be held to review progress, address challenges, identify adjustments and/or improvements. The CEO will be responsible for the development, implementation, monitoring and direct supervision of line staff, and all services and activities of the program.

4. *The applicant shall list the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.*

EVALUATION PLAN AND PERFORMANCE MEASURES:

ACTIVITIES TO BE EVALUATED	EVALUATION METHOD & DOCUMENTATION
1) Individual Skills Attainment Plan	<i>Pre-Test:</i> Assess employee's initial knowledge of software systems taught in program.
2) Progress Assessment	<i>Progress Testing Form:</i> Check every three months to ensure each employee makes satisfactory progress.
3) Participant Skill Attainment	<i>Post-Tests:</i> Assess employee's post-training skills attainment.
4) Credential Attainment	<i>Copy of Credential</i>

5) Customer Satisfaction	<i>Exit Survey:</i> Employees evaluate software system instruction methods, appropriateness and efficacy.
6) Expanded Skills Capabilities	<i>Quarterly Post-Training Evaluation:</i> Assessment of how additional staff skills attainment expanded company's ability to bid on federal contracts.
7) Post-Training Follow-Up Surveys	<i>Follow-Up Surveys:</i> At three-, six- and 12-month points to assess how the students' skills training enhanced their: value in the marketplace; job opportunities; and job satisfaction.

III. Financial

Budget

1. *The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.*

See budget items on Pages 4 – 7.

2. *The applicant shall provide its anticipated quarterly funding requirements for the fiscal year 2008-2009.*

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
338,756	118,811	118,811	118,812	695,190

IV. Experience and Capability

A. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

The *Technology Job Creation Initiative* will substantially enhance the technology skills and employment capacity of Hawaii residents; and is completely within HHT's capacity, expertise and mission.

HHT is predicated on a workforce development approach that connects training to employment. HHT has developed a successful training regimen – and business model -- that creates

sustainable, living-wage jobs which can be filled by people of all ages and skill sets, regardless of prior computer or technology experience.

In three short years, HHT expanded its reach from one production facility -- creating *first time* technology jobs in the rural Anahola, Kauai homestead community -- to the Oahu communities of Papakolea and Waimanalo. HHT now envisions reaching other technologically-disadvantaged communities on Oahu, Kauai and Moloka'i.

The impact of targeted technology industry job creation -- outside of the urban core of Honolulu -- has had tremendous impact, not only on the participants, but on their families and communities, as well. It has created employment near or inside their neighborhoods, and brought hope and stability.

This is a listing of relevant experience related to this request:

1) In 2004, HHT mastered a document management system (DMS). DMS is a computer system (or set of computer programs) used to track and store electronic documents and/or images of paper documents. HHT mastered the SGML/XML (Standard Generalized Markup Language/eXtensible Markup Language) document coding and text conversion process in its Anahola Hawaiian Homesteads site. It trained 15 employees to successfully perform this type of technology conversion.

To understand the global significance of this accomplishment to U.S. military armed forces serving throughout the world, here is a quote from David Skurnik, Data Conversion Laboratory, Vice President of Sales:

"50-million pages of U.S. military technical data is a powerful resource to help with the defense of this nation. It would be even more powerful if those 50-million pages were converted into a single source data format like XML or SGML."

HHT employees, from a small home-grown site in Kauai, are now, therefore, helping U.S. military personnel -- including those currently serving in Iraq and Afghanistan -- achieve their critical missions through a Department of Defense contract.

2) In 2006, at its Waimanalo site, HHT mastered: a) Computer-Aided Design (CAD) software; and b) Raster Image to Vector Drawing Conversion.

a) Computer-Aided Design System: A combination of hardware/software that enables engineers and architects to design everything from furniture to airplanes.

b) Raster Image to Vector Drawing Conversion: Modern CAD programs can import and display raster images of drawings, blueprints, GIS images, photographs, etc., but the user can only view and trace them. Editing raster files in a CAD program requires converting them vector files, accomplished by a raster-to-vector conversion program.

3) In 2007, Referentia Systems, Inc. hired HHT as a subcontractor on an eLearning project in the first quarter. Referentia Systems Inc., founded in 1996, is an award-winning, SBA-

certified 8(a)/ SDB provider of Command, Control, Communications, Computers, and Intelligence Systems, Advanced Technology Solutions, and Information Technology & Services. Headquartered in Honolulu, Referentia maintains staff throughout Hawaii, the main-land and overseas.

- 4) The HHT mission has assisted in the capacity building of rural community associations. That initiative resulted in the purchase and renovation of abandoned residential structures that now serve as community centers and technology production facilities in Anahola. In Papakolea, HHT's mission supports the community center social and educational programming through revenues generated by HHT program participants.
- 5) HHT has successfully delivered data conversion products managed by the Marine Corps Systems Command.

B. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities. Also describe how the facilities meet ADA requirements, as applicable.

HHT has three production facilities and training offices in four locations, as follows:

Anahola, Kauai: 1200-square-foot, ADA-compliant, production facility. Capacity - capable of employing 15 staffers.

Papakolea, Oahu: - 500-square-foot, ADA-compliant, production facility located in the heart of Papakolea in the community center. Capacity - capable of employing 10 staffers.

Waimanalo, Oahu: 1000-square-foot, ADA compliant, production facility. Capacity - capable of employing 12 staffers.

Honolulu, Oahu: Administration and Training facility. ADA compliant. Capacity - capable of employing 30 staffers.

V. Personnel: Project Organization and Staffing

A. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Jade Danner, Chief Executive Officer. Ms. Danner has over 15 years of experience working in Native communities with expertise in all areas of community development including: social services, affordable housing, and capacity-building, new program development and welfare to work programming. As a Vice President with the Council for Native Hawaiian Advancement, HHT's parent company, Jade was instrumental in the development of CNHA's Training and Technical Assistance Institute, the Policy Center and

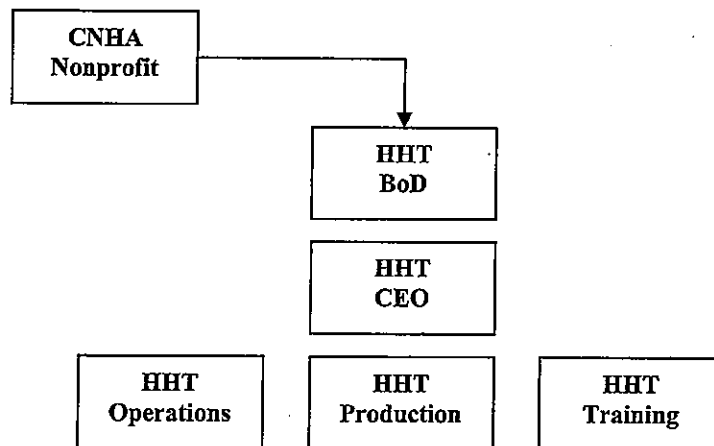
the Department of Hawaiian Home Lands Home Ownership Assistance Program, administered by CNHA. As the Chief Executive Officer of HHT, she supervises all company activities and staff, evaluates operational needs, and implements viable product lines.

Jade is a systems developer, designing administrative systems for implementing complex projects and ensuring fiscal and programmatic accountability. She has a strong background in tribal government services, social and economic development in Native communities and is an expert grant writer. She also provides training and technical assistance to Native-serving organizations in applying for and administering a variety of federal, state and private funding sources.

Lilia Kapunia, Operations Manager. Lilia has over 10 years of experience working on Native Hawaiian issues with non-profits and government agencies. As the Operations Manager, she is responsible for monitoring and developing productivity goals of the 19 employees, having knowledge and enforcement of all company policies and procedures, managing all activities relating to human resources, corporate development, marketing, and inspecting facilities/equipment to ensure that they are operating and maintained.

B. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organizational chart that illustrates the placement of this request.



The nonprofit parent corporation appoints the board of directors of HHT to ensure connection to its community development mission. HHT is managed by a Chief Executive Officer, with three main functions of Operations, Production and Training.

VI. Other

A. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

Not applicable


B. Licensure or Accreditation

Specify any special qualifications, including but not limited to licensure or accreditation that applicant possesses relevant to this request.

In three short years, HHT expanded from one production facility to three -- creating *first time* technology jobs -- in the Hawaiian Homestead communities of: Anahola, Kauai; Papakolea, Oahu; and Waimanalo. And in the process, created jobs for community residents. The experience of operating those three successful training/employment centers -- and the lessons learned -- will be used to plan, design and operate additional training/employment centers.

BUDGET REQUEST BY SOURCE OF FUNDS
(Period: July 1, 2008 to June 30, 2009)

Applicant: Hawaiian Homestead Technology _____

BUDGET CATEGORIES	Total State Funds Requested (a)	(b)	(c)	(d)
A. PERSONNEL COST				
1. Salaries	356,816			
2. Payroll Taxes & Assessments	29,384			
3. Fringe Benefits	89,045			
TOTAL PERSONNEL COST	475,245			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies (Computer Software)	113,445			
7. Telecommunication (VOIP System)	15,000			
8. Utilities				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	128,445			
C. EQUIPMENT PURCHASES (Workstations)	91,500			
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	695,190			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	695,190	Jade Danner	808 596 8164	
(b)		Name (Please type or print)		Phone
(c)				1/31/08
(d)		Signature of Authorized Official		Date
TOTAL REVENUE	695,190	Chief Executive Officer		
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION PERSONNEL - SALARIES AND WAGES

Applicant: _____

Period: July 1, 2008 to June 30, 2009

POSITION TITLE Technology Job Creation Initiative	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME BUDGETED TO REQUEST B	TOTAL SALARY BUDGETED IN REQUEST A x B
Technician I	9	\$ 297,248.33	25%	\$ 74,312.08
Technician II	7	\$ 265,872.12	25%	\$ 66,468.03
Team Leader II	4	\$ 184,855.58	25%	\$ 46,213.89
Site Supervisor I	2	\$ 93,059.24	50%	\$ 46,529.62
Site Supervisor II	1	\$ 53,509.06	50%	\$ 26,754.53
Workflow Specialist I	3	\$ 139,598.86	50%	\$ 69,794.43
IT Manager	1	\$ 68,761.41	50%	\$ 34,380.70
Software Engineer	1	\$ 101,585.31	50%	\$ 50,792.65
Multimedia Consultant	1	\$ 60,000.00	100%	\$ 60,000.00
Feasibility Analysis Consultant	1	\$ 25,000.00	100%	\$ 25,000.00
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				\$ 500,245.95

JUSTIFICATION/COMMENTS: These positions are necessary to increase Hawaii's ability to compete for federal and commercial Information Technology contracts

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Applicant: Hawaiian Homestead Technology

Period: July 1, 2008 to June 30, 2009

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
VOIP System	1	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Computer Workstations	15	\$ 6,100.00	\$ 91,500.00	\$ 91,500.00
		-	-	
		-	-	
		-	-	
TOTAL:	16		\$ 106,500.00	\$ 106,500.00

JUSTIFICATION/COMMENTS: VOIP telephone system will be used to improve efficiency of three dispersed production sites. Workstations will be distributed to the three existing production/training facilities

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not Applicable		-	-	
		-	-	
		-	-	
		-	-	
		-	-	
		-	-	
TOTAL:			\$ -	

JUSTIFICATION/COMMENTS:

BUDGET JUSTIFICATION CAPITAL PROJECT DETAILS

Applicant: Hawaiian Homestead Technology

Period: July 1, 2008 to June 30, 2009

TOTAL PROJECT COST	ANY OTHER SOURCE OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED		FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2005-2006	FY: 2006-2007	FY:2007-2008	FY:2008-2009	FY:2009-2010	FY:2010-2011
PLANS	n/a					
LAND ACQUISITION	n/a					
DESIGN	n/a					
CONSTRUCTION	n/a					
EQUIPMENT	n/a					
TOTAL:						
JUSTIFICATION/COMMENTS:						

**DECLARATION STATEMENT
APPLICANTS FOR GRANTS AND SUBSIDIES
CHAPTER 42F, HAWAII REVISED STATUTES**

The undersigned authorized representative of the applicant acknowledges that said applicant meets and will comply with all of the following standards for the award of grants and subsidies pursuant to section 42F-103, Hawaii Revised Statutes:

- (1) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant or subsidy is awarded;
- (2) Comply with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
- (3) Agree not to use state funds for entertainment or lobbying activities; and
- (4) Allow the state agency to which funds for the grant or subsidy were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and assuring the proper expenditure of the grant or subsidy.

In addition, a grant or subsidy may be made to an organization only if the organization:

- (1) Is incorporated under the laws of the State; and
- (2) Has bylaws or policies that describe the manner in which the activities or services for which a grant or subsidy is awarded shall be conducted or provided.

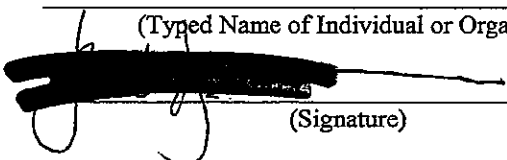
Further, a grant or subsidy may be awarded to a non-profit organization only if the organization:

- (1) Has been determined and designated to be a non-profit organization by the Internal Revenue Service; and
- (2) Has a governing board whose members have no material conflict of interest and serve without compensation.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Hawaiian Homestead Technology, Inc.

(Typed Name of Individual or Organization)



(Signature)

1/31/08

(Date)

Jade Danner

(Typed Name)

Chief Executive Officer

(Title)