

House District \_\_\_\_\_

Senate District \_\_\_\_\_

THE TWENTY- FOURTH LEGISLATURE  
HAWAI'I STATE LEGISLATURE  
APPLICATION FOR GRANTS & SUBSIDIES  
CHAPTER 42F, HAWAI'I REVISED STATUTES

Log No: 42-C

For Legislature's Use Only

Type of Grant or Subsidy Request:

GRANT REQUEST - OPERATING

GRANT REQUEST - CAPITAL

SUBSIDY REQUEST

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Subsidy" means an award of state funds by the legislature, by an appropriation to a recipient specified in the appropriation, to reduce the costs incurred by the organization or individual in providing a service available to some or all members of the public.

"Recipient" means any organization or person receiving a grant or subsidy.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN): \_\_\_\_\_

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN): \_\_\_\_\_

1. APPLICANT INFORMATION:

Legal Name of Requesting Organization or Individual:  
Domestic Violence Clearinghouse and Legal Hotline  
Db: Domestic Violence Action Center  
(name changed October 2007 pending with IRS)  
Street Address: (confidential for security reasons)  
Mailing Address: P.O. Box 3198, Honolulu, HI 96801-3198

2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:

Name NANCI KREIDMAN  
Title Executive Director  
Phone # (808) 534-0040  
Fax # (808) 447-3540  
e-mail NanciK@stoptheviolence.org

3. TYPE OF BUSINESS ENTITY:

- NON PROFIT CORPORATION
- FOR PROFIT CORPORATION
- LIMITED LIABILITY COMPANY
- SOLE PROPRIETORSHIP/INDIVIDUAL

7. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:

DOMESTIC VIOLENCE ACTION CENTER OFFICE ACQUISITION  
SIXTH FLOOR SITE  
(Maximum 300 Characters)

4. FEDERAL TAX ID #: \_\_\_\_\_  
5. STATE TAX ID #: \_\_\_\_\_  
6. SSN (IF AN INDIVIDUAL): N/A

8. FISCAL YEARS AND AMOUNT OF STATE FUNDS REQUESTED:

FY 2008-2009 \$ 850,000

9. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

- NEW SERVICE (PRESENTLY DOES NOT EXIST)
- EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$ 1,134,081  
FEDERAL \$ 0  
COUNTY \$ 1,453,124  
PRIVATE/OTHER \$ 271,368

TYPE NAME & TITLE OF AUTHORIZED REPRESENTATIVE:

[Signature]  
AUTHORIZED SIGNATURE

NANCI KREIDMAN, EXECUTIVE DIRECTOR  
NAME & TITLE

DATE SIGNED

## Application for Grants and Subsidies

### I. Background and Summary

#### **Brief Description**

The Domestic Violence Action Center is a 501(c) 3 non-profit organization dedicated to alleviating the problem of family violence in Hawaii. Founded in 1990, the organization began as a domestic violence legal hotline. The agency expanded to include a domestic violence clearinghouse a year later, using the name Domestic Violence Clearinghouse and Legal Hotline. Today, with a staff of 46, the Domestic Violence Action Center serves victims of domestic violence through a comprehensive array of services that includes legal representation and advocacy for victims, civil and criminal court outreach, education about dating violence, professional training, public awareness, employer training, advocacy for teen victims, and technical assistance to the public and private sector.

#### **Goals and Objectives**

In 2003, the Domestic Violence Action Center, in consultation with its staff, Board of Directors, and supporters, decided to purchase office space as part of a long-range plan to more effectively use financial resources. When the agency owns its offices, it can re-allocate funds used for lease rent to provide direct services to victims. To meet this goal, the Domestic Violence Action Center developed a two-phase, multi-year plan for a capital campaign to purchase office space.

Agency Board, staff and real estate professionals found an affordable, conveniently located building with sufficient square footage to accommodate client needs and program services. Management negotiated with the building owners, secured legal guidance, and created a financial plan to proceed with the purchase (design, construction, furniture, security and relocation).

Phase I of the capital campaign was recently completed with sufficient funds raised to purchase the third floor office space. The goal of Phase II of the capital campaign is to purchase the sixth floor office space. In April 2005, the agency began a five year lease for the sixth floor, with an exclusive option to buy.

#### **Public Purpose and Need Served**

Family violence seriously threatens the health and well-being of victims, their families, neighbors, and entire communities. Local incidents of domestic violence are all too common. The following facts highlight the pervasiveness and severity of the problem in Hawaii:

- Already in 2008 there have been two domestic violence related fatalities.
- In 2007 there were six domestic violence related deaths.
- Between 1996 and 2006, there were 61 domestic violence related deaths.
- In 2005, there were 4,599 reports of abuse of family and household members and 2,704 arrests.

It is no surprise then, that the Domestic Violence Action Center is overwhelmed with requests for help from victims of domestic violence. In the past seven years (2000-2007), staff handled 148,762 telephone calls requesting assistance. Legal staff opened 2,809 new cases, closed 2,304 legal cases, and made 4,550 court appearances. Advocates completed 18,470 safety plans, and conducted 15,228 risk assessments for clients.

A study conducted by economists at Colgate University and the University of Arkansas concluded that access to legal services is a primary factor contributing to a nationwide decrease in domestic violence, above shelters, hotlines, and counseling programs. One of the economists who authored the study stated, "Legal Services are the most expensive support service, the service to which the fewest women have access, and, according to our research, the only service that decreases the likelihood women will be battered."

In a 2007 issue of Family Law Quarterly, Lisae C. Jordan wrote that "legal services are a very important tool to help end domestic violence. A recent study by the Dept of Justice found that domestic violence had decreased by 21% between 1993 and 1998. Two economists, Amy Farmer and Jill Tiefenthaler found three primary reasons for this decline." The economists found that one of the primary reasons for the decrease in domestic violence was "increased legal services for victims of domestic violence -- while other domestic violence services such as shelters, hotlines and counseling do help, it was only the availability of legal services in the county of residence that had a significant negative effect on the overall incidence of domestic violence."

Providing legal services to victims of domestic violence is one of the Domestic Violence Action Center's core functions, and what sets us apart from other organizations serving this community locally. Demand is greater than our current capacity to serve. Limited by the size of our staff, the agency imposes a moratorium whenever applicants are expected to wait more than three months for legal representation. In 2007, the moratorium was imposed four times. In each case, when the moratorium was lifted, applications for legal services flooded the office. Purchase of office space will enable significant funds (\$160,000), which would otherwise be used in lease rent annually, to be used to directly serve abused spouses who are low and moderate income persons needing legal counseling and advice.

### **Target Population Served**

The primary population served by the Domestic Violence Action Center is battered spouses. Clients are a diverse group – including Native Hawaiian, Caucasian, Filipino, Chinese, and Japanese – of both genders and all ages. Approximately 75 percent are low income. Clients for legal and advocacy services are overwhelmingly victims with children; 34 percent are immigrants. 86 percent represent racial or ethnic minorities. The largest client group is Filipino, second largest Native Hawaiian, and third largest is Caucasian.

Tailored programs reach particularly vulnerable communities. Culturally competent programs serve rural Filipina and battered immigrant women. Specialized programs serve at-risk adolescents who experience violence in dating relationships, employers whose employees may be victims, and the medical and social service community.

### **Geographic Coverage**

The office is located in downtown Honolulu. Clients served are from throughout Oahu, including urban and rural areas.

## **II. Service Summary and Outcomes**

### **Scope of Work**

Phase I. The budget of \$2,557,085 for Phase I was fully funded. This includes third floor site cost and fee, along with associated costs, including electrical wiring, telephone system, and security system, furniture purchase, moving expenses, window tinting and shades.

Phase II. Phase II involves the purchase of the sixth floor site and associated costs. To date, \$2,859,073 (61%) of the \$4,721,655 total needed has been raised. \$1,862,582 is still needed to complete the project. We are seeking funds from government, foundations, corporations, businesses and individuals.

### **Timeline**

Until we exercise our option to purchase the contiguous office space, we are renting under a lease agreement with a turnkey option. The capital campaign is ongoing, and we seek to purchase the sixth floor space as soon as we have completed our fundraising goal.

The five year lease with option to purchase extends until April 2010. Our goal is to secure funding to meet this lease termination and convert our site into agency owned facilities. The goal is to raise the remaining \$1,862,582 needed by the end of the 2008-2009 fiscal year (June 2009).

### **Evaluation and Effectiveness**

Expected outcomes of a successful capital campaign include:

- stabilize operations, eliminating future rent negotiations and the possibility of lease termination as the real estate market fluctuates
- eliminate future relocations, preventing enormous pressures on staff to maintain services while in the midst of disruptive moves
- reduce overhead costs by approximately \$160,000 annually in lease rent
- reallocate funds to direct services for victims of domestic violence
- be client accessible and available to private and public agencies

The Domestic Violence Action Center continually assesses and improves its services. The management team oversees all programs, staff, and organizational activities. They meet regularly to examine current issues, raise concerns, and plan for future activities. Additionally, each department meets with its own supervisor to resolve service delivery problems and to express concerns. Methods of evaluation include tracking Measures of Effectiveness, collection of data from every helpline call, quarterly Community Service Provider Feedback Forms from referring agencies, and Client Surveys.

A sample of surveys received from clients in 2006-2007 showed that:

- 96% felt talking with an advocate was “very helpful”
- 90% felt the information provided about TRO was “excellent”
- 85% used safety plan developed with help of advocate
- 93% characterized their advocate’s approach to their abuse as “excellent”

**III. Financial**

**Budget**

We are seeking \$850,000 toward the 6<sup>th</sup> floor site purchase.

Funds will be used toward the purchase of 6th floor office space to house EXPO, Teen Alert, Rural Filipina Battered Women and Battered Immigrant Women programs. To date, \$2,859,073 of the \$4,721,655 total needed has been raised. \$1,862,582 is still needed to complete the project. The Domestic Violence Action Center is also seeking funds from government, foundation, corporate, business and individual contributions.

1. Please see attached budget forms.
2. Anticipated quarterly funding requirements for the fiscal year 2008-2009.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
	\$850,000			\$850,000

**IV. Experience and Capability**

**A. Necessary Skills and Experience**

In the past seven years, Domestic Violence Action Center has made an enormous impact in Hawaii, as the following statistics clearly show:

Direct Services 2000 – 2007:

- Staff had telephone contact with 148,762 callers
- 3,175 requests for legal representation received
- 2,804 cases opened
- 2,304 cases closed
- 4,550 court appearances by agency attorneys
- 11,777 hours working on document preparation and in court proceedings
- 3,147 children in the families served by the agency
- 12,880 accompaniments with clients to agencies, appointments or court

- 18,470 safety plans completed
- 15,228 risk assessments conducted

Teen Program 2002-2007:

- 20,290 students, educators & service providers trained through Teen Alert program
- 96 public schools statewide visited by teen program staff
- 24 private schools statewide visited by teen program staff

The Domestic Violence Action Center has been recognized by community and business leaders and foundations on both state and national levels. The agency competed in a business plan initiative hosted by Chaminade University Hogan Entrepreneurial Program and won a cash prize for Most Compelling Business Plan. Local foundation funds were awarded to support our Raising the Bar initiative to examine internal operations and structure and make organizational changes to strengthen infrastructure and increase efficiency.

Executive Director Nanci Kreidman has received numerous honors and awards, including selection as Honolulu Civic Entrepreneur, and Weinberg Fellow, competitive opportunities for non-profit executives to improve their leadership skills. Staff have been invited to speak locally, nationally, and internationally. The Domestic Violence Action Center has been selected to serve on statewide and national committees, including appointments from the governor, mayor and attorney general.

Additionally, the agency has a solid record of success in the current capital campaign. The Domestic Violence Action Center has successfully completed purchase of the third floor office space. Funds were raised from government, foundation and private sources. GIA funding was received in the amount of \$500,000 in 2006-2007 for the 3<sup>rd</sup> floor fee, and awarded in the amount of \$500,000 in 2007-2008 for the 6<sup>th</sup> floor site (currently waiting for contract).

## **B. Facilities**

The office space consists of two floors in an existing office building in downtown Honolulu. The Domestic Violence Center has already moved into these offices and renovations and furnishing of the offices has already been completed.

The project is consistent with its current zoning designation, which is BMX-4 Central Business Mixed Use District. The office is in an urban land use district.

The location selected offers clients ready access to Domestic Violence Action Center services and staff access to nearby public and private agencies. Staff makes daily appearances at civil and criminal court, within a few blocks from the offices. For instance, our attorneys make appearances on the temporary restraining order calendar and the divorce calendar. Advocates conduct intake, safety planning, and risk assessments at the ex parte stage of the temporary restraining order process and at the order to show cause stage of the process. Advocates accompany clients to civil and criminal court. Advocates also accompany clients to the

downtown police station, Legal Aid Society, and the offices of other attorneys in private practice. Additionally, staff attends meetings at the Department of the Attorney General, the Department of the Prosecuting Attorney, the State Capitol, State Office Tower, and Honolulu Hale.

**Key Facts about the 6th Floor Offices:**

- In same building as recently purchased third floor office space
- Located in downtown Honolulu (cannot disclose the exact location of these offices for safety reasons)
- The condominium association owns the fee title
- Facilities are in excellent condition
- Total rentable square footage is 4,573
- 5 parking spaces are available for the sixth floor
- Offices are accessible to handicapped people (meet American Disability Act requirements).
- A security system includes intrusion detection, key fob entry, and cameras.
- Currently occupied solely by Domestic Violence Action Center.

The sixth floor houses direct services including legal representation, crisis intervention, advocacy, risk/lethality assessments and safety planning, providing information on family court process and procedures, referrals to domestic violence and other community resources, and specialized programs for domestic violence victims who are young, immigrants to Hawaii, and those of a particular ethnic group who are in need of court assistance. The EXPO, Teen Alert, Filipina Rural Project and Battered Immigrant Women programs are designed with particular objectives identified by the agency as a result of addressing domestic violence for 17 years.

The sixth floor also holds a conference room and kitchen. The third floor houses legal services and client advocacy. Offices for management and support staff are located on both the third and sixth floors, nearest their program areas.

The programs on the sixth floor have the greatest client contact numbers. Direct client contact occurs over the phone, in the community, on site and at court. The conference room is available for use by community organizations, the Board, program staff, agency committees, and is used for in-service training and community outreach trainings and workshops.

**V. Personnel: Project Organization and Staffing**

**A. Proposed Staffing, Staff Qualifications, Supervision and Training**

Nanci Kreidman, Executive Director, has primary responsibility for the oversight and management of the capital campaign. Ms. Kreidman, M.A., has been working with local and national efforts to address family violence issues for more than 25 years. She has been with the agency since its inception in 1990, growing the organization in both capacity and program areas. Her professional expertise includes program development, training, writing, consultation, and expert testimony in the area of domestic violence. System reform, program development,

increasing community awareness and fundraising to support the growth of the Domestic Violence Action Center are the activities she devotes much of her time to. Nanci has served on many committees, at the community level and through appointment by the Mayor, Attorney General and Governor of Hawaii. She has earned various community awards including The Church of the Crossroads Peacemaker Award, the Hawaii Chapter of National Association of Social Workers, Friend of Social Work, Salvation Army Ohana Award, and the Hawaii Women Lawyers Distinguished Service Award. In 2007 she was awarded the "Making a Difference for Women Award" by Soroptimist International.

**B. Organization Chart**

Please see attached Organization Chart.

**VI. Other**

**A. Litigation**

Not applicable.

**B. Licensure or Accreditation**

Not applicable.

**Attachments:**

Budget Forms  
Letters of Support  
Organizational Chart  
Resume of the Executive Director  
Financial Statement for FY 2007  
Board of Directors



**DECLARATION STATEMENT  
APPLICANTS FOR GRANTS AND SUBSIDIES  
CHAPTER 42F, HAWAII REVISED STATUTES**

The undersigned authorized representative of the applicant acknowledges that said applicant meets and will comply with all of the following standards for the award of grants and subsidies pursuant to section 42F-103, Hawai'i Revised Statutes:

- (1) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant or subsidy is awarded;
- (2) Comply with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
- (3) Agree not to use state funds for entertainment or lobbying activities; and
- (4) Allow the state agency to which funds for the grant or subsidy were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and assuring the proper expenditure of the grant or subsidy.

In addition, a grant or subsidy may be made to an organization only if the organization:

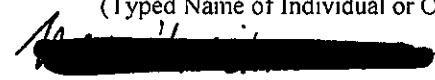
- (1) Is incorporated under the laws of the State; and
- (2) Has bylaws or policies that describe the manner in which the activities or services for which a grant or subsidy is awarded shall be conducted or provided.

Further, a grant or subsidy may be awarded to a non-profit organization only if the organization:

- (1) Has been determined and designated to be a non-profit organization by the Internal Revenue Service; and
- (2) Has a governing board whose members have no material conflict of interest and serve without compensation.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Domestic Violence Action Center  
(Typed Name of Individual or Organization)

  
(Signature)

11/25/08  
(Date)

Nanci Kreidman  
(Typed Name)

Executive Director  
(Title)

Internal Revenue Service  
P.O. Box 2508  
Cincinnati, OH 45201

Department of the Treasury

Date: JAN 23 2008

DOMESTIC VIOLENCE ACTION CENTER  
% Nanci Kreidman  
PO BOX 3198  
HONOLULU HI 96801-3198

**Person to Contact:**

Vaida Singleton  
ID# 31-03018

**Toll Free Telephone Number:**

877-829-5500

**Employer Identification Number:**

99-0290389

Dear Sir or Madam:

This is in response to the amendments to your organization's Articles of Incorporation filed with the state on November 19, 2007. We have updated our records to reflect the name change from DOMESTIC VIOLENCE LEGAL HOTLINE to DOMESTIC VIOLENCE ACTION CENTER, as indicated above.


Our records indicate that a determination letter was issued in February 1996 that recognized you as exempt from Federal income tax. Our records further indicate that you are currently exempt under section 501(c)(3) of the Internal Revenue Code.

Our records also indicate you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely,

  
Cindy Westcott  
Manager, Exempt Organizations  
Determinations

RECEIVED  
JAN 31 2008


## ATTACHMENTS:

- 1) Budget Forms
- 2) Letters of Support
- 3) Organizational Chart
- 4) Resume of Executive Director
- 5) Financial Statements FY 2007
- 6) Board of Directors

# (1) Budget Forms

**BUDGET REQUEST BY SOURCE OF FUNDS**  
(Period: July 1, 2008 to June 30, 2009)

Applicant: Domestic Violence Action Center

<b>BUDGET CATEGORIES</b>	<b>Total State Funds Requested (a)</b>	<b>(b)</b>	<b>(c)</b>	<b>(d)</b>
<b>A. PERSONNEL COST</b>				
1. Salaries				
2. Payroll Taxes & Assessments				
3. Fringe Benefits				
<b>TOTAL PERSONNEL COST</b>				
<b>B. OTHER CURRENT EXPENSES</b>				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies				
7. Telecommunication				
8. Utilities				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
<b>TOTAL OTHER CURRENT EXPENSES</b>				
<b>C. EQUIPMENT PURCHASES</b>				
<b>D. MOTOR VEHICLE PURCHASES</b>				
<b>E. CAPITAL</b>	<b>850,000</b>			
<b>TOTAL (A+B+C+D+E)</b>	<b>850,000</b>			
<b>SOURCES OF FUNDING</b>		Budget Prepared By:		
(a) Total State Funds Requested	850,000	Bertman Lee	447-3557	
(b)		Name (Please type or print)	Phone	
(c)			1/30/08	
(d)		Signature of Authorized Official	Date	
<b>TOTAL REVENUE</b>	<b>850,000</b>	ED Nani Kreidman Name and Title (Please type or print)		



# BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Applicant: Domestic Violence Action Center

Period: July 1, 2008 to June 30, 2009

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Not applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
<b>TOTAL:</b>			\$ -	

JUSTIFICATION/COMMENTS:

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
<b>TOTAL:</b>			\$ -	

JUSTIFICATION/COMMENTS:

Not applicable

**BUDGET JUSTIFICATION  
CAPITAL PROJECT DETAILS**

Applicant: Domestic Violence Action Center

Period: July 1, 2008 to June 30, 2009

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ANY OTHER SOURCE OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED		FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2005-2006	FY: 2006-2007	FY:2007-2008	FY:2008-2009	FY:2009-2010	FY:2010-2011
PLANS						
LAND ACQUISITION				850000		
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:				850000		
JUSTIFICATION/COMMENT Purchased of office space to house program's staff (EXPO, Teen Alert, Pilipina Battered Women and Battered Immigrant programs)						



## (2) Letters of Support



***Soroptimist International of Waikiki, Inc.***  
*Soroptimist International of the Americas, Inc.*  
***P.O. Box 8696 Honolulu, Hawaii 96830-0696***  
*Federal ID No. 99-0172805*

March 27, 2007

To Whom It May Concern:

Soroptimist International of Waikiki, Inc. (SIWI) is pleased to submit this letter of support in behalf of the Domestic Violence Clearinghouse and Legal Hotline (DVCLH).

Soroptimist is an international organization with clubs and projects in over 100 countries. The organization serves on non-governmental committees at the United Nations and is a "global voice" for women. Preventing and eliminating domestic violence is a Soroptimist focus, one that led us to the DVCLH many years ago.

To increase the awareness of domestic violence in our community and advocate for victims, SIWI hosts an annual panel discussion in partnership with the DVCLH, Nanci Kreidman, and her dedicated staff. Through this association we have watched this organization mature and grow; turning opportunities into programs that have helped many families achieve peace and safety in their lives. It has been our privilege to support these programs financially and include the DVCLH in SIWI's yearly budget.

The DVCLH has gone through many challenges over the years and at one point thought it might have to close its doors. Through its strong leadership and the dedication of its board, executive director and staff, the DVCLH now provides responsive services to thousands of victims every year. DVCLH has brought much needed reform in a system that failed our families too many times. Its community outreach and education program utilizes specialized training, lectures, video productions, testimony and written materials.

The DVCLH is a beacon of hope and peace for the victims of domestic violence. It deserves the continued support of this community and the State to continue its quest of peace and freedom for all Hawaii's citizens.

Sincerely,

Sandra Simms  
President



Hawaii State Coalition  
AGAINST DOMESTIC VIOLENCE

*Together we can do amazing things*

January 17, 2007

To Whom It May Concern:

On behalf of the Board of Directors, member agencies and programs, and the staff of the Hawaii State Coalition Against Domestic Violence (HSCADV), I am writing to express our support for funding the Domestic Violence Clearinghouse and Legal Hotline (DVCLH).


The HSCADV is a private, not-for-profit organization. As a statewide coalition of domestic violence service providers, our mission is to ensure the safety and protection of women in intimate relationships by coordinating domestic violence prevention and intervention services, affecting public policy, and establishing coordinated and consistent procedures and actions by the civil and criminal justice systems in Hawaii. DVCLH has been a member of the HSCADV since its inception.

DVCLH provides a myriad of unduplicated services, to a very large number of battered women, from across the state of Hawaii. The services provided by DVCLH are victim centered and consistently focus on the physical and legal safety, protection, and empowerment of battered women and their children.

The services provided by DVCLH are essential. Please give serious consideration to funding this proposal.

If you need further information, please contact me.

Sincerely,



Carol C. Lee  
Executive Director

**Cori C. Weston  
7235 Alakoko Street  
Honolulu, Hawaii 96825  
808-537-8272**

January 29, 2007

This letter is submitted in support of funding for the critical programs and services provided by Domestic Violence Clearinghouse and Legal Hotline (DVCLH). I have had the opportunity to serve both as a Board Member and volunteer for over 18 years. Over this period of time, I have seen the organization grow in its capacity to provide legal and social services to domestic violence victims and their children. DVCLH also provides important education through its Teen Alert Program, which travels statewide to schools and youth serving organizations to educate teens and adults on the signs of an abusive relationship and how to help themselves and their friends.

DVCLH's outstanding and hard work has garnered the respect of our community and its leaders which has led to it being the fortunate recipient of much needed funds to provide its services. The organization continues to need your support in providing the key programs, information and resources that will save lives.

DVCLH will use your funds wisely. It is an efficient organization that leverages the contributions it receives and partners with other community providers to offer assistance to a broad and unfortunately, ever growing client base.

Victims of abuse come from all walks of life. Its impact is felt in lost lives and economically, in higher absentee rates, increased social service costs, rising medical cost and perhaps the saddest, is the cost to a child who suffers emotionally and physically from living with an abusive parent, or loses a parent who becomes a victim. These problems are our community's problems and we are asking for your assistance because your contribution will make a difference.

With your funding, DVCLH will continue to use its expertise to assist our island families by providing legal services, training and education. Please help us in saving lives, savings spirits and offering hope for the future.

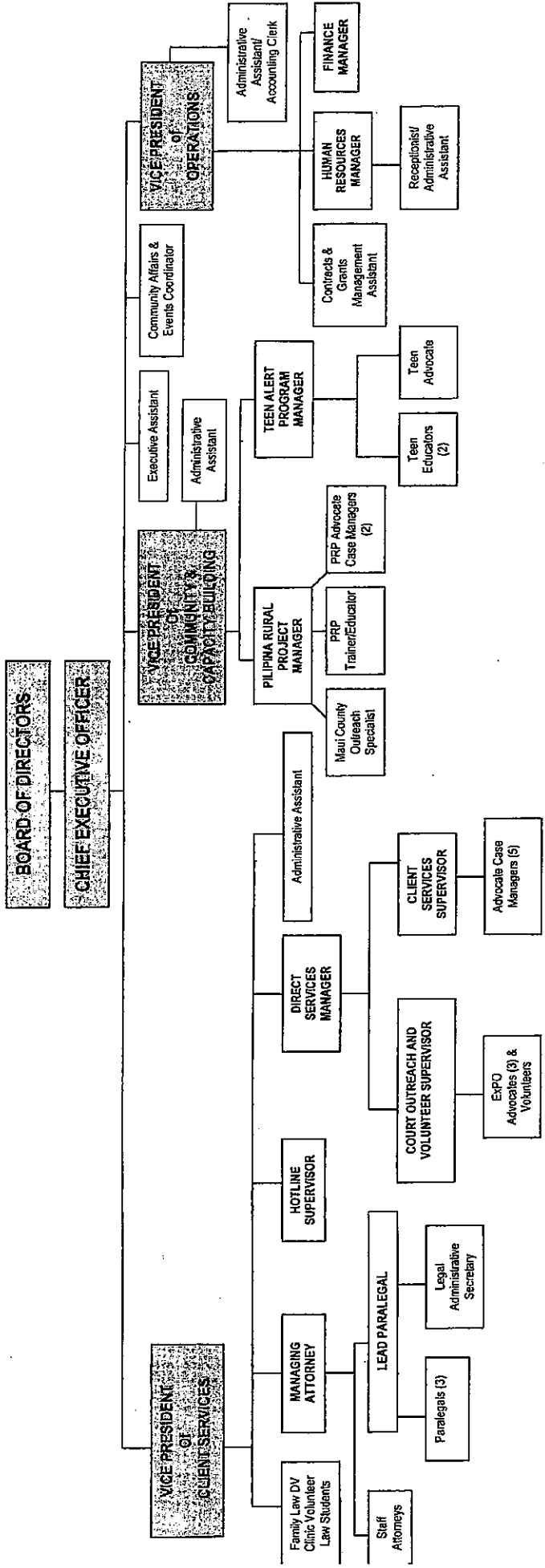
Sincerely,

Cori C. Weston

## (3) Organizational Chart

**DOMESTIC VIOLENCE ACTION CENTER  
ORGANIZATION CHART**

As of Jan 2008



(4) **Resume of Executive  
Director**

**Nanci Kreidman**  
737 17<sup>th</sup> Avenue  
Honolulu, HI 96816  
(808) 737-8464

**May 1991 – Present**

**Executive Director**

**Domestic Violence Clearinghouse and Legal Hotline**

Provide overall direction and supervision of staff in the operations of the agency. Develop and evaluate programs. Provide technical assistance to the community, raise funds, and monitor delivery of services.

**August 1990 – May 1991**

**Administrative Coordinator**

**Domestic Violence Clearinghouse and Legal Hotline**

Provide administrative leadership, collect and analyze data, collaborate with community, advocate for system change on behalf of client population, train volunteers, write proposals, evaluate service delivery, determine hotline needs, and plan for continuing and expanding services.

**July – September 1990**

**Campaign Coordinator**

Wrote and produced campaign materials, organized fundraising activities, worked in the community to increase visibility of candidate, mobilized community volunteers to hold signs and participate in phone banks.

**January – April 1990**

**House Staff**

Hawaii State House of Representatives. Constituent contact, sessions and committee business, research and office support for Representative Annelie Amaral.

**all 1989**

**Lecturer**

Chaminade University, Criminal Justice Department Dynamics of Family Violence, 3-credit course.

**September 1988 – December 1990**

**Consultant**

**Military Family Abuse Shelter**

Assist Executive Director with personnel and program matters, the development of policies and procedures, and individual case assessments.

**1988**

**Writer**

*What You Do Counts... A Family Violence Curriculum for Judges; What You Do Counts... A Family Violence Curriculum for Prosecutors*; contracted by the Hawaii State Committee on Family Violence to develop and write training materials to be used statewide by judges and prosecutors. Contracted by the Department of Education to develop and write a portfolio for teenagers and sex role stereotyping issues.

**March 1985 – June 1987**

**Writer/Producer**

*It's Not A Fine Line: Sexual Assault in Hawaii*, television documentary, student handbook, and teacher's guide. Contracted by the Department of Education in collaboration with the Hawaii State Commission on the Status of Women.

**May 1982 – July 1984**

**Founder/Administrator**

Maluhia O'Wahine, a program for battered women, and Komo Mai, a program for men who batter. These community-based, specializing in counseling and skill building programs were funded by the Department of Health and the Judiciary.



Nanci Kreidman

Page 2

**July 1983 – July 1984**

**Producer/Writer**

*Ho'Inana*, a community-education manual on family violence used by the criminal justice system, social service agencies, and policy-making bodies. Grant for production awarded by local private foundations.

**January 1982 – June 1982**

**Project Coordinator/  
Community Organizer/Counselor**

Abused Women's Aid in Crisis, Anchorage, Alaska. Organized three-day regional conference; co-facilitator of abusive men's group and battered women's group.

**September 1979 – April 1989**

**Writer/Director**

*Too Many Lickens: Spouse Abuse in Hawaii*, a television documentary. Grant for production awarded by local and private foundations.

**July 1980 – August 1986**

**Organizer/Chairperson**

Hawaii State Committee on Family Violence. Statewide network of programs providing services. Funding received from local and private mainland foundations.

**April 1983 – June 1983**

**Shelter Staff Person**

Child and Family Service, Military Spouse Abuse Shelter.

**June 1980 – August 1980**

**Shelter Staff Person**

YWCA (Shelter), Kapaa, Kauai.

**January 1979 – June 1980**

**Shelter Staff Person**

Kokua Kalihi Valley, Shelter for Abused Spouses and Children

**October 1979 – December 1979**

**Project Director**

Awakening to the Sounds of Domestic Violence, statewide conference, funded in part by a grant from the Hawaii Committee on Humanities.

**1988 – June 1990**

**Consultant/Trainer**

Hawaii Lawyers Care, Domestic Violence Legal Hotline. Provide initial and ongoing hotline staff training, facilitate meetings; review resource materials and consult with Executive Director about directions and needs for hotline operation.

**1988 – December 1990**

**Consultant/Trainer**

Military Spouse Abuse Shelter. Monthly training provided to shelter staff covering the areas of human service and professional issues. Consulted with Executive Director about staff, program, and policies.

**1988 – Present**

**Consultant/Trainer**

Consultant and trainer on issues of spousal and sexual violence, socio-political, and women's concerns. (Family Court judges aid staff, Child and Family Service, Alu Like, Headstart Oahu, Women in Transition, Healthy Mothers-Healthy Babies, Hawaii Nurses Association, Hawaii Institute of Continuing Legal Education, Association of Family and Conciliatory Courts, Leeward Community College Counseling Staff, Honolulu Community Action Program Outreach Staff.)

**September 1987 – January 1988**

**Senate Staff**

Staff support, constituent contact, research, and office tasks managing for Senator Anthony K.U. Chang.

**September 1987 – January 1990**

**Consultant/Group Facilitator**

Conceived and piloted Second Phase counseling for women formerly in battering relationships. Only group of its kind statewide. Contracted by the Family Violence Program, Waikiki Community Center.

**June 1987 – February 1988**

**Writer/Consultant/Facilitator**

*Peace on Earth Begins With Me*, a non-violent curriculum for elementary school-age children. Contracted by the Family Violence Program, Waikiki Community Center.

**March 1987**

**Writer/Producer**

Public service television announcement on problem of spouse abuse and availability of services. Contracted by the Hawaii State Committee on Family Violence.

**September 1983 - 1990**

**Lecturer**

Leeward Community College, Social Services Division, 3-credit courses:

- ◆ Self-exploration for Human Services Professionals;
- ◆ Sexual Assault and Family Violence;
- ◆ Assertiveness Training;
- ◆ Substance Abuse Counseling.

• **COMMUNITY ACTIVITIES & TECHNICAL ASSISTANCE**

- Damien High School, Board of Directors, September 2003
- Department of Justice, Peer Review, Office of Violence Against Women, 2001, 2002, 2003, 2005
- Global Pacific Health Conference, Moving In The Community: Working to Meet the Needs of Victims of Intimate Partner Violence, June 13, 2002
- Consultant to the development of VAWnet article, Controversies and Recent Studies of Batterer Intervention and Program Effectiveness (completed August 2001)
- National Council of Juvenile & Family Court Judges (NCJFCJ), Full Faith and Credit, 2001
- NCJFCJ, Panel of Experts: Child Custody and Visitation, 2001
- NCJFCJ, Family Violence Prevention Fund: Dedicated Domestic Violence Courts-Development of Guidelines, 2001
- Violence Against Women Grants Office, Civil Legal Assistance for Victims, Peer Reviewer, 2001-2003
- Hawaii State Commission on the Status of Women, Commissioner, appointed by Governor Benjamin Cayetano, 2000- 2002
- CPS Citizen Review Panel, appointed by Department of Human Services Director Susan Chandler, July 1999 – Present
- STOP Violence Against Women Act Advisory Committee, Appointed by Attorney General, Member, 1995 – Present
- Hawaii State Coalition Against Domestic Violence, Board of Directors 1980-present, Chair 1980-1986, Vice Chair 2001-Present
- Domestic Violence Working Group, Member, 1999-Present
- Honolulu Civic Entrepreneurs 1997
- 1999 Hawaii Peacemaker Award, Church of The Crossroads
- YWCA, Nominating Committee, Board of Directors, 1998-2000
- Domestic Violence State Team, Full Faith and Credit, VAWA, Member, 1997

- The Junior League Of Honolulu, Inc., Community Advisor, 1996-1997
- Commission on Sexual Orientation and the Law, Member, appointed by Governor Ben Cayetano, 1995
- Alliance for Health and Human Services, Board of Directors, 1995-Present
- Board of Parks and Recreation, Member, appointed by Mayor Jeremy Harris, 1995-1998
- Hawaii Commission on Access to Justice, Member, 1993
- Advisory Committee to Judicial Council/Penal Code Review Committee, Member, 1993
- Domestic Violence State Team, Member, selected by Chief Justice of Hawaii Supreme Court
- National Conference of Juvenile and Family Court Judges, Participant
- Domestic Violence Coordinating Council, Member
- Gender and Other Fairness Committee, Committee Member, appointed by Chief Justice Lum
- Crimes Against Women Coalition, Member
- Domestic Violence Task Force, Member/Facilitator, 1991 – Present
- Women for Peace, American Friends Service Committee, Member,
- Board of Vocational Rehabilitation, appointed by Governor John Waihee, 1987-1991 (CHAIR 1990-1991)
- County Committee on Status of Women, appointed by Mayor Frank Fasi, 1987-1993 (CHAIR 1989-1992)
- Hawaii Women's Political Caucus, Board Member 1988-Present (CO-CHAIR, Government subcommittee, 1989-1990/PRESIDENT, 1990-1993)
- Oahu Spouse Abuse Task Force, Member (CHAIR 1985-1986)
- PSI Institute, Board Member, (CHAIR 1987-1988)
- Statewide Human Services Action Council, Steering Committee Member, 1983- 1985

#### • HONORS

- Making A Difference for Women, Soroptomists, 2007
- Distinguished Service Award, Hawaii Women Lawyers, 2005
- Martin Luther King, Jr. Peacemaker Award, 1999
- Mayor's Award of Merit, 1999
- Honolulu Civic Entrepreneurs, 1997
- Friend of Social Work, NASW HI Chapter, 1996
- Ohana Award, Salvation Army, 1996
- Weinberg Fellow, Graduate of 1993 Program
- Hawaii Women Lawyers, Resolution of Acknowledgment, 1991
- March of Dimes Professional Educational Grant, 1987
- Outstanding Young Women of America, 1986
- Hawaii Women Lawyers, Nancy J. Stivers Fund, Educational Grant
- Graduate Level Honor Society, 1980/1981
- Family Crisis Shelter, Big Island, Certificate of Accomplishment
- 

#### • LOCAL & NATIONAL CONFERENCES

- Accompanying those in Deep Suffering, Dr Robert Grant, Honolulu, Hawaii 2005 **Attendee**
- Compassion Fatigue and Burn-Out, Dr Robert Grant, Honolulu Hawaii April 2005 **Attendee**
- Battered Mothers, Battered Women Justice Project, New Orleans, Louisiana, March 2005 **Attendee**
- Best Practices in Services to Victims, Hawaii Judiciary Honolulu, Hawaii April 2005 **Attendee**

- National Center for State Courts “Extending Project Passport”, San Francisco, CA, October 28-29, 2004, **Attendee**
- National Coalition Against Domestic Violence-Radical Organizing for Social Change; Is it Possible: Maintaining Activism with Bureaucrats as Allies, Denver, CO, July 04, **Presenter**
- Battered Women’s Justice Project State Coalition Advocates and Attorneys Network (CAAN) Conference, “Advocacy for Battered Women and Children in the Child Welfare System”, Portland, Oregon, September 27-28, 2002, **Presenter**
- Victims and Children Exposed to Batterers, Honolulu, Hawaii, September 5-6, 2002, **Attendee**
- Hawaii Employers Council, “Domestic Violence in the Workplace: Effective Responses”, Honolulu, HI, July 25, 2002, **Presenter**
- 2002 Pacific Regional Global Public Health Conference, Honolulu, HI, June 12-13, 2002, **Presenter**
- Battered Women’s Justice Project State Coalition Advocates and Attorneys Network (CAAN) Conference, “Unauthorized Practice of Law” Memphis, Tennessee, March 2002, **Presenter**
- National Domestic Violence Fatality Review Conference, Phoenix, Arizona, August 2002, **Facilitator**
- Developing a Coordinated Community Response to Domestic Violence, Honolulu, HI, July 9-10, 2001, **Attendee**
- Obtaining Corporate and Foundation Support, Association of Fundraising Professionals (AFP), June 8, 2001, **Attendee**
- Leadership Works, Glenn Furuya, 2001, **Attendee**
- Two Systems, One Family- Bringing Child Abuse and Domestic Violence Communities Together 2000
- Crime Prevention and Justice Assistance Division Workshop on Enforcement of Full Faith and Credit Orders of Protection 2-Day Session, Honolulu, HI, August 2-3, 1999
- Attitudinal Healing Workshop, Honolulu Hawaii 1999
- Fatality Reviews: A National Summit, Key West, Florida 1998
- Full Faith and Credit: A Passport to Safety, New Mexico 1997
- Twelfth Annual Pacific Institute of Chemical Dependency 1997
- Understanding VAWA, Welfare Reform and FVPSA, Washington, D.C. 1997
- Pacific Institute for Study of Conflict and Aggression, Honolulu 1996
- Association of Family and Conciliation Courts, “Making Right the Pain”, Maui 1994
- National College of District Attorneys, Orlando, Florida 1994
- Leadership and Supervisory Skills for Women, Honolulu, Hawaii 1994
- Management Plus, Fazzi Associates, Honolulu, Hawaii 1993

#### **EDUCATION**

BA, Rutgers University, Urban Communications and Journalism/Psychology, 1974

MA, University of Hawaii, Communications, 1981

#### **REFERENCES**

Professional training list, expert witness list, and references are available upon request.

(5) Financial Statement  
for FY 2007

## BALANCE SHEET

DECEMBER 31, 2007

## Assets

## Current Assets

CASH ON HAND	\$23.85	
BANK OF HAWAII	165,015.88	
CASH IN BANK: MM 6801-187759	2,880.80	
CASH IN BANK: CLIENT TRUST	29,698.07	
GRANTS RECEIVABLE: C & C	43,000.00	
GRANTS RECEIVABLE: SOH DHS	27,225.00	
GRANTS RECEIVABLE: CIVIL LEGAL	101,183.00	
GRANT RECEIVABLE: TEEN PROJECT	20,915.11	
GRANT RECEIVABLE:RURAL PROJECT	21,477.00	
PREPAID INSURANCE	14,557.25	
	<hr/>	
TOTAL Current Assets		425,975.96

## Fixed Assets

EQUIPMENT	422,079.56	
ACCUMULATED DEPRECIATION	(325,434.26)	
OFFICE BUILDING	1,573,283.89	
LAND	650,870.44	
	<hr/>	
TOTAL Fixed Assets		2,320,799.63

## Other Assets

DEPOSITS	7,187.45	
	<hr/>	
TOTAL Other Assets		7,187.45
		<hr/>
TOTAL Assets		<u>\$2,753,963.04</u>

## BALANCE SHEET

DECEMBER 31, 2007

## Liabilities AND Equity

## Current Liabilities

ACCOUNTS PAYABLE	\$4,633.51	
ACCOUNTS PAYABLE: CLIENT DEP	29,698.07	
REFUNDABLE ADVANCE- HI JUD	145,903.00	
ACCRUED VACATION	49,320.53	
ACCRUED LIABILITIES	8,950.00	
LOAN PAYABLE	137,159.23	
		<hr/>
TOTAL Current Liabilities		375,664.34
		<hr/>
TOTAL Liabilities		375,664.34

## Equity

NET ASSETS - UNRESTRICTED	1,434,705.08	
RETAINED EARNINGS - PRIOR	605,410.21	
Retained Earnings-Current Year	202,794.90	
NET ASSETS - TEMP RESTRICTED	135,388.51	
		<hr/>
TOTAL Equity		2,378,298.70
		<hr/>
TOTAL Liabilities AND Equity		\$2,753,963.04
		<hr/> <hr/>

## INCOME STATEMENT

FOR THE 6 PERIODS ENDED DECEMBER 31, 2007

	PERIOD TO DATE		YEAR TO DATE	
	ACTUAL	PERCENT	ACTUAL	PERCENT
<b>Revenue</b>				
Federal Grant:Civil Legal Serv	\$(15,009.26)	(11.6)%	94,990.74	6.0
State of Hawaii- JUDICIARY	43,318.60	33.4	946,464.60	59.3
Sunshine Lady Foundation	.00	.0	5,500.00	.3
FILING FEES (ILAF)	9,924.32	7.6	19,848.64	1.2
Dept of Human Services-Teen	11,086.34	8.5	74,611.34	4.7
City & County of Honolulu	(20,721.69)	(16.0)	85,000.31	5.3
HAWAII JUSTICE FOUNDATION	.00	.0	23,865.89	1.5
Dept of Health-Teen	646.15	.5	40,367.20	2.5
AG-Rural Project Grant	21,747.98	16.7	125,819.98	7.9
Verizon Wireless- HopeLine	.00	.0	10,000.00	.6
HSCADV	.00	.0	4,000.00	.3
National Network to End DV	.00	.0	2,000.00	.1
Poinsettias for Peace	5,292.32	4.1	7,244.32	.5
Capital Campaign	65,600.00	50.5	110,600.00	6.9
DONATIONS - UNRESTRICTED	8,128.00	6.3	21,880.03	1.4
Public Awareness Campaign	420.00	.3	6,902.07	.4
Teen Alert	500.00	.4	5,000.00	.3
CLIENT FEES - LEGAL AID	(1,260.28)	(1.0)	9,032.93	.6
CLIENT FEES - TRO	.00	.0	1,497.00	.1
CLIENT EXP REIMBURSEMENT	151.29	.1	1,022.48	.1
INTEREST-	26.90	.0	123.88	.0
<b>TOTAL Revenue</b>	<b>129,850.67</b>	<b>100.0</b>	<b>1,595,771.41</b>	<b>100.0</b>

## Staff Expense

Executive Director: ADM-JUD	7,916.68	6.1	47,500.08	3.0
Director of Operations	5,583.34	4.3	33,400.03	2.1
VP Community & Capacity Bldg	5,583.34	4.3	33,500.03	2.1
Executive Assistant	3,031.68	2.3	17,115.07	1.1
Outreach Supervisor: JUD	3,500.00	2.7	21,000.00	1.3
Hotline Supervisor-VAWA	.00	.0	3,250.00	.2
Hotline Supervisor: ADV-JUD	3,500.00	2.7	12,250.00	.8
Supervising Attorney	4,666.68	3.6	28,000.05	1.8
Attorney	6,253.90	4.8	59,482.97	3.7
Attorney	1,755.46	1.4	10,532.75	.7
Attorney	2,274.70	1.8	13,648.23	.9
Attorney	3,750.00	2.9	18,357.53	1.2
Attorney	1,382.62	1.1	7,025.98	.4
Paralegal	4,510.56	3.5	41,050.19	2.6
Paralegal	189.58	.1	1,137.47	.1
Paralegal	3,250.00	2.5	19,500.04	1.2
Paralegal	1,333.22	1.0	7,999.30	.5
HR Coordinator	790.00	.6	13,457.04	.8
Administrative Coordinator: AD	3,033.34	2.3	18,200.04	1.1
Dir.of Legal Services: LGL-FR	.00	.0	2,309.29	.1
Director of Legal Services	.00	.0	10,370.87	.6
al Secretary	1,731.09	1.3	12,865.47	.8
Advocate-EXPO Supervisor	.00	.0	15,000.03	.9



## INCOME STATEMENT

FOR THE 6 PERIODS ENDED DECEMBER 31, 2007

	PERIOD TO DATE		YEAR TO DATE	
	ACTUAL	PERCENT	ACTUAL	PERCENT
Staff Expense	(Continued)			
Advocate- Lead	\$3,416.68	2.6 %	20,500.08	1.3
Teen Project Coordinator	709.84	.5	4,259.05	.3
Teen Project Coordinator	2,541.84	2.0	15,251.03	1.0
Pilipina Project Coordinator	3,500.00	2.7	21,000.00	1.3
Advocate- EXPO	8,449.96	6.5	50,451.60	3.2
Advocate - Pilipina	6,166.68	4.7	37,000.08	2.3
Advocate	6,308.34	4.9	46,228.29	2.9
Advocate	2,833.34	2.2	17,000.04	1.1
Advocate	2,750.00	2.1	18,056.08	1.1
Advocate	.00	.0	399.68	.0
Advocate	.00	.0	625.01	.0
Educator - Teen	.00	.0	5,369.92	.3
Educator - Teen	1,285.58	1.0	7,388.52	.5
Educator - Teen	2,334.40	1.8	14,513.35	.9
Educator	1,250.12	1.0	7,500.71	.5
Immigrant Services Coordinator	3,000.00	2.3	4,486.67	.3
Receptionist	910.93	.7	11,876.98	.7
Fund Development Coordinator	2,625.00	2.0	15,750.00	1.0
AG Philipina Educator	2,666.68	2.1	6,209.33	.4
Admin Assistant: ADM-FR	5,225.84	4.0	31,355.04	2.0
Administrative Assistant: ADV-	2,600.00	2.0	15,600.00	1.0
Administrative Assistant	.00	.0	140.00	.0
Admin Asst	2,333.34	1.8	7,551.68	.5
Accountant	4,833.34	3.7	28,471.23	1.8
VACATION EXPENSE - FUND RAISE	.00	.0	8,176.18	.5
Fringe Benefits: ADM-JUD	2,303.19	1.8	13,802.63	.9
Fringe Benefits	201.01	.2	1,294.58	.1
Fringe Benefits: LGL-JUD	.00	.0	.07	.0
Fringe Benefits: ADV-JUD	4,403.04	3.4	28,356.64	1.8
Fringe Benefits: ADV-CDBG	263.03	.2	1,693.96	.1
Fringe Benefits: ADV-C&C	183.90	.1	1,184.38	.1
Fringe Benefits	147.56	.1	950.28	.1
Fringe Benefits	751.66	.6	4,840.88	.3
Fringe Benefits	176.42	.1	1,136.20	.1
Fringe Benefits	369.95	.3	2,382.56	.1
Fringe Benefits	136.86	.1	881.41	.1
Fringe Benefits	345.36	.3	2,224.19	.1
Fringe Benefits	436.24	.3	2,809.50	.2
Fringe Benefits	164.66	.1	1,060.45	.1
Fringe Benefits	998.66	.8	6,431.57	.4
TOTAL Staff Expense	140,659.64	108.3	911,162.31	57.1
Gross Fund Balance	(10,808.97)	(8.3)	684,609.10	42.9
Operations				
Charges	112.62	.1	36.30	.0
BANK FEES	26.00	.0	26.00	.0

## INCOME STATEMENT

FOR THE 6 PERIODS ENDED DECEMBER 31, 2007

	PERIOD TO DATE		YEAR TO DATE	
	ACTUAL	PERCENT	ACTUAL	PERCENT
Operations	(Continued)			
Bank Fees	\$325.00	.3 %	325.00	.0
Contract Services	2,102.17	1.6	2,735.35	.2
Contract Services	(42.98)	.0	29.93	.0
Contract Services	6,096.94	4.7	9,395.05	.6
HMSA - Database	.00	.0	73.51	.0
Contract Services	238.86	.2	2,702.04	.2
Contract Services	(118.18)	(.1)	119.44	.0
Contract Services	(423.79)	(.3)	.00	.0
Contract Services:DHS Grant	(193.51)	(.1)	.00	.0
Contract Services	9.89	.0	375.76	.0
Contract Services	(53.73)	.0	37.44	.0
Contract Services	6,152.70	4.7	20,218.28	1.3
Books & Subscriptions: ADM-JUD	1,629.80	1.3	1,698.75	.1
Books & Subscriptions	2,255.50	1.7	.00	.0
Books & Subscriptions: ADV-JUD	(1,505.26)	(1.2)	2,835.49	.2
Books & Subscriptions	.00	.0	20.00	.0
Dues: Professional: LGL	160.33	.1	.00	.0
Dues: Professional: ADV	1,747.67	1.3	1,813.59	.1
Dues: ADM-JUD	.00	.0	650.00	.0
Dues: ADM	.00	.0	1,040.00	.1
Fringe Benefits-Health	2,434.84	1.9	14,536.20	.9
Fringe Benefits-Health	297.90	.2	1,787.40	.1
Fringe Benefits-Health: LGL-	6,871.44	5.3	6,433.62	.4
Fringe Benefits-Health	.00	.0	320.22	.0
Fringe Benefits-Health	.00	.0	1,387.84	.1
Fringe Benefits-Health: ADV-	(1,823.86)	(1.4)	25,963.74	1.6
Fringe Benefits-Health	.00	.0	550.08	.0
Fringe Benefits-Health	320.22	.2	2,561.76	.2
Fringe Benefits-Health	.00	.0	385.56	.0
Fringe Benefits-Health	130.68	.1	4,327.70	.3
Fringe Benefits-Health	1,280.88	1.0	1,810.86	.1
Fringe Benefits-Health	385.56	.3	1,862.46	.1
Employee Benefits:Health	.00	.0	1,921.32	.1
Fringe Benefits Health	167.28	.1	1,917.04	.1
Fringe Benefits: Health	.00	.0	411.92	.0
Fringe Benefits-Health	705.78	.5	2,554.08	.2
Fringe Benefits: Health	705.78	.5	705.78	.0
Fringe Benefits-Health	320.22	.2	1,974.46	.1
Employee Benefits-Health	1,280.88	1.0	4,483.08	.3
Employee Benefits- Bus	117.00	.1	843.00	.1
Employee Benefits- Bus	(62.35)	.0	(366.85)	.0
Employee Benefits- Bus	398.30	.3	2,878.90	.2
Bus Passes	252.05	.2	1,259.95	.1
Employee Benefits- Parking	(7.60)	.0	4.50	.0
Employee Benefits-Parking	351.48	.3	32.48	.0
Employee Benefits-Parking	590.40	.5	(198.61)	.0
Employee Benefits- Parking	(722.28)	(.6)	.00	.0
Equipment Rental	95.19	.1	683.74	.0
Equipment Rental	36.97	.0	265.58	.0

## INCOME STATEMENT

FOR THE 6 PERIODS ENDED DECEMBER 31, 2007

	PERIOD TO DATE		YEAR TO DATE	
	ACTUAL	PERCENT	ACTUAL	PERCENT
Operations	(Continued)			
Equipment Rental	\$ .00	.0 %	30.43	.0
Equipment Rental- Maui	128.48	.1	98.05	.0
Equipment Rental	133.28	.1	1,751.76	.1
Equipment Rental	101.67	.1	743.95	.0
Equipment Rental	30.81	.0	221.30	.0
Equipment-Rental	.00	.0	69.95	.0
Equipment-Rental	118.98	.1	834.16	.1
Equipment Rental	46.22	.0	318.34	.0
Equipment-Rental	123.26	.1	815.36	.1
Equipment: Maintenance: ADM-JU	746.27	.6	3,018.42	.2
Equipment: Maintenance: ADM	39.74	.0	238.44	.0
Equipment repair: ADV-JUD	1,243.08	1.0	7,458.48	.5
Equipment-Repair & Maint.	119.22	.1	715.32	.0
Equipment:Repair & Maint.	109.28	.1	655.68	.0
Equip Repair & Maint.	39.74	.0	238.44	.0
Equipment-Repair & Maint.	565.04	.4	3,390.24	.2
Eqp: Repair & Maintenance	49.67	.0	298.02	.0
Bank Fees	(67.92)	(.1)	1,046.59	.1
Fees: Bank & Payroll	353.89	.3	2,250.17	.1
Bank Fees	.00	.0	477.94	.0
Bank Fees	.00	.0	131.72	.0
Grant:WLDF	452.37	.3	1,845.68	.1
Grant:Sunshine Foundation	1,279.28	1.0	6,862.65	.4
Client Grant	.00	.0	2,140.00	.1
Insurance: General Liability:	.00	.0	543.34	.0
Insurance General: ADM-CC	.00	.0	35.10	.0
Insurance General: LGL-JUD	1,089.16	.8	787.84	.0
Insurance: General Liability:	57.65	.0	41.70	.0
Insurance General: ADV-JUD	(1,089.16)	(.8)	581.67	.0
Insurance: General : ADV-CC	(57.65)	.0	48.42	.0
Insurance	.00	.0	257.42	.0
Insurance: General Liability	.00	.0	69.65	.0
Insurance: General Liability	.00	.0	824.34	.1
Insurance:Life/LTD	118.53	.1	711.18	.0
Insurance: ADV-JUD	83.27	.1	485.11	.0
Insurance	75.89	.1	447.11	.0
Insurance:Prof. Liability	78.52	.1	78.52	.0
Insurance:Prof Liability	4.89	.0	4.89	.0
Insurance:Prof. Liability: ADV	215.95	.2	215.95	.0
Insurance:Prof Liability	13.21	.0	13.21	.0
Insurance:Prof Liability	37.20	.0	37.20	.0
Insurance: Prof. Liability	10.07	.0	10.07	.0
Insurance	98.15	.1	98.15	.0
Insurance:Payroll W/C & TDI	(941.51)	(.7)	(941.51)	(.1)
Insurance: Payroll W/C & TDI:	207.80	.2	2,588.98	.2
Insurance: Payroll W/C & TDI:	12.93	.0	221.24	.0
Insurance: Payroll W/C & TDI:	.00	.0	301.32	.0
Insurance: Payroll W/C & TDI:	.00	.0	15.95	.0
Insurance: Payroll W/C & TDI:	571.46	.4	6,995.98	.4

## INCOME STATEMENT

FOR THE 6 PERIODS ENDED DECEMBER 31, 2007

	PERIOD TO DATE		YEAR TO DATE	
	ACTUAL	PERCENT	ACTUAL	PERCENT
Operations	(Continued)			
Insurance: Payroll W/C & TDI:	\$ .00	.0 %	159.83	.0
Insurance: Payroll W/C & TDI:	34.96	.0	379.34	.0
Insurance: Payroll W/C & TDI:	98.45	.1	805.58	.1
Insurance: Payroll W/C & TDI:	.00	.0	52.52	.0
Insurance: Payroll W/C & TDI:	.00	.0	432.12	.0
Insurance: Payroll W/C & TDI:	.00	.0	125.50	.0
Insurance: Payroll W/C & TDI:	26.64	.0	238.80	.0
Insurance:	259.76	.2	1,781.05	.1
Insurance: Payroll W/C & TDI:	.00	.0	53.80	.0
Insurance:	.00	.0	136.05	.0
Insurance: Payroll W/C & TDI:	.00	.0	64.59	.0
Insurance: Payroll W/C & TDI:	.00	.0	578.10	.0
Interest Exp. - CreditFlex	1,048.10	.8	5,843.30	.4
Miscellaneous: ADM-JUD	.00	.0	10.00	.0
Miscellaneous: ADM-FR	.00	.0	33.28	.0
Miscellaneous: ADV-JUD	.00	.0	85.90	.0
Miscellaneous: ADV-FR	.00	.0	71.51	.0
Mileage	.00	.0	7.00	.0
Mileage: ADV	(67.65)	(.1)	52.53	.0
Mileage: ADV	.00	.0	24.00	.0
Mileage	(46.90)	.0	59.28	.0
Mileage	100.82	.1	175.22	.0
Mileage	.00	.0	387.63	.0
Mileage	435.10	.3	563.80	.0
Outreach: ADM-JUD	986.88	.8	1,042.17	.1
Outreach	.00	.0	5,398.14	.3
Outreach: Strategic Steward	.00	.0	62.72	.0
Outreach	373.71	.3	1,230.49	.1
Outreach	17.98	.0	17.98	.0
Outreach	480.48	.4	3,418.99	.2
Outreach	.00	.0	2,617.80	.2
Postage: ADM-JUD	62.20	.0	272.52	.0
Postage	33.61	.0	61.46	.0
Postage	53.74	.0	98.26	.0
Postage: ADV-JUD	171.06	.1	312.78	.0
Postage	90.82	.1	166.06	.0
Postage: EDU- DHS	124.40	.1	227.46	.0
Postage-Maui	147.80	.1	270.25	.0
Postage	59.46	.0	108.72	.0
Postage	77.76	.1	142.18	.0
Postage	67.18	.1	122.84	.0
Postage	111.97	.1	204.71	.0
Printing: General -ADM-JUD	986.88	.8	986.88	.1
Printing-fundraise	.00	.0	458.87	.0
Printing	.00	.0	30.89	.0
Printing	25.65	.0	25.65	.0
Recruitment	.00	.0	494.24	.0
Recruitment	(83.78)	(.1)	.00	.0
Recruitment	493.31	.4	1,220.01	.1

## INCOME STATEMENT

FOR THE 6 PERIODS ENDED DECEMBER 31, 2007

	PERIOD TO DATE		YEAR TO DATE	
	ACTUAL	PERCENT	ACTUAL	PERCENT
Operations	(Continued)			
Recruitment	\$ .00	.0 %	479.58	.0
Rent	2,457.71	1.9	12,548.63	.8
Rent: ADM-FR	512.70	.4	2,617.73	.2
Rent	396.13	.3	2,022.52	.1
Rent	194.88	.2	995.00	.1
Rent: ADV-JUD	6,758.72	5.2	34,508.78	2.2
Rent-	1,409.91	1.1	7,420.94	.5
Rent-	1,070.99	.8	5,468.30	.3
Rent	785.46	.6	4,010.42	.3
Rent	535.89	.4	2,736.15	.2
Rent	108.37	.1	553.30	.0
Rent	3,072.15	2.4	15,685.86	1.0
Rent	640.83	.5	3,373.07	.2
Rent	243.59	.2	1,243.72	.1
Rent	757.81	.6	3,869.22	.2
Staff Training: ADM-JUD	.00	.0	65.00	.0
Staff Training: LGL-JUD	.00	.0	95.00	.0
Staff Training: ADV-JUD	(117.54)	(.1)	2,093.46	.1
Staff Training	125.00	.1	125.00	.0
Staff Training	120.13	.1	120.13	.0
Staff Training	.00	.0	87.06	.0
Staff Training	.00	.0	237.94	.0
Staff Training: ADM-JUD	.00	.0	30.00	.0
Staff Training: ADV-JUD	.00	.0	210.00	.0
Staff Expense: LGL	242.54	.2	.00	.0
Staff Expense: ADV	.00	.0	21.99	.0
Capital Improvements	.00	.0	4,020.84	.3
Capital Improvements	8,921.03	6.9	51,830.48	3.2
Supplies: General Office: ADM	.00	.0	37.49	.0
Supplies General :ADM-JUD	36.93	.0	625.05	.0
Supplies: General Office: ADM-	17.25	.0	161.50	.0
Supplies General:ADM CVL	21.30	.0	199.38	.0
Supplies	118.28	.1	118.28	.0
Supplies General: ADV-JUD	101.54	.1	1,113.65	.1
Supplies: General Office: ADV-	46.65	.0	436.62	.0
Supplies:General	35.50	.0	332.32	.0
Supplies	58.58	.0	548.26	.0
Supplies	46.16	.0	433.61	.0
Supplies	.00	.0	8.32	.0
Supplies General	26.63	.0	249.18	.0
Supplies	(11.78)	.0	878.52	.1
Telephone: ADM-JUD	25.90	.0	229.07	.0
Telephone	37.02	.0	209.55	.0
Telephone:ADM-Maui	26.96	.0	154.73	.0
Telephone	.55	.0	.00	.0
Telephone Maui: LGL-CLS	.48	.0	.00	.0
Telephone: ADV	.00	.0	444.40	.0
Telephone: ADV-C&C	99.54	.1	566.35	.0
Telephone	114.26	.1	646.55	.0

INCOME STATEMENT

FOR THE 6 PERIODS ENDED DECEMBER 31, 2007

	PERIOD TO DATE		YEAR TO DATE	
	ACTUAL	PERCENT	ACTUAL	PERCENT
Operations	(Continued)			
Telephone	\$75.41	.1 %	427.03	.0
Telephone	114.26	.1	646.55	.0
Telephone	34.29	.0	194.23	.0
Telephone	205.71	.2	1,163.88	.1
General Exise Taxes	.00	.0	167.63	.0
Travel	.00	.0	150.00	.0
Travel	.00	.0	300.00	.0
Travel	3.29	.0	.00	.0
Travel	(3.29)	.0	320.17	.0
Travel	.00	.0	510.24	.0
Travel	7.50	.0	122.30	.0
Travel	582.61	.4	2,025.42	.1
Agency & Volunteer Promotion	2,218.66	1.7	2,828.79	.2
Agency & Volunteer Promotion	.00	.0	870.00	.1
Agency/Volunteer Promotion	12.00	.0	90.94	.0
Depreciation Expense	53,782.90	41.4	53,782.90	3.4
Breaking the Sound Barrier	.00	.0	15,000.00	.9
Breaking the Sound Barrier Exp	6,142.96	4.7	28,087.85	1.8
Poinsettias for Peace	4,188.48	3.2	4,596.86	.3
<b>TOTAL Operations</b>	<b>141,418.73</b>	<b>108.9</b>	<b>481,814.20</b>	<b>30.2</b>
Net Funds Balance	(152,227.70)	(117.2)	202,794.90	12.7
Earnings before Income Tax	(152,227.70)	(117.2)	202,794.90	12.7
Net Income (Loss)	<b>\$(152,227.70)</b>	<b>(117.2)%</b>	<b>202,794.90</b>	<b>12.7</b>

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## (6) Board of Directors

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# Domestic Violence Action Center

## Board of Directors

DVCLH has a governing board that:

- (a) serves without compensation and
- (b) is composed of members who have no material conflict of interest.

Domestic Violence Action Center has a governing board, consisting of 11 community representatives who serve without compensation. All our members are deeply committed to helping victims. The directors meet monthly. Every member contributes annually to the Domestic Violence Action Center. The Board in conjunction with the Executive Director develops policy and guides operations. They provide the agency with legal consultation, reviewing documents, assessing feasibility, and offering fiscal guidance.

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