

House District 32
Senate District 16

**THE TWENTY-FOURTH LEGISLATURE
HAWAII STATE LEGISLATURE
APPLICATION FOR GRANTS & SUBSIDIES
CHAPTER 42F, HAWAII REVISED STATUTES**

Log No: 1-0

For Legislature's Use Only

Type of Grant or Subsidy Request:

- GRANT REQUEST - OPERATING
- GRANT REQUEST - CAPITAL
- SUBSIDY REQUEST

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Subsidy" means an award of state funds by the legislature, by an appropriation to a recipient specified in the appropriation, to reduce the costs incurred by the organization or individual in providing a service available to some or all members of the public.

"Recipient" means any organization or person receiving a grant or subsidy.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN):

DEPARTMENT OF HUMAN SERVICES / OFFICE OF YOUTH SERVICES

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN): _____

<p>1. APPLICANT INFORMATION:</p> <p>Legal Name of Requesting Organization or Individual: Adult Friends for Youth</p> <p>Dba:</p> <p>Street Address: 3375 Koapaka Street, Ste. B290 Honolulu, HI 96819</p> <p>Mailing Address: <i>same as above</i></p>	<p>2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:</p> <p>Name <u>DEBORAH L. K. SPENCER-CHUN</u></p> <p>Title <u>President and Chief Executive Officer</u></p> <p>Phone # <u>808-833-8775</u></p> <p>Fax # <u>808-833-6469</u></p> <p>e-mail <u>afy@afyhawaii.com</u></p>
<p>3. TYPE OF BUSINESS ENTITY:</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> NON PROFIT CORPORATION <input type="checkbox"/> FOR PROFIT CORPORATION <input type="checkbox"/> LIMITED LIABILITY COMPANY <input type="checkbox"/> SOLE PROPRIETORSHIP/INDIVIDUAL 	<p>7. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST: DRUG AND YOUTH GANG PREVENTION AND REHABILITATION PROGRAM <i>(Maximum 300 Characters)</i></p>
<p>4. FEDERAL TAX ID #: _____</p> <p>5. STATE TAX ID #: _____</p> <p>6. SSN (IF AN INDIVIDUAL): _____</p>	<p>8. FISCAL YEARS AND AMOUNT OF STATE FUNDS REQUESTED:</p> <p>FY 2008-2009 \$ <u>150,000</u></p>

9. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

- NEW SERVICE (PRESENTLY DOES NOT EXIST)
- EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$ 0

FEDERAL \$ 0

COUNTY \$ 0

PRIVATE/OTHER \$ 57,792

NAME & TITLE OF AUTHORIZED REPRESENTATIVE:



AUTHORIZED SIGNATURE

DEBORAH L. K. SPENCER-CHUN, PRESIDENT AND C.E.O.

NAME & TITLE

1/30/08

DATE SIGNED

Application for Grants and Subsidies

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Include the following:

1. Background of Adult Friends for Youth:

Adult Friends for Youth (AFY) was established through a federal demonstration grant to the University of Hawaii School of Social Work in 1985 to demonstrate the effectiveness of volunteer mentors as a means for preventing the institutionalizing of troubled adolescents, and was incorporated as a private nonprofit agency in 1986. It subsequently evolved into a professional outreach agency with special human services and mental health skills that allowed it access to and treatment of troubled high-risk youth. AFY contributed new knowledge to the field by writing about its new methodology in the book, *Toward a Gang Solution: The Redirectional Method* (National Resource Center for Youth Services, University of Oklahoma, Tulsa, 1996). The publisher noted that AFY has developed the only replicable method for working with gangs in the United States.

2. Goals and objectives related to the request:

AFY proposes to apply its special knowledge and skills by continuing to reach out to low-income minority youth (ages 11 – adulthood) who are at very high risk for crime, violence, and abuse. This population tends not to avail itself of services where it must reach out to the service. Therefore, AFY proposes to take its services to them.

3. The public purpose and need to be served:

In recent months, gang activities have been noticeably on the rise on Oahu. In the seven months between June 2007 and January 2008, at Farrington High School alone, there were at least 25 eruptions of on/off campus clashes and/or violent incidents in which AFY was asked to intervene. Some weapons were involved, graffiti appearing all over, and signs of general lack of care are evident in the community. At least 21 gangs were identified last fall at the school (KVH, KPT, INR, BBI, Korrupt, GXR, PWA-MS, IS, IF, BHB, XBB, ESP, ESPBG, BBB, BB, SGC, PBT, DBH, HFB, MWH, and KVB). Some students are afraid that if they walk on to campus, the other kids will see them and they will get sucked into the violent conflicts. With the aim of halting the rise in gangs and youth violence at Farrington High School and in Kalihi, AFY requests funding to work with the new youth gangs before the situation deteriorates and they cross the line into the world of criminal offenses (after which it becomes a much steeper and costlier challenge to rehabilitate them back into the mainstream).

In the past 20 years, AFY has successfully disbanded 32 Hawaii youth gangs, integrating most members into society as participatory, enterprising and law-abiding

individuals with a high school diploma in hand. Some were members of notorious gangs, such as Cross Sun, Barcadas, and Junior Sons of Samoa (a youth gang that came out of six generations of the SOS gang at Kuhio Park Terrace). In the mid-90's, AFY played a major role in bringing the gang wars in Kalihi to an end. The Honolulu Police Department has recognized that gang activity in underprivileged communities where AFY has focuses its efforts have dramatically decreased.

The overall goals of the program are termination of gang activity, cessation of criminal and delinquent behaviors, improved school attendance and grades, high school graduation, reduction and elimination of alcohol and drug use, and more stable and healthier communities. The public purpose to be served is the reduction of poverty, crime and delinquency, and eliminating the need for more expensive facilities to incarcerate offenders. This proposal presents an in-community prevention and rehabilitation program for very high-risk youth and young adults, using new knowledge developed in Hawaii, that is an effective low-cost alternative to building new prisons.

The 2007 Indicators of School Crime and Safety compiled jointly by the Bureau of Justice Statistics and the National Center for Education Statistics indicate that nationwide in 2005-06, "78 percent of schools experienced one or more violent incidents of crime, 17 percent experienced one or more serious violent incidents, 46 percent experienced one or more thefts, and 68 percent experienced another type of crime....In 2005, approximately 6 percent of students ages 12 – 18 reported that they avoided school activities or one or more places in school because they thought someone might attack or harm them."¹ Clearly, the number of incidents at Farrington High School is well above the national statistics.

4. Target population to be served:

The target population consists of alienated and aggressive youth in Kalihi, primarily at Farrington High School, many of whom are in gangs and using drugs, who are dangerous to other students, the community at large, and to themselves. At least one new group will also be targeted in Kapolei in response to an explosion of graffiti and property destruction that is of great concern to the business community. In a meeting called by business leaders, service from AFY was requested.

5. Describe the geographic coverage.

The geographic areas proposed for service is Kalihi, notably in and around Farrington High School and the public housing neighborhoods. A collaborative relationship is already in place with Farrington High School. The community served will benefit from reduced drug and alcohol use, and a reduction in crime and delinquency. Schools will become safer and healthier places to learn. These predictions are based on the agency's experience in Kalihi where the community, and particularly Kalakaua Middle School and Farrington High School, saw a significant reduction in gang activity between 1996 – 2002. Unfortunately, due to the elimination of state funding for services to high-risk youth from 1998 through 2005, gangs began to show a revival from 2002 to the present. This proposal is an attempt to stem the tide and prevent youth gang activities and violence from further escalation.

¹ Bureau of Justice Statistics, U.S. Department of Justice. (Dec. 2007). *Indicators of School Crime and Safety: 2007*. (Retrieved 1.24.08 from <http://www.ojp.usdoj.gov/bjs/abstract/iscs07.htm>)

II. Service Summary and Outcomes

1. Scope of Work, Tasks, and Responsibilities

AFY is requesting funds to provide support for its *Drug and Youth Gang Prevention and Rehabilitation Program*. These programs will target low-income minority youth (ages 11 – young adulthood) who are at the highest risk for youth gang involvement, violence, drug use, and crime. Because this population tends not to avail itself of services within traditional programs, such as the Y's, Boys and Girls Clubs, and school programs, AFY reaches out to them on their own turf, often with help from schools and community groups.

Services for the most part will be conducted using the group therapy **Redirectional Method**. Gangs will be served as natural friendship groups. Other high-risk youth may be formed into groups. Youth will be seen on an individual basis, even though they may be in a group, as their needs require it. The need for drug prevention and rehabilitation programs is irrefutable, especially drug prevention. Although the use of crystal methamphetamine (ice) has reportedly been on the decline, recent AFY surveys indicate the widespread use of marijuana among students. Year-end statistics compiled by Diagnostic Laboratory Services Inc, released by The Honolulu Advertiser (1.9.2008), indicate a sharp rise in the use of cocaine in the last quarter of 2007, up by 89% from the previous quarter. When it comes to drug-use and abuse among youth and children in elementary school, there is no room for complacency. The community at large appears to be losing its battle against drug dealers, who are reaching younger children by enticing them with drugs that look like colorful candy.

Adult Friends for Youth's experience with young people confirms the widely held view that illegal drugs are a pernicious community problem. There can be no doubt that drugs contribute to the downward spiral of hopelessness and despair felt by many low-income minority youth. If ignored, the impact of drugs not only on these young people, but, subsequently, on their children and the community will be felt long into the future.

Out of 42 students AFY has been working with in the last quarter of 2007, 19 youth reported cessation of drug use since participating in AFY's program; 37 reported an increased awareness of the dangers of ATOD use; 20 reported reduced drug-use; and 29 reported drinking less alcohol. Many of these troubled students come from homes where drug are a powerful influence in their lives, with one or both parents into regular use or addiction. Clearly, anyone talking about parental responsibility in the lives of these youth is talking nonsense, since the sad fact is that abuse and drugs are a constant in most of their families, and criminal activities are not unusual. The hope for these young people lies in the socializing and therapeutic alternative that AFY can provide.

There is no short term solution for the problems that these students present. Persistence will be required for long-term behavioral changes to occur. Progress in some cases is already in evidence. Unfortunately, society is always looking for the quick fix, and funding for the hard and difficult work required for change is almost nonexistent. Comments in one survey of 48 respondents are revealing about how AFY helped them:

- Helped me be a better person than before;
- I changed a lot - my attitude is a lot positive;
- Got me to concentrate in school;
- They help me to do good;
- Made me more aware of what's happening;
- It helped me to come to school;

- It helped me for stop doing bad things;
- It keep me away from trouble;
- This program have taught me a lot. I've learned how to solve my problems by talking instead of fighting;
- It made me realize I don't need to do certain things to make one happy, or have fun for eg., I don't need to drink to have fun;
- I talk more;
- To be nice & not fight & to be confident;
- It help me feel better about myself & change my attitude in and outside of school;
- I have better confidence in school – I feel better about myself;
- It helped me by being more confident;
- Now I can express, make me more confident;
- It made me able to speak out more and to share my thoughts, like the activity about releasing our fears;
- Stop being bad;
- They change me by telling stuff to me like helping me with my problems;
- Yes, I stopped vandalizing;
- It change me because I stopped getting into fights and to trouble;
- Staying out of trouble;
- I don't get in to fights;
- Stay in school;
- It help me a lot cause it keeps me out of trouble;
- I am more calm, I don't get mad fast anymore. no problems;
- They show us how we could do better and a better future;
- My grades;
- It made some of our self-esteem's not drop like mines because it made me think of other people like trying to help them out and making friends;
- Stay in school;
- Stay skool;
- I don't really know but a lot better;
- Help me do my work and also help me on school.

Among other things, AFY's programs provide them with opportunities to have fun by exploring new positive experiences, to talk about any subject without being judged or lectured to, to reflect on their lives, and to enjoy the luxury of having someone really listen to them.

Preventive measures aimed at building resiliency among high-risk students and teaching our children to be safe, to make better choices, to be respectful of others can spare them the pain and suffering of substance-abuse, crime, and/or violence, while reducing the rising costs of incarceration. A 1998 review of state expenditures by the National Center on Addiction and Substance Abuse showed that Hawai'i spent more than \$400 million on substance abuse-related expenditures, "of which less than 3% was devoted to prevention and treatment." "Corrections Corp. of America, a company that houses Hawaii inmates on the Mainland, said net income rose 25 percent to \$26.1 million in the three months ended Sept. 30."² It appears that incarceration and

2 (HonoluluAdvertiser.com. 2006, November 6. Retrieved 11.7.06 from <http://the.Honoluluadvertiser.com/article/2006/Nov/06/br/br2346785901.html>

punishment, instead of prevention and treatment, are society's answers to what are essentially social and mental health issues.

2. Projected annual timeline for accomplishing the outcomes of the service:

Under the *Drug and Youth Gang Prevention and Rehabilitation Program*, AFY's primary objective is to work with a minimum of 50 very high-risk students (mostly youth gangs members) through Farrington High School to reduce destructive and violent behaviors and replace negative behaviors with more socially acceptable behaviors. Start date and completion date will hinge on the program's "notice-to-proceed" contract agreement.

AFY's proposed 12-month timeline for its Group Therapy Program (GTP):

Months 1 – 3	Preparation involves working with schools, identifying students with high-risk behaviors, such as violence, truancy, drug or substance dependency, and gang involvement. Initiate communications and start 'connecting' with 50 high-risk youth (roughly divided into 5 groups); discussions with individuals and group members to become familiar with their issues and establish a relationship of trust; groups begin to meet for therapeutic and educational sessions.
Months 4 – 6	Continuous engagement of the high-risk youth groups in therapeutic intervention/prevention services and activities aimed at replacing destructive behaviors with constructive, socially acceptable behaviors.
Months 6 – 11	In-depth sessions (both individually and in groups) are conducted aimed at helping break the cycle of drug abuse, violence, or abuse that may exist in their circles of friends and families. All programs ongoing throughout the 12-month program duration.
Months 7 – 11	As part of the group sessions, conduct activities in which groups can engage in new experiences, including field trips, social activities, recreation and sports, education, employment and careers, culture and religion, community service – all activities that steer attention away from negative, anti-social, or violent activities.
Month 12	Year end project evaluation and final report.

It should be noted that services to youth in gangs and school groups are indeterminate. They continue as long as there is mutual agreement that they are needed. The agency does not unilaterally terminate clients except in the most extraordinary circumstances. It is common for service to gangs to be provided for two or more years. During the initial year of service, relationships and trust are established. It is a period during which food and activities are provided to the client, and acceptance, regardless of past or current behavior is also provided. Problems and needs are explored as they emerge, and approaches to resolving issues are developed. The beginning for service is intake, derived either from referrals for school groups or through outreach with gangs.

3. Quality assurance and evaluation plans.

Evaluation, measures, and assessment instruments to be used to determine changes in behaviors and attitudes: Outcomes for gang and school therapy groups will be measured through oral and written self-reporting, school records and reports, a baseline study, and through on-going staff assessments that are reported in written records for each group and individual session. Staff also meet at least bi-weekly to discuss client progress. Annual all-day or multi-day retreats are held to discuss issues in depth and to plan future work.

The analytical process is continuous. The increased clarity generated by this process led to writing the book, *Toward a Gang Solution: The Redirectional Method*, in 1996. This is still the only published book on a replicable gang methodology in the United States.

Both financial and program services are continuously monitored and evaluated. Quarterly financial reports are submitted and annual audits are conducted by the accounting firm of Carr, Gouveia and Associates, CPAs, Inc. The annual audits are formally presented to the AFY Board of Directors by the CPA firm at a meeting called for that purpose.

Improving results and training for staff: In recent years, growing demand for more services has been outpacing the agency's funding. Working with the very high-risk youth population entails specialized skills that go beyond textbooks. Finding personnel with the required qualifications and character to defuse what could easily turn into dangerous or violent situations is a challenge. Two new staff will be trained in the *Redirectional Method* as funds become available. Training includes study of the method, beginning with the book, *Toward a Gang Solution: The Redirectional Method*, supervision by senior staff, "shadowing" veteran staff in the field, assisting in counseling sessions, and participating in staff seminars. When training has progressed sufficiently, as determined by the President and Chief Executive Officer, new staff will be assigned groups and clients of their own.

4. Measure(s) of effectiveness to be reported to the State agency through which grant funds are appropriated (the expending agency).

Performance Targets to Raise Protective Factors:

- Prevent destructive activities, such as gang fights, graffiti, drugs, and crime by redirecting youth from risky behaviors, such as truancy, delinquency, and violence
- Provide a "safe" place to gather
- Improve school attendance and grades
- Develop responsible and democratic decision-making skills
- Promote problem-solving and self-determination that leads to constructive and rewarding outcomes and acceptance of own responsibility
- Work on personal issues to resolve angry, violent and other destructive emotions
- Nurture feelings of well-being and accomplishment and help vulnerable youth gain confidence and improve self esteem
- Promote a healthy, rewarding, and law-abiding lifestyle

Milestones to gauge effectiveness (following one year of service):

- 50 youth participate in program
- 50% of participants attend at least 75% of group sessions
- 100% of youth participate in baseline survey
- 25% of youth report reduced drug and alcohol use

- 25% of youth reduce destructive behaviors
- 75% of youth will not experience school arrests, suspensions, and expulsions
- 50% of youth will maintain or improve their current level of academic achievement
- 75% of youth will report increased awareness of the dangers of ATOD (alcohol, tobacco and other drugs) use

III. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request. (Budget forms attached.)
2. The applicant shall provide its anticipated quarterly funding requirements for the fiscal year 2008-2009.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$37,500	\$37,500	\$37,500	\$37,500	\$150,000

IV. Experience and Capability

A. Necessary Skills and Experience

Adult Friends for Youth has been providing youth gang and school therapy services since 1989, and has worked with at least 37 youth gangs during that time. Gangs served include:

Junior Sons of Samoa	Peewees SOS	Baby Gangsters SOS
Young Original Bloods	Halawa Mobs	Halawa Boys
Halawa Girls	Fobmob	Sisters of Kuhio
Baby Hawaii Brothers	Pinoy Boys	Little Pinoys/Bad Boys of Ilocano
Flipside Pinoys	Hamocide	Young Terrible Kids
Born to Kill	Rapas	Bad Boys Bisayan
North Shore Boys	West Side Islanders	Kalihi Umi Boys
Backyard Boys	MMs	Waipahu Boys
Cross Sun	Black Guerrilla Army	Waipahu Girls
Ilocano Boys	Barcadas	Bad Hamo Bloods
Infamous	KPT	XBB
KIS	KAM IV ESPG	Kam Homes
BGA		

AFY has received funding contracts within the past three years from:

The Atherton Family Foundation; City and County of Honolulu CDBG Grant and Community Benefit Grant; Department of Health and Human Services – TANF Grant;

George P. and Ida Tenney Castle Trust; Hawaii Children's Trust Fund; Hawaii Community Foundation Crystal Meth Initiative; State of Hawaii – Office of Youth Services; State of Hawaii – Department of Transportation; State of Hawaii – Department of Education; AES Hawaii; Alexander & Baldwin Foundation; Aloha United Way; Carolyn Berry; Castle & Cooke Hawaii; Combined Federal Campaign; Farrington High School; Friends of Hawaii Charities; GEAR UP Hawaii; Harry and Jeanette Weinberg Foundation; Heather and Colene Wong Foundation; Hiroshi Asakawa Charitable Remainder Trust; Honolulu Star Bulletin; James Campbell High School; Jean McIntosh; Kalakaua Middle School; Kaneta Foundation; Kapolei High School; KTA Super Stores; LikeLike Elementary School; Maryl Group; Nancy Lea Jackson; Schuler Family Foundation; Servco Foundation; 7-11 Hawaii; Waianae Intermediate School; and 20 straight years of funding from the McInerney Foundation, G. N. Wilcox Trust, and the Frear Eleemosynary Trust.

B. Facilities

Gang prevention and rehabilitation is conducted through schools and in the community. The program utilizes community facilities, including classrooms, recreation centers, beaches, parks, and a variety of commercial establishments, including bowling alleys, billiard parlors, and movie theaters. Staff use various sites depending on program requirements. AFY maintains a 4,287 square foot office at the Airport Industrial Park (3375 Koapaka Street, Suite B290). Classes and presentations are often held in our classroom/conference room. ADA requirements: The AFY office is immediately off of the parking lot, Level B. There are no steps. The office is accessed by several doors: two double doors and a single door that can easily accommodate a wheel chair. No special equipment or remodeling are necessary.

V. Personnel: Project Organization and Staffing

A. Proposed Staffing, Staff Qualifications, Supervision and Training

Key staff who will lead this program are:

Deborah L. K. Spencer-Chun, President and C.E.O., M.S.W., provides direct supervision to the Vice President, Grants/Communications Coordinator, and Program Specialists who provide direct services to youth, as well as to overall AFY operations/administrative staff, and maintains the linkage between the Board of Directors and staff, and implements board policies. This position supervises all fiscal matters and oversees all aspects relevant to client services, recording instruments and other instruments required for practice accountability, and maintains close communication with the clinical staff on all issues. Minimum Qualifications: Master's Degree in Social Work or advanced degree in a related education, human service or health field and five years of direct practice/management experience. Preferably, a minimum of three years of experience will be with Adult Friends for Youth. Ten years of direct practice or managerial experience at AFY may be substituted for an advanced degree. This position is also responsible for providing staff services to the Board of Directors, which involves arranging meetings, providing materials and information, serving ex-officio on all committees, providing the linkage between board and staff, and implementing board policies. Ms.

Spencer-Chun has been a staff member for 20 years, most recently as Senior Master Practitioner, before being appointed to her present position.

McKay Schwenke, Vice President and Chief of Operations., B.S., supervises all clinical staff, instruction for practicum students, the community service program, and helps establish and maintain relationships with organizations that are relevant to client services, develops recording instruments and other instruments required for practice accountability. The VP is in close communication with the C.E.O. on all issues related to clinical practice, and reports directly to the C.E.O. Minimum Qualifications: Master's Degree in Social Work or advanced degree in a related field of practice and five years of direct practice. A bachelor's degree and ten years of practice, at least three of which will have been at AFY, may be substituted for an advanced degree. Mr. Schwenke has been on staff for 17 years, most recently as Master Practitioner, before being appointed to his position.

Funding under this grant will allow AFY to meet the growing needs at Farrington High School and the Kalihi neighborhoods to hire two additional Program Specialists to address the swelling number of youth gangs and gang activities. The Program Specialists will work under the close supervision of either the C.E.O., V.P., or Senior Program Specialists, providing the same direct services as those by their senior counterparts. This is the entry level clinical practice position. Minimum Qualifications: Master's Degree in Social Work or advance degree in a related field. A Bachelor's Degree and two years of practice experience may be substituted for an advanced degree. In rare instances, an outstanding practitioner without a degree, but working toward one, may be hired at this level.

Senior Program Specialists **Malakai Maumalanga**, M.S.W. and **Udella Myers**, M.S.W., provide direct services to groups and individuals, conduct intake of clients, maintain group and individual records, collect data on client services, and report directly to the Vice President or President. This position recognizes an intermediate level of practice requiring supervision of a collegial nature but also able to provide services independently. Minimum Qualifications: Master's Degree in Social Work or advanced degree in a related field and two years of clinical practice. A bachelor's degree and four years of clinical practice at AFY may be substituted for an advanced degree.

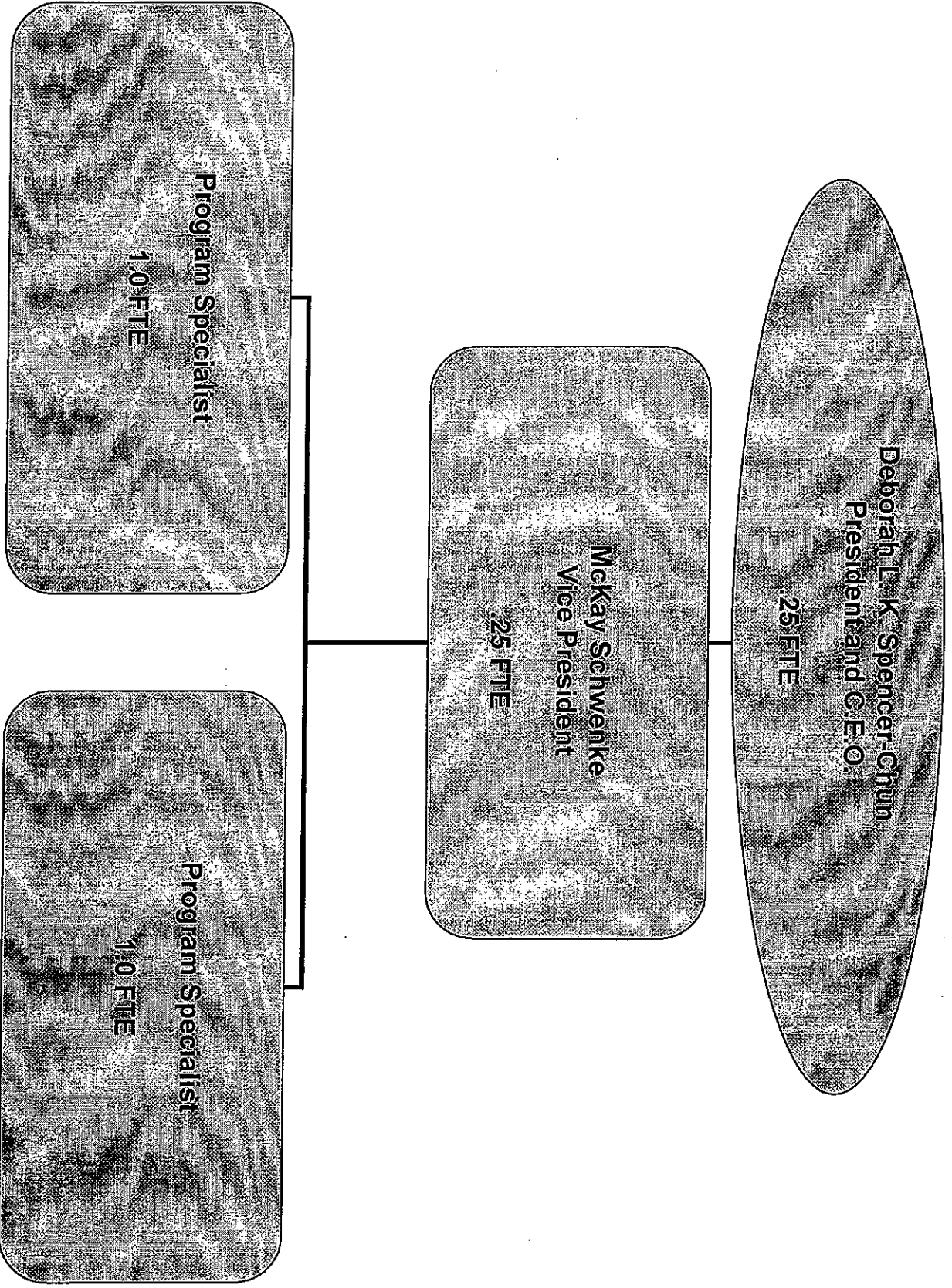
This grant will allow AFY to expand much needed services to troubled and gang-related youth at Farrington High School and the Kalihi community. AFY already has a strong working relationship with Farrington High School, established since the late 1980's. Additional services to Kapolei will also be possible.

Adult Friends for Youth has a 20-member Board of Directors. The annual audits are formally presented to the AFY Board of Directors by the accounting firm, Carr, Gouveia and Associates, CPAs, Inc. at a meeting called for that purpose.

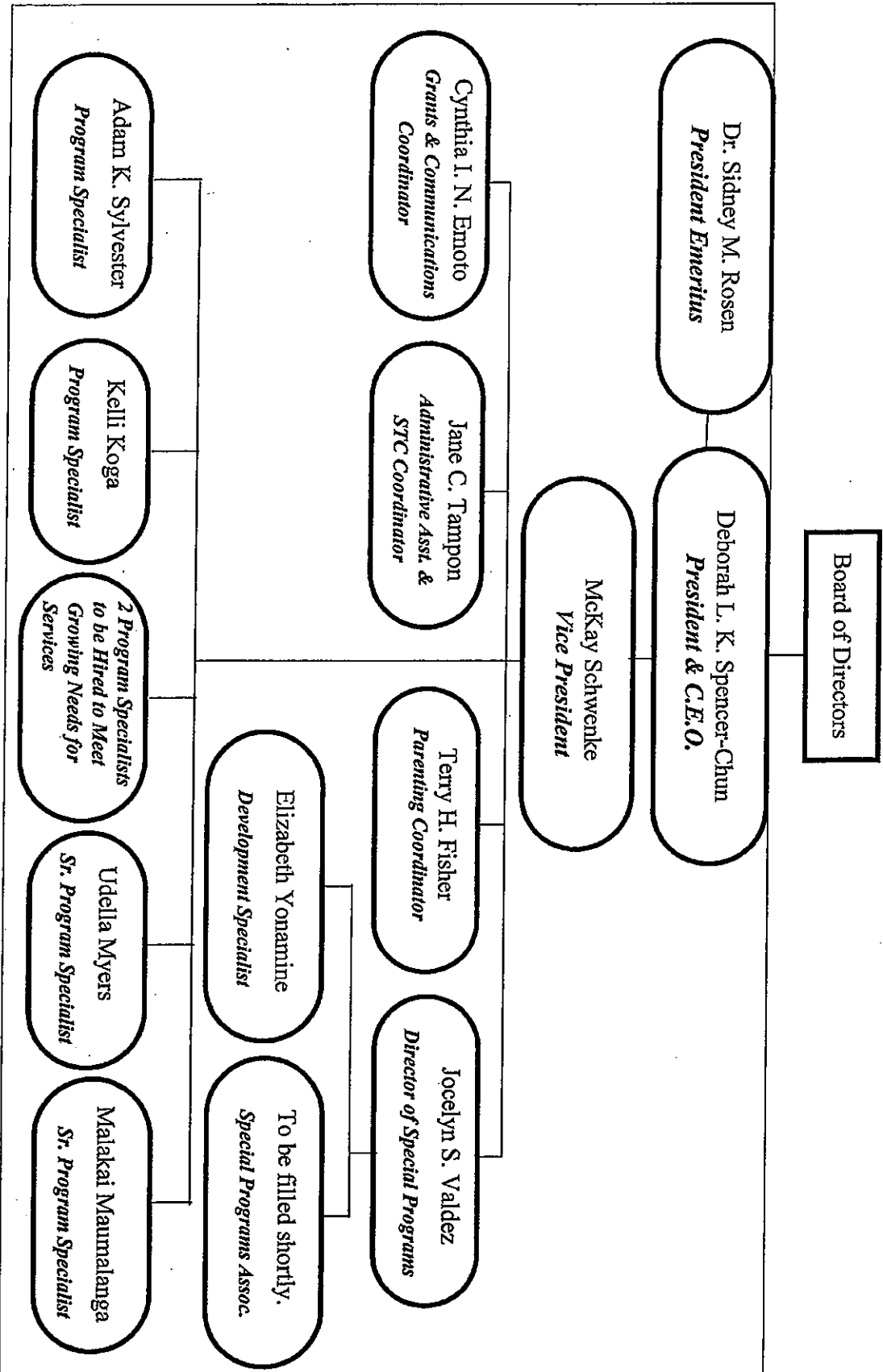
B. Organization Chart

Please see following page 9B and 9C.

Adult Friends for Youth Drug and Youth Gang Prevention and Rehabilitation Program Organization Chart



Adult Friends for Youth
2007 Organization-Wide Chart



VI. Other

A. Litigation

Adult Friends for Youth is not a party to any litigation.

B. Licensure or Accreditation

Adult Friends for Youth provides a one-of-a-kind service for which there is no licensing or accreditation body. However, it has received numerous awards and recognition including the following:

- The Hawaii State Board of Education and Hawaii Department of Education recognized Adult Friends for Youth in December 2007 with the **Partnership in Education Award** for Outstanding Contributions to Hawaii Public Schools.
- 2007 Better Business Bureau of Hawaii Torch Award Finalist (Small Non-Profit Category) for Business Ethics.
- The Hawaii Psychological Association (HPA) awarded Adult Friends for Youth the **Po'okela Award** for excellence in November 2006 for promoting "educational achievement and offering a prescription of hope for significantly reducing poverty and destructive behaviors among youth gang members."
- On December 13, 2006, the Honolulu City Council recognized AFY for 20 years of cutting-edge youth and parenting services.
- Also in 2006, Governor Linda Lingle and Lt. Governor James R. Aiona proclaimed November 24 as Dr. Sid and Judie Rosen and Adult Friends for Youth Day for helping troubled youth realize their full potential to become productive and successful citizens of society.
- 2006 Hawaii Hero of Forgiveness Award to staff members Malakai Maumalanga and Jane Tampon.
- April 2006, for reaching hundreds of children and their families in partnership with the New Hope Christian Fellowships Prison Ministry.
- January 2002, the State Department of Transportation's Certificate of Appreciation.
- 1997 Erase the Hate USA Network Award of Oceanic Cable's Hawaii Honor Roll.
- September 1997, the State Judiciary's Certificate of Recognition as a concerned community organization.
- May 1996, Honolulu City and County's Certificate of Merit for exemplary service to improve the quality of life of Honolulu's youth.
- 1994, former Mayor Jeremy Harris proclaimed November 25th as Adult Friends for Youth Day.
- 1992 Sixteenth Annual First Lady's Outstanding Volunteer Award.
- 1991 Freedoms Foundation at Valley Forge Medal.
- May 1991, the Child Welfare League of America recognized AFY for outstanding leadership contribution and dedicated service to children, youths, and their families.
- 1990 RLDS Zioniac Peace Award from Reorganized Latter Day Saints.

- April 1990, Honolulu City and County's Certificate of Merit for early identification of youth who are alienated from school and their families, and for AFY's response system that provides a much needed service to the community for these children.
- West Honolulu Rotary's Strength through Diversity Award.
- Mahalo recognition from Rotary Club of Metropolitan Honolulu.

BUDGET REQUEST BY SOURCE OF FUNDS

(Period: July 1, 2008 to June 30, 2009)

Applicant: Adult Friends for Youth

BUDGET CATEGORIES	Total State Funds Requested (a)	(b)	(c)	(d)
A. PERSONNEL COST				
1. Salaries	109,750			
2. Payroll Taxes & Assessments				
3. Fringe Benefits	34,165			
TOTAL PERSONNEL COST	143,915			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	0			
2. Insurance	5,142			
3. Lease/Rental of Equipment	614			
4. Lease/Rental of Space	30,320			
5. Staff Training	286			
6. Supplies	13,659			
7. Telecommunication	1,364			
8. Utilities	0	included in rental of space		
9. Mileage	4,393			
10. Lease/Vehicle	167			
11. Publication	1,818			
12. Postage, Freight, & Delivery	818			
13. Independent Audit	4,091			
14. Contractual Services	1,205			
15.				
16.				
17.				
18.				
19.				
20.				
TOTAL OTHER CURRENT EXPENSES	63,877			
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	207,792			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	150,000	Deborah L. K. Spencer-Chun 808-833-8775		
(b) AFY Private Funds	57,792	Name (Please type or print) _____ Phone _____		
(c)		Signature of Authorized Official _____ Date 1/30/09		
(d)		Date _____		
TOTAL REVENUE	207,792	Deborah L. K. Spencer-Chun, President & C.E.O. Name and Title (Please type or print)		

BUDGET JUSTIFICATION PERSONNEL - SALARIES AND WAGES

Applicant: Adult Friends for Youth

Period: July 1, 2008 to June 30, 2009

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME BUDGETED TO REQUEST B	TOTAL SALARY BUDGETED IN REQUEST A x B
President & C.E.O.	0.25	\$75,000.00	0.25	\$ 18,750.00
Vice President	0.25	\$60,000.00	0.25	\$ 15,000.00
Program Specialist	1.00	\$38,000.00	1.00	\$ 38,000.00
Program Specialist	1.00	\$38,000.00	1.00	\$ 38,000.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				\$ 109,750.00

JUSTIFICATION/COMMENTS:

The grant will allow AFY to hire two program specialists to meet growing demand for services at Farrington High School and in Kapolei.

The President and Vice President administer and supervise the program operation.

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Applicant: Adult Friends for Youth

Period: July 1, 2008 to June 30, 2009

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:			\$ -	

JUSTIFICATION/COMMENTS:

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:			\$ -	

JUSTIFICATION/COMMENTS:

Not Applicable

**BUDGET JUSTIFICATION
CAPITAL PROJECT DETAILS**

Applicant: Adult Friends for Youth

Period: July 1, 2008 to June 30, 2009

TOTAL PROJECT COST	ANY OTHER SOURCE OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED		FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2005-2006	FY: 2006-2007	FY: 2007-2008	FY: 2008-2009	FY: 2009-2010	FY: 2010-2011
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
	TOTAL:					
JUSTIFICATION/COMMENTS:		Not Applicable				

**DECLARATION STATEMENT
APPLICANTS FOR GRANTS AND SUBSIDIES
CHAPTER 42F, HAWAII REVISED STATUTES**

The undersigned authorized representative of the applicant acknowledges that said applicant meets and will comply with all of the following standards for the award of grants and subsidies pursuant to section 42F-103, Hawaii Revised Statutes:

- (1) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant or subsidy is awarded;
- (2) Comply with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
- (3) Agree not to use state funds for entertainment or lobbying activities; and
- (4) Allow the state agency to which funds for the grant or subsidy were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and assuring the proper expenditure of the grant or subsidy.

In addition, a grant or subsidy may be made to an organization only if the organization:

- (1) Is incorporated under the laws of the State; and
- (2) Has bylaws or policies that describe the manner in which the activities or services for which a grant or subsidy is awarded shall be conducted or provided.

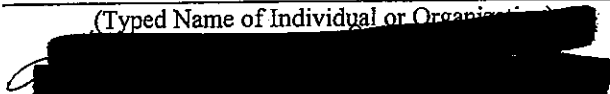
Further, a grant or subsidy may be awarded to a non-profit organization only if the organization:

- (1) Has been determined and designated to be a non-profit organization by the Internal Revenue Service; and
- (2) Has a governing board whose members have no material conflict of interest and serve without compensation.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Adult Friends for Youth

(Typed Name of Individual or Organization)



(Signature)

January 29, 2008

(Date)

Deborah L. K. Spencer-Chun

(Typed Name)

President and C.E.O.

(Title)