STAND. COM. REP. NO.

Honolulu, Hawaii

FEB 15 700A

RF: S.B. No. 2710

S.D. 1

Honorable Colleen Hanabusa President of the Senate Twenty-Fourth State Legislature Regular Session of 2008 State of Hawaii

Madam:

Your Committees on Judiciary and Labor and Intergovernmental and Military Affairs, to which was referred S.B. No. 2710 entitled:

"A BILL FOR AN ACT RELATING TO THE RE-EMPLOYMENT OF RETIREES,"

beg leave to report as follows:

The purpose of this measure is to authorize the counties to employ retired state or county government employees who are receiving retirement benefits from the Employees' Retirement System.

Your Committees received testimony in support of this measure from the County of Hawaii, the County of Kauai, the County of Maui, the Department of Human Resources of the County of Hawaii, the Department of Fire and Public Safety of the County of Maui, and the Honolulu Fire Department. Comments on the measure were received from the Employees' Retirement System and the Department of Human Resources Development.

Your Committees find that this measure will enable the counties to partially address the difficulties that they are currently facing in meeting their labor shortages. The measure will also enable government retirees to return to government employment without incurring negative financial consequences.

Your Committees have amended this measure by:

- (1)Specifying that a retiree shall have been retired for at least one calendar year prior to reemployment;
- (2) Specifying that the county employer must contribute to the pension accumulation fund the required percentage of the rehired employee's compensation in order to amortize the system's unfunded actuarial accrued liability;
- (3) Specifying that the retirees may be rehired only for labor shortage and critical-to-fill positions;
- (4)Specifying that the appointing authority and the retiree must certify that no agreement to rehire the employee was made prior to the employee's retirement;
- Changing the effective date to July 1, 2080, to promote (5) continued discussion of the matter; and
- Making technical nonsubstantive amendments for the (6) purposes of clarity and style.

As affirmed by the records of votes of the members of your Committees on Judiciary and Labor and Intergovernmental and Military Affairs that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 2710, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 2710, S.D. 1, and be referred to the Committee on Ways and Means.

> Respectfully submitted on behalf of the members of the Committees on Judiciary and Labor and Intergovernmental and Military Affairs,

The Senate Twenty-Fourth Legislature State of Hawaii

Record of Votes Committee on Judiciary and Labor JDL

Bill / Resolution No.:*	Committee Referral: Date: 2-13-08						
The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to:							
The Recommendation is:							
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313							
Members		Aye /	Aye (WR)	Nay	Excused		
TANIGUCHI, BRIAN T. (C)					_		
HEE, Clayton (VC)					V		
GABBARD, Mike	***************************************	V ,					
KOKUBUN, Russell S.		V					
NISHIHARA, Clarence K.							
SLOM, Sam		V					
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TOTAL		5	0	<u> </u>			
Recommendation: Adopted Not Adopted							
Chair's or Designee's Signature:							
*Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy							

*Only one measure per Record of Votes

The Senate Twenty-Fourth Legislature State of Hawaii

Record of Votes Committee on Intergovernmental and Military Affairs IGM

Bill / Resolution No.:* 582110	Committee ゴロレ	Referral: /IGH, W	i	ate: B Feb.	2008			
The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to:								
The Recommendation is:								
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313								
Members		Aye	Aye (WR)	Nay	Excused			
INOUYE, Lorraine R. (C)		1						
TSUTSUI, Shan S. (VC)								
HEMMINGS, Fred		/						

TOTAL		3	0	Ø	O			
Recommendation: Adopted Not Adopted								
Chair's or Designee's Signature:								
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy								

*Only one measure per Record of Votes