Honolulu, Hawaii

Fch13, 2008

RE: H.B. No. 2480 H.D. 1

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Fourth State Legislature Regular Session of 2008 State of Hawaii

Sir:

Your Committees on Education and Labor & Public Employment, to which was referred H.B. No. 2480 entitled:

"A BILL FOR AN ACT RELATING TO TEACHERS,"

beg leave to report as follows:

The purpose of this bill is to:

- (1) Improve the quality of teaching for Hawaii's students; and
- (2) Reward the good performance of teachers,

by providing performance step increases for the next five years to only teachers who receive satisfactory performance evaluations. This bill excludes educational officers from eligibility for these increases.

The Hawaii State Teachers Association testified in support this bill and suggested an amendment. The Department of Education (DOE) and Office of Collective Bargaining supported the intent of this measure. The Department of Budget and Finance opposed this bill.

Your Committees have amended this measure by:

(1) Requiring a teacher to have met the criteria for a highly qualified teacher pursuant to the federal No

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Child Left Behind Act to qualify for annual step increases;

- (2) Specifying that satisfactory service, which is an eligibility requirement for annual step increases, includes:
 - (A) Satisfactory student achievement and classroom results;
 - (B) Completion of extracurricular work with or for students;
 - (C) Fulfillment of teacher performance contracts; and
 - (D) Receipt of satisfactory ratings through the DOE's professional evaluation program for teachers;

and

(3) Requiring that the criteria for a satisfactory performance evaluation be aligned with the standards and procedures articulated in a collective bargaining agreement.

As affirmed by the records of votes of the members of your Committees on Education and Labor & Public Employment that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 2480, as amended herein, and recommend that it pass Second Reading in the form attached hereto as H.B. No. 2480, H.D. 1, and be referred to the Committee on Finance.

Respectfully submitted on behalf of the members of the Committees on Education and Labor & Public Employment,

ALEX M. SONSON, Chair

ROY TAKUMI, Chair

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State of Hawaii House of Representatives The Twenty-fourth Legislature

Record of Votes of the Committee on Education

Bill/Resolution No.: HB2480	EDN/LAB, FIN	/ Date	2-6-20	08		
☐ The committee is reconsidering its previous decision on the measure.						
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)						
EDN Members	Ayes	Ayes (WR)	Nays	Excused		
1. TAKUMI, Roy M. (C)						
2. BERG, Lyla B., Ph.D. (VC)						
3. BERTRAM, Joe, III		A Section of the Control of the Cont				
J. BERTAIN, JOS, III						
4. CABANILLA, Rida T.R.				V		
5. CHANG, Jerry L.	V					
6. NISHIMOTO, Scott Y.						
7. SAIKI, Scott K.				V		
		1,400 F 2 1,500		445.55		
8. SHIMABUKURO, Maile S. L.	V					
9. TAKAI, K. Mark						
7. 17.11.11, 18.11.11.11.11.11.11.11.11.11.11.11.11.1						
10. TAKAMINE, Dwight Y.						
	A SECTION OF THE PROPERTY OF T					
11. WAKAI, Glenn				<i>'</i>		
12. CHING, Corinne W.L.				1/		
13. FINNEGAN, Lynn	·					
TOTAL (13)	7	1		5		
The recommendation is: Adopted Not Adopted did not support recommendation. committee acronym(s)						
Vice Chair's or designee's signature: Who B' Berg						
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office						

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State of Hawaii House of Representatives The Twenty-fourth Legislature

Record of Votes of the Committee on Labor & Public Employment

	e Referral: LAB, FIN	Dat	= 2/6/08			
☐ The committee is reconsidering its previous decision on the measure.						
The recommendation is to: ☐ Pass, unamended (as is) ☐ Pass, with amendments (HD) ☐ Hold ☐ Pass short form bill with HD to recommit for future public hearing (recommit)						
LAB Members	Ayes	Ayes (WR)	Nays	Excused		
1. SONSON, Alex M. (C)	V					
2. NAKASONE, Bob (VC)	grand and the second se	Programme Book of Charles		V		
3. EVANS, Cindy	V					
4. HAR, Sharon E.		The State of Conference and Conference				
5. LEE, Marilyn B.	V					
6. LUKE, Sylvia						
7. McKELVEY, Angus L.K.	•			V		
	dina di Santa di Sant	And the second s				
8. NISHIMOTO, Scott Y.	V					
9. SOUKI, Joseph M.				V		
10. TAKAMINE, Dwight Y.	V					
11. TAKUMI, Roy M.						
12. MEYER, Colleen Rose						
13. PINE, Kymberly Marcos						
TOTAL (13)	9	١		3		
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)						
Vice Chair's or designee's signature:						
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office						