JAN 19 2007

## A BILL FOR AN ACT

RELATING TO TAXATION.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Chapter 235, Hawaii Revised Statutes, is
- 2 amended by adding a new section to be appropriately designated
- 3 and to read as follows:
- 4 "§235-Employment of national guard member; income tax
- 5 credit. (a) There shall be allowed to each employer subject to
- the tax imposed by this chapter an employment of national guard 6
- 7 member income tax credit for each qualified employee; provided
- 8 that the employer pays the differential between the deployed
- 9 employee's national guard pay and the employee's civilian pay.
- The amount of the credit shall be equal to five per cent of a 10
- qualified employee's salary or wage costs paid or incurred by 11
- the employer during the taxable year; provided that the maximum 12
- 13 credit claimed against the employer's gross income tax liability
- 14 for a taxable year shall be \$1,000 per qualified employee.
- tax credit may be applied against the employer's gross income 15
- tax liability for each taxable year that the employer employs a 16
- 17 member of the national guard.

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              No credit or deduction shall be allowed under any
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    other provision of this chapter for any amount for which a
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    credit is allowed under this section.
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         (c) If the tax credit claimed by the employer under this
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    section exceeds the amount of the income tax payments due from
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    the employer, the excess of credit over payments due shall be
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    refunded to the employer; provided that the tax credit properly
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    claimed by an employer who has no income tax liability shall be
    paid to the employer; and provided further that no refund or
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    payment on account of the tax credit allowed by this section
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    shall be made for amounts less than $1.
              The director of taxation shall prepare any forms that
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    may be necessary to claim a credit under this section, may
    require proof of the claim for the tax credit, and may adopt
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    rules pursuant to chapter 91.
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         (e) Claims for the tax credit under this section,
    including any amended claims, shall be filed on or before the
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    end of the twelfth month following the taxable year for which
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    the credit may be claimed. Failure to comply with the foregoing
    provisions shall constitute a waiver of the right to claim the
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    credit.
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1	(f) For the purposes of this section, "qualified employee"
2	means an employee who is a resident of the State and an active
3	member of the national guard during the taxable year in which
4	the credit under this section is being claimed; provided that
5	the person is not employed by a county, state, or federal
6	government."
7	SECTION 2. New statutory material is underscored.
8	SECTION 3. This Act, upon its approval, shall apply to the

INTRODUCED BY:

taxable years beginning after December 31, 2006.

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## Report Title:

Tax Credit; Employers Who Hire Members of the National Guard

## Description:

Establishes a 5% income tax credit for Hawaii employers that hire state residents who are members of the national guard. Establishes that the maximum tax credit per national guard/employee shall be \$1,000.