## A BILL FOR AN ACT

RELATING TO WORKERS' COMPENSATION.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 386-79, Hawaii Revised Statutes, is 2 amended to read as follows:
- 3 "\$386-79 Medical examination by employer's physician[+];
- 4 examination to determine permanent partial disability. (a)
- 5 After an injury and during the period of disability, the
- 6 employee, whenever ordered by the director of labor and
- 7 industrial relations, shall submit to examination, at reasonable
- 8 times and places, by a duly qualified physician or surgeon
- ${f 9}$  designated and paid by the employer. The employee shall have
- 10 the right to have a physician or surgeon designated and paid by
- 11 the employee present at the examination, which right, however,
- 12 shall not be construed to deny to the employer's physician the
- 13 right to visit the injured employee at all reasonable times and
- 14 under all reasonable conditions during total disability.
- 15 If an employee refuses to submit to, or in any way
- 16 obstructs such examination, the employee's right to claim
- 17 compensation for the work injury shall be suspended until the
- 18 refusal or obstruction ceases and no compensation shall be



- 1 payable for the period during which the refusal or obstruction
- 2 continues.
- 3 In cases where the employer is dissatisfied with the
- 4 progress of the case or where major and elective surgery, or
- 5 either, is contemplated, the employer may appoint a physician or
- 6 surgeon of the employer's choice who shall examine the injured
- 7 employee and make a report to the employer. If the employer
- 8 remains dissatisfied, this report may be forwarded to the
- 9 director.
- 10 Employer requested examinations under this section shall
- 11 not exceed more than one per case unless good and valid reasons
- 12 exist with regard to the medical progress of the employee's
- 13 treatment. The cost of conducting the ordered medical
- 14 examination shall be limited to the complex consultation charges
- 15 governed by the medical fee schedule established pursuant to
- 16 section 386-21(c).
- 17 (b) When an injured employee has attained medical
- 18 stability, any party to a claim may request that a permanent
- 19 impairment rating examination be conducted at the employer's
- 20 expense by a physician or surgeon selected jointly by and by
- 21 mutual agreement between the employer and the employee. If the
- 22 parties cannot agree on a physician or surgeon to perform the



- permanent impairment rating examination, the director shall 1
- 2 appoint a physician or surgeon licensed in the relevant medical
- 3 specialty from a list of qualified physicians licensed to
- 4 practice in the state and willing to undertake such an
- 5 examination.
- 6 No such permanent impairment rating examination may be
- 7 conducted in conjunction with a medical examination by the
- 8 employer's physician as provided in subsection (a) unless the
- 9 injured employee consents in writing prior to the scheduling of
- 10 the permanent impairment rating examination.
- 11 For the purposes of this subsection, "medical stability"
- means that no further improvement in the injured employee's 12
- 13 work-related condition can be expected from further medical
- 14 treatment and that continued medical care will only prevent
- 15 deterioration of the condition."
- 16 SECTION 2. Statutory material to be repealed is bracketed
- and stricken. New statutory material is underscored. 17
- SECTION 3. This Act shall take effect upon its approval. 18

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INTRODUCED BY: Y Since St

SB HMS 2008-1320

## Report Title:

Workers Compensation; Medical Examinations

## Description:

Provides parameters for conducting medical examinations when determining permanent partial disability in workers compensation cases.