JAN 1 8 2008

A BILL FOR AN ACT

RELATING TO HEALTH.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Act 245, Session Laws of Hawaii 2005, as
- 2 amended by Act 294, Session Laws of Hawaii 2007, is amended as
- 3 follows:
- 4 1. By amending sections 1 and 2 to read:
- 5 "SECTION 1. The purpose of this Act is to allow for the
- 6 [temporary] establishment of an employee organization sponsored
- 7 trust that would provide health benefits for state and county
- 8 employees of a particular bargaining unit, as well as future
- 9 retirees of that bargaining unit and existing retirees who wish
- 10 to participate in such a trust. The trust would be established
- 11 as a voluntary employees' beneficiary association (VEBA) trust
- 12 pursuant to section 501(c)(9) of the Internal Revenue Code of
- 13 1986, as amended. The trust would be funded by employer
- 14 contributions negotiated pursuant to a collective bargaining
- 15 agreement and employee contributions to be determined by the
- 16 trust's board of trustees for active employees. The Act imposes
- 17 on the trust all of the standards and requirements of the

- 1 Employee Retirement Income Security Act of 1974, as amended
- 2 (ERISA). Even if the trust is deemed to be a governmental plan
- 3 exempt from ERISA, the legislative intent is that the trust must
- 4 comply with the standards and requirements of ERISA as a matter
- 5 of state law and that such shall be enforced by the attorney
- 6 general as well as participants, beneficiaries, and fiduciaries
- 7 of the plan or plans established by the trust.
- 8 This Act also provides for retiree coverage for any
- 9 employee who retires from the State or the counties who was a
- 10 member of an employee organization that establishes a VEBA trust
- 11 pursuant to a collective bargaining agreement effective on or
- 12 after July 1, 2005. Existing retirees who are members of an
- 13 employee organization and who were previously covered by a
- 14 collective bargaining agreement will be provided [a one-time]
- 15 the opportunity to join the VEBA trust once established.
- 16 Retiree coverage for existing retirees provided by an employee
- 17 organization's VEBA trust would be funded by employer
- 18 contributions made directly to the VEBA trust by the employer.
- 19 The requirement of establishing a VEBA trust in order to be
- 20 exempt from participation in the Hawaii employer-union health
- 21 benefits trust fund is intended to be a cost containment measure
- 22 in response to the ever-increasing costs of health care



- 1 throughout the State. [However, because of the lack of data
- 2 available on the impact of a VEBA trust on the Hawaii employer-
- 3 union health benefits trust fund, this This Act [would] shall
- 4 allow the establishment of a VEBA trust [pilot] program [for a
- 5 period of three years. During this period, and for a thorough
- 6 analysis of the costs and benefits of a VEBA trust [can] to be
- 7 evaluated against the Hawaii employer-union health benefits
- 8 trust fund to determine what actual savings could be realized by
- 9 the State through this mechanism.
- 10 SECTION 2. The Hawaii Revised Statutes is amended by
- 11 adding a new chapter to be appropriately designated and to read
- 12 as follows:
- 13 "CHAPTER
- 14 VOLUNTARY EMPLOYEES' BENEFICIARY ASSOCIATION TRUSTS
- 15 § -1 Definitions. As used in this chapter:
- 16 "Beneficiary" means a person designated by a participant,
- 17 or by the terms of an employee welfare benefit plan, who is or
- 18 may become entitled to a benefit thereunder.
- "Collective bargaining agreement" means the formal written
- 20 agreement over wages, hours, amounts of contributions by the
- 21 State and counties to a trust established under this chapter,
- 22 and other terms and conditions of employment, entered into

- 1 between an employer and the exclusive representatives of the
- 2 employees of the employer.
- 3 "Contribution" means money payments made to the trust by
- 4 the State, counties, or a state or county employee.
- 5 "Employee" or "public employee" means any person employed
- 6 by a public employer except elected and appointed officials and
- 7 other employees excluded from coverage in section 89-6(g).
- 8 "Employee organization" means the employee organization as
- 9 defined in section 89-2.
- "Employee welfare benefit plan" or "plan" shall mean any
- 11 plan, fund, or program which is established by the trust for the
- 12 purpose of providing participants or their beneficiaries,
- 13 through the purchase of insurance or otherwise, medical,
- 14 surgical, or hospital care or benefits, or benefits in the event
- 15 of sickness, accident, disability, or death.
- "Employer" or "public employer" means "employer" or "public
- 17 employer" as defined in section 89-2.
- 18 "Exclusive representative" means "exclusive representative"
- 19 as defined in section 89-2.
- 20 "Fiduciary" means any person, with respect to a plan, to
- 21 the extent that such person:



| 1 | (1) | Exercises any discretionary authority or discretionary |
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| 2 | | control respecting management of such plan or |
| 3 | | exercises authority or control respecting management |
| 4 | | or disposition of its assets; |
| 5 | (2) | Renders investment advice for a fee or other |
| 6 | | compensation, direct or indirect, with respect to any |
| 7 | | moneys or other property of such plan, or has |
| 8 | | authority or responsibility to do so; or |
| 9 | (3) | Has any discretionary authority or discretionary |
| 10 | | responsibility in the administration of such plan. |
| 11 | Without 1 | imiting the foregoing, "fiduciary" shall include each |
| 12 | trustee o | f the trust. |
| 13 | "Par | ticipant" means any employee or retiree who is a member |
| 14 | of the tr | ust and is eligible to receive benefits under an |
| 15 | employee | welfare benefit plan provided by or through the trust. |
| 16 | "Par | ty in interest" means: |
| 17 | (1) | Any fiduciary, counsel, or employee of the trust; |
| 18 | (2) | A person providing services to the trust or its plans; |
| 19 | (3) | An employer, any of whose employees are covered by |
| 20 | | such plans; and |
| 21 | (4) | An employee organization, any of whose members are |
| 22 | | covered by the trust's plans. |

"Retiree" means an individual who has retired from the 1 2 State or its counties. "Trust" means a voluntary employees' beneficiary 3 association trust established under this chapter. -2 Establishment of the trust. [\(\frac{a}{a}\)] An employee 5 organization shall be exempt from chapter 87A and meet the 6 following requirements in order to establish a voluntary 7 employees' beneficiary association trust under this chapter: 8 (1) The employee organization shall establish a tax-exempt 9 trust pursuant to Title 26 United States Code section 10 501(c)(9), as amended, and related regulations, known 11 as a voluntary employees' beneficiary association 12 13 trust; The trust may offer health benefits in accordance with (2) 14 Title 26 United States Code section 501(c)(9), as 15 amended, and related regulations; 16 17

17 (3) The trust shall meet all the standards and
18 requirements applicable to employee welfare benefit
19 plans under Title 29 United States Code sections
20 1001-1191, as amended, and related regulations. The
21 assets of any plan provided by or through the trust
22 shall not inure to the benefit of any employee

| 1 | | Orga | milizacion and shall be held for the exclusive |
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| 2 | | purp | ooses of providing benefits to participants and |
| 3 | | bene | eficiaries and defraying reasonable expenses of |
| 4 | | admi | nistration; provided that this shall not preclude |
| 5 | | the | trust from returning contributions or payments |
| 6 | | made | e by an employer under a mistake of fact within one |
| 7 | • | year | after the payment of the contributions or |
| 8 | | paym | nents; |
| 9 | (4) | Each | plan offered by the trust shall be established |
| 10 | | and | maintained pursuant to a written instrument that: |
| 11 | | (A) | Provides a procedure for establishing and |
| 12 | | | carrying out a funding policy and method |
| 13 | | | consistent with the objectives of the plan and |
| 14 | | | the requirements of this chapter; |
| 15 | | (B) | Describes any procedure under the plan for the |
| 16 | | | allocation of responsibilities for the operation |
| 17 | | | and administration of the plan; |
| 18 | | (C) | Provides a procedure for amending the plan; |
| 19 | | (D) | Specifies the basis on which payments are made to |
| 20 | | | and from the plan; and |
| 21 | | (E) | Provides a procedure for providing adequate |
| 22 | | | notice in writing to any participant or |

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| 1 | | beneficiary whose claim for benefits has been |
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| 2 | | denied, setting forth the specific reasons for |
| 3 | | such denial, and affording a reasonable |
| 4 | | opportunity for any participant whose claim has |
| 5 | | been denied for a full and fair review. The |
| 6 | | written instrument shall meet any other standards |
| 7 | | and requirements of Title 29 United States Code |
| 8 | | section 1001-1191, as amended, and related |
| 9 | | regulations; |
| 10 | (5) | The trust shall provide a summary plan description, |
| 11 | | material modifications or amendments to the summary |
| 12 | | plan description, and updates to the summary plan |
| 13 | | description that meet the standards and requirements |
| 14 | | of this chapter; |
| 15 | (6) | All of the assets of the trust's plans shall be held |
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- in trust by the governing board of the trust, at least one member of which shall be a retiree and a member of the employee organization sponsoring the trust [-];
- (7) The governing board of the trust shall hold regularly scheduled meetings open to all participants and beneficiaries and shall provide such persons with advance notice of all meetings; and

| 1 | (8) | The employee organization shall have an applicable |
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| 2 | | collective bargaining agreement with the employer; |
| 3 | | provided that the agreement shall specify that the |
| 4 | | employee organization agrees to comply with all |
| 5 | | requirements of this chapter without regard to whether |
| 6 | | or not the trust is deemed a governmental plan under |
| 7 | | federal law. |
| 8 | S | -3 Summary plan description. (a) Each summary plan |
| 9 | description | on provided under this chapter shall be written in a |
| 10 | manner cal | culated to be understood by the average plan |
| 11 | participa | nt, and shall be sufficiently accurate and |
| 12 | comprehens | sive to reasonably apprise participants and |
| 13 | beneficia | ries of their rights and obligations under the plan. A |
| 14 | summary of | any material modification in the terms of the plan |
| 15 | shall be w | written in a manner calculated to be understood by the |
| 16 | average pa | articipant. |
| 17 | (b) | The summary plan description shall contain the |
| 18 | following | information: |

The name and type of administration of the plan;

In the case of a group health plan, whether a health

insurance issuer is responsible for the financing or

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| 1 | | administration (including payment of claims) of the |
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| 2 | | plan and if so, the name and address of such issuer; |
| 3 | (3) | The name and address of the person designated as agent |
| 4 | | for the service of legal process, if such person is |
| 5 | | not the administrator; |
| 6 | (4) | The name and address of the administrator; |
| 7 | (5) | The names, titles, and addresses of any trustee or |
| 8 | | trustees; |
| 9 | (6) | A description of the relevant provisions of any |
| 10 | | applicable collective bargaining agreement; |
| 11 | (7) | The plan's requirements respecting eligibility for |
| 12 | | participation and benefits; |
| 13 | (8) | Circumstances that may result in disqualification, |
| 14 | | ineligibility, or denial or loss of benefits; |
| 15 | (9) | The source of financing of the plan and the identity |
| 16 | | of any organization through which benefits are |
| 17 | | <pre>provided;</pre> |
| 18 | (10) | The date of the end of the plan year and whether |
| 19 | | records of the plan are kept on a calendar, policy, or |
| 20 | | fiscal year basis; and |

| 1 | (11) | The procedures to be followed in presenting claims for |
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| 2 | | benefits under the plan and the remedies available |
| 3 | | under the plan procedures. |

- The summary plan description shall contain any other
 information required under Title 29 United States Code sections
 1001-1191, as amended, and related regulations.
- 8 -4 Annual report. (a) The trust shall publish an annual report with respect to every employee welfare benefit plan to which this chapter applies. The report shall be filed with the department of accounting and general services and the respective departments of the counties as their interests may appear.
- (b) The annual report shall contain the following:
- 14 (1) The number of employees, retirees, and other persons
 15 covered by the plan;
- 16 (2) The name and address of each fiduciary;
 - (3) Except in the case of a person whose compensation is minimal and who performs solely ministerial duties, the name of each person (including but not limited to any consultant, broker, trustee, accountant, insurance carrier, actuary, administrator, investment manager, or custodian who rendered services to the plan or who

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| 1 | had transactions with the plan) who received directly |
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| 2 | or indirectly compensation from the plan during the |
| 3 | preceding plan year for services rendered to the plan |
| 4 | or its participants, the amount of such compensation, |
| 5 | the nature of the person's services to the plan or its |
| 6 | participants, the person's relationship to the |
| 7 | employee organization, and any other office, position, |
| 8 | or employment that the person holds with a party in |
| 9 | interest; |
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- 10 (4) An explanation of the reason for any change in
 11 appointment of any trustee, accountant, insurance
 12 carrier, enrolled actuary, administrator, investment
 13 manager, or custodian; and
- 14 (5) A financial statement that meets the requirements of this chapter.
- The annual report shall contain any other information required by Title 29 United States Code sections 1001-1191, as amended, and related regulations.
- (c) The financial statement of the annual report shall contain the following information with respect to an employee welfare benefit plan:
- 22 (1) A statement of assets and liabilities;

| , 1 | (2) | A statement of changes in fund balance; |
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| 2 | (3) | A statement of changes in financial position; |
| 3 | (4) | A statement of receipts and disbursements during the |
| 4 | | preceding twelve-month period; |
| 5 | (5) | A schedule of all assets held for investment purposes; |
| 6 | (6) | A schedule of each transaction involving a person |
| 7 | | known to be a party in interest; |
| 8 | (7) | A schedule of all loans or fixed income obligations |
| 9 | | which were in default as of the close of the plan's |
| 10 | | fiscal year or were classified during the year as |
| 11 | | uncollectible; |
| 12 | (8) | A list of all leases that were in default or were |
| 13 | | classified during the year as uncollectible; |
| 14 | (9) | If some or all of the assets of the plan or plans are |
| 15 | | held in a common or collective trust maintained by a |
| 16 | | bank or similar institution or in a separate account |
| 17 | | maintained by an insurance carrier or a separate trust |
| 18 | | maintained by an insurance carrier or a separate trust |
| 19 | | maintained by a bank as trustee, the most recent |
| 20 | | annual statement of assets and liabilities of such |
| 21 | | common or collective trust, and in the case of a |
| 22 | | separate account or a separate trust, such other |

| 1 | information as is required by the administrator in |
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| 2 | order to comply with this chapter; and |
| 3 (10 |) A schedule of each reportable transaction. |

- 4 The financial statement shall contain any other information
- 5 required under Title 29 United States Code sections 1001-1191,
- 6 as amended, and regulated regulations.
- 7 § -5 Filing and furnishing of information requirements.
- 8 (a) Once established, the trust shall comply with all the form
- 9 and report filing requirements imposed on the trust by the
- 10 Internal Revenue Service and Title 29 United States Code
- 11 sections 1001-1191, as amended, and regulated regulations.
- 12 (b) Within two hundred ten days of the closing of each
- 13 plan year, the trust shall provide an annual report for each
- 14 employee welfare benefit plan covered by this chapter to the
- 15 department of accounting and general services and the respective
- 16 departments of the counties as their interests may appear. The
- 17 annual reports shall be government records open to public
- 18 inspection.
- (c) The trust shall provide summary plan descriptions to
- 20 each participant and beneficiary of each employee welfare
- 21 benefit plan covered by this chapter within ninety days of a
- 22 participant becoming enrolled in a plan or within ninety days of

- 1 a beneficiary first receiving benefits under a plan. No less
- 2 than every fifth year after a plan is established, the trust
- 3 shall provide updated summary plan descriptions to each
- 4 participant and beneficiary. If a material modification or
- 5 amendment is made to a plan, the trust shall provide a summary
- 6 description of such modification or amendment to each
- 7 participant or beneficiary within two hundred ten days after the
- 8 plan year in which the modification or amendment is made.
- 9 (d) Upon request of any participant or beneficiary, the
- 10 trust shall provide such person with the latest updated summary
- 11 plan description, the latest annual report, the applicable
- 12 collective bargaining agreement, the trust agreement, and any
- 13 other instruments under which the trust and plan were
- 14 established or are operated.
- (e) The trust shall file a copy of all documents
- 16 referenced in subsections (a) and (c) with the department of
- 17 human resources development and the respective departments of
- 18 the counties as their interests may appear.
- 19 § -6 Fiduciary duties; prohibited transactions. (a) A
- 20 fiduciary of the trust shall with respect to a plan comply with
- 21 all fiduciary duties imposed on fiduciaries under Title 29

| 1 | United | States | Code | sections | 1001-1191, | as | amended, | and | regulated |
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2 regulations.

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- 3 (b) All fiduciaries of the trust shall discharge their
- 4 duties with respect to a plan solely in the interest of the
- 5 participants and beneficiaries and:
- **6** (1) For the exclusive purpose of:
- 7 (A) Providing benefits to participants and their beneficiaries; and
- 9 (B) Defraying reasonable expenses of administering10 the plan;
 - (2) With the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a similar capacity and familiar with those matters would use in the conduct of an enterprise of a similar character and with like aims;
 - (3) By diversifying the investments of the plan so as to minimize the risk of large losses, unless, under the circumstances, it is clearly prudent not to do so; and
 - (4) In accordance with the documents and instruments governing the plan insofar as such documents and instruments are consistent with the provisions of this chapter.

- In addition to any liability that a fiduciary may have 1 (c)
- under this chapter, a fiduciary with respect to a plan shall be 2
- liable for a breach of fiduciary responsibility of another 3
- fiduciary with respect to the same plan in the following 4
- circumstances: 5
- If the fiduciary participates knowingly in, or (1) 6
- knowingly undertakes to conceal, an act or omission of 7
- the other fiduciary, knowing that act or omission is a 8
- breach;
- If, by the fiduciary's failure to comply with (2) 10
- subsection (a) or (b), the fiduciary has [been] 11
- enabled such other fiduciary to commit breach; or 12
- If the fiduciary has knowledge of the breach by such (3) 13
- other fiduciary, unless the fiduciary makes reasonable 14
- efforts under the circumstances to remedy the breach. 15
- If the assets of the plan are held by two or more trustees, 16
- each shall use reasonable care to prevent a co-trustee from 17
- committing a breach, and each shall be responsible for jointly 18
- managing and controlling the assets of the plan. 19
- A fiduciary shall not cause a plan to engage in a 20
- transaction, if the fiduciary knows or should know that the 21
- transaction constitutes a direct or indirect: 22



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| 1 | (1) | Sale o | r excha | ange, | or | leasing, | of | any | property | between |
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| 2 | | the pl | an and | a par | rty | in intere | est | | | |

- (2) Lending of money or other extension of credit between the plan and a party in interest;
- 5 (3) Furnishing of goods, services, or facilities between6 the plan and a party in interest; or
- 7 (4) Transfer to, or use by or for the benefit of, a party 8 in interest, of any assets of the plan.
- 9 (e) A fiduciary shall not:
- 10 (1) Deal with the assets of the plan in the fiduciary's

 11 own interest or for the fiduciary's own account;
 - (2) In the fiduciary's individual capacity or in any other capacity act in any transaction involving the plan on behalf of a party (or represent a party) whose interests are adverse to the interests of the plan or the interests of its participants or beneficiaries; or
 - (3) Receive any consideration for the fiduciary's own personal account from any party dealing with the plan in connection with a transaction involving the assets of the plan.
- 21 § -7 Liability for breach of fiduciary duty. (a) Any
 22 person who is a fiduciary with respect to a plan and who

- 1 breaches any of the responsibilities, obligations, or duties
- 2 imposed on fiduciaries by this chapter shall be personally
- 3 liable to make good to the plan any losses to the plan resulting
- 4 from each breach, and to restore to the plan any profits of the
- 5 fiduciary that have been made through the use of assets of the
- 6 plan by the fiduciary, and shall be subject to any other
- 7 equitable and remedial relief as the court may deem appropriate,
- 8 including removal of the fiduciary.
- 9 (b) Any provision in any agreement or instrument that
- 10 purports to relieve a fiduciary of responsibility or liability
- 11 for any responsibility, obligation, or duty under this chapter
- 12 shall be void as against public policy. However, nothing in
- 13 this section shall preclude:
- 14 (1) A plan from purchasing insurance for its fiduciaries
- or for itself to cover liability or losses occurring
- 16 by reason of the act or omission of a fiduciary in the
- 17 case of a breach of a fiduciary obligation by the
- 18 fiduciary, if the insurance permits recourse by the
- insurer against the fiduciary in the case of a breach
- of fiduciary obligation by the fiduciary;

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S.B. NO. 2262

| 1 | (2) | A fiduciary from purchasing insurance to cover |
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| 2 | | liability under this chapter from and for the |
| 3 | | fiduciary's own account; or |

- (3) An employee organization from purchasing insurance to cover potential liability of one or more persons who serve in a fiduciary capacity with regard to an employee welfare benefit plan.
- 8 -8 State and county contributions to the trust; active 9 employees. Upon the establishment of a voluntary employees' 10 beneficiary association trust, the State, through the department 11 of budget and finance, the counties through their respective 12 departments of finance, shall pay to the trust a monthly 13 contribution equal to the amount specified in the applicable 14 public sector collective bargaining agreement from July 1, 2005, 15 and thereafter.
- retired employees. (a) Any individual who becomes a retiree on or after the establishment of a voluntary employees' beneficiary association trust, and who, immediately prior to retirement, was a member of the bargaining unit of the sponsoring employee organization, shall be enrolled in that voluntary employees' beneficiary association trust. Upon the establishment of a

- 1 voluntary employees' beneficiary association trust, the State,
- 2 through the department of budget and finance, and the counties
- 3 through their respective departments of finance, shall pay to
- 4 the trust for each retiree who retires on or after July 1, 2005,
- 5 a monthly contribution pursuant to the applicable collective
- 6 bargaining agreement that shall not exceed the base monthly
- 7 contributions or the specific contribution limits set forth in
- 8 chapter 87A.
- 9 (b) Any retiree who, immediately prior to retirement, was
- 10 a member of an employee organization prior to the establishment
- 11 of a voluntary employees' beneficiary association trust by the
- 12 employee organization, and who was previously covered by a
- 13 collective bargaining agreement, shall be given a one-time
- 14 option to transfer participation from the Hawaii employer-union
- 15 health benefits trust fund established under chapter 87A to the
- 16 organization's voluntary employees' beneficiary association
- 17 trust once the latter is established[-]; provided that any
- 18 retiree who, prior to July 1, 2008, declined the option to
- 19 transfer from participation in the Hawaii employer-union health
- 20 benefits trust fund to the organization's voluntary employees'
- 21 beneficiary association trust shall be given a final one-time
- 22 option to transfer participation. Upon the establishment of the



- 1 voluntary employees' beneficiary association trust, the State,
- 2 through the department of budget and finance and the counties,
- 3 through their respective departments of finance, shall pay to
- 4 the trust for each retiree who opts to transfer into a voluntary
- 5 employees' beneficiary association trust, a monthly contribution
- 6 equal to the contribution paid on behalf of a similarly situated
- 7 retiree under the Hawaii employer-union health benefits trust
- 8 fund.
- 9 (c) Medicare part B reimbursements established pursuant to
- 10 section 87A-23(2) shall be directly disbursed by the State,
- 11 through the department of budget and finance, and the counties,
- 12 through their respective departments of finance, to those
- 13 retirees and their beneficiaries who qualify and are covered by
- 14 a voluntary employees' beneficiary association trust to the same
- 15 extent retirees and their beneficiaries under the Hawaii
- 16 employer-union health benefits trust fund receive those
- 17 reimbursements.
- 18 (d) For the purposes of this chapter, a collective
- 19 bargaining agreement shall include provisions specifying
- 20 contributions to a voluntary employees' beneficiary association
- 21 trust.

| . 1 | s -10 Termination of the trust. If an employee | | | | | | | | | |
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| 2 | organization or a collective bargaining agreement that | | | | | | | | | |
| 3 | establishes a voluntary employees' beneficiary association trus | | | | | | | | | |
| 4 | terminates the voluntary employees' beneficiary association | | | | | | | | | |
| 5 | trust, or ceases to provide health benefits, the participants is | | | | | | | | | |
| 6 | the trust shall be allowed to return to the Hawaii employer- | | | | | | | | | |
| 7 | union health benefits trust fund upon the date that health | | | | | | | | | |
| 8 | benefits cease to be provided. All participants electing to | | | | | | | | | |
| 9 | return to the Hawaii employer-union health benefits trust fund | | | | | | | | | |
| 10 | shall be given the same rights and benefits as if the | | | | | | | | | |
| 11 | participant had first participated in the Hawaii employer-union | | | | | | | | | |
| 12 | health benefits trust fund from the inception of that trust fund | | | | | | | | | |
| 13 | without loss of benefits or accrued time. | | | | | | | | | |
| 14 | § -11 Violation of the chapter; enforcement. (a) A | | | | | | | | | |
| 15 | civil action may be brought by a participant, beneficiary, or | | | | | | | | | |
| 16 | fiduciary: | | | | | | | | | |
| 17 | (1) For relief, if a trust fails to provide any | | | | | | | | | |
| 18 | information required under this chapter, or if a trust | | | | | | | | | |
| 19 | fails to comply with any request for information that | | | | | | | | | |

the trust is required to furnish to the participant or

beneficiary;

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| 1 (2) | To recover benefits due the participant or beneficiary |
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| 2 | under the terms of the plan, or to enforce the |
| 3 | participant's or beneficiary's rights under the terms |
| 4 | of the plan, or to clarify the participant's or |
| 5 | beneficiary's rights to future benefits under the |
| 6 | terms of the plan; |
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- (3) For appropriate relief against any breach of fiduciary duty under section -7; or
- (4) To enjoin any act or practice that violates any provision of this chapter or the terms of the plan, or to obtain any other appropriate equitable relief, or to redress such violations, or to enforce any provisions of this chapter or the terms of the plan.
- (b) A civil action may be brought by the attorney general:
- (1) For relief, if a trust fails to provide any information required by this chapter, or if a trust fails to comply with any request for information that the trust is required to furnish any state or county department;
- (2) To enjoin any act or practice that violates any provision of this chapter;
- (3) To redress the violations;

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S.B. NO. 2262

| 1 | (4) | ΤО | enforce | anv | provision | of | this | chapter: | or |
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- 2 (5) To suspend contributions from the State and counties
 3 made pursuant to a collective bargaining agreement
 4 required under section -2(a)(8) made to any trust
 5 established under this chapter.
 - (c) The attorney general shall have the power, in order to determine whether any person has violated or is about to violate any provision of this chapter:
- 9 (1) To conduct an investigation and in connection
 10 therewith to require submission of reports, books, and
 11 records, and the filing of data in support of any
 12 information required to be filed under this chapter;
 13 and
- 14 (2) To enter any place, inspect any books and records, and
 15 question any persons as the attorney general may deem
 16 necessary to enable the attorney general to determine
 17 the facts relative to an investigation.

18 For purposes of any investigation provided for in this 19 chapter, the attorney general may utilize the investigation 20 procedures set forth in section 480-18 and the remedies and 21 penalties of that section are hereby made applicable.

- 1 (d) The rights and remedies provided in this section are
- 2 in addition to any rights or remedies that the participants,
- 3 beneficiaries, fiduciaries, attorney general, or other state or
- 4 federal agencies may have over the trust, the plans provided by
- 5 or through the trust, and fiduciaries of the plans.
- 6 § -12 Insurance; immunity of State and counties. (a)
- 7 The employee organization or the trust's governing board shall
- 8 procure:
- 9 (1) Fiduciary liability insurance and errors and omissions
- 10 coverage for members of the governing board; and
- 11 (2) A fidelity bond of a reasonable amount for the
- chairperson of the governing board and any other
- person authorized to handle trust moneys.
- 14 (b) Notwithstanding any law to the contrary, the State and
- 15 the counties, and their officers, agents, and employees, shall
- 16 not be liable for any benefits provided by a trust or which it
- 17 fails to provide, any losses suffered by a trust, and any
- 18 losses, damages, or penalties arising out of the operations of a
- 19 trust or the acts or omissions of a trust's governing board or
- 20 any fiduciary of a trust."
- 21 2. By amending section 8 to read:

- 1 "SECTION 8. This Act shall take effect upon its approval,
- 2 for the purpose of establishing a voluntary employees'
- 3 beneficiary association trust [pilot] program in March, 2006
- 4 [and shall be repealed on July 1, 2009; provided that sections
- 5 89-2, 89-3, 89-6, and 89-9, Hawaii Revised Statutes, are
- 6 reenacted in the form in which they read on the day before the
- 7 effective date of this Act]."
- 8 SECTION 2. Statutory material to be repealed is bracketed
- 9 and stricken. New statutory material is underscored.

10 SECTION 3. This Act shall take effect upon its approval.

11

INTRODUCED BY:

Report Title:

VEBA Trusts; Bargaining Unit 5; Repeal Sunset

Description:

Repeals the sunset date for voluntary employees' beneficiary association trusts pilot program established pursuant to Act 245, Session Laws of Hawaii 2005, as amended. Amends the voluntary employees' beneficiary association trust law to reflect permanent nature of the program.