JAN 2 4 2007

## A BILL FOR AN ACT

RELATING TO THE REHIRING OF RETIREES.

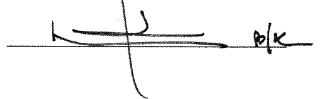
## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The purpose of this Act is to allow state and
- 2 county governments to rehire retired employees in labor shortage
- 3 and difficult to fill occupational areas for longer than eighty-
- 4 nine days or up to one hundred per cent full-time equivalents.
- 5 without the retirees incurring any negative impact on their
- 6 normal retirement benefits.
- 7 SECTION 2. Chapter 88, Hawaii Revised Statutes, is amended
- 8 by adding a new section to be appropriately designated and to
- 9 read as follows:
- 10 "§88- Rehire of state and county retirees. (a)
- 11 Appointing authorities in the state and county government may
- 12 rehire retired state and county government employees at up to
- 13 one hundred per cent full-time equivalents or for more than
- 14 eighty-nine consecutive days. The positions filled by retired
- 15 state and county government employees under this section shall
- 16 be limited to labor shortage and difficult-to-fill occupational
- 17 areas as determined by the appointing authorities. The director

- of human resources development, for employees hired by the state
- 2 executive branch; the director of human resources of the
- 3 judiciary, for employees hired by the judiciary; or the
- 4 respective chief human resources management executive for the
- 5 respective counties, for employees hired by a county, shall
- 6 certify that the retiree was hired in accordance with applicable
- 7 civil service laws.
- 8 (b) Sections 88-21, 88-42.5, 88-43, 88-45, and 88-46, and
- 9 any other statutes to the contrary notwithstanding, retired
- 10 state and county government employees who are hired under this
- 11 section shall not earn retirement service credit, contribute to
- 12 the retirement system, or gain additional retirement system
- benefits as a result of their employment; provided that the
- 14 retiree shall continue to receive the entitled normal retirement
- 15 benefits without penalty."
- 16 SECTION 3. New statutory material is underscored.
- 17 SECTION 4. This Act shall take effect on July 1, 2007.

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INTRODUCED BY:



## Report Title:

State Employees; County Employees; Retirees

## Description:

Allows state and county governments to rehire retired employees in labor shortage and difficult to fill occupational areas for more than eighty-nine days or up to one hundred per cent full-time equivalents without the retirees incurring any negative impact on the retirees' normal retirement benefits.