JAN 24 2007

## A BILL FOR AN ACT

RELATING TO THE CIVIL SERVICE.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 76-45, Hawaii Revised Statutes, is
- 2 amended to read as follows:
- 3 "\$76-45 Suspension. [An] No appointing authority [may],
- 4 for disciplinary purposes, may suspend any employee without pay
- 5 or place an employee on leave without pay pending an
- investigation[-] unless the employee is given notice of the 6
- 7 suspension and an opportunity to be heard. Suspensions and
- 8 leaves without pay pending an investigation shall be in
- 9 accordance with procedures negotiated under chapter 89 or
- 10 established under chapter 89C, as applicable."
- SECTION 2. This Act does not affect rights and duties that 11
- 12 matured, penalties that were incurred, and proceedings that were
- begun, before its effective date. 13
- 14 SECTION 3. Statutory material to be repealed is bracketed
- and stricken. New statutory material is underscored. 15
- 16 SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY: ////

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## Report Title:

Civil Service

## Description:

Prohibits public employers from suspending public employees without pay unless given a notice and opportunity to be heard.