
A BILL FOR AN ACT

RELATING TO PUBLIC WORKS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 39A, Hawaii Revised Statutes, is
2 amended by adding a new section to part I to be appropriately
3 designated and to read as follows:
4 "§39A- Public work project; issuance of special purpose
5 revenue bonds; report to department of labor and industrial
6 relations required. Any issuance of special purpose revenue
7 bonds pursuant to this chapter for a public work project that is
8 subject to chapter 104, but not directly caused by a
9 governmental contracting agency, shall be promptly reported by
10 the director to the department of labor and industrial relations
11 so that the department of labor and industrial relations may
12 expeditiously carry out its duties under chapter 104. The
13 report shall be in a form and contain such information as the
14 director of labor and industrial relations may prescribe."

15 SECTION 2. Section 104-2, Hawaii Revised Statutes, is
16 amended to read as follows:

17 "§104-2 Applicability; wages, hours, and other
18 requirements. (a) This chapter shall apply to every contract



1 in excess of \$2,000 for construction of a public work project to
2 which a governmental contracting agency is a party; provided
3 that this chapter shall not apply to experimental and
4 demonstration housing developed pursuant to section 46-15 or
5 housing developed pursuant to chapter 201G or chapter 201H if
6 the cost of the project is less than \$500,000 and the eligible
7 bidder or eligible developer is a private nonprofit corporation.

8 For the purposes of this subsection:

9 "Contract" includes but is not limited to any agreement,
10 purchase order, or voucher in excess of \$2,000 for construction
11 of a public work project.

12 "Governmental contracting agency" includes any person or
13 entity that causes either directly or indirectly the building or
14 development of a public work.

15 "Party" includes eligible bidders for and eligible
16 developers of any public work and any housing under chapter
17 201G[+] or 201H; provided that this subsection shall not apply
18 to any housing developed under section 46-15 or chapter 201G or
19 201H if the entire cost of the project is less than \$500,000 and
20 the eligible bidder or eligible developer is a private nonprofit
21 corporation.



1 "Public work" means any project, including development of
2 any housing pursuant to section 46-15 or chapter 201G[7] or 201H
3 and development, construction, renovation, and maintenance
4 related to refurbishment of any real or personal property, where
5 the funds or resources required to undertake the project are to
6 any extent derived either directly or indirectly from public
7 revenues of the State or any county, or from the sale of
8 securities or bonds whose interest or dividends are exempt from
9 state or federal taxes.

10 (b) Every laborer and mechanic performing work on the job
11 site for the construction of any public work project shall be
12 paid no less than prevailing wages; provided that:

13 (1) The prevailing wages shall be established by the
14 director as the sum of the basic hourly rate and the
15 cost to an employer of providing a laborer or mechanic
16 with fringe benefits. In making prevailing wage
17 determinations, the following shall apply:

18 (A) The director shall make separate findings of:

19 (i) The basic hourly rate; and

20 (ii) The rate of contribution or cost of fringe
21 benefits paid by the employer when the
22 payment of the fringe benefits by the



1 employer constitutes a prevailing practice.
2 The cost of fringe benefits shall be
3 reflected in the wage rate scheduled as an
4 hourly rate; and

5 (B) The rates of wages which the director shall
6 regard as prevailing in each corresponding
7 classification of laborers and mechanics shall be
8 the rate of wages paid to the greatest number of
9 those employed in the State, the modal rate, in
10 the corresponding classes of laborers or
11 mechanics on projects that are similar to the
12 contract work;

13 (2) The prevailing wages shall be not less than the wages
14 payable under federal law to corresponding classes of
15 laborers and mechanics employed on public works
16 projects in the State that are prosecuted under
17 contract or agreement with the government of the
18 United States; and

19 (3) Notwithstanding the provisions of the original
20 contract, the prevailing wages shall be periodically
21 adjusted during the performance of the contract in an



1 amount equal to the change in the prevailing wage as
2 periodically determined by the director.

3 (c) No laborer or mechanic employed on the job site of any
4 public work of the State or any political subdivision thereof
5 shall be permitted or required to work on Saturday, Sunday, or a
6 legal holiday of the State or in excess of eight hours on any
7 other day unless the laborer or mechanic receives overtime
8 compensation for all hours worked on Saturday, Sunday, and a
9 legal holiday of the State or in excess of eight hours on any
10 other day. For purposes of determining overtime compensation
11 under this subsection, the basic hourly rate of any laborer or
12 mechanic shall not be less than the basic hourly rate determined
13 by the director to be the prevailing basic hourly rate for
14 corresponding classes of laborers and mechanics on projects of
15 similar character in the State.

16 (d) The contractor or the contractor's subcontractor shall
17 pay all mechanics and laborers employed on the job site,
18 unconditionally and not less often than once a week, and without
19 deduction or rebate on any account, except as allowed by law,
20 the full amounts of their wages including overtime, accrued to
21 not more than five working days prior to the time of payment, at
22 wage rates not less than those deemed to be prevailing,



1 regardless of any contractual relationship which may be alleged
2 to exist between the contractor or subcontractor and the
3 laborers and mechanics. The rates of wages to be paid shall be
4 posted by the contractor in a prominent and easily accessible
5 place at the job site, and a copy of the rates of wages required
6 to be posted shall be given to each laborer and mechanic
7 employed under the contract by the contractor at the time each
8 laborer and mechanic is employed, except that where there is a
9 collective bargaining agreement the contractor does not have to
10 provide the contractor's employees the wage rate schedules.

11 (e) The governmental contracting agency may withhold from
12 the contractor so much of the accrued payments as the
13 governmental contracting agency may consider necessary to pay to
14 the laborers and mechanics employed by the contractor or any
15 subcontractor on the job site the difference between the
16 prevailing wages and the wages received and not refunded by the
17 laborers and mechanics.

18 (f) Every contract in excess of \$2,000 for construction of
19 a public work project and the specifications for such contract
20 shall include provisions that set forth the requirements of
21 subsections (a) to (e); provided that failure by the contracting
22 agency to include those provisions in the contract or



1 specifications shall not be a defense of the contractor or
2 subcontractor for noncompliance with the requirements of this
3 chapter.

4 (g) For any public work project that is subject to this
5 chapter but not directly caused by a governmental contracting
6 agency, the director shall be responsible for enforcement of
7 this chapter, including the collection and maintenance of
8 certified copies of all payrolls that are subject to this
9 chapter. The director shall adopt rules pursuant to chapter 91
10 to effectuate the purposes of this section."

11 SECTION 3. Statutory material to be repealed is bracketed
12 and stricken. New statutory material is underscored.

13 SECTION 4. This Act shall take effect upon its approval.
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Report Title:

Public Work Projects; Hours and Wages; Violations

Description:

Requires that, for public works projects that are not directly caused by a governmental contracting agency, the department of labor and industrial relations be the responsible agency for ensuring compliance with the State's prevailing wage law. Requires the issuance of special purpose revenue bonds for these projects to be promptly reported to the department of labor and industrial relations.

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