
A BILL FOR AN ACT

RELATING TO EDUCATIONAL ASSISTANTS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that there is a need for
2 educational assistants, particularly certified educational
3 assistants, to work in Hawaii's public school system. Pursuant
4 to the reauthorization of the Individuals with Disabilities
5 Education Act and the requirements set forth in the No Child
6 Left Behind Act, the department of education is mandated to
7 improve the quality of instruction and services to Hawaii's
8 students by providing staff training programs and opportunities.

9 The legislature also finds that the department of education
10 has developed a career ladder program for educational assistants
11 who meet specific job requirements based on training, job
12 performance, and years of experience as an educational
13 assistant. The educational assistant career ladder program
14 recognizes training as a means to attain salary advancement.
15 The goal of the program is to attract, retain, and reward
16 quality and excellence in educational assistants by:

17 (1) Providing opportunities for professional growth;



- 1 (2) Enhancing education to improve student achievement;
- 2 and
- 3 (3) Providing educational assistants with incentive,
- 4 salary supplement, and career advancement programs.

5 The purpose of this Act is to appropriate funds for the
6 department of education to implement and fund the career ladder
7 program for educational assistants.

8 SECTION 2. There is appropriated out of the general
9 revenues of the State of Hawaii the sum of \$ or so much
10 thereof as may be necessary for fiscal year 2007-2008 and the
11 same sum or so much thereof as may be necessary for fiscal year
12 2008-2009 for the department of education to implement and fund
13 the educational assistant career ladder program.

14 The sums appropriated shall be expended by the department
15 of education for the purposes of this Act.

16 SECTION 3. This Act shall take effect on July 1, 2020.



Report Title:

DOE; Educational Assistants; Career Ladder; Appropriations

Description:

Appropriates funds to implement a career ladder program to attract, retain, and reward quality and excellence in educational assistants. (HB592 HD1)

