
A BILL FOR AN ACT

RELATING TO HEALTH BENEFITS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 87A-1, Hawaii Revised Statutes, is
2 amended by amending the definition of "employee" to read as
3 follows:

4 ""Employee" means an employee or officer of the State,
5 county, or legislature,

6 (1) Including:

7 (A) An elective officer;

8 (B) A per diem employee;

9 (C) An officer or employee under an authorized leave
10 of absence;

11 (D) An employee of the Hawaii national guard although
12 paid from federal funds;

13 (E) A retired member of the employees' retirement
14 system; the county pension system; or the police,
15 firefighters, or bandsmen pension system of the
16 State or county;



1 (F) A salaried and full-time member of a board,
2 commission, or agency appointed by the governor
3 or the mayor of a county; [~~and~~]

4 (G) A person employed by contract for a period not
5 exceeding one year, where the director of human
6 resources development, personnel services, or
7 civil service has certified that the service is
8 essential or needed in the public interest and
9 that, because of circumstances surrounding its
10 fulfillment, personnel to perform the service
11 cannot be obtained through normal civil service
12 recruitment procedures[~~7~~]; and

13 (H) A person employed by contract as an instructor at
14 the University of Hawaii outreach college who
15 provides at least twenty hours of classroom
16 instruction per week;

17 (2) But excluding:

18 (A) A designated beneficiary of a retired member of
19 the employees' retirement system; the county
20 pension system; or the police, firefighters, or
21 bandsmen pension system of the State or county;



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1 (B) Except as allowed under paragraph (1)(G) [~~7~~] and
2 (H), a person employed temporarily on a fee or
3 contract basis; and

4 (C) A part-time, temporary, and seasonal or casual
5 employee."

6 SECTION 2. Statutory material to be repealed is bracketed
7 and stricken. New statutory material is underscored.

8 SECTION 3. This Act shall take effect upon its approval.

9

INTRODUCED BY: 

JAN 19 2007



Report Title:

Health Benefits; Contract Instructors; University of Hawaii

Description:

Provides certain instructors on contract with the University of Hawaii's outreach college with health benefits by including them as "employees" under the state employer-union trust fund law.

