
A BILL FOR AN ACT

RELATING TO HEALTH INSURANCE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 87A-1, Hawaii Revised Statutes, is
2 amended by amending the definition of "employee" to read as
3 follows:
- 4 ""Employee" means an employee or officer of the State,
5 county, or legislature,
- 6 (1) Including:
- 7 (A) An elective officer;
- 8 (B) A per diem employee;
- 9 (C) An officer or employee under an authorized leave
10 of absence;
- 11 (D) An employee of the Hawaii national guard although
12 paid from federal funds;
- 13 (E) A retired member of the employees' retirement
14 system; the county pension system; or the police,
15 firefighters, or bandsmen pension system of the
16 State or county;



1 (F) A salaried and full-time member of a board,
2 commission, or agency appointed by the governor
3 or the mayor of a county; and

4 (G) A person employed by contract for a period not
5 exceeding one year, where the director of human
6 resources development, personnel services, or
7 civil service has certified that the service is
8 essential or needed in the public interest and
9 that, because of circumstances surrounding its
10 fulfillment, personnel to perform the service
11 cannot be obtained through normal civil service
12 recruitment procedures~~[7]~~;

13 (2) But excluding:

14 (A) A designated beneficiary of a retired member of
15 the employees' retirement system; the county
16 pension system; or the police, firefighters, or
17 bandsmen pension system of the State or county~~[7]~~

18 ~~(B) Except as allowed under paragraph (1)(G), a~~
19 ~~person employed temporarily on a fee or contract~~
20 ~~basis]; and~~

21 ~~[(C)]~~ (B) A part-time, temporary, and seasonal or
22 casual employee."



1 SECTION 2. Section 87A-19, Hawaii Revised Statutes, is
2 amended to read as follows:

3 1. By amending subsection (a) to read:

4 "(a) The board [~~may~~] shall offer medical, hospital, or
5 surgical benefits plans to part-time, temporary, and seasonal or
6 casual employees at [~~no~~] a shared cost to the employers[~~-~~] in
7 accordance with section 87A-32. The board may [~~determine~~]
8 exclude from eligibility [~~for~~] part-time, temporary, and
9 seasonal or casual employees who already possess health
10 insurance coverage through another employer or as a retirement
11 benefit by rules exempt from chapter 91 as provided in section
12 87A-26."

13 2. By amending subsection (c) to read:

14 "(c) The board [~~may~~] shall contract for the medical,
15 hospital, or surgical benefits plan or plans. Each part-time,
16 temporary, and seasonal or casual employee enrolled for medical,
17 hospital, or surgical benefits shall pay monthly contributions
18 directly to the board's designated carriers. The monthly
19 contributions may include the carrier's administrative costs."

20 SECTION 3. Statutory material to be repealed is bracketed
21 and stricken. New statutory material is underscored.

22 SECTION 4. This Act shall take effect on July 1, 2059.



Report Title:

Health Insurance Coverage; Public Employees; Emergency Hires

Description:

Requires the State and counties to provide health insurance to its emergency and temporary hires and part-time employees who work fewer than twenty hours a week and would otherwise not have health insurance coverage. Effective July 1, 2059. (HB393 HD1)

