<u>H.B. NO. 3129</u>

A BILL FOR AN ACT

RELATING TO CRIMINAL HISTORY BACKGROUND CHECKS FOR SOCIAL SERVICES PROGRAMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

| 1 | SECT | ION 1. Section 346-17, Hawaii Revised Statutes, is |
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| 2 | amended b | y amending subsection (f) to read as follows: |
| 3 | "(f) | As a condition for a certificate of approval, any |
| 4 | organizat | ion, institution, or foster boarding home, including |
| 5 | all adult | s residing in the foster boarding home, shall: |
| 6 | (1) | Meet all standards and requirements established by the |
| 7 | | department; |
| 8 | (2) | Be subject to criminal history record checks in |
| 9 | | accordance with section $846-2.7$, and child abuse and |
| 10 | | neglect registry checks, in accordance with |
| 11 | | departmental procedures; and |
| 12 | (3) | Provide consent to the department or its designee to |
| 13 | | obtain criminal history record and child abuse and |
| 14 | | neglect registry information. |
| 15 | New emplo | yees of the organization, institution, or home shall be |
| 16 | fingerpri | nted within five working days of employment." |

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| 1 | SECTION 2. Section 346-17, Hawaii Revised Statutes, is |
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| 2 | amended by amending subsection (j) to read as follows: |
| 3 | "(j) The department or its designee shall request: |
| 4 | (1) A criminal history record check through the Hawaii |
| 5 | criminal justice data center on all operators, |
| 6 | employees, and new employees of child care |
| 7 | institutions, child placing organizations, and foster |
| 8 | boarding homes, including all adults residing in the |
| 9 | foster boarding homes, subject to licensure pursuant |
| 10 | to section 846-2.7; and |
| 11 | (2) A child abuse and neglect registry check on all |
| 12 | operators, employees, and new employees of child care |
| 13 | institutions, child placing organizations, and adults |
| 14 | residing in a foster boarding home subject to |
| 15 | licensure in accordance with departmental procedures." |
| 16 | SECTION 3. Section 346-17, Hawaii Revised Statutes, is |
| 17 | amended by amending subsection (1) to read as follows: |
| 18 | "(1) The department or its designee shall make a name |
| 19 | inquiry into the criminal history records for the first two |
| 20 | years of certification of a foster boarding home and annually or |
| 21 | biennially thereafter and into the child abuse and neglect |

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1 registry in accordance with departmental procedures depending on the certification status of the home." 2 SECTION 4. Section 346-19.7, Hawaii Revised Statutes, is 3 4 amended by amending subsection (b) to read as follows: 5 "(b) The department shall develop procedures for obtaining verifiable information regarding the criminal history and child 6 abuse and neglect registry information of persons who are 7 8 seeking to become adoptive parents. [These procedures] The 9 department or its designee shall [include] obtain criminal history record [checks] information through the Hawaii criminal 10 justice data center in accordance with section 846-2.7[-] and 11 child abuse record information from the department in accordance 12 with departmental procedures." 13 SECTION 5. Section 346-97, Hawaii Revised Statutes, is 14 amended by amending subsection (b) to read as follows: 15 16 "(b) The department shall adopt rules pursuant to chapter 91 establishing standards regarding the reputable and 17 18 responsible character of service providers who have direct contact with individuals receiving services under this part, 19 20 including:

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| 1 | (1) | Licensed adult day care center operators, employees, |
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| 2 | | new employees, subcontracted service providers and |
| 3 | | their employees, and adult volunteers; |
| 4 | (2) | Purchase of service contracted and subcontracted |
| 5 | | service providers and their employees serving clients |
| 6 | | of the adult and community care services branch; |
| 7 | (3) | Foster grandparent program, retired and senior |
| 8 | | volunteer program, senior companion program, and |
| 9 | | respite companion program participants; and |
| 10 | (4) | Contracted and subcontracted service providers and |
| 11 | | their employees and new employees who provide home and |
| 12 | | community-based services under Section 1915(c) of the |
| 13 | | Social Security Act (42 U.S.C. §1396n(c))[-] or under |
| 14 | | any other applicable section or sections of the Social |
| 15 | | Security Act for the purposes of providing home and |
| 16 | | community-based services." |
| 17 | SECT | ION 6. Section 346-154, Hawaii Revised Statutes, is |
| 18 | amended by | γ amending subsections (c) and (d) to read as follows: |
| 19 | "(C) | A provider shall: |
| 20 | (1) | Be subject to criminal history record checks in |
| 21 | | accordance with section 846-2.7; |

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Submit to the department a statement signed by any 1 (2)employee hired after the initial licensure or 2 registration that requires the employee to indicate 3 under penalty of law, whether the employee has ever 4 been confirmed to have abused or neglected a child, 5 including threatened harm; and 6 Provide consent to the department or its designee to (3) 7 conduct a criminal history record check in accordance 8 with section 846-2.7 and a child abuse record check, 9 and to obtain criminal history and child abuse record 10 information for verification. 11 12 (d) The department or its designee shall obtain criminal history record information through the Hawaii criminal justice 13 data center in accordance with section 846-2.7, and child abuse 14 record information from the department in accordance with 15 16 departmental procedures on the applicant and any prospective employee of the applicant, including any new employee retained 17 after the applicant is issued a registration or license under 18 this part, which shall include an annual name inquiry into the 19

20 state criminal history record files."

21 SECTION 7. Section 346-335, Hawaii Revised Statutes, is
22 amended to read as follows:

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| "[+] | §346-335[] Background checks. (a) The department |
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| shall dev | velop standards to ensure the reputable and responsible |
| character | of operators [and], employees, volunteers, and other |
| adults re | egularly present, except for adults in care, of the |
| [home_and | l-community-based-case management agencies and operators |
| and other | adults, except for adults in care, residing in |
| community | care foster family homes as defined in this chapter.] |
| programs | identified in section 346-97. |
| (b) | An applicant for [a home and community based case |
| managemen | at agency license and operators, employees, and new |
| employees | of a home and community based case management agency] |
| the progr | ams identified in section 346-97 shall: |
| (1) | Be subject to criminal history record checks in |
| | accordance with section 846-2.7; |
| (2) | Be subject to adult abuse perpetrator checks, if the |
| | individual has direct contact with a client. For the |
| | purposes of this section, "adult abuse perpetrator |
| | check" means a search to determine whether an |
| | individual is known to the department as a perpetrator |
| | of abuse as defined in section 346-222, by means of a |
| | |
| | search of the individual's name and birth date in the |
| | shall dev character <u>adults re</u> [home_and and_other community programs (b) management employees the progr |

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Provide consent to the department to conduct an adult 1 (3) abuse perpetrator check and to obtain other criminal 2 history record information for verification. 3 4 (C)New employees of the [home and community based case management agency] programs identified in section 346-97 shall 5 be fingerprinted within five working days of employment, for the 6 purpose of complying with the criminal history record check 7 requirement. 8 The department or its designee shall obtain criminal 9 (d) history record information through the Hawaii criminal justice 10 data center in accordance with section 846-2.7 on applicants for 11 12 [home and community based case management agency licenses, and operators, employees, and new employees of home and community-13 based case management agencies.] programs identified in section 14 346-97. The Hawaii criminal justice data center may assess the 15 applicants and operators, employees, and new employees a 16 reasonable fee for each criminal history record check conducted. 17 The information obtained shall be used exclusively for the 18 19 stated purposes for which it was obtained and shall be subject 20 to federal laws and regulations as may be now or hereafter 21 adopted."

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1 SECTION 8. Section 352D-4.3, Hawaii Revised Statutes, is 2 amended by amending subsections (a) and (b) to read as follows: 3 "(a) Employees, prospective employees, and volunteers of 4 contracted providers or subcontractors in positions that place them in close proximity to youth when providing services on 5 6 behalf of the office shall be required to agree to criminal 7 history record checks $[\tau]$ conducted by the office or its designee in accordance with section 846-2.7. The office shall develop 8 9 procedures for obtaining verifiable information regarding the 10 criminal history records of individuals seeking to serve as employees or volunteers of contracted providers or 11 12 subcontractors in positions that place them in close proximity 13 to youth when providing services on behalf of the office. Except as otherwise specified, any individual who is 14 (b) employed, seeks employment, or volunteers with a contracted 15 provider or subcontractor in a position that necessitates close 16 proximity to youth when providing services on behalf of the 17 office shall: 18

19 (1) Submit to the office a sworn statement indicating
20 whether the individual has ever been convicted of an
21 offense for which incarceration is a sentencing
22 option;

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1 (2)Be subject to criminal history record checks through the Hawaii criminal justice data center in accordance 2 with section 846-2.7. An annual name inquiry shall be 3 conducted in the state criminal history record files; 4 5 and Provide to the office written consent for the office 6 (3) or its designee to obtain criminal history record 7 information for verification. 8 9 Information obtained pursuant to this section shall be used exclusively by the office for purposes of determining whether a 10 person is suitable for working or volunteering in a position 11 that necessitates close proximity to youth when providing 12 13 contracted services on behalf of the office or in conjunction 14 with services provided for youth at the Hawaii youth 15 correctional facility, while in custody, on furlough or on parole. All such decisions shall be subject to any applicable 16 17 federal laws and regulations."

18 SECTION 9. Section 846-2.7, Hawaii Revised Statutes, is amended by amending subsection (b) to read as follows: 19 (b) Criminal history record checks may be conducted by: 20

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1 (1)The department of health on operators of adult foster homes or developmental disabilities domiciliary homes 2 and their employees, as provided by section 333F-22; 3 4 (2)The department of health on prospective employees, 5 persons seeking to serve as providers, or subcontractors in positions that place them in direct 6 contact with clients when providing non-witnessed 7 direct mental health services as provided by section 8 321-171.5; 9 The department of health on all applicants for (3) 10 licensure for, operators for, and prospective 11 12 employees, and volunteers at one or more of the following: skilled nursing facility, intermediate care 13 facility, adult residential care home, expanded adult 14 residential care home, assisted living facility, home 15 health agency, hospice, adult day health center, 16 special treatment facility, therapeutic living program, 17 18 intermediate care facility for the mentally retarded, hospital, rural health center and rehabilitation 19 20 agency, and, in the case of any of the above-related facilities operating in a private residence, on any 21

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| 1 | | adult living in the facility other than the client as |
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| 2 | | provided by section 321-15.2; |
| 3 | (4) | The department of education on employees, prospective |
| 4 | | employees, and teacher trainees in any public school in |
| 5 | | positions that necessitate close proximity to children |
| 6 | | as provided by section 302A-601.5; |
| 7 | (5) | The counties on employees and prospective employees who |
| 8 | | may be in positions that place them in close proximity |
| 9 | ν. | to children in recreation or child care programs and |
| 10 | | services; |
| 11 | (6) | The county liquor commissions on applicants for liquor |
| 12 | | licenses as provided by section 281-53.5; |
| 13 | (7) | The department of human services on operators and |
| 14 | | employees of child caring institutions, child placing |
| 15 | | organizations, and foster boarding homes as provided by |
| 16 | | section 346-17; |
| 17 | (8) | The department of human services on prospective |
| 18 | | adoptive parents as established under section 346-19.7; |
| 19 | (9) | The department of human services on applicants to |
| 20 | | operate child care facilities, prospective employees of |
| 21 | | the applicant, and new employees of the provider after |

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| 1 | | registration or licensure as provided by section 346- |
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| 2 | | 154; |
| 3 | (10) | The department of human services on persons exempt |
| 4 | | pursuant to section 346-152 to be eligible to provide |
| 5 | | child care and receive child care subsidies as provided |
| 6 | | by section 346-152.5; |
| 7. | (11) | The department of human services on operators and |
| 8 | | employees of home and community-based case management |
| 9 | | agencies and operators and other adults, except for |
| 10 | | adults in care, residing in foster family homes as |
| 11 | | provided by section 346-335; |
| 12 | (12) | The department of human services on staff members of |
| 13 | | the Hawaii youth correctional facility as provided by |
| 14 | | section 352-5.5; |
| 15 | (13) | The department of human services on employees, |
| 16 | | prospective employees, and volunteers of contracted |
| 17 | | providers and subcontractors in positions that place |
| 18 | | them in close proximity to youth when providing |
| 19 | | services on behalf of the office or the Hawaii youth |
| 20 | | correctional facility as provided in section 352D-4.3; |
| 21 | (14) | The judiciary on employees and applicants at detention |
| 22 | | and shelter facilities as provided by section 571-34; |

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The department of public safety on employees and 1 (15)prospective employees who are directly involved with 2 the treatment and care of persons committed to a 3 correctional facility or who possess police powers 4 including the power of arrest as provided by section 5 353C-5; 6 The department of commerce and consumer affairs on (16)7 applicants for private detective or private guard 8 licensure as provided by section 463-9; 9 (17)Private schools and designated organizations on 10 employees and prospective employees who may be in 11 positions that necessitate close proximity to children; 12 provided that private schools and designated 13 14 organizations receive only indications of the states from which the national criminal history record 15 information was provided as provided by section 302C-1; 16 The public library system on employees and prospective 17 (18)18 employees whose positions place them in close proximity to children as provided by section 302A-601.5; 19 The State or any of its branches, political (19)20 subdivisions, or agencies on applicants and employees 21 holding a position that has the same type of contact 22

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with children, dependent adults, or persons committed 1 to a correctional facility as other public employees 2 who hold positions that are authorized by law to 3 require criminal history record checks as a condition 4 of employment as provided by section 78-2.7; 5 6 (20)The department of human services on licensed adult day care center operators, employees, new employees, 7 subcontracted service providers and their employees, 8 and adult volunteers as provided by section 346-97; 9 10 (21)The department of human services on purchase of service contracted and subcontracted service providers and 11 their employees serving clients of the adult and 12 community care services branch, as provided by section 13 14 346-97; The department of human services on foster grandparent (22)15 program, retired and senior volunteer program, senior 16 companion program, and respite companion program 17 participants as provided by section 346-97; 18 The department of human services on contracted and (23)19 subcontracted service providers and their current and 20 prospective employees that provide home and community-21 based services under section 1915(c) of the Social 22

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| 1 | Security Act (42 U.S.C. § 1396n(c)), as provided by |
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| 2 | section 346-97; and |
| 3 | (24) Any other organization, entity, or the State, its |
| 4 | branches, political subdivisions, or agencies as may be |
| 5 | authorized by state law." |
| 6 | SECTION 10. Statutory material to be repealed is bracketed |
| 7 | and stricken. New statutory material is underscored. |
| 8 | SECTION 11. This Act shall take effect upon its approval. |
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| 10 | INTRODUCED BY: Cabrild My |
| 11 | BY REQUEST |
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JAN 22 2008

Report Title:

Criminal history background checks; social services programs.

Description:

Authorizes the Department of Human Services or its designee to conduct criminal history record checks for those providing services to vulnerable adults and children.

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JUSTIFICATION SHEET

DEPARTMENT: Human Services.

TITLE: A BILL FOR AN ACT RELATING TO CRIMINAL HISTORY BACKGROUND CHECKS FOR SOCIAL SERVICES PROGRAMS.

PURPOSE: To authorize the department or its designee to conduct criminal history record checks for service providers and to correct omissions in Acts 131 and 220, Session Laws of Hawaii (SLH) 2006, as well as the various statutes authorizing the department to conduct criminal history background checks.

MEANS: Amend sections 346-17(f), (j), and (1), 346-19.7(b), 346-97(b), 346-154(c) and (d), 346-335, 352D-4.3(a) and (b), and 846-2.7(b), Hawaii Revised Statutes.

JUSTIFICATION: Criminal history record checks are required for various department programs to ensure the safety of clients. Acts 131 and 220, SLH 2006, increased the number of programs requiring criminal history record checks. However, in order for the department to fully operationalize the required increase in record checks, amendments are needed to correct omissions in Acts 131 and 220, SLH 2006, as well as the various statutes authorizing the department to conduct criminal history background checks.

> The statutory amendments being proposed will clarify that the department or its designee is authorized to conduct the criminal history record checks for the department and its service providers, including arrest records, as specified in chapter 846, HRS.

> Currently, such background checks may only be conducted by department staff, except for one of the department's programs, i.e., community care foster family homes, for which section 346-335 specifies that the

department's "designee" may perform these functions for the department.

The increase of requests for background checks resulting from Acts 131 and 220, SLH 2006, is greater than current department staff can process on a timely basis. Authorizing the department or its designee to conduct the necessary background checks will enable the department to contract for such services in all of the programs for which the department, or its administratively attached agencies, are required to do background checks, to ensure that the required background checks are processed timely.

This bill will also enable service providers to receive and provide to the department, the background check information necessary to meet the licensing or other requirements of the department's programs. This will result in more timely services to vulnerable adults and children and free up department staff to provide other necessary social services.

This bill also proposes to amend sections 346-97 and 846-2.7, HRS, to add a new program to the list of programs that require criminal history record checks and adult abuse perpetrator checks. Additionally, it adds clarifying language that will continue to allow home and community-based programs to require these checks, regardless of the type of Medicaid waiver that is administering the program.

These proposed amendments will clarify that a designee of the department may conduct the criminal history record checks on behalf of the department, pursuant to chapter 846, HRS.

GENERAL FUND:

None.

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OTHER FUNDS: None.

PPBS PROGRAM DESIGNATION:

ATION: HMS 301, 302, 501, 601

OTHER AFFECTED AGENCIES:

Department of the Attorney General.

EFFECTIVE DATE: July 1, 2008