## A BILL FOR AN ACT

RELATING TO STATE SALARIES.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

| 1  | SECTION 1. Section 78-12, Hawaii Revised Statutes, is                   |
|----|-------------------------------------------------------------------------|
| 2  | amended by amending subsection (f) to read as follows:                  |
| 3  | "(f) Regardless of whether a contested determination of                 |
| 4  | indebtedness is pending, the disbursing officer shall commence          |
| 5  | immediate recovery of the indebtedness as provided in this              |
| 6  | subsection[ $\div$ ]; provided that a recovery shall not commence after |
| 7  | two years from the date of the indebtedness. If the                     |
| 8  | indebtedness is equal to or less than \$1,000, the disbursing           |
| 9  | officer shall immediately deduct from any subsequent periodic           |
| 10 | payment normally due the employee any amount up to the total            |
| 11 | amount of indebtedness and for indebtedness greater than \$1,000,       |
| 12 | the disbursing officer shall deduct:                                    |
| 13 | (1) An amount agreed to by the employee and the appointing              |
| 14 | authority, but not less than \$100 per pay period; or                   |
| 15 | (2) One-quarter of the salary, wages, or compensation due               |
| 16 | the employee until the indebtedness is repaid in full.                  |
| 17 | In addition to paragraph (1), an employee and the appointing            |
| 18 | authority may agree to offset any remaining amount of                   |



- 1 indebtedness by applying the current value of appropriate leave
- 2 or compensatory time credits posted in the employee's respective
- 3 accounts as balances that would otherwise be payable in cash
- 4 upon separation from service; provided that credits shall not be
- 5 applied to any extent that would require a refund of any moneys
- 6 already deducted or repaid or that would require the payment of
- 7 any moneys to the employee equivalent to a cashing out of leave
- 8 or compensatory time credits."
- 9 SECTION 2. This Act does not affect rights and duties that
- 10 matured, penalties that were incurred, and proceedings that were
- 11 begun, before its effective date.
- 12 SECTION 3. Statutory material to be repealed is bracketed
- 13 and stricken. New statutory material is underscored.
- 14 SECTION 4. This Act shall take effect upon its approval.

## Report Title:

State Salaries; Overpayment

## Description:

Establishes a 2 year statute of limitation for recovering the overpayment of state salaries. (HB1979 HD1)