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## A BILL FOR AN ACT

RELATING TO THE REHIRING OF RETIREES.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The purpose of this Act is to allow state and  
2 county governments to rehire retired employees in labor  
3 shortages and difficult-to-fill occupational areas for longer  
4 than eighty-nine days and up to one hundred per cent full-time  
5 equivalents, without the retirees incurring any negative impact  
6 on their normal retirement benefits.

7           SECTION 2. Chapter 88, Hawaii Revised Statutes, is amended by  
8 adding a new section to be appropriately designated and to read as  
9 follows:

10           "§88-    Rehired state and county retirees. (a) Appointing  
11 authorities in the state and county governments may rehire  
12 retired state and county government employees at up to one hundred per  
13 cent full-time equivalents and for more than eighty-nine consecutive  
14 days. The positions filled by retired state and county government  
15 employees under this section shall be limited to labor shortage and  
16 difficult-to-fill occupational areas as determined by the appointing  
17 authorities. The director of human resources development, for  
18 employees hired by the state executive branch; the director of



1 human resources of the judiciary, for employees hired by the  
2 judiciary; or the respective chief human resources management  
3 executive for the respective counties, for employees hired by a  
4 county, shall certify that the retiree was hired in accordance  
5 with applicable civil service laws.

6 (b) Sections 88-21, 88-42.5, 88-43, 88-45, and 88-46, and any  
7 other statute to the contrary notwithstanding, retired state and county  
8 government employees who are hired under this section shall not earn  
9 retirement service credit, contribute to the retirement system, or gain  
10 additional retirement system benefits as a result of their employment;  
11 provided that the retiree shall continue to receive the entitled normal  
12 retirement benefits without penalty."

13 SECTION 3. New statutory material is underscored.

14 SECTION 4. This Act shall take effect upon its approval.

15 INTRODUCED BY: Tony W. White

JAN 24 2007



**Report Title:**

Retirees; Rehiring

**Description:**

Authorizes state and county governments to rehire retired employees during labor shortages and for difficult-to-fill occupational areas without retirement benefit penalty.

