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# A BILL FOR AN ACT

RELATING TO EDUCATION.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that numerous studies  
2 have recognized a national shortage of qualified nurses that  
3 will reach a twenty per cent staffing shortfall by the year  
4 2020. In 2006, Hawaii experienced a shortage of nine hundred  
5 sixty registered nurses, which is estimated to grow to two  
6 thousand two hundred twenty by 2016 and two thousand six hundred  
7 seventy by 2020. A nursing shortage jeopardizes the quality of  
8 health care provided in hospitals, nursing homes, hospices,  
9 clinics, and other health care settings. Without enough  
10 registered nurses, patient safety is at risk, with rural and  
11 underserved communities being most affected.

12           The nursing shortage is exacerbated by the aging population  
13 which is steadily increasing. Hawaii's population is aging  
14 faster than the rest of the country. Between 2000 and 2020, the  
15 number of people aged sixty and older will increase by almost  
16 seventy-five per cent. Hawaii's registered nurse workforce is  
17 also aging, with an increasing number of registered nurses soon  
18 to retire. Estimates indicate that by 2015, thirty-one per cent



1 of Hawaii's current registered nurse workforce will retire. By  
2 2020, sixty-one per cent of Hawaii's current workforce will  
3 retire. The already significant shortage of registered nurses  
4 will worsen.

5 The legislature finds that the key to promoting health in  
6 Hawaii lies in efforts to increase the educational capacity of  
7 the state's nursing programs, which are hampered by the number  
8 of faculty and support positions--limiting the admission of  
9 additional students--and by inadequate facilities. Increasing  
10 faculty training and nursing graduates requires a minimum of two  
11 to five years. Adding teaching staff would allow additional  
12 students to be admitted and expand learning resource  
13 opportunities to satisfy growing student demand. The  
14 legislature finds that an ongoing and strategic public-sector  
15 approach is necessary to sustain a robust, qualified nursing  
16 workforce to meet Hawaii's health care needs into the future.

17 The legislature agrees with the University of Hawaii's  
18 statewide nursing consortium commitment to maximize the State's  
19 investment in nursing education, without unnecessary duplication  
20 among the various campuses. The legislature recognizes that the  
21 University of Hawaii plays a vital role in nursing workforce  
22 development in Hawaii.



1           The purpose of this Act is to make appropriations to the  
2 University of Hawaii to hire more nursing faculty and support  
3 positions, provide nursing scholarships and loans, and increase  
4 facilities.

5           SECTION 2. There is appropriated out of the general  
6 revenues of the State of Hawaii the sum of \$4,260,508 or so much  
7 thereof as may be necessary for fiscal year 2007-2008 and the  
8 same sum or so much thereof as may be necessary for fiscal year  
9 2008-2009 for the University of Hawaii to hire additional  
10 nursing personnel for the various campuses, as follows:

11           (1) School of nursing and dental hygiene, University of  
12 Hawaii at Manoa: faculty, program, and student  
13 services program support to expand University of  
14 Hawaii at Manoa nursing courses to leeward Oahu  
15 through Leeward community college and to develop an  
16 innovative course of study that provides a second  
17 career master's program:

18	18 positions (2007-2008)	\$2,000,000
19	18 positions (2008-2009)	\$2,000,000

20           (2) Kapiolani community college: faculty and student  
21 services program support to expand enrollment:



1	4 positions (2007-2008)	\$263,888
2	10 positions (2008-2009)	\$749,272
3	(3) Hawaii community college: faculty and student	
4	services program support to expand enrollment:	
5	5 positions (2007-2008)	\$342,750
6	2 positions (2008-2009)	\$186,308
7	(4) Maui community college: faculty and student services	
8	program support to expand enrollment:	
9	8.5 positions (2007-2008)	\$606,625
10	8.5 positions (2008-2009)	\$606,625
11	(5) Kauai community college: faculty and student services	
12	program support to expand enrollment:	
13	5 positions (2007-2008)	\$365,875
14	10 positions (2008-2009)	\$749,272
15	(6) University of Hawaii at Hilo: faculty and student	
16	services program support to expand enrollment:	
17	6 positions (2007-2008)	\$436,400
18	2.5 positions (2008-2009)	\$214,000.

19 SECTION 3. There is appropriated out of the general  
 20 revenues of the State of Hawaii the sum of \$100,000 or so much  
 21 thereof as may be necessary for fiscal year 2007-2008 and the  
 22 same sum or so much thereof as may be necessary for fiscal year



1 2008-2009 for the University of Hawaii to create a graduate  
2 nursing faculty loan program to provide loan forgiveness for  
3 individuals who work as faculty in the state after graduation;  
4 provided that:

5 (1) The individuals shall be residents of Hawaii and  
6 enrolled at a University of Hawaii nursing program as  
7 a full- or part-time student in a master of science in  
8 nursing program; and

9 (2) For every year of loan forgiveness, the loan recipient  
10 shall work for one year as a nurse educator at the  
11 University of Hawaii;

12 provided further that the graduate nursing faculty loan program  
13 shall allow loan forgiveness of \$5,000 a year for up to five  
14 years.

15 SECTION 4. There is appropriated out of the general  
16 revenues of the State of Hawaii the sum of \$500,000 or so much  
17 thereof as may be necessary for fiscal year 2007-2008 and the  
18 same sum or so much thereof as may be necessary for fiscal year  
19 2008-2009 for the University of Hawaii to create a nursing  
20 student scholarship program; provided that an individual shall  
21 be eligible for the program if the individual is enrolled as a  
22 full- or part-time student in a University of Hawaii associate,



1 bachelor's, master's, or doctoral degree nursing program;  
2 provided further the process of selecting scholarship recipients  
3 shall take into consideration the individual's need and merit,  
4 such as class rank, grade point average, and service activities.

5 SECTION 5. There is appropriated out of the general  
6 revenues of the State of Hawaii the sum of \$750,000 or so much  
7 thereof as may be necessary for fiscal year 2007-2008 and the  
8 same sum or so much thereof as may be necessary for fiscal year  
9 2008-2009 for the University of Hawaii at Manoa school of  
10 nursing and dental hygiene to:

11 (1) Conduct facility planning and development and tasks  
12 necessary to expand the school's physical facility to  
13 provide optimal educational experiences;

14 (2) Enable students to participate in cross-disciplinary  
15 education with other students in the health sciences;  
16 and

17 (3) Provide temporary classrooms for all nursing programs.

18 SECTION 6. There is appropriated out of the general  
19 revenues of the State of Hawaii the sum of \$400,000 or so much  
20 thereof as may be necessary for fiscal year 2007-2008 for the  
21 continued operations of the Hawaii Quentin Burdick rural health  
22 interdisciplinary training program, which has been co-sponsored



1 since 2000 by the University of Hawaii at Manoa school of  
2 nursing and dental hygiene, Kauai Rural Health Association, and  
3 University Health Group, and which:

- 4 (1) Addresses the lack of opportunities for University of  
5 Hawaii students from a variety of disciplines,  
6 including nursing, social work, medical technology,  
7 public health, psychology, medicine, dental hygiene,  
8 and education, to gain experience by working in  
9 interdisciplinary teams with professionals and  
10 community members in Hawaii's rural areas; and
- 11 (2) Provides culturally- and place-appropriate health  
12 promotion and disease prevention services for rural  
13 residents.

14 SECTION 7. The sums appropriated in this Act shall be  
15 expended by the University of Hawaii for the purposes of this  
16 Act.

17 SECTION 8. This Act shall take effect on July 1, 2007.



**Report Title:**

Nursing Education; Workforce Development

**Description:**

Makes appropriations to University of Hawaii campuses to implement nursing education workforce development. (HB1531 HD1)

