

H.B. NO. 1351

A BILL FOR AN ACT

RELATING TO NURSING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Hawaii's nurses are the primary providers of
2 hospital patient care and deliver much of the State's long term
3 and community-based care. An investment in nursing is an
4 investment in the health and well-being of the State.

5 Health statistics indicate that older adults consume the
6 majority of health care services comprising 57-63% of the
7 physician visits, 50% of hospital expenditures, 80% of home
8 health care visits, and 90% of long term care. Ironically, many
9 of the aging baby boomers are nurses, and it is projected that
10 by 2020, 61% of Hawaii's nursing workforce will have retired.

11 To ensure that the nursing shortage and gaps in health care
12 are addressed, this bill proposes to establish a Geriatric
13 Nursing Institute at the University of Hawaii at Manoa School of
14 Nursing and Dental Hygiene. The Institute will offer courses at
15 the undergraduate and graduate level as well as clinical
16 internships in geriatric nursing. It will also partner with
17 national academies in this field.

1 To further address the nursing shortage and gaps in health
2 care availability, this bill establishes a University of Hawaii
3 Statewide Nursing Consortium to implement and evaluate a program
4 to support educational mobility between the community colleges
5 and four-year degree university programs.

6 A third method for addressing the nursing shortage is
7 provided by increasing the undergraduate faculty and academic
8 support capacity at the University of Hawaii Manoa School of
9 Nursing and Dental Hygiene to increase the number of nursing
10 graduates.

11 SECTION 2. Section 304A-1402 is amended by adding
12 subsections (a), (b), and (c) to read as follows:

13 (a) The School of Nursing and Dental Hygiene is authorized
14 to establish a Geriatric Nursing Institute and include within
15 its curriculum instructional programs in the field of geriatric
16 practice nurses (APN). The Institute is authorized to undertake
17 the following activities:

18 (1) Strengthen nursing curriculum to focus on primary
19 populations served such as Hawaii's older adults,
20 through revision of curriculum in the Bachelor of
21 Science undergraduate program; enhance the Geriatric
22 Nurse Practitioner track in the Master's and Post-

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1 Master's program; develop an undergraduate focus
2 (capstone) course in geriatrics; and provide clinical
3 internships that focus on older adults.

4 (2) Recruit faculty specializing in geriatric nursing and
5 gerontology including a gerontology nursing
6 professor/chair for research and scholarly activity to
7 create and disseminate new knowledge in regard to best
8 practices in Hawaii.

9 (3) Assure faculty competency and retention through
10 academic credentialing and certification,
11 participation in national training academies, and
12 create awards and mechanisms for recognition, and
13 support for interdisciplinary translational research.

14 (4) Utilize current best practices in the care for older
15 adults such as competencies and curricula guidelines
16 for geriatric nursing care, models for curriculum and
17 faculty training, use of national and local academic
18 resources including the Center on Family and Center on
19 Aging at the University of Hawaii Manoa Campus.

20 (5) Build partnerships with clinical and community experts
21 to bridge the clinical faculty shortage by sharing

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1 expert practitioners and share physical resources and
2 infrastructure.

3 (6) Recruit students willing to commit to serving Hawaii's
4 older adults through career ladder programs,
5 mentoring, clinical internships, student clinical
6 placements, and tuition forgiveness for an incentive
7 to practice in Hawaii's long-term, home care, or other
8 health care setting in which majority of care is
9 provided to older adults.

10 (b) Establish a University of Hawaii Statewide Nursing
11 Consortium responsible for the planning, implementation, and
12 evaluation of programs designed to support educational nursing
13 mobility throughout the university system, thus contributing to
14 an increase in graduates at every level of nursing education.
15 Consortium membership would include representatives from the
16 University of Hawaii nursing programs at Manoa, Hilo, Hawaii,
17 Maui, Kauai, and Kapiolani Community Colleges and shall be
18 administratively housed at the University of Hawaii at Manoa
19 School of Nursing and Dental Hygiene.

20 (c) Establish a nursing workforce development initiative
21 within the School of Nursing and Dental Hygiene to increase the

1 number of graduates from both entry and graduate level programs
2 using traditional and master's entry programs.

3 SECTION 3. Section 304A-1406 is amended to read as
4 follows:

5 §304A-1406. Center for nursing; functions. The center for
6 nursing shall:

7 (1) Collect and analyze data and prepare and disseminate
8 written reports and recommendations regarding the
9 current and future status and trends of the nursing
10 workforce;

11 (2) Conduct research on best practices and quality
12 outcomes;

13 (3) Develop a plan for implementing strategies to recruit
14 and retain nurses; and

15 (4) Research, analyze, and report data related to the
16 retention of the nursing workforce.

17 (5) Collect and analyze data in the field of gerontology
18 to develop public policies, programs, and

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1 instructional opportunities targeted at improving
2 health care delivery to Hawaii's older adults.

3 (6) Gather and make recommendations on best practices for
4 the establishment of a seamless, integrated nursing
5 education program that promotes and enhances the
6 educational mobility of those who enter the field of
7 nursing.

8 SECTION 4. Section 304A-1407 is amended to read as
9 follows:

10 **304A-1407 Collaboration with the center for nursing.** The
11 University of Hawaii School of nursing and dental hygiene, the
12 state board of nursing, the Geriatric Nursing Institute, the
13 University of Hawaii Statewide Nursing Consortium, other schools
14 of nursing within the state, professional nursing organizations,
15 employers in the healthcare industry, and labor unions
16 representing nurses and healthcare workers shall collaborate
17 with and provide workforce data to the center for nursing when
18 requested.

19 SECTION 5. For the purposes of carrying out section 304A-
20 1402(a) Geriatric Nursing Institute there shall be appropriated

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1 \$675,000 in general funds for Fiscal Year 2007-2008 and \$675,000
2 in general funds for Fiscal Year 2008-2009.

3 For the purposes of carrying out section 304A-1402(b)
4 Nursing Consortium there shall be appropriated \$275,000 in
5 general funds for Fiscal Year 2007-2008 and \$275,000 in general
6 funds for Fiscal Year 2008-2009.

7 For the purposes of carrying out section 304A-1402(c)
8 nursing workforce there shall be appropriated \$550,000 in
9 general funds for Fiscal Year 2007-2008 to increase the number
10 of nursing graduates by 25, and \$550,000 in general funds for
11 Fiscal Year 2008-2009 to maintain this level of graduates.

12 SECTION 6. New statutory material is underscored.

13 SECTION 7. This Act shall take effect on July 1, 2007.

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INTRODUCED BY: Calvin K. Day
BY REQUEST

JUSTIFICATION SHEET

DEPARTMENT: Office of the Governor

TITLE: A BILL FOR AN ACT RELATING TO NURSING

PURPOSE: The purpose of this bill is to establish the University of Hawaii Statewide Nursing Consortium that will be responsible for the planning, implementation, and evaluation of programs designed to support nursing educational mobility throughout the University system. This bill would also create a specialized emphasis on geriatric nursing within the teaching spectrum. The bill includes an appropriations request for the geriatrics program, funding to operate the consortium, as well as additional funding for the School of Nursing and Dental Hygiene to permit additional students to enroll and graduate.

MEANS: Amend sections 304A-1402, 304A-1406, and 304A-1407 of the Hawaii Revised Statutes.

JUSTIFICATION: Hawaii's nurses are the primary providers of hospital patient care and deliver much of the State's long term and community-based care. An investment in nursing is an investment in the health and well-being of the State. In response to the critical shortage of nurses in Hawaii, steps have been taken to improve funding for both entry level nursing students and mid-education for clinical and teaching staff.

Statistics indicate older adults consume the majority of health care services comprising 57-63% of physician visits, 50% of hospital expenditures, 80% of home health care visits, and 90% of long term care. Dementia is believed to occur in about 50% of the elderly. The co-occurrence of deteriorating mental health with aging is challenging existing facilities and providers of health care in our community.

Ironically many of the aging baby boomers are nurses and it is projected that by 2020, 61% of Hawaii's nursing workforce will have retired.

To ensure that the nursing shortage and gaps in health care are addressed for today as well as for the future, this bill first proposes the establishment of a Geriatric Nursing Institute at the University of Hawaii at Manoa School of Nursing and Dental Hygiene. The Institute will offer courses at the undergraduate and graduate level as well as clinical internships in geriatric nursing. The Institute will also recruit three faculty specializing in geriatric nursing and gerontology. The Center will partner with national academies in this field as well as work closely with the UH Center and the Family and Aging. An appropriation of \$675,000 is proposed for the Institute.

Second, the bill appropriates \$275,000 for the University of Hawaii Statewide Nursing Consortium to implement and evaluate programs to support educational mobility between the community colleges and four year degree university programs.

Finally, the bill appropriates \$550,000 to increase the undergraduate faculty and academic support capacity at Manoa to increase the number of nursing graduates by 25 per year.

Impact on the public: The public will benefit from the increased number of nurses entering the field and the development of nurses who are specifically trained to handle the health issues related to aging in our society.

Impact on the department and other agencies: Expanding the workforce as well as increasing the geriatrics workforce

within our community will help hospitals including HHSC, care homes, adult day care facilities operated by public, and non-profit and private providers. The Department of Health will benefit from the addition of personnel to fill some of the gap created as professional nurses retire over the next decade. The University of Hawaii will receive additional resources to attract and train more students interested in the field of nursing and geriatrics/gerontology.

GENERAL FUNDS: \$1,500,000 general fund appropriation in Fiscal Year 2007-2008 and a similar amount in Fiscal Year 2008-2009

OTHER FUNDS: NONE

PPBS PROGRAM DESIGNATION: UOH 100

OTHER AFFECTED AGENCIES: University of Hawaii, Community College System, Hawaii Health Systems Corporation, Department of Health

EFFECTIVE DATE: July 1, 2007