
A BILL FOR AN ACT

RELATING TO TEACHING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to help assure the
2 quality of public education over the long-term by directing more
3 resources to schools not presently making adequate yearly
4 progress to satisfy that requirement. The Act provides
5 incentives to encourage national board certificated teachers to
6 apply their nationally recognized skills to helping those public
7 schools that have not made adequate yearly progress meet those
8 requirements.

9 SECTION 2. Subpart C, of part III, of chapter 302A, Hawaii
10 Revised Statutes, is amended by adding a new section to be
11 appropriately designated and to read as follows:

12 "§302A- Incentives to national board certificated
13 teachers to assist public schools achieve adequate yearly
14 progress. (a) Every teacher who maintains a current national
15 board certification, and teaches and mentors other teachers at a
16 public school, including a public charter school, that has not
17 satisfied the State's adequate yearly progress requirement for
18 at least three years shall be paid a \$10,000 bonus at the end of

1 each of those three school years. The teacher shall also be
2 entitled to return to the teacher's former school after those
3 three years, without suffering any loss of status, seniority, or
4 other benefit. All bonuses paid under this subsection shall
5 constitute a debt due and owing to the State, if the three year
6 commitment is not satisfied.

7 (b) The benefits conferred by this section shall not be
8 available to retired teacher rehired pursuant to the section
9 added to chapter 302A by section 2 of Act 286, Session Laws of
10 Hawaii 2006."

11 SECTION 3. Chapter 302B, Hawaii Revised Statutes, is
12 amended by adding a new section to be appropriately designated
13 and to read as follows:

14 "302B- Incentives for national certificated teachers to
15 assist in achieving adequate yearly progress, and for
16 certificated teachers to return to the classroom. All of the
17 incentives conferred upon teachers by sections 302A- and
18 302A- shall be available to teachers who teach in public
19 charter schools, provided that the benefits conferred by this
20 section shall not be available to a retired teacher rehired
21 pursuant to the section added to chapter 302A by section 2 of
22 Act 286, Session Laws of Hawaii 2006."

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1 SECTION 4. There is appropriated out of the general
2 revenues of the State of Hawaii the sum of \$800,000, or so much
3 thereof as may be necessary for fiscal year 2007-2008, to pay
4 the bonuses to national board certificated teachers provided for
5 in Section 2 of this Act. The sum appropriated shall be
6 expended by the department of education for the purposes of this
7 Act.

8 SECTION 5. New statutory material is underscored.

9 SECTION 6. This Act shall take effect on July 1, 2007.

10
11 INTRODUCED BY: Calvin K. Ima
12 BY REQUEST

13
JAN 22 2007

JUSTIFICATION SHEET

DEPARTMENT: Office of the Governor

TITLE: A BILL FOR AN ACT RELATING TO TEACHING

PURPOSE: To encourage those with national board certifications to teach in public and charter schools that are in need of improvement.

This program would also offer a \$10,000 bonus stipend per year to national board certified teachers who commit to teach in a school, including a charter school, that is planning for restructuring, restructuring, or in corrective action. The nationally board certified teacher would need to commit to teach in that school for three years, and would mentor other teachers in the school as well as instruct. Upon completion of the three-year commitment, the teachers will be provided the opportunity to return to their original schools.

MEANS: Add a new section to chapter 302A, Hawaii Revised Statutes.

JUSTIFICATION: According to the Department of Education, as of September 2006, there are 173 (out of 282) public and charter schools that have not met adequate yearly progress (AYP) as defined by the federal No Child Left Behind Act and have been classified by the Hawaii Department of Education as planning for restructuring, restructuring, or in corrective action. This constitutes 61% of our schools statewide.

It would provide incentives, through financial bonuses, for those with national certifications to assist classroom teachers through mentoring arrangements, earning the title of master teacher.

National board certified teachers go through a professional development process based on advanced standards guided by five core propositions that articulate what accomplished teachers should know and be able to do.

According to the Hawaii Teacher Standards Board, there are about 123 national board certified teachers teaching in Hawaii's public schools as of December 2006. These teachers are a resource and could help improve overall student and school achievement by mentoring fellow teachers in applying the skills, knowledge, and methods that they have learned through the national board certification process.

Impact to the public: None

Impact to the department and other agencies:
None

GENERAL FUND:	\$800,000
OTHER FUNDS:	ERS liability
PPBS PROGRAM DESIGNATION:	EDN 150
OTHER AFFECTED AGENCIES:	Department of Education, Charter School Administrative Office
EFFECTIVE DATE:	July 1, 2007