
A BILL FOR AN ACT

RELATING TO BOARDS OF WATER SUPPLY.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 78-3.6, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "~~+~~ **§78-3.6 Experimental modernization projects; county**
4 **boards of water supply.** ~~+~~ (a) It is the intent of this
5 section to encourage and facilitate ~~improvements in the human~~
6 ~~resource~~ civil service multi-skilled worker programs ~~of~~ in
7 qualifying boards of water supply. With or without the approval
8 from the chief executive, the director of any qualifying board
9 of water supply may conduct experimental modernization projects
10 for civil service multi-skilled worker programs to determine
11 whether specific changes in its human resource program would
12 result in ~~a more desirable program~~ enhanced efficiencies and
13 morale for civil service employees and the jurisdiction.

14 (b) Prior to the implementation of any experimental
15 modernization project~~[-]~~ for civil service multi-skilled
16 workers, the director of any qualifying board of water supply
17 shall:

18 (1) Develop a plan clearly identifying:



- 1 (A) The purpose of the project;
- 2 (B) The methodology to be used;
- 3 (C) The duration of the project;
- 4 (D) The criteria for evaluation of the project; and
- 5 (E) The cost of the project, if any;

6 [and]

7 (2) Consult with the employees who would be involved in
8 conducting the project; and

9 [~~(2) Consult and negotiate~~] (3) Negotiate with the
10 exclusive representative if a modification or waiver
11 of any provision in a collective bargaining agreement,
12 including any new provision, is necessary to conduct
13 the project.

14 The representative of the qualifying board of water supply
15 and the exclusive representative shall mutually agree in writing
16 to any modification, waiver, or new provision before the project
17 is implemented.

18 (c) While the board of water supply project is in
19 progress, it shall not be limited by state or local personnel
20 laws and rules~~[7]~~ pertaining to civil service employees, but
21 shall be in compliance with all equal employment opportunity
22 laws, laws prohibiting discrimination, and chapter 89.



1 (d) This section shall not be construed to allow the
2 hiring of non-civil service contract, temporary, or permanent
3 employees in place of civil service employees, nor shall bonuses
4 or other special considerations be given to project consultants
5 or temporary hires employed to facilitate implementation of the
6 project.

7 (e) For purposes of this section, "qualifying board of
8 water supply" means any county board of water supply serving a
9 population of [~~500,000~~] five hundred thousand or more persons."

10 SECTION 2. Statutory material to be repealed is bracketed
11 and stricken. New statutory material is underscored.

12 SECTION 3. This Act shall take effect on July 1, 2059.



Report Title:

Boards of Water Supply; Experimental Modernization Projects

Description:

Requires any board of water supply that conducts an experimental modernization project (EMP) to develop a clear plan and consult with employees involved in conducting the project. Prohibits hiring of non-civil service employees to replace civil service employees, and bonuses or other special considerations for EMP project consultants or temporary hires. (HB1082 HD2)

