THE TWENTY-FOURTH LEGISLATURE RECEIVED **REGULAR SESSION OF 2007**

COMMITTEE ON LABOR & PUBLIC EMPLOYMENT

Per Alan 26

Rep. Alex M. Sonson, Chair Rep. Bob Nakasone, Vice Chair SERGEANT-AT-ARMS HOUSE OF

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Rep. Kymberly Marcos Pine

Rep. Scott Y. Nishimoto

AMENDED NOTICE OF HEARING

DATE:

Tuesday, January 30, 2007

TIME:

9:00 a.m.

PLACE:

Conference Room 309

State Capitol

415 South Beretania Street

AMENDED AGENDA

The following bills have been added to the Agenda: HB1080, HB1081, HB1493, HB1193 & HB1280

HB 863

RELATING TO PUBLIC WORK PROJECTS.

LAB, EDB, FIN

Clarifies that a construction contract between private parties is a public work under certain conditions, that include state or county use of more than half the project. Requires construction project owner to sign a lease agreement that complies with state prevailing wage law. Requires that copies of the lease agreement be filed with the departments of labor and industrial relations and accounting and general services.

HB 861

RELATING TO PUBLIC WORKS.

LAB, EDB, FIN

Requires that, for public works projects that are not directly caused by a governmental contracting agency, the department of labor and industrial relations be the responsible agency for ensuring compliance with the State's prevailing wage law. Requires the issuance of special purpose revenue bonds for these projects to be promptly reported to the department of labor and industrial relations.

HB 1080

RELATING TO PUBLIC WORK PROJECTS.

LAB, EDB, FIN

Requires a construction project owner who undertakes a construction project to be used by the State or a county to sign a lease agreement that certifies compliance with the State's public works prevailing wage law. Requires that copies of the lease agreement be filed with the departments of labor and industrial relations and accounting and general services.

HB 1081	RELATING TO PUBLIC WORKS. Allows a joint labor-management committee established pursuant to the federal Labor Management Cooperation Act of 1978 to institute an action for injunctive and other relief against an employer that fails to pay its employees the prevailing wage. Effective upon approval.	LAB, EDB, FIN
НВ 862	RELATING TO PREVAILING WAGES. Allows a joint labor-management committee established pursuant to the federal Labor Management Cooperation Act of 1978 to institute an action for injunctive and other relief against an employer that fails to pay its employees the prevailing wage. Effective upon approval.	LAB, EDB, FIN
HB 556	MAKING AN APPROPRIATION TO THE EMPLOYEE RETIREMENT SYSTEM. Appropriates funds to reduce the unfunded liability of the Employee Retirement System due to previous reamortizations.	LAB, FIN
HB 852	RELATING TO THE EMPLOYEE RETIREMENT SYSTEM. Permits all elective officers (rather than only members of the legislature) who attain the age of 65 to retire and receive a service retirement allowance while continuing to fill an elective position.	LAB, FIN
HB 247	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. Allows all employees' retirement system retirants to change their pension payment option if the retirant's beneficiary dies before the retirant.	LAB, FIN
HB 519	RELATING TO THE STATE DEFERRED COMPENSATION PLAN. Expands the definition of employee under the state deferred compensation plan to include employees who are excluded from participation in the employees' retirement system.	LAB, FIN
HB 29	RELATING TO VOLUNTARY EMPLOYEES' BENEFICIARY ASSOCIATION TRUSTS. Makes VEBA trust law permanent.	LAB, FIN
HB 388	RELATING TO EMPLOYEES. Requires successor employers to retain incumbent employees upon the divestiture, sale, or acquisition of a business. Enables certain successor companies that acquire a business to also acquire its predecessor's unemployment insurance contribution assessment rate through 12/31/07.	LAB, EDB
НВ 887	RELATING TO WHISTLEBLOWERS' PROTECTION. Provides additional protection to public employees who report violations of the law, waste, and gross misconduct, incompetence, or inefficiency; expands the state ombudsman's responsibilities regarding whistleblowers; and appropriates funds.	LAB, JUD, FIN
НВ 868	RELATING TO OCCUPATIONAL SAFETY AND HEALTH. Prohibits an employer from subjecting an employee to an abusive work environment; provides legal recourse for employees who have been psychologically, physically, or economically harmed as a result of being deliberately subjected to an abusive work environment.	LAB, EDB, JUD

HB 1493

RELATING TO THE CRIME VICTIM COMPENSATION

COMMISSION.

Exempts existing and new employees of the commission for crime victim compensation from civil service law as established in chapter LAB, JUD, FIN

HB 1193

RELATING TO THE OFFICE OF HAWAIIAN AFFAIRS. Requires the salary commission for the members of the board of trustees of the office of Hawaiian affairs to meet every year to recommend salary compensation.

LAB, WLH, FIN

HB 1280

RELATING TO INNOVATION IN WORKFORCE DEVELOPMENT.

LAB, EDB, FIN

Establishes a lifelong learning program and tax credit in the DLIR to support upgraded training for the incumbent workforce. Establishes a rapid response training program and revolving fund in DBEDT to facilitate rapid custom training for high priority business investments. Establishes a state level program in DBEDT to attract former residents back to Hawaii. Merges certain workforce and economic development programs of DLIR and DBEDT. These programs and changes work with other elements of the Innovation Initiative to develop a competitive workforce with the skill levels to support high skill high wage industries in the future. Without efforts to raise skill levels, increase the labor supply respond faster to the training needs and more efficiently administer state economic and workforce development efforts, Hawaii cannot maintain, much less advance its standard of living

DECISION MAKING TO FOLLOW

DECISION MAKING ONLY ON THE FOLLOWING MEASURES

(Deferred from 1/26/07 hearing. No testimony will be accepted.)

HB 393

RELATING TO HEALTH INSURANCE.

Requires the State and counties to provide health insurance to its emergency and temporary hires and part-time employees who work fewer than twenty hours a week who would otherwise not have health insurance coverage.

HB 52

RELATING TO EMPLOYMENT PRACTICES.

Prohibits employers from suspending, discharging, or discriminating against an employee for taking sick leave.

HB 305

RELATING TO WORKERS' COMPENSATION.

Authorizes recovery of attorney's fees and costs under workers' compensation law by any person who successfully defends any charge of workers' compensation insurance fraud, except criminal cases, against the person who initiates and prosecutes the action. Authorizes the insurance commissioner to investigate complaints and prosecute cases of workers' compensation fraud, provided that the complaint is against an insurance carrier, a self-insured employer, or a full-insured employer.

LAB, FIN

LAB, FIN

LAB, CPC/JUD

PERSONS WISHING TO TESTIFY ARE REQUESTED TO SUBMIT 40 COPIES OF THEIR TESTIMONY AT LEAST 24 HOURS PRIOR TO THE HEARING TO: (1) THE COMMITTEE'S VICE CHAIR IN ROOM 424, STATE CAPITOL, OR (2) THE HOUSE SGT.-AT-ARMS TESTIMONY DROP OFF BOX IN THE TURNAROUND AREA OF THE CAPITOL BASEMENT PARKING LOT. TESTIMONY MAY ALSO BE FAXED IF LESS THAN 5 PAGES IN LENGTH TO THE HOUSE SGT.-AT-ARMS OFFICE AT: 586-6501 (OAHU) OR 1-800-535-3859 (NEIGHBOR ISLANDS). WHEN FAXING, PLEASE INDICATE TO WHOM THE TESTIMONY IS BEING SUBMITTED, THE DATE AND TIME OF THE HEARING, AND THE REQUIRED NO. OF COPIES THAT IS NEEDED FOR SUBMITTAL.

IT IS ALSO REQUESTED THAT THE COPIES BE ON ONE SIDE OF AN 8-1/2" X 11" SHEET WITH TWO HOLES PUNCHED AT THE TOP. FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT 586-6520.

IF YOU REQUIRE SPECIAL ASSISTANCE OR AUXILIARY AIDS AND/OR SERVICES TO PARTICIPATE IN THE PUBLIC HEARING PROCESS OF THE STATE HOUSE (I.E., SIGN LANGUAGE INTERPRETER, WHEELCHAIR ACCESSIBILITY, OR PARKING DESIGNATED FOR THE DISABLED), PLEASE CONTACT THE COMMITTEE CLERK AT LEAST 24 HOURS PRIOR TO THE HEARING SO ARRANGEMENTS CAN BE MADE. PROMPT REQUESTS SUBMITTED HELP TO ENSURE THE AVAILABILITY OF QUALIFIED INDIVIDUALS AND APPROPRIATE ACCOMMODATIONS.

SELECTED HEARINGS ARE BROADCAST LIVE. CHECK THE CURRENT LEGISLATIVE BROADCAST SCHEDULE ON THE "CAPITOL TV" WEB SITE AT WWW.CAPITOLTV.ORG OR CALL 550-8074 FOR A LISTING.

Rep. Alex M. Sonson

Chair