

Honolulu, Hawaii

APR 13 2007

RE: S.R. No. 23

Honorable Colleen Hanabusa  
President of the Senate  
Twenty-Fourth State Legislature  
Regular Session of 2007  
State of Hawaii

Madam:

Your Committees on Tourism and Government Operations and  
Judiciary and Labor, to which was referred S.R. No. 23 entitled:

"SENATE RESOLUTION REQUESTING THE DEPARTMENT OF HUMAN  
RESOURCES DEVELOPMENT TO STUDY WORKPLACE FLEXIBILITY,"

beg leave to report as follows:

The purpose of this measure is to request the Department of  
Human Resources Development to conduct a study of workplace  
flexibility options, including:

- (1) Data on the agencies, departments, and employees that participate in the program;
- (2) Data on the workplace flexibility options chosen by participating employees;
- (3) Effect on employee productivity levels and employee morale;
- (4) Estimates on the amount and cost of gasoline saved and transportation time saved by employees due to participation in the program;
- (5) Other findings, recommendations, including proposed legislation, if any, and pertinent information about the pilot program and its impact, consequences, or benefits on participating departments or agencies; and



- (6) Past experience of departments and agencies with utilizing workplace flexibility options.

Your Committees received testimony in support of this measure from the Disability and Communication Access Board and one individual. Comments were received from the Department of Human Resources Development.

Section 78-1.6, Hawaii Revised Statutes, provides that the offices of the State and counties must be open for the transaction of business as determined by the chief executive. State departments generally have the discretion to set the work hours for its employees. State departments have some operations that serve the public face-to-face, which require normal business hours of 7:45 a.m. to 4:30 p.m., or the normally accepted business.

Your Committees find that, although flex time scheduling is permissible under state law, and certain departments and agencies currently exercise this option, very little statistical and efficacy information is available regarding its use. This measure is the first comprehensive study of various flex time practices in state departments.

As affirmed by the records of votes of the members of your Committees on Tourism and Government Operations and Judiciary and Labor that are attached to this report, your Committees concur with the intent and purpose of S.R. No. 23 and recommend its adoption.

Respectfully submitted on  
behalf of the members of the  
Committees on Tourism and  
Government Operations and  
Judiciary and Labor,



CLAYTON HEE, Chair



CLARENCE K. NISHIHARA, Chair



**Record of Votes**  
**Committee on Tourism and Government Operations**  
**TSG**

\*Only one measure per Record of Votes

The Senate  
Twenty-Fourth Legislature  
State of Hawaii

**Record of Votes**  
**Committee on Judiciary and Labor**  
**JDL**

Bill / Resolution No.:* <b>SR 23</b>	Committee Referral: <b>TSG/JDL</b>	Date: <b>4-7-07</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
HEE, Clayton (C)	/			
KOKUBUN, Russell S. (VC)				/
INOUE, Lorraine R.				/
NISHIHARA, Clarence K.	/			
GABBARD, Mike	/			
<b>TOTAL</b>	<b>3</b>			<b>2</b>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution:             Original             Yellow             Pink File with Committee Report             Clerk's Office             Drafting Agency				

\*Only one measure per Record of Votes