STAND. COM. REP. NO. 1842

Honolulu, Hawaii

AJ5 , 2007

RE: S.B. No. 1833

S.D. 1 H.D. 1

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Fourth State Legislature Regular Session of 2007 State of Hawaii

Sir:

Your Committee on Finance, to which was referred S.B. No. 1833, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose of this bill is to support workers by eliminating an employer's option to substitute an employee's accrued vacation, personal, or paid family leave for any part of the four weeks of family leave granted under the family leave law.

The Office of Hawaiian Affairs, Hawaii Government Employees Association, Hawaii State Teachers Association, Hawaii State AFL-CIO, ILWU Local 142, UNITE HERE! Local 5, Hawaii Family Forum, Roman Catholic Church in Hawaii, International Association of Machinists, Association of Flight Attendants, CWA, and a concerned individual supported this bill. The Department of Labor and Industrial Relations, National Federation of Independent Business, Retail Merchants of Hawaii, and Chamber of Commerce of Hawaii opposed this measure.

Your Committee has amended this bill by:

(1) Changing its effective date to July 1, 2020, to promote further discussion; and

SB1833 HD1 HSCR FIN 2007-3492



(2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1833, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 1833, S.D. 1, H.D. 1.

Respectfully submitted on behalf of the members of the Committee on Finance.

MARCUS R. OSHIRO, Chair



## State of Hawaii House of Representatives The Twenty-fourth Legislature

## **Record of Votes of the Committee on Finance**

Bill/Resolution No.: SB/833 SD)	Date: 3/28/03			
SB 1833 SD)  Committee Referral:  LAB FIN	☐ The committee is reconsidering its previous decision on the measure.			
The recommendation is to:  Pass, unamended	Pass, with amendments			
☐ Hold	Pass, with amendments, for recommittal for further consideration			
FIN Members	Ayes	Ayes (WR)	Nays	Excused
1. OSHIRO, Marcus R. (C)	/			:
2. LEE, Marilyn B. (VC)	/			
3. BELATTI, Della Au	~			MA <sub>E</sub>
4. BROWER, Tom	/			
5. CARROLL, Mele	V			
6. CHONG, Pono	~			
7. HANOHANO, Faye P.	~			
8. HAR, Sharon E.	V			
9. MAGAOAY, Michael Y.	~			
10. MANAHAN, Joey	V			
11. MIZUNO, John	V			
12. NAKASONE, Bob				
13. RHOADS, Karl				
14. SAGUM, Roland D., III				*
15. TOKIOKA, James Kunane		·		$\times$
16. AWANA, Karen Leinani	•			
17. MEYER, Colleen Rose	<u> </u>			
18. WARD, Gene, Ph.D.				
TOTAL	16	0	0	2
The recommendation is:				
☐ Not Adopted				
If joint referral,	did not support recommendation.			
committee acronym(s)				
mail a Tol				
Vice Chair's or designee's signature:				
<b>Distribution:</b> Original (White) – Committee Duplicate (Yellow) – HMSO Duplicate (Pink) – Clerk's Office				