STAND. COM. REP. NO. 1572

Honolulu, Hawaii

Mah 29 , 2007

RE: H.C.R. No. 85

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Fourth State Legislature Regular Session of 2007 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.C.R. No. 85 entitled:

"HOUSE CONCURRENT RESOLUTION URGING THE UNITED STATES CONGRESS TO PASS THE PROPOSED EMPLOYEE FREE CHOICE ACT,"

begs leave to report as follows:

The purpose of this resolution is to encourage the United State Congress to pass the proposed Employee Free Choice Act that has been introduced in Congress. The Employee Free Choice Act would authorize the National Labor Relations Board to certify a union as the bargaining representative when a majority of employees voluntarily sign authorizations for the union to represent them in negotiations. The act would also provide for arbitration and mediation, and establish penalties for noncompliance with the act.

The Hawaii State AFL-CIO, Hawaii Government Employees Association, ILWU Local 142, and the Laborers' International Union Local 368 testified in support of this measure. The Department of Labor and Industrial Relations offered comments.

Your committee finds that labor unions are an effective means for employees to negotiate and preserve their rights regarding wages, employment conditions, and other areas related to the workplace. The proposed Employee Free Choice Act will help protect the rights of workers and prevent potential violations of these rights. This Concurrent Resolution is necessary to provide

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support in the United States Congress for the passing of the proposed act.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 85 and recommends its adoption.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

ALEX M. SONSON, Chair

HSCR 1572

State of Hawaii House of Representatives The Twenty-fourth Legislature

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.:	Date:		-1		
HCR 85		3-20-07			
Committee Referral: LAB	☐ The compreviou	☐ The committee is reconsidering its previous decision on the measure.			
The recommendation is to: Pass, unamended	☐ Pa	ass, with amendment	ts		
☐ Hold		Pass, with amendments, for recommittal for further consideration			
LAB Members	Ayes	Ayes (WR)	Nays	Excused	
1. SONSON, Alex M. (C)					
2. NAKASONE, Bob (VC)					
3. EVANS, Cindy	7				
4. HAR, Sharon E.					
5. LEE, Marilyn B.	7				
6. LUKE, Sylvia	✓				
7. McKELVEY, Angus L.K.		1 11 11 11 11 11 11 11 11 11 11 11 11 1			
8. NISHIMOTO, Scott Y.	/ ,				
9. SOUKI, Joseph M.	√				
10. TAKAMINE, Dwight Y.					
11. TAKUMI, Roy M.					
12. MEYER, Colleen Rose		~			
13. PINE, Kymberly Marcos					
TOTAL	12	1			
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s) Vice Chair's or designee's signature: Distribution: Original (White) – Committee Duplicate (Yellow) – Clerk's Office					
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