
HOUSE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO
CONDUCT A STUDY ON PROVIDING CHILD CARE SERVICES TO
CHILDREN OF STATE EMPLOYEES.

1 WHEREAS, appropriate relationships and stimulation in the
2 first three years of life are critical to ensure proper brain
3 development and cognitive abilities; and
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5 WHEREAS, the shift in Hawaii's labor force in recent years
6 has resulted in more working parents, and the provision of
7 suitable child care is a growing issue; and
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9 WHEREAS, there is a shortage of infant and child care
10 providers and facilities in Hawaii, thereby making it
11 increasingly difficult for working parents to obtain and afford
12 child care; and
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14 WHEREAS, additionally, child care issues may have an
15 adverse impact on employers through employee absenteeism,
16 tardiness, and turnover rates; and
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18 WHEREAS, finding a mechanism to provide child care to the
19 children of State employees will alleviate several problems,
20 including absenteeism and tardiness, and open up private child
21 care facilities to other families; now, therefore,
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23 BE IT RESOLVED by the House of Representatives of the
24 Twenty-fourth Legislature of the State of Hawaii, Regular
25 Session of 2007, the Senate concurring, that the Department of
26 Human Resources Development (DHRD) is requested to study the
27 necessity and feasibility of providing child care services to
28 children of State employees; and

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BE IT FURTHER RESOLVED that the study include:

- (1) The numbers of State employees and children that may use State-provided child care;
- (2) The feasibility of DHRD, or other appropriate entity, establishing, operating, and maintaining a child care program; and
- (3) Suggested legislation;

and

BE IT FURTHER RESOLVED that certified copies of this Concurrent Resolution be transmitted to the Director of Human Resources Development.