STAND. COM. REP. NO. 3515

Honolulu, Hawaii

APR - 7 2006

RE: H.B. No. 2678

H.D. 2 S.D. 2

Honorable Robert Bunda President of the Senate Twenty-Third State Legislature Regular Session of 2006 State of Hawaii

## Sir:

Your Committee on Ways and Means, to which was referred H.B. No. 2678, H.D. 2, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM,"

begs leave to report as follows:

The purpose of this measure is to allow a member of the Employees' Retirement System who is diagnosed with an incurable debilitating disease to qualify for ordinary disability retirement but continue working until the member is no longer able to do so.

## Specifically, the measure:

- (1) Requires the Employees' Retirement System's medical board to render a decision on whether the member suffers from an incurable debilitating disease within thirty days of the receipt of the member's application for ordinary disability retirement;
- (2) Requires the Employees' Retirement System's Board of Trustees to render a decision on the member's application for ordinary disability retirement within thirty days of receipt of the medical board's determination of eligibility for ordinary disability retirement; and

(3) Establishes a definition for the term "incurable debilitating disease".

Your Committee finds that, under existing law, a member of the Employees' Retirement System can only qualify for ordinary disability retirement upon certification by the Employees' Retirement System's Medical Board that the member is permanently mentally or physically incapacitated and should be retired. However, your Committee further finds that some Employees' Retirement System members suffer from incurable debilitating diseases that have not yet progressed to the point where the members are unable to continue working. The measure would allow an Employees' Retirement System member suffering from an incurable debilitating disease to qualify for ordinary disability retirement but continue working until physically or mentally unable to do so.

However, in the testimony submitted by the Employees'
Retirement System, the Employees' Retirement System was concerned
that the definition for "incurable debilitating disease" is too
broad and would lead to retirement opportunities that could be
viewed as contrary to the original intent of the ordinary
disability retirement law. To address the Employees' Retirement
System's concern, your Committee has amended the measure by
replacing the amendments to the Employees' Retirement System's
ordinary disability retirement law as received by your Committee,
with amendments that:

- (1) Extend the current ninety-day retirement deadline to one hundred fifty days after notification of the Employees' Retirement System's Board of Trustees' approval of the member's ordinary disability application; and
- applications and provide that, if the member's third ordinary disability application is approved by the Employees' Retirement System's Board of Trustees, the member would be required to retire no later than one hundred fifty days after the mailing of the notice of the Board of Trustee's approval.

Your Committee finds that the proposed three application limitation is similar to the current statutory requirement for regular retirement applications. However, if a member's ordinary disability application is denied by the Employees' Retirement



System's Board of Trustees, that application would not be counted towards the three application limitation.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2678, H.D. 2, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 2678, H.D. 2, S.D. 2.

Respectfully submitted on behalf of the members of the Committee on Ways and Means,

BRIAN T. TANIGUCHI, Chai

## The Senate Twenty-Third Legislature State of Hawaii

## Record of Votes of the Committee on Ways and Means (Bills and Resolutions)

Measure:*	Committee Referral:	Date:	Date:		
HB 2678 HD2 SD1	LBR, WAM	· .	3/31/06		
The committee is reconsidering its previous decision on this measure.					
If so, then the previous decision was to:					
The Recommendation is to:					
Pass, unamended Pass, with amendments Hold Recommit (2312) (2311) (2310) (2313)					
Members	Aye	s Ayes(WR)	Nays	Excused	
TANIGUCHI, Brian T. (C)					
TSUTSUI, Shan S. (VC)					
ENGLISH, J. Kalani					
ESPERO, Will					
FUKUNAGA, Carol					
HOOSER, Gary L.					
INOUYE, Lorraine R.					
KANNO, Brian					
KIM, Donna Mercado					
KOKUBUN, Russell S.					
NISHIHARA, Clarence K.					
SAKAMOTO, Norman					
HEMMINGS, Fred	/				
SLOM, Sam					
TRIMBLE, Gordon				<b>\</b>	
TOTAL	l ll	l	0	3	
Recommendation:					
Adopted Not Adopted					
Chair's or Designee's Signature:					
Distribution:         Original         Yellow         Pink         Goldenrod           File with Committee Report         Clerk's Office         Drafting Agency         Committee File Copy					

<sup>\*</sup>Do not list more than one measure per Record of Votes.