THE SENATE THE TWENTY-THIRD LEGISLATURE REGULAR SESSION OF 2006

COMMITTEE ON LABOR

Senator Brian Kanno, Chair Senator Les Ihara, Jr., Vice Chair

NOTICE OF DECISION MAKING

DATE:

Friday, February 10, 2006

TIME:

2:45 p.m.

PLACE:

Conference Room 229

State Capitol

415 South Beretania Street

AGENDA

The purpose of this decision making meeting is to insert substantive provisions into the following short form bill. A public hearing will be scheduled at a later date, at which time public testimony will be accepted.

SB 304

Relating to Workforce Development

LBR

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Proposed SD1: Appropriates funds for the creation of positions within the UH nursing programs for fiscal year 2006-2007 to support Hawaii's

nursing workforce needs.

Copies of the proposed SD1 are available in room 202 and on the Legislature's Web site: www.capitol.hawaii.gov.

AS THIS IS A DECISION MAKING MEETING, NO TESTIMONY WILL BE ACCEPTED.

If you require special assistance or auxiliary aids or services to participate in the public hearing process (i.e., sign language interpreter, wheelchair accessibility, or parking designated for the disabled) please contact the committee clerk 24 hours prior to the hearing so arrangements can be made.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT 586-6830

Senator Brian Kanno

Chair

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THE SENATE TWENTY-THIRD LEGISLATURE, 2006 STATE OF HAWAII

S.B. NO. 304 S.D. 1

A BILL FOR AN ACT

RELATING TO WORKFORCE DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The legislature finds that numerous studies
- 2 have recognized that the national shortage of qualified nurses
- 3 will reach a twenty per cent staffing shortfall in 2020. A
- 4 nursing shortage jeopardizes the qualify of health care provided
- 5 in hospitals, nursing homes, hospices, clinics, and other health
- 6 care settings.
- 7 In Hawaii, the projected shortage of registered nurses for
- 8 2005 was 1,518 and is expected to grow to 2,267 by 2010. The
- 9 nursing shortage is exacerbated by the increasing number of the
- 10 aging population. Hawaii's population is aging faster than the
- 11 rest of the country. Between 2000 and 2020, the number of
- 12 people age sixty and older will increase by almost seventy-five
- 13 per cent. As Hawaii's registered nurses workforce is also
- 14 aging, an increasing number of registered nurses is expected to
- 15 retire. The significant shortage of registered nurses is
- 16 expected to worsen.
- Nursing schools are the gateway to the "nursing pipeline."
- 18 A main factor to bolstering the supply and lessening the effects 2006-1169 SB304 SD1 SMA.doc



PROPOSED S.B. NO. 304 S.D. 1

- 1 of the nursing shortage is dependent on the educational capacity
- 2 of nursing schools. In the fall of 2005, three hundred
- 3 fifty-five qualified applicants were turned away from the
- 4 nursing programs at the University of Hawaii.
- 5 The legislature finds that key factors in increasing the
- $oldsymbol{6}$ educational capacity of the state's nursing programs are the
- 7 number of faculty and support positions to serve additional
- 8 students, the ability to educate, recruit, retain, and
- 9 compensate qualified faculty, and the available physical
- 10 infrastructure and learning resource opportunities to support
- 11 growing demands.
- The legislature finds that ongoing, continued support and a
- 13 strategic public sector approach are necessary to sustain a
- 14 robust, qualified nursing workforce to meet Hawaii's health care
- 15 needs in the future. The University of Hawaii's nursing
- 16 programs have a plan to increase educational capacity for
- 17 nursing and dental hygiene, but funding must be allocated to
- 18 support the implementation of this plan.
- 19 The purpose of this Act is to allocate positions and
- 20 funding to the University of Hawaii's nursing programs.
- SECTION 2. There is appropriated out of the general
- revenues of the State of Hawaii the sum of \$5,753,101, or so

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1	much thereof as may be necessary for fiscal year 2006-2007, for		
2	the University of Hawaii nursing and dental hygiene programs in		
3	order to address the current and projected shortages of nurses		
4	needed throughout the State, as follow:		
5	(1)	Student, faculty, and program support-sc	hool of
6		nursing and dental hygiene, University o	f Hawaii at
7		Manoa.	
8		38 positions	\$2,534,220
9	(2)	Faculty and program support-Kapiolani co	mmunity
10		college.	
11		10 positions	\$1,007,381
12	(3)	Faculty and program support-Hawaii commu	nity college
13		6.5 positions	\$650,500
14	(4)	Faculty and program support-Maui communi	ty college
15		6.5 positions	\$787,000
16	(5)	Faculty and program support-Kauai commun.	ity college
17		6.5 positions	\$514,000
18	(6)	Faculty and program support-University of	f Hawaii at
19		Hilo	
20		4 positions	\$260,000
21	SECTION 3. There is appropriated out of the general		
22	revenues of the State of Hawaii the sum of \$3,000,000, or so		

- 1 much thereof as may be necessary for fiscal year 2006-2007, for
- 2 the University of Hawaii at Manoa school of nursing and dental
- 3 hygiene to enhance current distance and simulation learning
- 4 capabilities. One-time funding is requested to construct and
- 5 equip a state-of-the-art simulation teaching laboratory and to
- 6 outfit classrooms with technology to expand web-based and
- 7 distance learning to increase the number of students from the
- 8 neighbor islands.
- 9 SECTION 4. There is appropriated out of the general
- 10 revenues of the State of Hawaii the sum of \$3,600,000, or so
- 11 much thereof as may be necessary for fiscal year 2006-2007, for
- 12 the University of Hawaii nursing programs to address the
- 13 disparity of nursing faculty salaries and the market rate for
- 14 nurses in hospitals and faculty in private universities.
- 15 Funding is requested for salary adjustments for nursing faculty
- 16 positions across all campuses for recruitment and retention of
- 17 qualified faculty.
- 18 SECTION 5. There is appropriated out of the general
- 19 revenues of the State of Hawaii the sum of \$6,000,000, or so
- 20 much thereof as may be necessary for fiscal year 2006-2007, for
- 21 the University of Hawaii at Manoa school of nursing and dental
- 22 hygiene to conduct facility planning, make site and operational

- 1 determinations, and perform other necessary tasks to facilitate
- 2 expansion of the school's facility to provide optimal
- 3 educational experiences and to allow students to participate in
- 4 cross-disciplinary education with other students in the health
- 5 sciences.
- 6 SECTION 6. There is appropriated out of the general
- 7 revenues of the State of Hawaii the sum of \$320,000, or so much
- 8 thereof as may be necessary for fiscal year 2006-2007, for the
- 9 University of Hawaii statewide nursing consortium. The
- 10 University of Hawaii at Manoa school of nursing shall administer
- 11 the consortium.
- SECTION 7. There is appropriated out of the general
- 13 revenues of the State of Hawaii the sum of \$400,000, or so much
- 14 thereof as may be necessary for fiscal year 2006-2007, for the
- 15 University of Hawaii at Manoa school of nursing and dental
- 16 hygiene for the Quentin Burdick interdisciplinary training rural
- 17 health program. One-time funding is requested to provide
- 18 support for the training program.
- 19 SECTION 8. There is appropriated out of the general
- 20 revenues of the State of Hawaii the sum of \$500,000, or so much
- 21 thereof as may be necessary for fiscal year 2006-2007, for the
- 22 University of Hawaii at Manoa school of nursing and dental

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- hygiene to establish positions for associate deans in research, 1
- clinical affairs, and planning/administration, as to provide 2
- expansion of school activities that complement educational 3
- programming, which are essential for Carnegie doctoral/research 4
- university-extensive institutions. 5
- 6 SECTION 9. The sums appropriated shall be expended by the
- 7 University of Hawaii for the purposes of this Act.
- 8 SECTION 10. This Act shall take effect on July 1, 2006.

PROPOSED

Report Title:

Workforce Development; UH Nursing Faculty and Staff Positions; Appropriation

Description:

Appropriates funds for the creation of positions within the UH nursing programs for fiscal year 2006-2007 to support Hawaii's nursing workforce needs. (SD1)