A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The legislature finds that the Hawaii civil
- 2 rights commission currently carries a caseload of three hundred
- 3 sixty complaints under investigation, with three hundred seventy
- 4 to four hundred fifty new complaints filed annually. The
- 5 legislature further finds that the Hawaii civil rights
- 6 commission has taken steps to reduce the length of time
- 7 necessary for the completion of the investigation of a complaint
- 8 from three years to two years, and eventually to eighteen
- 9 months. The Hawaii civil rights commission staffs four
- 10 enforcement attorneys, each assigned an average of twenty-five
- 11 cases. Efforts to handle this caseload have been hampered in
- 12 the recent past due to the termination of all student
- 13 employment. A successful program implemented by the Hawaii
- 14 civil rights commission, the voluntary mediation program, also
- 15 has been hindered due to a lack of staff support.
- 16 The purpose of this Act is to appropriate funds for three
- 17 positions: an investigator, a legal assistant, and an attorney



- 1 mediation coordinator, in order to provide necessary support to
- 2 the Hawaii civil rights commission.
- 3 SECTION 2. There is appropriated out of the general
- 4 revenues of the State of Hawaii the sum of \$, or so much
- 5 thereof as may be necessary for fiscal year 2006-2007, for the
- 6 establishment of one full-time investigator IV position (1.00
- 7 FTE), one full-time legal assistant position (1.00 FTE), and one
- 8 attorney mediation coordinator (1.00 FTE) at the Hawaii civil
- 9 rights commission.
- 10 SECTION 3. The sum appropriated shall be expended by the
- 11 department of labor and industrial relations for the purposes of
- 12 this Act.
- 13 SECTION 4. This Act shall take effect on July 1, 2006.

Report Title:

Public Employment; Hawaii Civil Rights Commission; Positions; Appropriation

Description:

Appropriates an unspecified amount for an investigator, legal assistant, and attorney mediation coordinator positions for fiscal year 2006-2007. (SD2)