## A BILL FOR AN ACT

RELATING TO ACT 308, SESSION LAWS OF HAWAII 2001.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Act 308, Session Laws of Hawaii 2001, is 2 amended by amending section 3 to read as follows: 3 "SECTION 1. The National Commission on Teaching and 4 America's Future, a national organization with nineteen partner 5 states, including Hawaii, seeks to improve student learning by 6 ensuring that there is a caring, competent, and qualified 7 teacher in every classroom. 8 Over the past year, with the lieutenant governor as its 9 chairperson, the Hawaii Policy Group of the National Commission 10 on Teaching and America's Future, comprised of a representative 11 group of educational stakeholders, has collaborated on research-12 based recommendations to improve teaching in Hawaii. The 13 recommendations encompass five key areas: 14 Establishing and implementing standards for students 15 and teachers: 16 (2) Providing for teacher preparation and professional 17 development;

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1	(3)	Strengthening teacher recruitment and placing
2		qualified teachers in all classrooms;
3	(4)	Encouraging and rewarding teaching knowledge and
4		skill; and
5	(5)	Creating schools that are organized for student and
6		teacher success.
7	One	thing was clear: aside from home and societal factors,
8	teacher quality is, without a question, the most influential	
9	factor in student achievement. Standards-based reform has a	
10	greater chance of success when teacher quality is addressed and	
11	given our highest priority. Teachers must be equipped with the	
12	resources and skills necessary to ensure that all students	
13	attain their full potential.	
14	In i	ts efforts to provide quality education for all
15	students,	the department of education continues to seek
16	solutions to address its recruitment needs in maintaining a	
17	teacher applicant pool capable of addressing continuing teacher	
18	shortages	in all academic areas. The shortage of applicants for
19	teaching is projected to exist for at least another ten years.	
20	SECT	ION 2. Beginning July 1, 2001, the department of
21	education	may employ retired teachers at up to one hundred per
22	cent full	-time equivalents in teacher shortage areas identified

- 1 by the department of education and to serve as mentors for new
- 2 classroom teachers with the prior approval of the superintendent
- 3 of education, and pursuant to collective bargaining agreements.
- 4 The provisions of sections 88-21, 88-42.5, 88-43, 88-45, and 88-
- 5 46, Hawaii Revised Statutes, and any other statute to the
- 6 contrary notwithstanding, retired teachers who are hired under
- 7 this section shall not earn retirement service credit,
- 8 contribute to the retirement system, or gain additional
- 9 retirement system benefits as a result of their employment;
- 10 provided that the retired teachers shall continue to receive
- 11 entitled normal retirement benefits without penalty. To qualify
- 12 for full-time employment, the teacher shall be retired for two
- 13 calendar years. A retired teacher may qualify for mentoring
- 14 immediately upon retirement.
- 15 SECTION 3. This Act shall take effect on July 1, 2001, and
- 16 shall be repealed on July 1, [2005] 2007."
- 17 SECTION 2. Statutory material to be repealed is bracketed
- 18 and stricken. New statutory material is underscored.
- 19 SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY:

JAN 2 5 2006

HB HMIA 16-2006



### Report Title:

Retired teachers

### Description:

Extends sunset date on Act 308, Session Laws of Hawaii 2001.