## A BILL FOR AN ACT

RELATING TO WORKERS' COMPENSATION.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 386-21, Hawaii Revised Statutes, is
- 2 amended to read as follows:
- 3 "\$386-21 Medical care, services, and supplies. (a)
- 4 Immediately after a work injury sustained by an employee and so
- 5 long as reasonably needed the employer shall furnish to the
- 6 employee all medical care, services, and supplies as the nature
- 7 of the injury requires. The liability for the medical care,
- 8 services, and supplies shall be subject to the deductible under
- 9 section 386-100.
- 10 (b) Whenever medical care is needed, the injured employee
- 11 may select any physician or surgeon who is practicing on the
- 12 island where the injury was incurred to render [such] medical
- 13 care. If the services of a specialist are indicated, the
- 14 employee may select any [such] physician or surgeon practicing
- 15 in the State. The director may authorize the selection of a
- 16 specialist practicing outside the State where no comparable
- 17 medical attendance within the State is available. Upon
- 18 procuring the services of [such] a physician or surgeon, the

- 1 injured employee shall give proper notice of the employee's
- 2 selection to the employer within a reasonable time after the
- 3 beginning of the treatment. If for any reason during the period
- 4 when medical care is needed, the employee wishes to change to
- 5 another physician or surgeon, the employee may do so in
- 6 accordance with rules prescribed by the director. If the
- 7 employee is unable to select a physician or surgeon and the
- 8 emergency nature of the injury requires immediate medical
- 9 attendance, or if the employee does not desire to select a
- 10 physician or surgeon and so advises the employer, the employer
- 11 shall select the physician or surgeon. [Such] The selection,
- 12 however, shall not deprive the employee of the employee's right
- 13 of subsequently selecting a physician or surgeon for continuance
- 14 of needed medical care.
- 15 (c) The liability of the employer for medical care,
- 16 services, and supplies shall be limited to the charges computed
- 17 as set forth in this section. The director shall make
- 18 determinations of the charges and adopt fee schedules based upon
- 19 those determinations. Effective January 1, 1997, and for each
- 20 succeeding calendar year thereafter, the charges shall not
- 21 exceed one hundred ten per cent of fees prescribed in the
- 22 Medicare Resource Based Relative Value Scale system applicable

- 1 to Hawaii as prepared by the United States Department of Health
- 2 and Human Services, except as provided in this subsection. The
- 3 rates or fees provided for in this section shall be adequate to
- 4 ensure at all times the standard of services and care intended
- 5 by this chapter to injured employees.
- 6 If the director determines that an allowance under the
- 7 medicare program is not reasonable, or if a medical treatment,
- 8 accommodation, product, or service existing as of June 29, 1995,
- 9 is not covered under the medicare program, the director may, at
- 10 any time, establish an additional fee schedule or schedules not
- 11 exceeding the prevalent charge for fees for services actually
- 12 received by providers of health care services to cover charges
- 13 for that treatment, accommodation, product, or service. If no
- 14 prevalent charge for a fee for service has been established for
- 15 a given service or procedure, the director shall adopt a
- 16 reasonable rate that shall be the same for all providers of
- 17 health care services to be paid for that service or procedure.
- 18 The director shall update the schedules required by this
- 19 section every three years or annually, as required. The updates
- 20 shall be based upon:
- 21 (1) Future charges or additions prescribed in the Medicare
- **22** Resource Based Relative Value Scale system applicable

| 1  | to Hawaii as prepared by the United States Department            |
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| 2  | of Health and Human Services; or                                 |
| 3  | (2) A statistically valid survey by the director of              |
| 4  | prevalent charges for fees for services actually                 |
| 5  | received by providers of health care services or based           |
| 6  | upon the information provided to the director by the             |
| 7  | appropriate state agency having access to prevalent              |
| 8  | charges for medical fee information.                             |
| 9  | When a dispute exists between an insurer or self-insured         |
| 10 | employer and a medical [service] services provider regarding the |
| 11 | amount of a fee for medical services, the director may resolve   |
| 12 | the dispute in a summary manner as the director may prescribe;   |
| 13 | provided that a provider shall not charge more than the          |
| 14 | provider's private patient charge for the service rendered.      |
| 15 | (d) The director, with input from stakeholders in the            |
| 16 | workers' compensation system, including but not limited to       |
| 17 | insurers, health care providers, employers, and employees, shall |
| 18 | establish standardized forms for health care providers to use    |
| 19 | when reporting on and billing for injuries compensable under     |
| 20 | this chapter. The forms may be in triplicate, or in any other    |
| 21 | configuration to minimize the need for a health care provider to |
| 22 | fill out multiple forms describing the same workers'             |

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    compensation case to the department, the injured employee's
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    employer, and the employer's insurer.
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          \left[\frac{d}{d}\right] (e) If it appears to the director that the injured
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    employee has wilfully refused to accept the services of a
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    competent physician or surgeon selected as provided in this
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    section, or has wilfully obstructed the physician or surgeon, or
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    medical, surgical, or hospital services or supplies, the
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    director may consider such refusal or obstruction on the part of
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    the injured employee to be a waiver in whole or in part of the
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    right to medical care, services, and supplies, and may suspend
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    the weekly benefit payments, if any, to which the employee is
    entitled so long as [such] the refusal or obstruction continues.
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          [<del>(e)</del>] (f) [<del>Such</del>] Any funds as are periodically necessary
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    to the department to implement the foregoing provisions may be
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    charged to and paid from the special compensation fund provided
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    by section 386-151.
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          \left[\frac{f}{f}\right] (g) In cases where the compensability of the claim
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    is not contested by the employer, the medical services provider
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    shall notify or bill the employer, insurer, or the special
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    compensation fund for services rendered relating to the
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    compensable injury within two years of the date services were
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    rendered. Failure to bill the employer, insurer, or the special
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- 1 compensation fund within the two-year period shall result in the
- 2 forfeiture of the medical [service] services provider's right to
- 3 payment. The medical [service] services provider shall not
- 4 directly charge the injured employee for treatments relating to
- 5 the compensable injury."
- 6 SECTION 2. Notwithstanding the moratorium imposed under
- 7 Act 11, Special Session Laws of Hawaii 2005, on the director of
- 8 labor and industrial relations' rulemaking authority, the
- 9 director of labor and industrial relations shall adopt, pursuant
- 10 to chapter 91, Hawaii Revised Statutes, the standardized forms
- 11 required under section 1 of this Act and shall make, at no cost
- 12 to health care providers, the forms available to the health care
- 13 providers of the state.
- 14 SECTION 3. Statutory material to be repealed is bracketed
- 15 and stricken. New statutory material is underscored.
- 16 SECTION 4. This Act shall take effect upon its approval.

## Report Title:

Workers' Compensation; Standardization of Forms

## Description:

Requires the director of labor and industrial relations, with input from interested stakeholders in the workers' compensation system, to establish standardized forms for medical service providers to use when reporting on and billing for injuries compensable under the State's workers' compensation law. (SD1)