## A BILL FOR AN ACT

RELATING TO TEMPORARY DISABILITY INSURANCE.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- SECTION 1. Section 392-41, Hawaii Revised Statutes, is 1 amended by amending subsection (d) to read as follows: 2 3 "(d) As used in subsection (a)(4) or (5), "benefits at least as favorable as the disability benefits required by this 4 chapter" means the temporary disability benefits under any plan 5 6 or agreement, in whole or in part, whose component parts 7 [(waiting period for illness, waiting period for accident, duration of benefits, and percentage of wage loss replaced) 8 9 (duration of benefits and percentage of wage loss replaced) add in total to cash benefits or wages that are determined by the 10 director to be at least as favorable as the disability benefits 11 required by this chapter. The insurance commissioner shall 12 13 establish a set of tables showing the relative value of 14 different types of cash benefits and wages to assist the director in determining whether the cash benefits and wages 15 under a plan are at least as favorable as the temporary 16 disability benefits required by this chapter. Replacement wages 17
- 18 provided by an employer during the initial waiting period



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- prescribed by section 392-24 shall not be included in the 1
- 2 director's determination."
- SECTION 2. Statutory material to be repealed is bracketed 3
- and stricken. New statutory material is underscored. 4
- SECTION 3. This Act shall take effect upon its approval. 5

INTRODUCED BY: 15:516 Caldwell

JAN 2 4 2006

# HB 2444

### Report Title:

Temporary Disability Benefits; Weekly Benefit Amount

### Description:

Ensures that replacement wages provided by an employer during the initial waiting period for Temporary Disability Insurance benefits are not considered when determining the equivalent cash value of an employer's plan.