PROPOSED

H.B. NO. H.D. 1

### A BILL FOR AN ACT

RELATING TO CIVIL RIGHTS.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The purpose of this Act is to make state civil
- 2 rights laws uniform by prohibiting discriminatory practices in
- 3 public accommodations on the basis of sexual orientation.
- 4 Presently, the employment and housing laws prohibit
- 5 discrimination because of sexual orientation. Just as a person
- 6 should not be denied a job or a home because of the person's
- 7 sexual orientation (heterosexual, homosexual, or bisexual), a
- 8 person should not be denied service at a restaurant or store
- 9 because of the person's sexual orientation.
- 10 This Act also clarifies that discrimination in public
- 11 accommodations on the basis of gender identity or expression is
- 12 prohibited sex discrimination. This is consistent with the
- 13 purpose and intent expressed in Act 214, Session Laws of Hawaii
- 14 2005, in which the legislature amended chapter 515,
- 15 discrimination in real property transactions, to clarify that
- 16 sex discrimination includes gender identity or expression. The
- 17 legislature is aware that a growing number of state and federal
- 18 courts have held that discrimination on the basis of gender

2006-2083 HB1233 SD1 SMA.doc



## PROPOSED

- 1 identity or expression is a form of sex discrimination. Under
- 2 existing state civil rights laws, prohibited discrimination on
- 3 the basis of sex includes discrimination based on gender
- 4 identity or expression. This is not a new protection, and this
- 5 clarification should not be interpreted to imply that such
- 6 protection did not exist prior to this Act.
- 7 SECTION 2. Section 489-2, Hawaii Revised Statutes, is
- 8 amended by adding a new definition to be appropriately inserted
- 9 and to read as follows:
- ""Gender identity or expression" includes a person's actual
- 11 or perceived gender, as well as a person's gender identity,
- 12 gender-related self-image, gender-related appearance, or
- 13 gender-related expression, regardless of whether that gender
- 14 identity, gender-related self-image, gender-related appearance,
- 15 or gender-related expression is different from that
- 16 traditionally associated with the person's sex at birth."
- "Sexual orientation" means having a preference for
- 18 heterosexuality, homosexuality, or bisexuality, having a history
- 19 of any one or more of these preferences, or being identified
- 20 with any one or more of these preferences. "Sexual orientation"
- 21 shall not be construed to protect conduct otherwise proscribed
- 22 by law.

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# PROPOSED H.B. NO. 1233 H.D. S.D.

SECTION 3. Section 489-3, Hawaii Revised Statutes, is 1 2 amended to read as follows: 3 "§489-3 Discriminatory practices prohibition. Unfair discriminatory practices [which] that deny, or attempt to deny, 4 a person the full and equal enjoyment of the goods, services, 5 6 facilities, privileges, advantages, and accommodations of a place of public accommodation on the basis of race, sex, 7 8 including gender identity or expression, sexual orientation, color, religion, ancestry, or disability are prohibited." 9 10 SECTION 4. Statutory material to be repealed is bracketed

and stricken. New statutory material is underscored.

SECTION 5. This Act shall take effect upon its approval.

### Report Title:

PROPOSED

Nondiscrimination; Public Accommodations

#### Description:

Prohibits discrimination in public accommodations on the basis of sexual orientation. (SD1)