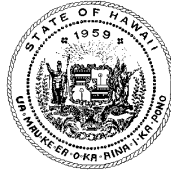


JOSH GREEN, M. D.
GOVERNOR
KE KIA'ĀINA



BRENNA H. HASHIMOTO
CHIEF NEGOTIATOR

SYLVIA LUKE
LT. GOVERNOR
KA HOPE KIA'ĀINA

STATE OF HAWAII
OFFICE OF COLLECTIVE BARGAINING
EXECUTIVE OFFICE OF THE GOVERNOR
235 S. BERETANIA STREET, SUITE 1201
HONOLULU, HAWAII 96813-2437

Statement of
BRENNA H. HASHIMOTO
Chief Negotiator, Office of Collective Bargaining

Before the
HOUSE COMMITTEE ON LABOR AND GOVERNMENT OPERATIONS
Wednesday, March 29, 2023
10:00AM
State Capitol, Conference Room 309

In consideration of
**HR63, REQUESTING THE OFFICE OF COLLECTIVE BARGAINING TO
ESTABLISH OBJECTIVE STANDARDS AND CRITERIA FOR SPLITTING OFF A
GROUP OF STATE WORKERS INTO A NEW BARGAINING UNIT**

Chair Matayoshi, Vice Chair Garrett, and the members of the committee.

The Office of Collective Bargaining (OCB) appreciates the intent of this resolution to establish objective standards and criteria for splitting off a group of state workers into a new bargaining unit and offers the following comment:

OCB believes the responsibility to determine objective standards and criteria for separating a group of state workers into a new bargaining unit is with the Hawaii Labor Relations Board (HLRB), based on HRS §89-5. As such, OCB respectfully requests the committee to replace "OCB" with "HLRB."

Thank you for the opportunity to provide testimony on this measure.



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Thirty-Second Legislature, State of Hawaii
House of Representatives
Committee on Labor and Government Operations

Testimony by
Hawaii Government Employees Association

March 29, 2023

H.R. 63 — RELATING COLLECTIVE BARGAINING

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO opposes the purpose and intent of H.R. 63 which request the Office of Collective Bargaining to establish objective standards and criteria for splitting off a group of State workers into a new bargaining unit.

The Office of Collective Bargaining (OCB), which resides within the Governor's office, represents the employer (State) in negotiations between the State and the Exclusive Representatives on matters affecting public employees' wages, hours, and other conditions of work. By requesting the OCB, which is solely controlled by the employer, to establish objective standards and criteria on matters affecting public employees' conditions of work is lopsided and unfair. The employer should not have unilateral authority in this matter. The Hawaii Labor Relations Board, who serves as the governing board that oversees HRS CH. 89 Collective Bargaining in Public Employment, should be the body that establishes this framework.

Thank you for the opportunity to provide testimony in opposition of H.R. 63.

Respectfully submitted,

Randy Perreira
Executive Director