

STATE OF HAWAI'I DEPARTMENT OF EDUCATION McKINLEY COMMUNITY SCHOOL FOR ADULTS

634 PENSACOLA STREET, ROOM 216 HONOLULU, HAWAII 96814

Telephone: (808) 594-0540 FAX: (808) 594-0544

February 23, 2022

Written Testimony Only

Testimony in Strong Support of HB1561, HD1

Measure Title:

Relating to Schools

Report Title:

Department of Education; Adult Education; Workforce Development Diploma

Description:

Establishes a workforce readiness diploma program within the department of education adult

community schools program. Appropriates funds.

McKinley Community School for Adults strongly supports HB1561, HD 1 to establish a workforce diploma program within the Department of Educations' Community School for Adults program. This workforce readiness diploma program will provide additional employment opportunities for our students.

While our school's primary mission is to graduate our students with a GED or HISET high school equivalency diploma, there are special populations of students without a high school diploma such as: individuals with disabilities; individuals from economically disadvantaged families, including low-income; individuals preparing for non-traditional fields; single parents, including pregnant women; out of work individuals; English learners; homeless individuals; youth who are in, or have aged out of the foster care system; chronically unemployed or underemployed; or individuals who were recently released from our correctional facilities who are able to enter the workforce without a high school diploma but need to complete a workforce preparation program to meet the minimum requirements for job entry.

Hawaii Labor Market Dynamics reports that the Department of Labor and Industrial Relations (DLIR) has identified 11 projected entry level job openings that do not require a high school diploma to include transitional jobs such as sales persons, waiters, and waitresses, cashiers, food preparation, maids and housekeepers, cooks, groundskeepers, laborers, and movers. Employers are in dire need of a basic education and job training programs that we the community schools can provide to meet the minimum qualifications for employment entry into these less skilled jobs.

Stakeholder engagement across education, the business industry and communities are essential to the success of the program that can lead to a job for this special population and reduce a dependence on social services. The Hawaii Community School for Adults is strongly committed to preparing our students for Hawaii's workforce and we are prepared to implement our workforce development program. Thank you for this opportunity to provide testimony in support of HB 1561, SD1.

Sincerely.

Helen H. Sanpei, Principal

DAVID Y. IGE GOVERNOR OF HAWAII



STATE OF HAWAI'I

STATE COUNCIL

ON DEVELOPMENTAL DISABILITIES
PRINCESS VICTORIA KAMĀMALU BUILDING
1010 RICHARDS STREET, Room 122
HONOLULU, HAWAI'I 96813
TELEPHONE: (808) 586-8100 FAX: (808) 586-7543

February 25, 2022

The Honorable Representative Sylvia Luke, Chair House Committee on Finance The Thirty-First Legislature State Capitol State of Hawai'i Honolulu, Hawai'i 96813

Dear Representative Luke and Committee Members:

SUBJECT: HB1561 HD1 Relating to Education

The Hawaii State Council on Developmental Disabilities **supports HB1561 HD1** which establishes within the department of education a workforce readiness program to provide opportunities for students to earn associate degrees, workforce development diplomas, pre-apprenticeship certificates, and other industry-recognized certificates. Requires the department to designate schools, including adult community schools, to participate in the program. Appropriates funds for the workforce readiness program and two full-time equivalent (2.0 FTE) adult workforce readiness program coordinator positions.

The Council is currently working on a Highschool to work pilot project in partnership with Waipahu Highschool and Leeward Community College to produce Registered Behavioral Therapists (RBTs). This pilot project aims to increase the amount of RBTs within the state to address the statewide shortage of RBTs. RBTs work with individuals with autism in school, community, and home settings to work on their behavioral skills. RBTs are a critical job position that helps individuals with autism integrate and be a part of our community. The Council supports this measure to make pilot projects like this streamlined and the status quo for our workforce in Hawaii.

Thank you for the opportunity to submit testimony supporting HB1561 HD1.

Sincerely,

Daintry Bartoldus

Executive Administrator

Submitted on: 2/23/2022 12:14:36 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|--------------|--|---------------------------|-------------------------------|
| Pat Anbe | Waipahu Community School for Adults | Support | No |

Comments:

HB1561

Dear House of Representatives Finance Committee,

On behalf of the Waipahu Community School for Adults and our students, I am writing in support of HB1561.

As a mandatory partner of the Workforce Innovation and Opportunities Act (WIOA) and the Adult Education and Family Literacy Act (AEFLA), the Hawaii Adult Schools are tasked with the very important mission of helping our students obtain employment or further their education.

Currently, the adult schools receive a limited amount of State General Funds to cover the operational costs of our campuses on every island in the State. For many years we have maintained our salaried positions with these funds, but have not been able to create a new, unique salaried position that would help develop career and work opportunities for our students. The extra positions afforded to us in this Bill will allow us to create unique and innovative educational opportunities for our students to enter or reenter the workforce.

Thank you for allowing this time to provide testimony in support of HB1561.

Sincerely,

Pat Anbe, Principal

Waipahu Community School for Adults



STATE OF HAWAI'I DEPARTMENT OF EDUCATION McKINLEY COMMUNITY SCHOOL FOR ADULTS 634 PENSACOLA STREET, ROOM 216 HONOLULU, HAWAII 96814

Telephone: (808) 594-0540 FAX: (808) 594-0540 February 23, 2022

Representative Sylvia Luke, House Finance Chairperson Representative Kyle T. Yamashita, House Finance Vice Chair

Testimony in Support of HB1561, Relating to Education

Honorable Representative Luke and Honorable Representative Yamashita:

My name is Mark T. Nakamura and I am one of the Vice Principals for the McKinley Community School for Adults (MCSA). I am providing written testimony today to express my support for HB 1561 relating to the establishment of a workforce readiness program to provide opportunities for students to earn associate degrees, workforce development diplomas, pre-apprenticeship certificates, and other industry-recognized certificates.

Presently, the Community School for Adults (CSA) services a variety of clientele in the community from juvenile age individuals pursuing their high school equivalency (HSE) certification to senior citizens who are looking to improve their English language competency for personal development or to bring forth more job opportunities. Through our various services the CSA supports individuals to get workforce ready through our programs whether it is through credentials or via classroom instruction to build work related skills. Thus, the establishment of a workforce readiness program would further support our clientele by helping to empower and prepare them for the workforce, while also supporting them in their desire to better themselves and contribute to a more educated community. Further, the establishment of a workforce readiness program provides an important community service that supports students of all ages and backgrounds. Although helping an individual attain their high school equivalency or contributing to an individual's growth in the English language are important outcomes that contribute to the workforce, the establishment of a workforce readiness program will further provide individuals with an additional resource to support them in their desire to grow, improve, and better oneself. This aspect is particularly important considering the state of our economy and job opportunities due to the pandemic.

The establishment of a workforce readiness program via HB 1561 will allow our campuses to further service employers and the overall community to develop individuals occupationally which contributes to a better community. Thank you for your consideration.

Sincerely,

Mark T. Nakamura, Vice Principal, MCSA Testimony Presented Before the
House Committee on Finance
Friday, February 25, 2022, at 11:00 a.m.
By
Erika Lacro
Vice President for Community Colleges
University of Hawai'i System

HB 1561 HD1 - RELATING TO EDUCATION

Chair Luke, Vice Chair Yamashita, and members of the committee:

Thank you for the opportunity to testify on House Bill (HB) 1561 House Draft (HD) 1 relating to Education. The University of Hawai'i (UH) supports the intent of the bill.

HB 1561 HD1 would establish the Adult Workforce Readiness program within the Department of Education to be administered by schools including the Community Schools for Adults. The bill would "provide opportunities for students to earn associate degrees, as well as workforce development diplomas, pre-apprenticeship certificates, and other industry-recognized certificates that assess and document the student's readiness for a wide range of employment." The bill would create positions to coordinate workforce preparation, especially under the Workforce Investment and Opportunity Act (WIOA).

UH requests that the bill's subsection (c) be clarified that the Department of Education's workforce readiness program prepare and refer adult students to the UH community colleges for associate degrees.

UH notes that the HB 1561 HD1 allows for coordination with state departments and for contracts with local industry employers to develop and implement a workforce readiness program. UH recommends that UH be included among the departments that the Department of Education will coordinate for the adult workforce readiness. UH provides a significant amount of workforce training. Last year, 2020-21, UH community colleges awarded more than 2,600 career and technical education Associates degrees or Certificates of Achievement and provided more than 16,000 non-credit workforce training opportunities in 2020-21. UH is currently implementing a 3-year, \$13.3 million federal workforce grant which is providing job training in healthcare, technology and skilled trades through the Hana Career Pathways program (uhcc.hawaii.edu/training).

We look forward to strengthening our partnership with the Department of Education to improve adult workforce readiness.

Thank you for the opportunity to testify on this measure.

EMPLOYEES' RETIREMENT SYSTEM
HAWAI'I EMPLOYER-UNION HEALTH BENEFITS TRUST FUND

OFFICE OF THE PUBLIC DEFENDER



STATE OF HAWAI'I
DEPARTMENT OF BUDGET AND FINANCE

P.O. BOX 150 HONOLULU. HAWAI'I 96810-0150 CRAIG K. HIRAI

GLORIA CHANG DEPUTY DIRECTOR

ADMINISTRATIVE AND RESEARCH OFFICE BUDGET, PROGRAM PLANNING AND MANAGEMENT DIVISION FINANCIAL ADMINISTRATION DIVISION OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

WRITTEN ONLY

TESTIMONY BY CRAIG K. HIRAI
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE
TO THE HOUSE COMMITTEE ON FINANCE
ON
HOUSE BILL NO. 1561, H.D. 1

February 25, 2022 11:00 a.m. Room 308 and Videoconference

RELATING TO EDUCATION

The Department of Budget and Finance (B&F) offers comments on this bill.

House Bill No. 1561, H.D. 1, adds a new section to Chapter 302A to: 1) establish a Workforce Readiness Program within the Department of Education (DOE) to provide opportunities for students to earn associate degrees, workforce development diplomas, pre-apprenticeship certificates, and other industry-recognized certificates; 2) require the DOE to designate schools, including adult community schools, to participate in the program; and 3) establish 2.00 full-time equivalent positions and appropriate an unspecified sum in general funds for FY 23.

B&F notes that, with respect to the general fund appropriation in this bill, the federal Coronavirus Response and Relief Supplemental Appropriations Act requires that states receiving Elementary and Secondary School Emergency Relief (ESSER) II funds and Governor's Emergency Education Relief II funds must maintain state support for:

 Elementary and secondary education in FY 22 at least at the proportional level of the state's support for elementary and secondary education relative to the state's overall spending, averaged over FYs 17, 18 and 19; and Higher education in FY 22 at least at the proportional level of the state's support for higher education relative to the state's overall spending, averaged over FYs 17, 18 and 19.

Further, the federal American Rescue Plan (ARP) Act requires that states receiving ARP ESSER funds must maintain state support for:

- Elementary and secondary education in FY 22 and FY 23 at least at the proportional level of the state's support for elementary and secondary education relative to the state's overall spending, averaged over FYs 17, 18 and 19; and
- Higher education in FY 22 and FY 23 at least at the proportional level of the state's support for higher education relative to the state's overall spending, averaged over FYs 17, 18 and 19.

The U.S. Department of Education has issued rules governing how these maintenance of effort (MOE) requirements are to be administered. B&F will be working with the money committees of the Legislature to ensure that the State of Hawai'i complies with these ESSER MOE requirements.

Thank you for your consideration of our comments.



STATE OF HAWAI'I DEPARTMENT OF EDUCATION

P.O. BOX 2360 HONOLULU, HAWAI`I 96804

Date: 02/25/2022 **Time:** 11:00 AM

Location: 308 Via Videoconference

Committee: House Finance

Department: Education

Person Testifying: Interim Superintendent Keith Hayashi

Hawaii State Department of Education

Title of Bill: HB 1561, HD1 RELATING TO EDUCATION.

Purpose of Bill: Establishes within the department of education a workforce

readiness program to provide opportunities for students to earn

associate degrees, workforce development diplomas.

pre-apprenticeship certificates, and other industry-recognized certificates. Requires the department to designate schools, including adult community schools, to participate in the program. Appropriates funds for the workforce readiness program and two full-time equivalent (2.0 FTE) adult workforce readiness program

coordinator positions. Effective 7/1/2050. (HD1)

Department's Position:

The Hawaii State Department of Education (Department) supports HB 1561, HD1 and appreciates the budgetary appropriation included in this measure to continue its workforce readiness programs, but requests that any additional funding does not affect the Department's top budget priorities to restore funds that were reduced as a result of the fiscal fallout from COVID-19 and the funding for existing budget shortfalls that were included in the Department's supplemental budget request. Without those funds, the Department will face severe constraints on its ability to continue to promote equity and access to an array of educational opportunities and needed resources and support for all students.

The McKinley and Waipahu Community Schools for Adults, as recipients of the federal Workforce Innovation and Opportunity Act grant, have been collaboratively working with the Workforce Development Council, Department of Labor and Industrial Relations, and

the Department of Human Services, Division of Vocational Rehabilitation, along with employers in the job market and the University of Hawaii Community Colleges, to develop an inter-agency workforce development program for youth and adults with an expressed interest in pursuing trades and other employment opportunities. The appropriation and positions provided in HB 1561, HD1 will enhance this work.

The Department is strongly committed to supporting, strengthening, and advancing a consolidated statewide effort to prepare students for the career pipeline with the appropriate skills, attributes, certifications, and/or post-secondary credits to contribute to the vitality of Hawaii's workforce and considers the Community Schools for Adults an integral part of this pipeline.

Thank you for the opportunity to provide testimony in support of HB 1561, HD1.



Testimony to the House Committee on Finance Friday, February 25, 2022, at 11:00 A.M. Conference Room 308 & Videoconference

RE: HB 1561, HD1 Relating to Education

Chair Luke, Vice Chair Yamashita, and Members of the Committee:

The Chamber of Commerce Hawaii ("The Chamber") supports HB 1561, which:

- Establishes within the department of education a workforce readiness program to
 provide opportunities for students to earn associate degrees, workforce development
 diplomas, pre-apprenticeship certificates, and other industry-recognized certificates.
- Requires the department to designate schools, including adult community schools, to participate in the program.
- Appropriates funds for the workforce readiness program and two full-time equivalent (2.0 FTE) adult workforce readiness program coordinator positions.

The Chamber is Hawaii's leading statewide business advocacy organization, representing about 2,000+ businesses. Approximately 80% of our members are small businesses with less than 20 employees. As the "Voice of Business" in Hawaii, the organization works on behalf of members and the entire business community to improve the state's economic climate and to foster positive action on issues of common concern.

The Chamber supports the development and funding of sector-driven collaboratives to address Hawaii's talent pipeline and workforce development solutions. Sector Partnerships provide a forum for employers, educators, community partners and public sector leaders to collaborate on opportunities to strengthen and grow their sector. We believe that convening and facilitating a shared space for employers and educators is instrumental to preparing Hawaii residents for in-demand jobs and helping employers find skilled workers.

Establishing a workforce readiness program in Hawaii would ensure that students learn skills and earn credentials required by industry for employment after graduation. Industry-recognized credentials are important because they teach the specific knowledge and skills that are required for an occupation or industry. With the rise in student debt and workforce shortages across multiple industries, this bill helps students find a career path they can thrive in, while also strengthening and diversifying our economy.

Thank you for the opportunity to testify.



TESTIMONY IN SUPPORT OF HB 1561: Relating to Education – Adult Workforce Readiness Program

February 23, 2022

To: Representative Sylvia Luke, Chair, Representative Kyle Yamashita, Vice Chair and

Members, Committee on Finance

From: Joni N. Chun, Executive Director, Susannah Wesley Community Center

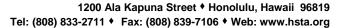
Hearing: 11AM, Friday, February 25, 2022, House Conference Room 308

Representative Luke, Chair and Members of the Committee on Finance,

Thank you for the opportunity to testify on HB 1561 which establishes within the department of Education a workforce readiness program to provide opportunities for students to earn associates degrees, workforce development diplomas, pre-apprenticeship certificates and other industry-recognized certificates.

I am Joni Chun, Executive Director of the Susannah Wesley Community Center (SWCC), a non-profit organization located in the heart of Kalihi with 20 years of experience providing alternative learning opportunities to disadvantaged students (16 years old to adults). **SWCC supports HB 1561** as it creates the starting infrastructure and funding to enhance alternative pathways for the disadvantaged to advance their education, develop workforce readiness, enhance household income.

On behalf of the Susannah Wesley Community Center, we thank you again for the opportunity to submit testimony and reiterate our **support for HB 1561**.





Osa Tui, Jr.
President
Logan Okita.
Vice President
Lisa Morrison
Secretary-Treasurer

Wilbert Holck Executive Director

TESTIMONY BEFORE THE HOUSE COMMITTEE ON FINANCE

RE: HB 1561, HD1 - RELATING TO EDUCATION

FRIDAY, FEBRUARY 25, 2022

OSA TUI, JR., PRESIDENT HAWAII STATE TEACHERS ASSOCIATION

Chair Luke, and Members of the Committee:

The Hawaii State Teachers Association <u>supports HB 1561, HD1</u> relating to education.

This bill will establish within the Department of Education a workforce readiness program to provide opportunities for students to earn associate and workforce development degrees, pre-apprenticeship and other industry-recognized certificates.

HSTA supports workforce readiness programs. Across the country, as well as in Hawai'i, a majority of job openings are for positions that do not require a college or post-graduate degree. Data from the Department of Labor and Industrial Relations tells us that more than 70% of jobs in the state don't require more than a high school diploma.

This kind of vocational training, currently called career and technical education (CTE), should be a viable alternative to college, which becomes increasing cost-prohibitive with each passing year. According to a national study, only 25% of job-seekers said they received vocational training in high school, while more than 40% saying they wished they had received more.

This bill will allow that more than 40% of Hawai'i high school graduates, who do not want to attend a four-year college, to have more opportunities to receive industry-based skills and certifications required to join the competitive 21st century job market. By creating this workforce development program, appropriating funds and staffing, the legislature will make a strong statement about their support for our students, both young and old.

The Hawaii State Teachers Association asks your committee to **support** this bill.



House Committee on Finance

Representative Sylvia Luke, Chair Representative Kyle T. Yamashita, Vice-Chair Friday, February 25, 2022 at 11:00 A.M. Via Videoconference

RE: HB 1561 HD1, RELATING TO EDUCATION

Chair Luke, Vice Chair Yamashita, and Members of the Committee:

The Society of Human Resource Management (SHRM) Hawaii supports HB1561 which establishes within the department of education a workforce readiness program to provide opportunities for students to earn associate degrees, workforce development diplomas, pre-apprenticeship certificates, and other industry-recognized certificates. It requires the department to designate schools, including adult community schools, to participate in the program, and appropriates funds for the workforce readiness program and two full-time equivalent (2.0 FTE) adult workforce readiness program coordinator positions.

SHRM Hawaii serves and represents nearly 600 members and employers' statewide and human resource management is a critical component to the success and survival of the many businesses that make up our local economy. HR professionals are responsible for evaluating and balancing the needs of both the employers and employees and caring for businesses' most valuable asset: the working people of our state.

Establishing a workforce readiness program in Hawaii would ensure that students learn skills and earn credentials required by industry for employment after graduation. Industry-recognized credentials are important because they teach the specific knowledge and skills that are required for an occupation or industry. With the rise in student debt and workforce shortages across multiple industries, this bill helps students find a career path they can thrive in, while also strengthening and diversifying our economy.



SHRM Hawaii is a firm believer in work-based learning, and our members welcome the opportunity to work with schools and adult learning community schools to hire and train the future of Hawaii's workforce.

We appreciate the committee bringing policies forward that would help advance our economy and get people back to work. We stand in support of this bill and support workforce readiness programs like the one outlined in this legislation.

Thank you for this opportunity to provide testimony.

Kalani Morse Legislative Affairs Committee Co-Chair Dailyn Yanagida Legislative Affairs Committee Co-Chair



Submitted on: 2/23/2022 11:54:43 AM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|----------------|------------------------------|---------------------------|-------------------------------|
| ROBERTA TANAKA | McKinley Community School | Support | No |

Comments:

I fully support this measure to give students an opportunity to succeed in society.

Submitted on: 2/23/2022 11:56:57 AM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|--------------|--------------|---------------------------|-------------------------------|
| Tina Matsuo | Individual | Support | No |

Comments:

HB1561

Friday, February 25, 2022

In support of HB1561

RELATING TO EDUCATION

Dear Rep. Sylvia Luke, Chair Rep. Kyle T. Yamashita, Vice Chair, and Committee Members,

I am testifying in support of HB1561. Please support this bill as it will benefit both of our Waipahu and McKinley Community School for Adults students with an opportunity for workforce readiness and opportunities.

Thank you for your time and consideration to support HB1561.

Sincerely,

Tina Matsuo

Submitted on: 2/23/2022 12:04:51 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Kylee Yamamoto | Individual | Support | No |

Comments:

I fully support HB1561 and its mission to help provide support and education for students who are entering the employment industry upon graduating/completing an adult school program.

Submitted on: 2/23/2022 12:06:17 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|--------------|--------------------------------------|---------------------------|-------------------------------|
| Lance Jyo | McKinley Community School for Adults | Support | No |

Comments:

I am writing in support of HB1561. As a WIOA Mandated Partner, McKinley CSA (Adult Education) is tasked to provided a comprehensive array of services to include educatonal support programs (Adult Basic Education, High School Equivalency Credential, Workforce Development Diploma, etc.), employability training and access to services provided by community, business, armed forces, workforce partners. This also includes support to those currently incarcerated (GED preparation and testing, employabilty and soft skills training). HB1561 enables CSA's to continue to provide our Workfroce Readiness Efforts. Mahalo.

Submitted on: 2/23/2022 12:11:50 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Ryan Sanpei | Individual | Support | No |

Comments:

Aloha, my name is Ryan Sanpei and I am in support of HB1561 HD1.

The one thing that I hear from the Workforce time and time again is that the new hires are not "ready to work". Many of the employees apply with the necessary educational requirements, but lack the soft and hard skills that are necessary for being a good employee. HB1561 will help to support many students by providing them with the opportunity to receive the necessary entry level training for employment throughout the State.

Thank you for your time!

Ryan

Submitted on: 2/23/2022 12:18:14 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|----------------|-----------------------------|---------------------------|-------------------------------|
| Raden Nagamine | Community School for Adults | Support | No |

Comments:

I support HB 1561 that will continue to provide workforce readiness skills for high school and adult students to enter the job market.

Submitted on: 2/23/2022 12:19:01 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|------------------|---|---------------------------|-------------------------------|
| Michael Callahan | McKinley Community School for Adults | Support | No |

Comments:

Please support this bill as I have first hand knowledge of the benefits of the workforce readiness programs offered at McKinley CSA. Our Adult Basic Education and English Language Acquisition classes, substitute teacher training and educational assistant certification exams have a direct impact on employment and employability for our population.

Additionally, we facilitate workforce readiness through our partnerships with HiEmployment, Department of Human Services, Child Welfare Services, Hale Kipa and others.

Submitted on: 2/23/2022 12:26:41 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------------|---------------------------|-------------------------------|
| Cailee Estes | MCSA- Kauai Campus | Support | No |

Comments:

We feel that it is so important to be able to offer the workforce readiness diploma program here at the McKinley Community School for Adults- Kauai. We are passionate about creating opportunities for all of our students and helping them grow and this program allows us to do so. By providing this opportunity, we will be able to continue to support the communities we love.

Submitted on: 2/23/2022 12:42:30 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Thomas Pangilinan | Individual | Support | No |

Comments:

I fully support HB1561 HD1 which establises with the Department of Education Community Schools for Adults a Workforce readiness program to provide opportunities for students to earn associate degrees, workforce development diplomas, pre-apprenticeship certificates and other industry-recognized certificates. As a retired educator I hae experienced the need for such programs for a very long time and see this as an opportunity to help our struggling communities.

Submitted on: 2/23/2022 12:45:42 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------|---------------------------|---------------------------|-------------------------------|
| Dawn Watanabe | MCSA - Moanalua Campus | Support | No |

Comments:

I fully support the adult Workforce Readiness Program. The opportunities for students to earn alternate degree(s) enabling them to be highly employable are invaluable.

Submitted on: 2/23/2022 12:47:36 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Andy Ngo | Individual | Support | No |

Comments:

I strongly support HB1561 HD! that will help our Vietnamese community that I belong to here in Kalihi. We need this program to help my family and friends get a job. I support this bill so that we can help others in my community. Thank you.

Submitted on: 2/23/2022 12:49:46 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|--------------|--------------|---------------------------|-------------------------------|
| Aaron Takeba | Individual | Support | No |

Comments:

Thank you for allowing me to submit testimony in support of the Bill. I live on the Waianae Coast along with other family members, neighbors, and friends. Many of them are unemployed and in need of jobs. This program will certainly help many of them find a job. Please help us. Thank you.

Submitted on: 2/23/2022 12:56:03 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|--------------|--------------|---------------------------|-------------------------------|
| Scot Seo | Individual | Support | No |

Comments:

I support this bill and the effort the community schools took to prepare students for their career pipleline with the necessary skills and certifications required for entry into the workforce. Students on kauai, Maui, the island Hawaii are remotely located and in need of these services to ensure that they can secure jobs to support themselves and their families.

Submitted on: 2/23/2022 12:58:22 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|--------------|--------------|---------------------------|-------------------------------|
| Aukai Pia | Individual | Support | No |

Comments:

I support this bill because the adult education Work Readiness program will help us get ready for jobs that available. McKinley Community School for Adults has campuses on every island and is very accessible. I am now attending classes to improve my math so that I can join the Carpenter's apprenticeship program.

Submitted on: 2/23/2022 1:16:39 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|------------------|--------------------------------------|---------------------------|-------------------------------|
| Michele Fukumoto | McKinley Community School for Adults | Support | No |

Comments:

I am in support of HB1561. Establishing a workforce readiness diploma program within the Department of Education's Community School for Adults program.

Establishing a workforce readiness program through partnerships and collaborative efforts with the department of labor and industrial relations, workforce development council, American Job Centers, local business, hotels, employers, apprenticeship programs, community colleges, and other public and private sectors would provide students with greater opportunities to gain basic academic skills, employability and work readiness skills to be career-ready for the workforce. Current programs to include the Workforce Development Diploma and Career Foundations programs affords students sixteen years or older without a high school diploma or its equivalent to gain the necessary skills for employment. Gainful employment would allow these individuals to provide for themselves and their families, giving them a sense of purpose, confidence, independence, and the ability to be productive members and positive contributors to the community that they live in.

HB1561 appropriates needed funding in our efforts to implement the workforce readiness program. Both CSA's (McKinley and Waipahu) would greatly benefit from this bill in its efforts to implement the workforce readiness programs and offer greater opportunities for students to earn pre-apprentice certificates and other industry recognized certifications for employment and careers in the workforce.

Thank you very much for your consideration in support of HB1561.

Submitted on: 2/23/2022 1:18:53 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Tanya Hall | HIDOE | Support | No |

Comments:

I support House Bill 1561 which establishes with the Depatment of Education community schools for adults a workforce readiness program to provide opportunities for students to earn certifications and diplomas that would help them get a job, especially in todays society. As a current educator, I see a need for this important program now and in the future as the COVID-19 pandemic has had disastrous results for student graduation rate in Hawaii. The workforce readiness program will provide many individuals with the hope of receiving the type of instruction they need to further themselves in the workplace industry. Please appove House Bill 1561.

Submitted on: 2/23/2022 1:38:31 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--|---------------------------|-------------------------------|
| Eren Avegalio | McKinley Community School for Adults Mckinley campus | Support | No |

Comments:

I am writing in support of House Bill 1561. With the way the world is changing, students need options and programs to support entering into the workforce. There is a greater need for building job readiness skills and work ethics. Our students can greatly benefit from a workforce readiness preparation program. House Bill 1561 will meet this need. I support House Bill 1561.

<u>HB-1561-HD-1</u> Submitted on: 2/23/2022 1:47:10 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Candace Sasaki | Individual | Support | No |

Comments:

I totally support this bill. Offering different options to better ones self is always a positive.

<u>HB-1561-HD-1</u> Submitted on: 2/23/2022 2:00:08 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Fanar Jarjees | Individual | Support | No |

Comments:

I am writing in support of House Bill 1561

Submitted on: 2/23/2022 2:03:38 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|----------------|--------------|---------------------------|-------------------------------|
| Sarmina Scales | Individual | Support | No |

Comments:

I am writing in support of this bill because passing this will help our students and community members become more productive and efficient members of society. By establishing a workforce readiness program our students are presented with an opportunity to become more successful in life.

Submitted on: 2/23/2022 2:06:05 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|-----------------|--------------|---------------------------|-------------------------------|
| Stephanie Silva | Individual | Support | No |

Comments:

I am in support of HB1561 because it will provide opportunities for students in high school or adult based community schools to earn a workforce development diploma which teaches the basic skills to become successful employees and contributors to the community.

Submitted on: 2/23/2022 2:16:24 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|----------------|--------------|---------------------------|-------------------------------|
| Sheldon Tawata | Individual | Support | No |

Comments:

My name is Sheldon Tawata, coordinator for Kapi'olani Community College's (KapCC) Kuilei Outreach Program, and I am in support of HB 1561 HD1. The University of Hawai'i Community College (UHCC) offers post secondary education opportunities to all that meet the open door admissions policy, that includes being at least 18 years of age, **OR** have a high school diploma, **OR** have a high school equivalent such as the GED or HiSET. The UHCCs provide a wide range of options (accredited and/or industry recognized) to meet the needs of our community that ranges from short-term non credit certifications to Associate degrees.

As an active community partner with the McKinley Community School for Adults (MCSA), I've witnessed first hand the benefits clients receive when provided purposeful and appropriate support that bridges them to a post-secondary education and/or to the workforce. In support of this positive momentum from the MCSA, now more than ever, the state of Hawai'i needs to contribute to this thriving workforce with qualified applicants to carry out jobs that support our communities and families. It is critical that we need to expland beyond our mindset where it is not just those with bachelor's degree who can contribute to the state's economic growth but anyone who posses the grit and mindset to elevate the quality of life we all deserve.

The Bill suggest through collaborative partnerships that we can design amazing opportunities for the people of our State. HB 1561 HD1 creates a platform to thoughfully design and implement the Workforce Readiness Program that will produce quality workers, which supports the state's investment into our own people and not rely on skilled workers outside the state of Hawai'i. The Workforce Readiness Program will also change a mindset that promotes continued professional growth, which in turn will create a generational shift on how our community views continued post-secondary education.

The approval HB 1561 HD1 signifies an investment in our future to which comes with my full support. It will be exciting to see how the state's worksforce will look as a result of the passing and support of HB 1561 HD1.

Thank you for the opportunity to share.

Submitted on: 2/23/2022 2:19:25 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------|--------------------------------------|---------------------------|-------------------------------|
| Sharon Rokuta | McKinley Community School for Adults | Support | No |

Comments:

I am in favor of HB 1561.

Our students receive opportunities to be a contributing member of their communities and for the state of Hawaii.

It is my belief that the programs offered at the adult community schools will enhance their learning enabling them to feel positive about their future.

Thank you for your consideration.

Submitted on: 2/23/2022 2:19:29 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|--------------|--------------------------------------|---------------------------|-------------------------------|
| Taijen Chen | McKinley Community School for Adults | Support | No |

Comments:

My name is Tai Jen Chen. I support HB 1561 because it gives students an opportunity to learn skills for a good job.

Thank you!

Submitted on: 2/23/2022 2:44:44 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Paul Tanney | Individual | Support | No |

Comments:

My name is Paul Tanney and I support HB1561 because it provides vital training for students to gain employability skills to enter the workforce.

Thank you,

Paul Tanney - Instructor - MCSA

<u>HB-1561-HD-1</u> Submitted on: 2/23/2022 2:50:55 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------|--------------|---------------------------|-------------------------------|
| Eric Balinbin | MCSA Maui | Support | No |

Comments:

I support this bill wholeheartedly.

Submitted on: 2/23/2022 3:55:33 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| J.Leong | Individual | Support | No |

Comments:

As a 20 year employee in adult education, I fully support Bill 1561. I feel the program will contribute to providing the State of Hawaii with a qualified and able workforce.

Submitted on: 2/23/2022 4:42:30 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------|------------------------------|---------------------------|-------------------------------|
| Dane Yonamine | McKinley Community School | Support | No |

Comments:

I support this bill because it provides essential funding to adult community schools.

<u>HB-1561-HD-1</u> Submitted on: 2/23/2022 5:42:21 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Jacquelyn R Brown | Individual | Support | No |

Comments:

I fully support HB 1561.

Submitted on: 2/23/2022 6:44:51 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|--------------|--------------|---------------------------|-------------------------------|
| Jensen Apana | Individual | Support | No |

Comments:

I support the Act to establish a workforce readiness program within the department of education's community school for adults program. As a current HSE teacher, I believe there should be an alternative for those that have trouble attaining their selected HSE. With the understanding of a program that will implement supports a career-ready workforce, I feel it would provide current and future learners the opportunity to achieve success towards adulthood.

Mahalo!

Submitted on: 2/23/2022 7:49:03 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Shelby Hamamoto | Individual | Support | No |

Comments:

Aloha Chair, Vice Chair and Members,

Thank you for giving me the opportunity to provide written testimony on House Bill 1561. Appropriating funds for the Workforce Readiness Program within the adult community schools will enable students to be more employable in the community and beyond. This will further opportunities for future career success. Please support House Bill 1561, Mahalo!

Submitted on: 2/23/2022 7:51:10 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Karie Izuo | Individual | Support | No |

Comments:

I support HB1561 as there are many individuals that can benefit from educational and training programs to better equip them will skills needed to support themselves and their families in the real world.

Submitted on: 2/23/2022 8:05:34 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Lester Tanji | Individual | Support | No |

Comments:

Aloha,

As an educator in the State of Hawaii, I have witnessed many of my students grow into productive citizens in this democratic society. For those students who have experienced seemingly insurmoutable obstacles, it is imperative that they continue to be supported to the extent that they are able to become those citizens who will continue to perpetuate this democracy. Please support HB1561 HD1.

mahalo.

Submitted on: 2/23/2022 8:18:43 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|--------------|--------------|---------------------------|-------------------------------|
| Gladys Ozaki | Individual | Support | No |

Comments:

I am in full support of HB1561 for the establishment of adult workforce readiness programs and funding to support one each full time program coordinator at McKinley & Waipahu Community Schools for Adults. Students involved in these programs will have opportunities to earn associate degrees, workforce development diplomas, certifications, and industry recognized certificates to better prepare them for advanced degrees and/or towards gainful employment. Thank you for the opportunity to provide testimony in support of HB1561.

Submitted on: 2/23/2022 9:26:00 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|--------------|--------------------------------------|---------------------------|-------------------------------|
| Don Hirose | McKinley Community School for Adults | Support | No |

Comments:

I'm writing in support of House Bill 1561 to establish workforce readiness programs in our adult community schools throughout the state.

I've been an English instructor at McKinley Community School for Adults since 2013 and have witnessed the positive impact our programs have had in getting students prepared for employment and then promoted once employed. Adult students learn and develop skills necessary to enter job-training programs, community colleges, or the workforce directly through continued education and guidance. Further, once employed, many of our students have moved on to better jobs or higher positions due to their acquisition of English and bilingual abilities. We've seen students working in Chinatown with very little English skills eventually reaching luxury retail in Waikiki and Ala Moana at stores such as Duty Free Shoppers or Fendi, all due to their mastery of English. This transformation is remarkable but not uncommon. Please assist future generations of adult learners the opportunity to realize their dreams and become better Hawaii residents by making HB 1561 a reality.

Mahalo,

Don Hirose

Submitted on: 2/24/2022 2:43:15 AM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Amelia G. Jodar | Individual | Support | No |

Comments:

Aligning a workforce readiness program would ensure that students learn skills and earn credentials required by industry for employment after completion of the community school for adults workforce preparation program. This program will also benefit those students who are in correctional settings, helping them to be more ready for employment and be more successful in their re-entry.

I support HB1561. Thank you.

Submitted on: 2/24/2022 4:56:40 AM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Dean Sakmoto | Individual | Support | No |

Comments:

Aloha,

I am a part-time teacher with the McKinley Community School for Adults, Moanalua Campus, and I support and recommend the approval of HB1561. I've worked with youths and adults at our school and I have first hand experience with students who have benefited from the various programs of Adult Education. Students who are able to participate in the Work Force Development Program will gain the knowledge and skills necessary to be ready for employment in various trades in Hawaii and will have a chance to be productive members of our community. Mahalo.

Submitted on: 2/24/2022 5:01:04 AM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Liane Okamitsu | Individual | Support | No |

Comments:

Aloha!

I support this bill because the programs it funds will help underserved populations in our community and provide needed opportunities for job and educational growth for all people and businesses in our community.

Mahalo!

Liane Okamitsu

I fully support HB 1561 establishing a workforce readiness program in the state that would

operate under the Community Schools for Adults. Given the widely acknowleged need for a

robust workforce in the state of Hawai'i, and recognizing that preparation for such a workforce

must extend beyond the scope of a high school diploma or college degree, I believe this bill

would allow a wide range of individuals preprartion opportunities for employment that would

greatly improve the size and quality of the workforce.

HB 1561 would enhance opportunities for to gain Associate's degrees and other certificates

and diplomas recognized by industries to fulfill the needs of the state of Hawai'i as the twenty-

first century progresses. In light of the rapidly changing world of technology in industry and

other fields, it would support the development of preparation for employment in capacities and

industries that that are perhaps not even yet in existence in 2022. Further, the bill provides for

two full time workforce readiness coordinators who could serve in a variety of ways to serve as

liaisons with industry to ensure that the workforce readiness program functions on the leading

edge of the employment needs in Hawai'i.

In summary, I believe HB 1561 provides the means for a necessary and vital program to serve

the citizens of Hawaiii.

Respectfully submitted,

Stacey B. Roberts

February 24, 2022

Submitted on: 2/24/2022 8:10:40 AM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Ann Choi | Individual | Support | No |

Comments:

I support passing HB1561 to ensure adult educational programs for workforce development continue to ensure our community thrives with literate, responsible, and competent employees.

Mahalo for your attention to my testimony.

<u>HB-1561-HD-1</u> Submitted on: 2/24/2022 8:54:26 AM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Janna Cochran | MCSA - Maui | Support | No |

Comments:

In Support.

February 24, 2022

TO: The Honorable Sylvia Luke, Chair

The Honorable Kyle T. Yamashita, Vice Chair And Members of the Committee on Finance

FROM: Deborah K. Miyao

Retired State of Hawaii Department of Hawaii Educational Specialist for Adult Education

and Acting Adult Basic Education State Director

RE: H.B. 1561

Hearing: Friday, February 25, 2022, Room CR 308 & Videoconference 11:00 AM

POSITION: STRONG SUPPORT

Good Morning Representative Luke, Representative Yamashita, and Members of the Committee on Finance. I am Deborah K. Miyao, a retired State of Hawaii Department of Education Educational Specialist in Adult Education and Acting Adult Basic Education State Director. I strongly support SB2188.

A workforce readiness diploma program, by Hawaii's Community Schools for Adults (CSAs), would highly benefit adults who are 16 years of age or older, are out of school youth, and are those who lack a high school diploma and/or basic skills. The CSAs would deliver a customized workforce readiness curriculum that would lead to a skilled workforce by offering academic career preparation and job readiness skills with a potential for pre-apprenticeships. An appropriation of State funds earmarked for a workforce readiness diploma program is seriously needed for the development, implementation, and coordination of a workforce readiness diploma program for Hawaii's adult learners.

Thank you for your consideration and the opportunity to submit a written testimony for HB1561.

Submitted on: 2/24/2022 9:15:03 AM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Robert Ginlack | Individual | Support | No |

Comments:

I am writing in support of HB1561 which establishes a workforce readiness program witin the department of education'community school for adult program.

We can all agree in various ways the negative affect covid-19 had on our educational system. We must be willing to create, support and fund programs that will give our educational system a positive boost. I sincerely believe House Bill 1561 can and will provide that additional boost needed.

Thanks for your support and help

<u>HB-1561-HD-1</u> Submitted on: 2/24/2022 9:20:28 AM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Devin | MCSA Maui | Support | No |

Comments:

In support

Submitted on: 2/24/2022 10:08:46 AM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| Betty Osako | Individual | Support | No |

Comments:

I am writing in support of House Bill 1561 because this will offer more as well as a variety opportuities for people of Hawaii to better their lives not to mention our communities.

Submitted on: 2/24/2022 11:55:36 AM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|--------------|---------------------------|-------------------------------|
| KURT GINOZA | MCSA MAUI | Support | No |

Comments:

I support this bill. Job readiness and employability of any resident is vital to personal and community growth.

Submitted on: 2/24/2022 1:10:21 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|---------------------|---|---------------------------|-------------------------------|
| Rhys Ragasa | McKinley Community School for Adults - Moanalua | Support | No |

Comments:

As ELA Coordinator for the Moanalua campus, bill HB 1561 has my full support. It is crucial for us as adult educators that we help integrate our students into society by providing them the necessary tools to acquire jobs and higher levels of education. This bill will ensure that students who are ready to take that step will be able to make the necessary connections, receive the proper education, and have the support required to further their careers. Ultimately, this bill has the students' best interest in mind and is the epitome of what adult education stands for.

Submitted on: 2/24/2022 9:24:32 PM

Testimony for FIN on 2/25/2022 11:00:00 AM

| Submitted By | Organization | Testifier Position | Remote Testimony Requested |
|--------------|---------------------------------|---------------------------|-------------------------------|
| Lehua Brown | Hawaii DOE Honolulu District | Support | No |

Comments:

Dear Sirs and Madams,

I strongly urge you all to consider passing this House Bill in support of our community members who strive to be productive citizens and contributing members of society as our future workforce. This bill is an investment in today's youth and young adults who want to develop the necessary knowledge and skills and provides opportunity to secure a place in Hawaii's workforce for their future success. Mahalo for your consideration and support.

Lehua Brown