DAVID Y. IGE GOVERNOR OF HAWAII



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#### **Testimony COMMENTING on SB2342 Relating to the Kupuna Caregivers Program**

#### COMMITTEE ON WAYS AND MEANS SENATOR DONOVAN DELA CRUZ, CHAIR SENATOR GILBERT S. C. KEITH-AGARAN, VICE CHAIR

Testimony of Caroline Cadirao Director, Executive Office on Aging Attached Agency to the Department of Health

Hearing Date: February 11, 2020 10:40 am Room Number: 211

1 EOA's Position: The Executive Office on Aging (EOA), an attached agency to the Department

2 of Health, provides comments on SB2342.

3 Fiscal Implications: This measure appropriates \$2,000,000 for FY2021 for the Kupuna

4 Caregivers Program (KCGP) and amends the definition of "qualified caregiver" in Section 2,

5 349-16, Hawaii Revised Statutes by proposing to reduce the number of hours a caregiver has to

6 be employed to qualify for the Kupuna Caregivers Program, from 30 hours per week to 20 hours

7 per week. EOA notes the KCGP had an appropriation of \$1.5 million for SFY20-21 in the

8 Governor's Administrative Budget (HB2200) but was deleted by House Finance committee.

9 Purpose and Justification: The purpose of this bill is to increase funding for the Kupuna

10 Caregivers Program and amend the definition of a qualified caregiver to serve more working

11 caregivers. Hawaii's aging population continues to grow, and caregiver assistance is critical to

12 support the caregivers' own health as well as the health of Hawaii's kupuna. In addition,

1	caregivers who are employed earn retirement benefits and provide support to the workforce by
2	helping businesses retain experienced workers.
3	Act 102, HSL2017 created the KCGP and appropriated \$600,000 for services in SFY2018. The
4	program launched in February 2018 and the appropriation was used to provide a full day of
5	Adult Day Care services to the care recipients of 101 caregivers which allowed caregivers to
6	remain employed and limit the amount of the time they would need to leave their work to
7	provide caregiving. In SFY2019, the Legislature appropriated \$1.2 million for the KCGP which
8	allowed the EOA to continue providing services to care recipients for a full 12-month period. We
9	served 112 caregivers in SFY2019. In SFY2020, ACT 126 was passed by the Legislature which
10	increased the KCGP appropriation to \$1.5 million, amended the amount that can be expended for
11	services from \$70 per day to \$210 per week, and required the EOA to develop a written plan to
12	maximize the number of caregivers served. As of December 2019, we served 125 caregivers
13	statewide.
14	Regarding the amendment to change the number of hours a week for qualified caregivers, EOA
15	feels it is not necessary. In February 2017, an online survey commissioned by Caring Across
16	Generations and conducted by Ward Research Incorporated concluded the following:
17	• 57% of those surveyed were employed 30 hours or more per week.
18	• 1% were employed less than 30 hours because of the need to care for an elder part time;
19	• 9% were employed less than 30 hours by choice,
20	• 2% not employed due to full time caregiver responsibilities,
21	• 6% not employed by choice,
22	• and 25% were retired.

1 If the Kupuna Caregiver Program is not funded, caregivers would need to decide on leaving the 2 workforce, take early retirement, or place the older adult into institutional care at a higher cost of \$121,545 per year, per person, with costs typically ranging from \$7,890 to \$17,130 monthly. 3 4 Recommendation: Funding for this program has been deleted from HB2200. If funding is not restored in the budget bill, SB2342 is the only vehicle to support this program. Funding is critical 5 to support working caregivers. EOA feels that the focus should be on caregivers working 30 6 7 hours or more a week. In addition, EOA was tasked with developing a plan to maximize the 8 number of caregivers served. EOA is in the process of implementing this plan and would prefer to keep the eligibility the same so that we can evaluate the effectiveness of the plan over time. 9 EOA supports this measure provided that its enactment does not reduce or replace priorities 10 11 within the Administration's budget request. 12 Thank you for the opportunity to testify.

<u>SB-2342</u> Submitted on: 2/6/2020 5:38:43 PM Testimony for WAM on 2/11/2020 10:40:00 AM

Submitte	d By	Organization	Testifier Position	Present at Hearing
Mark A. K	oppel	Individual	Support	No

Comments:

This program helps kupuna stay in their own homes. It gives the caregivers time to continue workiing.

Please EXTEND, NOT REDUCE the hours allowed.



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THE SENATE Committee on Ways and Mean Tuesday, February 11, 2020 10:40 a.m. Conference Room 211

To: Senator Donovan Dela Cruz, Chair

Re: S.B. 2342 Relating to Kupuna Caregivers Program

Dear Chair Dela Cruz, Vice-Chair Keith-Agaran, and Members of the Committee,

My name is Keali'i Lopez and I am the State Director for AARP Hawai'i. AARP is a membership organization of people age fifty and over, with nearly 145,000 members in Hawai'i. AARP advocates for issues that matter to Hawai'i families, including the high cost of long-term care; access to affordable, quality health care for all generations; and serving as a reliable information source on issues critical to people over the age of fifty.

SB 2342 appropriates funds to the Kūpuna Caregivers program to assist family members who are providing care for elders to stay in the workforce. In addition, this bill amends the definition of a "qualified caregiver" by reducing the hours per week (from 30 hours to 20) that an individual needs to be employed in order to be a qualified caregiver under this program. This will assist more working caregivers to care for their loved ones in their own homes.

AARP Hawaii strongly supports SB 2342. This program supports our working caregivers who struggle to care for their loved ones while holding down their jobs and other personal responsibilities. The program provides a care benefit which allows families to obtain services such as home care or adult day care that will safely supervise a family member at home or in a community setting. This is less expensive than a nursing home which costs \$160,000 annually. (2019 American Council on Aging- Annual Private Room Rate)

AARP fully supports this program which will assist Hawaii's 154,000 caregivers, whom many are currently still in the workforce, and continue to care for our kūpuna in their homes and communities.

Thank you for the opportunity to testify in support of SB 2342.

## **Real Possibilities**



Young Progressives Demanding Action P.O. Box 11105 Honolulu, HI 96828

February 8, 2020

TO: Senate Committee on Ways & Means RE: Testimony in support of SB2342

Dear Senators,

Young Progressives Demanding Action (YPDA) advocates for public policies that reflect the values of young people throughout the State of Hawai'i. One of those values is that of 'ohana and of respect and care for our elders.

Hawai'i is a state that is aging. As of 2020, about 300,000 people in Hawai'i will be over the age of 65. The Baby Boomer generation, which has been the bulwark of our workforce for so long, is finally entering retirement. Combined with rising income inequality and cost-of-living pressure that is driving working age young adults out of the state, this means a smaller pool of workers than is necessary to keep our society and our economy running smoothly. Nowehere is this workforce shortage more obvious than when it directly connects to our growing kupyba population, as is the case in the professional caregiving sector, which only accounts for 30 percent of current elder care in the state.

The load placed on unpaid family caregivers is, therefore, becoming a heavier and heavier burden. The pressure on family caregivers increases along with the demand for them. And although family caregivers are some of the most compassionate and dedicated people in our community, this is ultimately an unsustainable model.

During our lifetimes, most people will either become a care recipient or a family caregiver. Across the United States, there are about 4 million home care workers and caregivers that are providing elder care in the United States and about 52 million family care givers: people who are providing up to 20 hours a week of care for their family members on top of full-time jobs. This is a huge number of people dealing with the pressures of working and holding down a job and supporting family through earning a living and also taking care of loved ones. Managing that pressure is one of the main pain-points that working families in this country are dealing with today.

At the same time, YPDA is especially sensitive to another phenomenon we are seeing where millennials are entering their 30s and having children while also having to care for their aging parents. There are 4 million babies being born every year with almost no childcare infrastructure in place to support families. The result is a sandwiching effect on the millennial generation, where working age adults are being pressured from both sides by the demands of childcare and elder care with no infrastructure or support.

Supporting working family caregivers ethically and economically is therefore both the right thing to do and the smart thing to do. Not only do we have a kuleana to support our kupuna, it also makes financial sense to keep family caregivers working, advancing their careers, and paying taxes.

We support the proposed \$2 million in funding for the Kupuna Caregivers Program. Funding for this important program protects working family caregivers who are struggling to remain employed while caregiving for a frail or elderly family member.

The Kupuna Caregivers program is a prevention program, assisting families before crisis strikes. Studies have also shown that people who age at home with family are more likely to have better health outcomes, reducing hospitalization and Emergency Room visits and, as a result, programs like these end up saving taxpayers the cost of expensive medical procedures or institutionalization that could have been prevented with adequate care.

The Kupuna Caregivers program is also about preventing burnout. Family caregivers play a crucial role in the state's healthcare system by providing long-term care to the elderly, without pay or compensation. It is critical that caregivers be able to take care of themselves and have the necessary support and services to sustain their own health as well as the health of the family member for whom they are caring.

Hawai'i's economy is better for supporting family caregivers and keeping them in the labor force. This program gives family caregivers the ability to stay involved in the economy and pay taxes while balancing the difficult work of family caregiving.

Studies have shown that when family caregivers are forced to leave the workforce to provide care for an aging loved one, they risk their own retirement security. No one should be forced to choose between earning a living to provide for their family or leaving a job to provide long term care. Funding Kupuna Caregivers program will allow family members in the workforce to care for their loved ones and continue working. This improves the economic security for caregivers and also stabilizes the workforce for business owners.

The Kupuna Caregivers program helps employers improve workforce attendance and productivity. The program also helps to retain valued employees and reduces the cost of hiring and training employee replacements.

Decreasing family caregivers' work eligibility requirements from 30 hours per week to 20 hours per week will expand the program and reach more caregivers. We also support an increase in funding of \$500,000 (33 percent) to pay for this expanded eligibility.

There is also an opprtunity here. The ability to live longer also means the ability to connect with family longer, to work longer, to learn, to contribute, to love. If we have the right support in place to actually take care of people and to make sure they have what they need to live healthy lives, we can leverage the lengthening of our kupuna years into a huge resource for wisdom and knowledge.

Our vision is to one day realize a Universal Family Care program in which every single working age adult in this country would have access to a fund to help them afford childcare, elder care and paid family leave. This new type of social insurance, like social security or medicare, would be available to everyone; we would all contribute to it and then all benefit from it. It would prevent the kind of economic disasters that can happen when a family member is diagnosed with a serious illness like Alzheimer's and needs care. Or the kind of disaster that happens when somebody has an accident and develops a disability and is unable to work.

There are all kinds of disasters that—when families are already working paycheck to paycheck—can completely derail the trajectory of their lives, leading to outcomes like homelessness. Universal Family Care would support people in being able to both take care of their families and work at the same time, which is what we need in the 21st century.

Mahalo for the opportunity to testify,

Will Caron 2019–2020 Co-Chair Action@YPDAhawaii.org



February 11, 2020

To: The Senate Committee Members on Ways and Means The Honorable Donovan Dela Cruz, Chair The Honorable Gilbert S.C. Keith-Agaran, Vice Chair

Re: Strong Support of SB 2342, Relating to Kupuna Caregivers

Hrg: Tuesday, February 11, 2020 at 10:40 AM at Capitol Room 211

The Hawaii Public Health Association (HPHA) is a group of over 600 community members, public health professionals and organizations statewide dedicated to improving public health. HPHA also serves as a voice for public health professionals and as a repository for information about public health in the Pacific.

SB 2342 appropriates funds to the Kupuna Caregivers program, which assists family caregivers who work outside the home and provide care for an elderly loved one to remain in the workforce.

SB2342 also amends the original program language by reducing the hours that a caregiver needs to be employed outside the home from 30 hours to 20 hours per week in order to qualify for the program. With this change, working caregivers who have had to create unique working situations due to their caregiving responsibilities could increase the amount of hours they work outside the home, improving their family's economic prospects, or receive respite from their duties.

While researchers have long known that caregiving can have harmful mental health effects for caregivers, research also shows that caregiving can have serious physical health consequences. Further supporting this is the fact that 17% of caregivers feel their health in general has gotten worse as a result of their caregiving responsibilities. The toll of caregiving on caregiver health worsens over time. Caregivers reporting fair or poor health increases from 14% within first year to 20% after 5 years or more of providing care.<sup>1</sup> Inversely, Researchers have found that aging in place, with family, is less expensive and provides better health outcomes than aging in care homes or in similar facilities.<sup>2</sup>

With over 154,000 working caregivers in Hawaii, we encourage lawmakers to fully fund the program's \$2 million appropriation. It's an important infrastructure the state has set up to improve the health outcomes of caregivers and the aging loved ones for whom they care for.

HPHA strongly supports SB 2342 and urge you to pass this bill.

Pedro Haro President-Elect Workforce Development Legislative Sub-Committee Chair Hawaii Public Health Association

<sup>&</sup>lt;sup>1</sup> [AARP Public Policy Institute. (2008). Valuing the Invaluable: The Economic Value of Family Caregiving.

<sup>&</sup>lt;sup>2</sup> Marilyn J. Rantz, Lorraine Phillips, Myra Aud, Lori Popejoy, Karen Dorman Marek, Lanis L. Hicks, Isabella Zaniletti, Steven J. Miller. Evaluation of aging in place model with home care services and registered nurse care coordination in senior housing. Nursing Outlook, 2011; 59 (1): 37 DOI: 10.1016/j.outlook.2010.08.004



Josh Frost - President • Patrick Shea - Treasurer • Kristin Hamada Nelson Ho • Summer Starr

Tuesday, February 11, 2020

Relating to the Kupuna Caregivers Program Testifying in Support

Aloha Chair and members of the committee,

The Pono Hawai'i Initiative (PHI) **supports SB2342 Relating to the Kupuna Caregivers Program**, which lowers the total hours per week a person must be employed for to be a qualified caregiver under the program.

Hawaii's population is aging rapidly, and the cost of personal home care is rising, having family caregivers is going to become more and more essential. These caregivers are doing physically and emotionally draining work, many doing it without pay and in addition to a traditional 30-40hr a week job. By lowering the hours, a person must work to qualify for this program, the State can lessen the load on these caregivers and help to support more families.

For all these reasons, we urge you to move this bill forward.

Mahalo for the opportunity, Gary Hooser Executive Director Pono Hawai'i Initiative

#### <u>SB-2342</u> Submitted on: 2/9/2020 9:35:53 PM Testimony for WAM on 2/11/2020 10:40:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
GARY SIMON	Testifying for Policy Advisory Board for Elder Affairs (PABEA)	Support	No

#### Comments:

Dear Chair Dela Cruz, Vice Chair Keith-Agaran, and Honorable Members of the Senate Committee on Ways and Means:

I am Gary Simon, Vice Chair of the Policy Advisory Board for Elder Affairs (PABEA), which is an appointed board tasked with advising the Executive Office on Aging (EOA).

I am testifying as an individual who has worked in healthcare for over thirty years, and I am offering testimony on behalf of PABEA.

My testimony does not represent the views of the EOA but of PABEA.

#### PABEA strongly supports the Kupuna Caregivers Program.

The intent of the Program is to provide enough labor assistance to allow full-time working caregivers to remain in the labor force by subsidizing services, such as, but not limited to, adult day care and bathing services.

By subsidizing these services, the working caregiver would minimize absences and time-off from work.

The goal is to prevent caregivers from retiring prematurely or leaving the labor force with impaired retirement benefits.

We urge you to support the Kupuna Caregivers Program, and we urge you to appropriate \$2,000,000 for proper implementation of the Kupuna Caregivers Program.

We thank you for seriously considering the Bill.

Very sincerely,

Gary Simon

Vice Chair, Policy Advisory Board for Elder Affairs

The Thirtieth Legislature Regular Session of 2020



THE SENATE Committee on Human Services State Capitol Conference Room 016 Monday, January 27, 2020; 2:45 p.m.

#### STATEMENT OF THE LWU LOCAL 142 ON S.B. 2342 RELATING TO THE KUPUNA CAREGIVERS PROGRAM

The ILWU Local 142 **<u>supports</u>** S.B. 2342, which amends the total amount of hours per week an individual must be employed to be a qualified caregiver under the Kupuna Caregivers Program from thirty to twenty and appropriates for the proper implementation of the Kupuna Caregivers Program.

The extremely high cost of institutionalization is prohibitive for most people needing long-term services and supports, but many prefer to avoid nursing and care homes because they want to remain at home with the support of family caregivers.

But many family caregivers are still employed and cannot afford to take time off from work to provide care for their loved ones. The Kupuna Caregivers Program was specifically designed to help these caregivers by providing their care recipients with services that will allow the family caregiver to remain in the workforce without having to worry about how their loved ones are doing during the day. In many cases, adult day care offers the best type of services where the care recipient receives meals and support throughout the day provided by trained professionals.

Of course, since the program's funding is limited, only a relatively small number of family caregivers may be supported. Although the Legislature would like more people to be served, the cost of services and the amount of funding unfortunately limit the number who are served.

Clearly, more funding is needed if more caregivers and care recipients are to be served. Also, the Executive Office on Aging should seriously consider prioritizing the lowest paid caregivers before others in order to maximize services and serve those with greatest need. Low-paid caregivers are the most in need of Kupuna Caregivers Program services because they are the least likely to have vacation leave to care for loved ones who need long-term care. They are also the most likely to be disadvantaged by missing work to be a caregiver, not only because of lost wages but possibly termination for excessive absenteeism and reduced income at retirement.

The Kupuna Caregivers Program should also consider more education and outreach to ensure that targeted caregivers know about the program and will apply. Education should consider language and cultural diversity. Outreach is also imperative to be sure that those with greatest need have access to the program.

The ILWU believes that the Kupuna Caregivers Program is a program that has the potential to provide needed services to support family caregivers, but more funding is needed to reach those with the greatest need. We urge passage of S.B. 2342 and thank you for the opportunity to testify.



Senate Committee on Ways and Means February 11, 2020 at 10:40 a.m. State Capitol Room 211

### **SUPPORTING SB 2342**

Faith Action for Community Equity is a coalition of religious and community organizations driven by a spiritual commitment to improve the quality of life for all of the people of Hawaii by addressing the root causes of social justice challenges.

Family caregivers provide 70% of the care to frail elderly persons. There are currently 150,000 unpaid family caregivers in Hawaii who are taking care of their frail elderly parents, spouse, or other relatives. As Hawaii's population ages, the number persons needing some assistance with everyday activities will continue to increase.

The majority of family caregivers are also in the workforce because they must earn money to support themselves and their families. Research in Hawaii, as well as nationally, has shown that employed caregivers suffer an extraordinary level of stress in trying to balance the obligations of work and eldercare. This bill will help more caregivers be able to stay in the workforce, instead of having to quit their jobs entirely to care for aging loved ones.

The Kupuna Caregivers Program was established by the Hawaii Legislature in 2017, and launched in 2018, to support family caregivers. The program is designed to enable family caregivers to continue to participate in the labor force by providing assistance with care for their elder family member. It offers in-home and community-based services, such as day care, transportation, homemaker services, meals, and personal care services. Elder persons needing assistance with at least two activities of daily living may qualify for the program.

In the current fiscal year the program is funded at a level of \$1.2 million. This bill proposes a funding level of \$2 million. Much more funding is needed because the need is great, but this bill is a step in the right direction.



Testimony of Hawai'i Appleseed Center for Law and Economic Justice In Support of SB 2342 – Relating to the Kupuna Caregivers Program Senate Committees on Ways and Means Tuesday, February 11, 2020, 10:40 AM, conference room 211

Dear Chair Dela Cruz, Vice Chair Keith-Agaran, and members of the Committee:

Thank you for the opportunity to provide testimony in **SUPPORT** of **SB 2342**, which amends the number of hours that a person needs to work in order to qualify for the Kupuna Caregivers Program from 30 to 20 as well as appropriates \$2 million for proper implementation of the program.

We believe that amending the hours needed to qualify for the program as proposed in this bill will expand the program to help more caregivers and their families. We support funding the program at the level of \$2 million in fiscal year 2020-2021 to cover this expanded eligibility.

According to a MetLife survey, the cost of home health aide and homemaker services are significantly higher in Hawai'i than the national average. Ninety percent of people over age 65 say they would prefer to remain stay in their homes as long as possible. Our extended 'ohana are often loving caregivers, but providing that care can often create financial and emotional stress.

When the caregiver is working at least half-time outside the home, kupuna care duties add significant personal strain for the caregiver. As a result, many caregivers make the difficult decision to leave their job or reduce their work hours to care for an aging family member.

Mahalo for creating the Kupuna Caregivers Program in 2017, the first of its kind in the nation. This groundbreaking program is a crucial way to both provide a safety net for Hawai'i's family caregivers and invest in our paid care workforce.

Supporting home caregiving means Hawai'i can honor the wishes of our seniors, improve their health outcomes, and reduce the cost of long-term care for both family caregivers and the state.

Please pass this bill. We appreciate your consideration of this testimony.

The Hawai'i Appleseed Center for Law and Economic Justice is committed to a more socially just Hawai'i, where everyone has genuine opportunities to achieve economic security and fulfill their potential. We change systems that perpetuate inequality and injustice through policy development, advocacy, and coalition building.

# alzheimer's ${\mathfrak R}$ association®



ALOHA CHAPTER

1130 N. Nimitz Highway Suite A-265, Honolulu, Hawaii 96817 Phone: 808.591.2771 Fax: 808.591.9071 www.alz.org/hawaii

February 11, 2020

Honorable Senator Donovan M. Dela Cruz Senate Committee on Ways and Means Hawaii State Capitol, Conference Room 211, 10:40 A.M. 415 South Beretania Street Honolulu, Hawaii 96813

#### **RE: SB2342 RELATING TO THE KUPUNA CAREGIVERS PROGRAM**

Dear Chair Donovan M. Dela Cruz, Vice Chair Gilbert S.C. Keith-Agaran, and members of the Committee:

On behalf of the Alzheimer's Association, Aloha Chapter, I am pleased to extend our **strong support** for Senate Bill 2342. This bill lowers the total amount of hours per week an individual must be employed to be a qualified caregiver under the Kupuna Caregivers program from thirty to twenty and appropriates funds for the proper implementation of the Kupuna Caregivers program by increasing it from \$1.5 million to \$2 million.

Family caregivers are the most compassionate and dedicated people in our community. Family caregivers provide 70 percent of the care for frail elderly family members and thus bear the major burden and expense of care. Studies have shown that when family caregivers are forced to leave the workforce to provide care for an aging loved one, they risk their own retirement security. No one should be forced to choose between earning a living to provide for their family or leaving a job to provide long term care. Funding the Kupuna Caregivers program will enable family members in the workforce to care for their loved ones while continuing to work.

Here in Hawaii, an estimated 65,000 caregivers assist the more than 29,000 individuals who live with Alzheimer's disease or a related dementia. The Kupuna Caregiver program is especially important for them, as caregivers of people with dementia are twice as likely to report substantial emotional, financial, and physical difficulties as caregivers of people without dementia. Respite services provide temporary, substitute care that gives the caregiver a break from his or her caregiving duties. State programs supporting family caregivers saves the state significant future long-term care costs to programs such as Medicaid.

I appreciate the opportunity to testify on this legislation and applaud your leadership in bringing it forward.

Ian Ross Public Policy and Advocacy Manager iaross@alz.org | Phone: (808) 591-2771 x1333





February 10, 2020

To: The Senate Committee Members on Ways and Means The Honorable Donovan M. Dela Cruz, Chair The Honorable Gilbert S.C. Keith-Agaran, Vice-Chair

Re: Strong Support of SB2342, Relating to the Kupuna Caregivers Program

Hrg: February 11, 2020 at 10:40 AM at Capitol Room 211

The Hawaii Public Health Association is a group of over 600 community members, public health professionals and organizations statewide dedicated to improving public health. HPHA also serves as a voice for public health professionals and as a repository for information about public health in the Pacific.

HPHA strongly **supports** SB2342, which would amend the total amount of hours per week and individual must be employed to be a qualified caregiver under the kupuna caregivers program from thirty to twenty. SB2342 also appropriates funds for the proper implementation of the kupuna caregivers program.

Information from the U.S. Census Bureau from 2000 to 2010 and from 2010 to 2016, as reported by both the State Department of Business, Economic Development & Tourism and the Chamber of Commerce Hawai'i, shows that the elderly population in our state continues to grow. Hawai'i's growing aging population will mean growth in the need for caregiver services- whether it be professional or familial. Professional care facilities are financially prohibitive for many kupuna. A 2015 report from the National Alliance for Caregiving and the AARP found that on average, caregivers spend 24.4 hours per week providing care. The same report found that 17% of caregivers rate their health as poor, compared to 10% in the general adult population. Therefore, it is the view of the HPHA that by adjusting the working hours will provide another avenue of flexibility for the caregiver and allow for continuing access of care.

Thank you for the opportunity to provide testimony on important health issues affecting people in Hawaii.

Respectfully submitted,

Claire Townsend Ang, DrPH Legislative Committee Chair Hawaii Public Health Association



### <u>SB-2342</u> Submitted on: 2/10/2020 10:57:02 AM Testimony for WAM on 2/11/2020 10:40:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Colby Takeda	Individual	Support	No

Comments:

This is extremely important for our older adults and their caregivers! Thank you for supporting.