



The Judiciary, State of Hawai‘i

**Testimony to the
House Committee on Labor and Public Employment**
Representative Aaron Long Johanson, Chair
Representative Stacelynn K.M. Eli, Vice Chair

and

House Committee on Legislative Management
Representative Ty J.K. Cullen, Chair
Representative Mark M. Nakashima, Vice Chair

Thursday, April 11, 2019, 10:35 AM
State Capitol, Conference Room 309

by
Jason M. Minami
Human Resources Director

WRITTEN TESTIMONY ONLY

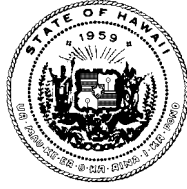
Resolution No. and Title: Senate Concurrent Resolution No. 121, Senate Draft 1 / Senate Resolution No. 91, Senate Draft 1 -- Urging the Department of Human Resources Development, in conjunction with the other principal departments, the Office of the Governor, Office of the Lieutenant Governor, Legislature, and Judiciary to implement a pilot fellowship program to train new employees for government jobs.

Judiciary's Position:

The Judiciary supports the intent of Senate Concurrent Resolution No. 121, SD1 / Senate Resolution No. 91, SD1 because it will provide a promising additional avenue for recruiting, promoting, and retaining career government employees.

Thank you for the opportunity to testify on this measure.

DAVID Y. IGE
GOVERNOR



PANKAJ BHANOT
DIRECTOR

CATHY BETTS
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN SERVICES

P. O. Box 339
Honolulu, Hawaii 96809-0339

April 9, 2019

TO: The Honorable Representative Aaron Ling Johanson, Chair
House Committee on Labor & Public Employment

The Honorable Representative Ty J.K. Cullen
House Committee on Legislative Management

FROM: Pankaj Bhanot, Director

SUBJECT: **SCR 121 SD1 – URGING THE DEPARTMENT OF HUMAN RESOURCES
DEVELOPMENT, IN CONJUNCTION WITH THE OTHER PRINCIPAL
DEPARTMENTS, OFFICE OF THE GOVERNOR, OFFICE OF THE LIEUTENANT
GOVERNOR, LEGISLATURE, AND JUDICIARY TO IMPLEMENT A PILOT
FELLOWSHIP PROGRAM TO TRAIN NEW EMPLOYEES FOR GOVERNMENT
JOBS.**

Hearing: April 11, 2019, 10:35 a.m.
Conference Room 309, State Capitol

DEPARTMENT'S POSITION: The Department of Human Services (DHS) supports efforts of the Legislature, Executive Branch, and Judiciary to invest in the government workforce. Creating job training or fellowship programs to make Hawaii's government jobs more attractive and competitive is necessary to encourage Hawaii residents to remain in Hawaii and gain professional and educational experience while working for the government. DHS also supports development of training and fellowship programs or pathways for residents with different levels of educational achievement that create opportunity to pursue additional education or skills training while working for the government. Time is of the essence to design job training strategies that increase capacities and competencies of the government workforce to address the rapid economic changes brought about by technology, the gig economy, artificial intelligence, and climate change.

PURPOSE: This resolution urges the implementation of a pilot fellowship program to train new employees for government jobs.

Thank you for the opportunity to provide testimony on this resolution.