

### Testimony on behalf of the Hawai'i State Commission on the Status of Women **Khara Jabola-Carolus, Executive Director**

Prepared for the Senate Committee on Transportation (TRS)

In Support of SB429 Monday, February 11, 2019, at 1:15 p.m. in Room 225

Dear Chair Inouye, Vice Chair Harimoto and Honorable Members,

The Hawai'i State Commission on the Status of Women <u>supports</u> SB429, which would require a third option of gender identification for driver's license and state identification card applicants. Hawai'i has the largest percentage of transgender individuals in the United States. Binary gender and sex markers on state driver's licenses cause difficulty and invasive questioning in everyday transactions for this community. Indeed, sex and gender markers <u>increase the likelihood of discrimination</u> for transgender and gender non-conforming people when seeking employment, registering to vote, applying for insurance, interacting with law enforcement, opening a bank account, renting an apartment, and the list goes on.

Sex and gender are distinct concepts although the state uses the terms inconsistently, and often interchangeably which exacerbates mythological binaries. For example, the federal REAL ID Act requires that state driver's licenses mark "the person's gender." At present, Hawai'i's regular driver's license is technically non-compliant with the REAL ID Act because lists "sex." Sex implies chromosomes and particular body parts relevant to reproduction. Gender is the story that a society tells about sex differences. These stories are currently "steeped in stereotypes of female inferiority," and so deeply ingrained that we experience them as if they are unchangeable and biological. Gender (expectations and stereotypes) is at the heart of sexism and the subordinate status of women and all people who exhibit a feminine rather than typically masculine appearance or demeanor. In most states, non-binary genders are not legally recognized.

SB429 would align our identification documents with the reality that gender is a mutable, performative characteristic that is personally changeable at any time. All people may present

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<sup>&</sup>lt;sup>1</sup> Fogg Davis, H., Beyond Trans Does Gender Matter?

themselves at any time in a way that associates them with the "wrong" sex or gender, and can be misgendered by state administrators such as law enforcement.

The Commission is cognizant that total elimination of sex and gender from this specific license category would run afoul of the federal REAL ID Act. Accordingly, the Commission asks that the Committee pass this important measure with the following specific amendments:

- 1. Page 3, Line 14
  - "Gender category" includes the options designations of F, M, or X female, male, or non-binary.
- 2. Page 4, Line 20
  - The department of transportation shall not require documentation for an applicant's selection of birth gender category or an applicant's request for an amendment to a gender category other than the applicant's self-certification of their chosen gender category, regardless of the sex or gender category displayed on any other documentation submitted.; provided that the department shall not be prohibited from requiring documentation that may incidentally show an applicant's birth gender category if such documentation is necessary to establish that the applicant is legally entitled to a license.

Mahalo,

Khara Jabola-Carolus





### **TESTIMONY BY:**

JADE T. BUTAY DIRECTOR

Deputy Directors LYNN A.S. ARAKI-REGAN DEREK J. CHOW ROSS M. HIGASHI EDWIN H. SNIFFEN

# STATE OF HAWAII DEPARTMENT OF TRANSPORTATION

869 PUNCHBOWL STREET HONOLULU, HAWAII 96813-5097

Monday, February 11, 2019 1:15 p.m. State Capitol, Room 225

# S.B. 429 RELATING TO GENDER IDENTIFICATION.

Senate Committee on Transportation

The Department of Transportation (DOT) **supports** S.B. 429.

DOT supports having the third option of gender identification that will be marked on the applicant's driver's license or state identification card. DOT recognizes that expanding gender options on a driver's license or state identification card is a step towards inclusiveness and ensures non-discrimination against transgender and gender non-conforming individuals.

Gender is a required field for REAL ID compliant driver's licenses and REAL ID compliant identification cards. Pursuant to Hawaii Administrative Rules, Chapter 19-149, §19-149-3.1 requires information on driver's license and state identification cards to "[m]eet or exceed the driver's license and identification card design standards set by the American Association of Motor Vehicle Administrators."

There is also a need to capture the sex at birth information of applicants for driver's licenses and state identification cards. The United States Selective Service System requires male U.S. citizens and male immigrants between the ages of 18 to 25 years old to be registered with the System. The examiner of drivers transmits the information to the Selective Service System that is required to register those male U.S. citizen and male immigrant applicants for driver's licenses and state identification cards between the ages of 18 to 25 years old. Applicants' personal information, including the sex at birth information, is protected by existing laws and administrative rules.

Thank you for the opportunity to provide testimony.



# THE FIRST CAUCUS OF THE DEMOCRATIC PARTY OF HAWAI'I

February 8, 2019

Senate's Committee on Transportation Hawaii State Capitol 415 South Beretania Street, Room 225 Honolulu, HI 96813

Hearing: Monday, February 11, 2019 – 1:15 p.m.

# RE: **STRONG SUPPORT for Senate Bill 429** – RELATING TO GENDER IDENTIFICATION

Aloha Chair Inouye, Vice Chair Harimoto and fellow committee members,

I am writing in STRONG SUPPORT for Senate Bill 429 on behalf of the LGBT Caucus of the Democratic Party of Hawai'i. SB 429 excludes gender or sex markers from limited purpose driver's licenses and limited purpose provisional driver's licenses.

SB 568 is one of the priorities for the LGBT Caucus and is a continuation of the work we have done to help ensure all are treated equally and fairly. The idea of gender binary is a fallacy and this bill will help correct this misconception. Gender identity is a spectrum and people fall somewhere along it, from female to agender to male. This needs to be reflected on those do not identify as strictly female of male on their provisional driver's licenses.

For the State of Hawaii to require everyone to pick either female or male on their driver's license or state ID is requiring them to lie. By passing this bill you will be making Hawaii more accepting of our fellow 'ohana members that do not adhere to the gender binary. To understand more about our non-binary 'ohana we encourage you to read "Understanding Non-Binary People" from the National Center for Transgender Equality.

Currently 3 other states (California, Minnesota & Oregon) and the District of Columbia have a variation of this law. The LGBT Caucus of the Democratic Party of Hawaii asks that you pass SB 429 to help make Hawaii a more inclusive state for all.

Mahalo nui loa,

Michael Golojuch, Jr. Chair

# National Center for Transgender Equality FAQ: GENDER-NEUTRAL IDS What is a gender-neutral ID?

A gender-neutral ID displays an alternate marker that is not an "M" (male) or "F" (female) to fill the sex or gender field of the ID. The gender-neutral marker is typically an "X" marker which stands for "Undisclosed" or "Other."

### Why are gender-neutral IDs important?

Many people have a gender identity that is not male or female and may use terms like "non-binary" to describe their gender identity. A gender-neutral ID allows them to display a more accurate gender marker on their ID. A gender-neutral ID also allows people of any gender to have increased privacy around gender on their state ID.

### Do I have to identify as non-binary to get a gender-neutral ID?

No. People of any gender may choose not to disclose their gender on their ID by opting for a gender-neutral marker.

If I am a transgender man or transgender woman, do I have to get a gender-neutral ID? No. The gender-neutral option "X" is in addition to the options of "M" or "F." A transgender woman can still change the gender marker on her ID to "F" and a transgender man can still have "M" on his ID.

### Do I need a provider to certify my request for a gender-neutral ID?

No. Current states with gender-neutral options allow all applicants to determine the gender marker that is most appropriate for them and no longer require documentation from a medical or mental health provider. This allows people who may have limited access to medical providers to get appropriate ID, and also allows people who seek to have an "X" gender marker for privacy reasons to do so.

# What if my gender-neutral ID does not match the gender marker on my other IDs and documents?

If you have different gender markers listed on various IDs or records, it may cause confusion or raise eyebrows when interacting with officials or applying for services. However, legally speaking, it is not a problem to have records and IDs with different gender markers, and officials should still be able to verify your identity.

### Can I use my gender-neutral ID to travel and go through TSA or airport security?

TSA does not yet have an official policy on how they process IDs with gender neutral markers, despite the fact that various other countries issue IDs with "X" designations. Airlines are required to collect name and gender information and submit it to TSA before each flight, and airlines currently only have M or F options. It is ideal to bring an ID to fly that has a gender marker that matches the gender you submitted to the airline. However, if you don't have an ID with a gender marker that matches what you submitted to the airline you can likely still get through security, though you may receive additional scrutiny or questioning.

### Will my ID be compliant with federal and international laws?

Yes. The REAL ID Act requires states to list a gender on licenses, but the Department of Homeland Security explicitly states that they "leave the determination of gender up to the States [...]." An X gender marker is consistent with the practice of the International Civil Aviation Association (ICAO), an agency of the United Nations, which uses an internationally-recognized passport format that allows for M, F, or X gender markers.

# Committee Chair Lorraine R. Inouye Senate Committee on Transportation

Hearing: Monday, February 11, 2019

115pm in Conference Rm 225

I am writing to testify **in strong support** of SB 429. I am the Policy Coordinator for GLSEN-Hawaii, an educator, an advocate for youth, and a member and advocate of many minority and marginalized communities, including the LGBTQ+ community. I believe in this bill because I believe it offers a path to true inclusion, but also because I believe that adding a third gender marker option can go a long way in educating the public on, and in continuing to expand equality for the LGBTQ+ community.

To date, cities, states, and countries around the world are moving towards more inclusion with gender markers. Hospitals are dropping gender/sex markers from baby's hospital wrist bands. States are adding gender/sex marker alternatives. Colorado most recently became the 5<sup>th</sup> state to allow 'X' gender marker on driver's licenses. Our own nations' capital, Washington DC, was actually the first place anywhere in the United States to allow 'X' gender marker on driver's licenses and ID's.

In Hawaii, we have a unique opportunity to keep inclusion at the fore-front. As you probably know, Hawaii has the highest number of individuals who identify as transgender per capita. According to the 2018 Hawaii Sexual and Gender Minority Health Report, roughly 1% of the adult population here, and between 3-5% of Hawaii public high school student population identifies as transgender, gender non-conforming, etc. This bill would also benefit those who identify as intersex, and those who just may not want to have to deal with selecting a gender at all. Allowing individuals to select an affirming marker on an item that they must carry with them at all times, travel with, show for purchases, etc., adds to the health, safety, and all-around wellness of the individual. According to a 2015 survey conducted by NCTE (National Center for Transgender Equality), thirty-two percent said that they had been "verbally harassed, denied benefits or service, asked to leave, or were assaulted when they showed ID with name &/or gender marker that didn't match", and two-thirds of those surveyed "didn't have their preferred gender marker on identification documents".

I know this may be difficult for many of you to understand. Just imagine being mis gendered and people continuously using the wrong pronouns for you, and on top of that, you were unable to obtain documentation that affirmed you for who you are. Our diverse gender identity and gender expressive community members should not have the worries of needing to explain a gender/sex marker that may not wholly affirm who they are. While gender marker "X" does not encompass/affirm all of the many gender identities that exist, it is an impactful step in the right direction towards true inclusion.

I'm **in strong support** of SB 429, and I hope you will stand with me, the community, and all impacted. Please stand in **strong support** of SB 429 also.

Mahalo for your time.

Causha A. Spellman

Pronouns: They, Them, Their Policy Coordinator – GLSEN-HI (925)565-4611

caushasp@hawaii.edu



<u>SB-429</u> Submitted on: 2/10/2019 1:12:21 PM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Melodie Aduja	Testifying for O`ahu County Committee on Legislative Priorities of the Democratic Party of Hawai`i	Support	No



<u>SB-429</u> Submitted on: 2/10/2019 7:27:50 PM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Ann S Freed	Testifying for Hawaii Women's Coalition	Support	No

### Comments:

Aloha Chair Inouye, Vice Chair Breene and members,

The Coalition is in strong support of this civil rights measure designed to recognize the dignity, integrity and human rights of transgendered people.

Mahalo, Ann S. Freed, Co-Chair Hawaii Women's Coalition

<u>SB-429</u> Submitted on: 2/8/2019 3:10:08 PM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Lynn Onderko	Individual	Support	No

<u>SB-429</u> Submitted on: 2/8/2019 2:06:20 PM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing	
Eileen McKee	Individual	Support	No	

### Comments:

Aloha,

I am writing in Strong Support for Senate Bill 429. The changes this bill requests are minimal to accomplish administratively, but the results are huge for those that are looking to be treated equally under the law.

Mahalo for your support in this matter.

Eileen McKee

To: Representative Lorraine R. Inouye, Chair Representative Breene Harimoto, Vice Chair Senate Committee on Transportation

Subject: Support for SB 429: Relating to Gender Identification

I am a graduate student at the University of Hawai'i at Manoa from the Myron B. Thompson School of Social Work. I strongly support SB 429, Relating to Gender Identification, which would allow transgender and gender-nonconforming individuals to avoid invasive questioning and discriminatory treatment by expanding gender options when applying for a driver's license and state identification card.

Transgender and gender non-conforming individuals should not face discrimination based on their sexual orientation and should receive equal rights. Expanding gender options when applying for a driver's license and state identification cards would eliminate burdens and allow freedom for a person to express their selves.

Having an identification card that does not match an individual's identity can lead to possible dangerous situations. I strongly advocate for these individuals as I have some of my family members and friends who identify as individuals in the LGBTQ+ community.

With providing more options for the LGBTQ+ community, we are creating a more inclusive environment. I urge the committee to pass SB 429. Thank you for this opportunity to testify.

Tiffany Marie S. Salvador University of Hawaii at Manoa Myron B. Thompson School of Social Work

<u>SB-429</u> Submitted on: 2/8/2019 4:45:08 PM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Joshua Kay	Individual	Support	No

### Comments:

I am in **strong support** of this measure. We have become increasingly aware that many individuals in this world do not (whether by birth or by choice) fit the usual parameters of male or female. One way in which we as a society can help these people have more confidence in themselves is to stop requiring that they choose either male or female on their identification cards.

<u>SB-429</u> Submitted on: 2/8/2019 7:44:43 PM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Mike Golojuch	Individual	Support	No

### Comments:

I strongly support SB429. This bill will provide another measure of equality for all of our residents.

Mike Golojuch, Sr.

<u>SB-429</u> Submitted on: 2/9/2019 8:23:06 AM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing	
Kamuela Werner	Individual	Support	No	

Comments:

Aloha:

I strongly SUPPORT the passing of SB429.

Kamuela Werner, MPH

Native Hawaiian & Wai'anae Resident

<u>SB-429</u> Submitted on: 2/9/2019 10:38:46 AM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Javier Mendez-Alvarez	Individual	Support	No

<u>SB-429</u> Submitted on: 2/9/2019 5:00:02 PM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Steve Canales	Individual	Support	No

Comments:

Strongly Support

<u>SB-429</u> Submitted on: 2/9/2019 5:57:22 PM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
William Caron	Individual	Support	No

<u>SB-429</u> Submitted on: 2/9/2019 8:42:30 PM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Dylan P. Armstrong	Individual	Support	No

<u>SB-429</u> Submitted on: 2/10/2019 6:37:13 AM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing	
Jen Jenkins	Individual	Support	No	

## SB-429

Submitted on: 2/10/2019 6:45:35 AM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Jenifer Anne Jenkins	Individual	Comments	No

### Comments:

This should be a legislative change, rather than an administrative change because administrations change, but the potential for discrimination against transgender and gender nonconforming people does not. Legislatively protecting the transgender community in Hawai'i, the largest of any state, is in the best interest of the transgender-identified adults and youth in our state.

Some people do not neatly fit into the categories of "male" or "female." An alternate gender marker of X (a gender other than male or female, undesignated) allows for more accuracy for people who are not represented by "M" or "F," and gives a privacy option for anyone who does not want to disclose their gender.

<u>SB-429</u> Submitted on: 2/10/2019 8:53:14 AM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing	
Erik Meade	Individual	Support	No	

### Comments:

Proud to see Hawaii removing a discriminating administrative practice while taking away a talking point used by those who hate Transgender people and want them to have no rights. Mahalo.

<u>SB-429</u> Submitted on: 2/10/2019 10:13:44 AM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Cherise Braxton- Brooks	Individual	Support	No

### Comments:

As Hawaii did not even have gender markers on its ID over five years ago, it obviously wasn't needed. Help stop discrimination against our Ohana! Please vote to allow gender neutral markers! I am a proud mother of an LGTBQ youth who loves Hawaii and wants all our people to feel Aloha! Thank you!

<u>SB-429</u> Submitted on: 2/10/2019 11:00:02 AM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Andres Gonzalez	Individual	Support	No

<u>SB-429</u> Submitted on: 2/10/2019 11:00:53 AM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Eileen M Gawrys	Individual	Support	No



Submitted on: 2/10/2019 2:22:01 PM

Testimony for TRS on 2/11/2019 1:15:00 PM



Submitted By	Organization	Testifier Position	Present at Hearing
Katya Katano	Individual	Support	No

### Comments:

I am a student at the William S. Richardson School of Law, and I support SB429.

This bill should be passed because having more inclusive gender markers on IDs is a step that could mitigate the risk of discrimination or harm against transgender or gender nonconforming individuals. Three percent of Hawaii's public high school students self-identify as transgender. That's approximately 1,260 teens, many of whom will be applying for driver's licenses. And approximately 8,045 people in Hawai'i, 0.8% of the adult population, identify as transgender—the highest of any state. Passing this bill would provide a more inclusive option for thousands and would demonstrate Hawaii's commitment to respecting the dignity of its people.



### STRONG SUPPORT FOR SB 429

As Section 1 of **SB 429** remarks, Hawaii has the largest number of individuals who identify as transgender in the United States.

As a law student who has done research on transgender discrimination cases across the nation I've seen just how terrible discrimination can be for transgendered indiviuals in the realm of employment and labor. I have no doubt that each of the employers in the cases I've read, possessed a copy of the transgendered employee's state issued ID whether that was a license or something else. While I can't say that was the only factor in the employers decision to treat these individuals differently, I'm certain that had the ID not been marked or provided a third option, it may have afforded less of a motivation for such heinous treatment.

Hawaii's legislature and many in our community pride ourselves on being socially progressive and often at the forefront of issues regarding civil rights and equality in the United States. We are after all one of the only states which protects gender identity or expression in our employment practices and public accommodation statutes.

Providing options is almost always better than forcing people into one of two categories. Life as we know does not always fit nicely into what we often refer to as "black and white". What we know to be true however is that there are always exceptions and many grey areas. As I've mentioned, our current statutes already reflect this.

And so, providing another option to an individual who either identifies as transgender, or does not wish to identify their gender at all, is another powerful example of how Hawaii can remain a leader among the other states when it comes to aligning with progressive values relating to equality for all.

I strongly urge the members of the Senate Transpotation Committee to pass SB 429.



<u>SB-429</u> Submitted on: 2/10/2019 6:46:45 PM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Dain Christensen	Individual	Oppose	No

### Leslee D. Matthews, Esq., LMSW

### February 10, 2018

Senator Lorraine R. Inouye, Chair Senator Breene Harimoto, Vice-Chair Senate Committee on Transportation



Testimony in SUPPORT of SB429

Dear Senators Inouye and Harimoto,

I am writing in strong support of SB429. The purpose of the bill is to reduce discrimination for our transgender ohana. As the former Vice-President of the William S. Richardson School of Law's LGBT Advocacy organization, LAMBDA Law Student Association, I had the pleasure and honor of hearing first hand the stories of our diverse membership and those for whom we advocate. As we know, transgender individuals experience some of the highest rates of discrimination and bullying. This measure helps to combat the discrimination and allow driver's licenses to have the gender categories of female, male and non-binary. As a Social Worker, I have counseled people in the LGBT community. Transgender individuals have an increased risk of being the victims of hate crimes and succumbing to suicide. The time is now for Hawai'i to be at the forefront of human rights and to take a stand against discrimination. I thank you for hearing this measure and I thank you in advance for your support of this measure.

Aloha.

Leslee D. Matthews, Esq., LMSW

Attorney | Social Worker | Advocate

### COMMITTEE ON TRANSPORTATION

Committee on Transportation Senator Lorraine R. Inouye, Chair Senator Breene Harimoto, Vice Chair



State Capitol 415 South Beretania Street Honolulu, HI 96813

Aloha Chair Inouye and Vice Chair Harimoto,

I am a teacher at Wai`anae Intermediate School, and I'm proud to support SB429 because it will help to my students feel more comfortable expressing their gender. As they come of age to get their driver's license it is important for them to have the choice to identify their gender beyond the male and female binary.

I teach many LGBTQ+ students who will be impacted by this legislation of adding the "x" gender marker. It allows my students to represent themselves without feeling pressure from others if how they look doesn't match the male or female box.

In my classroom we have a period dedicated to social emotional learning, which focuses on allowing students to explore their own identities. Students are challenged to think about the power of words, and to gain an understanding of the diversity of experiences that people have. They learn how to respect and talk about difference in healthy ways.

SB429 would broaden the possible ways my students could identify their gender without completely getting rid of male and female gender markers. Other states such as California and New York have already created these options for transgender and gender nonconforming people on their driver's licenses. I challenge you to think about what kinds of messages we are sending Hawaii's next generations if we do not offer this choice.

I support SB429 because it will help show my students they matter, not just in the classroom, but on the road, in the airport, and in society as a whole. The youth are our future, and we have a responsibility to set an example for them that people of all backgrounds and identities deserve to be respected. I support SB429.

Mahalo,

Alika Masei

Hikaffasii



<u>SB-429</u>

Submitted on: 2/10/2019 7:25:42 PM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Taylor Brack	Individual	Support	No

### Comments:

I am writing to express my support for SB429. By passing this bill, the HI State legislature will be affirming the lives and identities of our LGBTQ residents, particularly our non-binary and/or transgender residents. Please show that you value these lives by giving them the opportunity to utilize their driver's licenses without stigma or shame. This is a small opportunity but I firmly believe that it is necessary because of the major positive impact it will have on us all. Every step we take in the direction of normalizing and affirming LGBTQ identities is a step in the direction of a just and equal society.

Thank you,

Taylor Brack



<u>SB-429</u> Submitted on: 2/10/2019 7:57:02 PM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
deborah cohn	Individual	Support	No

Comments:

Aloha,

I strongly support SB429.

Mahalo

Deborah Cohn

Tuesday, February 12, 2019 1:15 pm Conference Room 225 State Capitol 415 South Beretania Street



Re: SB429 Relating to Gender Identification

Aloha Chair Lorraine Inouye, Vice-Chair Breene Harimoto and honorable members:

I <u>SUPPORT</u> SB429. This bill will require a third option for gender identification on driver's license and state identification card applicants.

The simple fact is that our citizens do not all fall within the gender binary of male or female. As such, the non-binary option for gender provides for a more acurate and dignified account of all of those that call Hawai'i home. If passed, Hawai'i will join with Arkansas (2010), Washinton DC (June 26, 2017), Oregon (July 1, 2017), Maine (June 11, 2018), Colorado (November 20, 2018) California (January 1, 2019), and other jurisdictions that recognize a third gender on driver's licenses, state identification cards, and birth certificates.

I believe Hawai'i can continue its leadership role in recognizing the dignity of all humans by passing SB429.

Mahalo for your time and consideration.

Me ke aloha.

Makana Paris Papakōlea, Oʻahu



<u>SB-429</u> Submitted on: 2/10/2019 11:38:16 PM

Testimony for TRS on 2/11/2019 1:15:00 PM

	Submitted By	Organization	Testifier Position	Present at Hearing
Ī	Lea Minton	Individual	Support	No

### Comments:

I support SB429 and support the Hawaii State Commission on the Status of Women's amendments.



### <u>SB-429</u>

Submitted on: 2/11/2019 10:35:06 AM

Testimony for TRS on 2/11/2019 1:15:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Zahava Zaidoff	Individual	Support	No

### Comments:

Aloha Chair, Co Chair, and members of the Committee,

I stand in support of expanding gender identity markers on drivers licenses.

As the verbiage in the bill points out, Hawaii has the highest number of transgender individuals from all 50 states. Discrimination against those who are non gender binary is growing and needs to be stopped.

Some may argue that the gender information is essential in certain instances. I have a solution: Ask the individual how they identify. Wouldn't it be a great thing if we learned to communicate effectively with each other and respect our differing identities?

This is not simply an administrative matter. If requiring gender on licenses is causing even one incident of prejudice or bias or harm, isn't that too many? Let's allow people to choose their identities and then respect their choices!

I implore you to move this bill forward so that all persons living in the state of Hawaii can live with equality and dignity.

With respect,

Zahava Zaidoff/StressFreeSouls

<u>SB-429</u> Submitted on: 2/11/2019 1:03:40 PM

Testimony for TRS on 2/11/2019 1:15:00 PM



Submitted By	Organization	Testifier Position	Present at Hearing
Jennifer Smith	Individual	Oppose	No

### Comments:

This violates the Federal Read ID Act of 2005 which staes that:

A Real ID-compliant form of identification requires the following pieces of data:

- Full legal name
- Signature
- Date of birth
- Gender
- Unique identifying number
- Principal residence address
- Front-facing photograph of the applicant