#### **Judson Laird**

# GOV. MSG. NO. 531

#### **Objective:**

Versatile professional with a solid background in advisory roles, compliance management, and effective problem-solving. Seeking a challenging position in a dynamic work environment where my skills in strategic planning, attention to detail, and commitment to excellence can contribute to the organization's success.

#### **Professional Experience**

# Mahi Pono (7/12/21 - Present)

#### **Pest Control Advisor**

- Develop and execute recommendations for product usage, while also forecasting pesticide needs.
- Coordinated with field operations, including mowing and mechanical control, ensuring optimal conditions for pesticide application.
- Manage compliance with local and federal laws, meticulously reading and adhering to product labels. Ensured compliance with local and federal laws by meticulously reading and adhering to each label.
- Spearheaded pest control recommendations for one of the largest lime farms in the United States, overseeing all aspects of pest management for a variety of crops including limes, lemons, oranges, tangerines, avocado, coffee, and alfalfa.
- Authored comprehensive monthly recommendations for each of these fields, covering over 100,000 acres annually.
- Managed a significant budget for pesticide use, exceeding \$15 million per year.

#### **References:**

- Angie Alonso,
- Justin Teixeira,

Bayer Crop Science (11/20/2010 - 7/9/2021)

#### Agronomic Research Specialist III

- Provided detailed recommendations for pest control. Conducted scouting in seed production fields, forecasted pesticide usage.
- Managed cover crops for pest control and biorefugia to balance the agroecosystem on farm.
- Played a key role in a team that developed company rules for complying with pesticide laws and regulations across all US locations.
- Ensured adherence to local rules and regulations.

#### **References:**

- Rob Wheeler, Senior Operations Manager:
- Jason Holman, Agronomic Lead Hawaii:

# Laird Crop Services LLC (10/4/2018 - Present)

# **Owner/Manager**

• Established and managed own business providing crop advice, pest recommendations, and spray applications for Maui farmers.

#### Reference:

Mario Gaggero, Hawaii Seed Pro LLC:

#### **Education and Certificates**

- Commercial UAV Certification
- Certified Private Pilot
- Geospatial Mapping Certification (ArcGIS)
- Commercial Turf Certificate
- Agricultural Restricted Use Pesticide License
- Private Agricultural Restricted Use Pesticide License
- Industrial Restricted Use Pesticide License
- Mig Welding and Robotic Overlay Welding Certificates
- GED, Lewis Clark State College, Lewiston Idaho, 1999
- Letourneau University Aeronautical Science, 2004-2005

# Summary

Passionate about pest management in Hawaii, I bring over a decade of hands-on experience working with both major corporations and local farmers. My commitment to compliance, in-depth knowledge of pesticide application, and extensive involvement in the local agricultural community make me a valuable asset. I aspire to contribute my skills and dedication to the continued success of pest applications in Hawaii.