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# A BILL FOR AN ACT

RELATING TO WORKFORCE DEVELOPMENT.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that education and  
2 vocational training are the cornerstones of professional  
3 development for students seeking job opportunities and career  
4 development throughout the State. The Hawaii P-20 partnerships  
5 for education advisory council and its associated members from  
6 the executive office on early learning, department of education,  
7 and university of Hawaii, including the university of Hawaii  
8 community colleges, collaborate to improve educational pathways  
9 from early childhood through higher education to imbue students  
10 with vocational skills and knowledge that will prepare them for  
11 careers and develop them as leaders within the community. This  
12 cooperation is vital to foster economic growth and stability.

13           The legislature further finds that longstanding vacancies  
14 within the state workforce have created challenges for state  
15 departments seeking to fill positions with qualified candidates.  
16 Accordingly, the Hawaii P-20 partnerships for education aims to  
17 fulfill vocational needs for these departments. To meet these



1 goals, it is imperative that the P-20 partnerships for education  
2 work closely with state departments such as the department of  
3 labor and industrial relations; department of human resources  
4 development; department of business, economic development, and  
5 tourism; the university of Hawaii, including the university of  
6 Hawaii community colleges; and department of education.

7 The legislature further finds that creating a performance  
8 metric to measure the development of P-20 partnerships for  
9 education programs will promote accountability in state  
10 spending, ensuring that state appropriations are used  
11 responsibly and efficiently toward meeting program initiatives.

12 The legislature also finds that requiring the Hawaii P-20  
13 partnerships for education office within the university of  
14 Hawaii to establish and implement evidence-based assessment of  
15 its workforce and pathway development programs is a matter of  
16 statewide concern pursuant to article X, section 6, of the  
17 Hawaii State Constitution.

18 The purpose of this Act is to establish and implement  
19 evidence-based performance metrics for the Hawaii P-20  
20 partnerships for education to allow better evidence-based  
21 assessments for its workforce and pathway development programs.



1 SECTION 2. Chapter 304A, Hawaii Revised Statutes, is  
2 amended by adding a new part to be appropriately designated and  
3 to read as follows:

4 "PART . HAWAII P-20 PARTNERSHIPS FOR EDUCATION

5 §304A- Hawaii P-20; performance metrics evaluation

6 program; established. (a) The Hawaii P-20 partnerships for  
7 education shall establish and implement evidence-based  
8 assessments of its workforce and pathway development programs  
9 for Hawaii students, as provided in this section.

10 (b) The Hawaii P-20 partnerships for education shall  
11 create and maintain records of standardized performance metrics  
12 relating to the outcomes of its workforce and pathway  
13 development programs, including the number of students utilizing  
14 those pathways to fill public sector job vacancies and vacancies  
15 in the State's private sector workforce.

16 (c) The Hawaii P-20 partnerships for education advisory  
17 council shall work with the:

- 18 (1) Department of labor and industrial relations;
- 19 (2) Department of human resources development;
- 20 (3) Department of business, economic development, and
- 21 tourism;



1           (4) University of Hawaii, including the community  
2                   colleges; and  
3           (5) Department of education,  
4 to develop the metrics and standards used to measure the  
5 performance-based outcomes required under this section to ensure  
6 alignment with the vocational and economic goals of the P-20  
7 partnerships for education program.

8           (d) Funds appropriated to P-20 partnerships for education  
9 may be transferred to other state departments or agencies in  
10 accordance with the performance metrics and outcomes relating to  
11 student achievement, degree attainment, and the number or  
12 percentage of jobs in career paths that lead to living wage  
13 positions.

14           (e) No later than thirty days prior to the convening of  
15 each regular session, the Hawaii P-20 partnerships for education  
16 advisory council shall submit a report to the legislature that  
17 summarizes the evidence-based assessment of its workforce and  
18 pathway development programs under this section, including:

19           (1) The number of pathways created that connect students  
20                   with emerging sector jobs, as identified by the



1 department of business, economic development, and  
2 tourism;

3 (2) The number of job vacancies listed that are jobs  
4 located in the State;

5 (3) The number of job vacancies listed that are vacancies  
6 in state government; and

7 (4) The number of job vacancies that have been filled by  
8 Hawaii students using the pathways developed by P-20  
9 partnerships for education."

10 SECTION 3. There is appropriated or authorized for  
11 expenditure out of the Perkins V federal funds received by the  
12 State of Hawaii the sum of \$ or so much thereof as may  
13 be necessary for fiscal year 2025-2026 and the same sum or so  
14 much thereof as may be necessary for fiscal year 2026-2027 for  
15 the Hawaii P-20 partnerships for education office to establish  
16 and implement evidence-based assessments of its workforce and  
17 pathway development programs.

18 The sums appropriated or authorized shall be expended by  
19 the university of Hawaii for the purposes of this Act.

20 SECTION 4. This Act shall take effect on July 1, 3000.



**Report Title:**

Education; Hawaii P-20; University of Hawaii; Evidence-based Performance Metrics; Appropriation

**Description:**

Establishes and implements evidence-based performance metrics for the P-20 Partnerships for Education to allow better evidence-based assessments of the P-20 Partnerships for Education advisory council's workforce and pathway development programs. Requires reports to the Legislature. Authorizes the expenditure of Perkins V federal funds. Effective 7/1/3000.  
(HD2)

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