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HOUSE CONCURRENT RESOLUTION

REQUESTING THE HAWAII STATE COMMISSION ON THE STATUS OF WOMEN TO CONVENE A WORKING GROUP TO DEVELOP MEASURES TO STRENGTHEN PROTECTIONS UNDER TITLE IX.

1 WHEREAS, the Patsy Mink Equal Opportunity in Education Act, 2 also known as Title IX (20 U.S.C. 1681), triggered a seismic 3 shift in the education landscape by prohibiting discrimination 4 on the basis of sex by any education program or activity 5 receiving federal funds; and

7 WHEREAS, Hawaii takes great pride in Congresswoman Mink's 8 landmark legislation, which has expanded educational and 9 professional opportunities for millions of girls and women in 10 classrooms, athletics, employment, graduate studies, research, 11 law, medicine, academia, and other professions that were out of 12 reach prior to the enactment of Title IX; and 13

14 WHEREAS, despite these achievements, Congresswoman Mink's 15 vision for Title IX remains unfulfilled, as federal protections 16 against sex discrimination in education have diminished over 17 time; and

19 WHEREAS, the current federal administration has signaled 20 its intent to weaken certain civil rights protections and shift 21 responsibility to the states; and

WHEREAS, the Department of Education and the University of
Hawaii System fail to meet compliance standards under Title IX,
decades after its enactment; and

WHEREAS, annual reports from the University of Hawaii,
Department of Education schools, and state public charter
schools on Title IX sex-based discrimination and non-Title IX
sexual harassment complaints received by the schools suggest



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1 that incidents of sex-based discrimination and sex-based 2 harassment go largely unreported when compared to the data from 3 self-reported surveys; and 4 5 WHEREAS, unaddressed sex-based discrimination and harassment create a hostile learning environment, which 6 negatively impacts students' academic success, mental and 7 physical well-being, and ability to pursue further education; 8 and 9 10 WHEREAS, stronger state protections are needed to ensure 11 that all students are equally entitled to educational 12 13 opportunities, free from discrimination based on sex; now, therefore, 14 15 BE IT RESOLVED by the House of Representatives of the 16 Thirty-third Legislature of the State of Hawaii, Regular Session 17 of 2025, the Senate concurring, that the Hawaii State Commission 18 on the Status of Women is requested to convene a working group 19 20 to develop measures to strengthen protections under Title IX; 21 and 22 BE IT FURTHER RESOLVED that the working group is requested 23 24 to consist of the following members or their designees: 25 The Executive Director of the Hawaii State Commission (1)26 on the Status of Women, who is to serve as chairperson 27 of the working group for the purposes of convening the 28 29 working group; 30 (2) The Attorney General; 31 32 The Superintendent of Education; 33 (3) 34 (4) The President of the University of Hawaii; 35 36 37 (5) A member of the House of Representatives, to be appointed by the Speaker of the House of 38 39 Representatives; 40 (6) A member of the Senate, to be appointed by the 41 President of the Senate; 42

H.C.R. NO. ¹⁰⁷ H.D. 1

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2 3 4	(7)	A representative of the Hawaii State LGBTQ+ Commission, to be invited to participate by the chairperson;
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6	(8)	A representative from a nonprofit, public interest
7	(0)	organization that specializes in providing services to
8		survivors of gender violence or discrimination, to be
0 9		invited to participate by the chairperson;
1 0		invited to participate by the chairperson,
11	(9)	A representative from a nonprofit, public interest
12		organization that specializes in advocating for
12		policies to prevent campus-based sexual violence, to
14		be invited to participate by the chairperson;
15		se invised to participate sy the charipercon,
16	(10)	A representative from a nonprofit, public interest
17	$\chi = -\gamma$	organization that specializes in advocating for civil
18		rights for sexual and gender minorities, to be invited
19		to participate by the chairperson; and
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21	(11)	A student representative, to be invited to participate
22		by the chairperson; and
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24	BE I	I FURTHER RESOLVED that the working group is requested
25	to submit	a report of its findings and recommendations,
26	including any proposed legislation, to the Legislature no later	
27	than twenty days prior to the convening of the Regular Session	
28	of 2026; a	and
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30		F FURTHER RESOLVED that certified copies of this
31	Concurrent Resolution be transmitted to the Governor; Attorney	
32	General; Superintendent of Education; President of the	
33	-	y of Hawaii; and Executive Director of the Hawaii State
34	Commissior	n on the Status of Women.

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