



POLICE DEPARTMENT COUNTY OF KAUA'I



DEREK S.K. KAWAKAMI, MAYOR
REIKO MATSUYAMA, MANAGING DIRECTOR

TODD G. RAYBUCK, CHIEF OF POLICE
MARK T. OZAKI, DEPUTY CHIEF OF POLICE

January 14, 2025

The Honorable Ronald D. Kouchi
President and Members of the Senate
Thirty-First State Legislature
State Capitol, Room 409
Honolulu, HI 96813

The Honorable Nadine K. Nakamura
Speaker and Members of the
House of Representatives
Thirty-First State Legislature
State Capitol, Room 431
Honolulu, HI 96813

Dear President Kouchi, Speaker Nakamura, and Members of the Legislature:

Pursuant to HRS 52D-3.5 Reports to legislature, the Kaua'i Police Department is submitting our 2024 annual report to the legislature. In 2024, there were no incidents which resulted in the suspension or discharge of a police officer under the following categories of our department's Standards of Conduct.

1. Malicious Use of Physical Force
2. Mistreatment of Prisoners
3. Use of Drugs and Narcotics
4. Cowardice

Attached is a summary of all incidents and violations of Department Policies and Procedures which resulted in the suspension or discharge of Police Officers during the period from January 1, 2024, to December 31, 2024, with the following comments:

- While not specified, discipline imposed may be progressive, whereby the prior disciplinary history of an employee is considered.
- The discipline imposed may have been subsequently amended as a result of the Collective Bargaining Agreement grievance process.

Should you have any questions, please contact Lieutenant Kevin Gras of the Office of Professional Standards at (808) 241-1606 or kgras@kauai.gov.

Sincerely,

TODD G. RAYBUCK
Chief of Police



**Kaua'i Police Department
Legislative Disciplinary Report
Reporting Year: 2024**

Reference #	Employee Name	Summary/Findings	Criminal Conduct	Pros Notified	Disciplinary Action	Status	Ref. No. W/Same Officer
IC2023-001	Zachariah Smith	Operated a police vehicle that resulted in a traffic collision.	No	No	Suspension - 1 Day	F	N/A
IC2023-007	Robert Kerry	Provided false information to a supervisor and falsified a report regarding the circumstances of a traffic collision. *Discharge reduced to 21-day suspension with a last chance agreement.	No	No	*Suspension - 21 Days	F	N/A
IC2023-008	Barry DeBlake	Violated the County of Kaua'i Policy Against Harassment and Hostile Work Environment by engaging in unwanted physical contact with a subordinate officer.	No	No	Discharged	A	N/A
CC2024-001	Kapena Wilson	Failed to supervise an investigation and allowed a juvenile access to a scene. *Pursuant to the grievance process, suspension reduced from 5 days to 3 days.	No	No	*Suspension - 3 Days	F	N/A
CC2024-003	James Gause	Failed to activate body worn camera while transporting a detainee to cellblock.	No	No	Suspension - 3 Days	P	N/A
IC2024-001	Bobilee Silva	Submitted falsified reports to a supervisor regarding failure to activate body worn camera. *Discharge reduced to 21-day suspension with a last chance agreement.	No	No	*Suspension - 21 Days	F	N/A
KPC2024-004	Todd Raybuck	Failed to properly secure a firearm on Police Department property.	No	No	Suspension - 3 Days	F	N/A

F = Final P = Grievance Pending A = Arbitration

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Suspended	Discharged	Standard of Conduct
0	0	Malicious Use of Physical Force
0	0	Mistreatment of Prisoners
0	0	Use of Drugs and Narcotics
0	0	Cowardice