



STATE OF HAWAII  
DEPARTMENT OF EDUCATION  
KA 'OIHANA HO'ONA'AUAO  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

**Date:** 02/13/2025

**Time:** 02:00 PM

**Location:** 309 VIA VIDEOCONFERENCE

**Committee:** House Education

**Department:** Education

**Person Testifying:** Keith T. Hayashi, Superintendent of Education

**Bill Title:** HB 0864, HD1 RELATING TO EDUCATION.

**Purpose of Bill:** Allows newly graduated high school students to be eligible for workers' compensation coverage during the summer following their high school graduation while participating in Department of Education-sponsored work-based learning programs. Effective 7/1/3000. (HD1)

**Department's Position:**

The Hawaii State Department of Education (Department) supports HB 864, HD1, which provides workers' compensation coverage for new high school graduates participating in Department-sponsored work-based learning programs through July 31 of the graduate's high school graduation year.

To support new high school graduates as they transition to their post-secondary plans, the Department offers work-based learning opportunities, including industry-led summer training and internships, as an extension of their Career and Technical Education program of study. Planning and preparation for these activities take place during the graduates' senior year. Extending workers' compensation coverage to new high school graduates participating in Department-approved paid or unpaid work-based learning experiences in the public or private sector provides our new graduates the same coverage as our continuing students.

The Department appreciates the Legislature's support of our work-based learning initiatives and our goal for all students to be globally competitive and locally committed. Preparing our students for the current and emerging workforce here at home will not only address our workforce needs, but will also lead to a thriving Hawaii.

Thank you for the opportunity to provide testimony on this measure.



**MAUI**  
CHAMBER OF COMMERCE  
VOICE OF BUSINESS

**LATE**

**HEARING BEFORE THE HOUSE COMMITTEE ON EDUCATION  
HAWAII STATE CAPITOL, HOUSE CONFERENCE ROOM 309  
Thursday, February 13, 2025 AT 2:00 P.M.**

To The Honorable Justin H. Woodson, Chair  
The Honorable Rep. Trish La Chica, Vice Chair  
Members of the Committee on Education

**SUPPORT HB864 HD1 RELATING TO EDUCATION**

The Maui Chamber of Commerce **SUPPORTS HB864 HD1** which allows newly graduated high school students to be eligible for workers' compensation coverage during the summer following their high school graduation while participating in Department of Education-sponsored work-based learning programs.

The Chamber understands that the Department of Education is actively pursuing internship opportunities for students, including those who have recently graduated from high school. However, the department has encountered a challenge: once students graduate, they are no longer considered enrolled and therefore are not covered by workers' compensation while participating in department-sponsored work-based learning opportunities during the summer following graduation.

We believe this measure will benefit businesses that wish to bring students on board for work-based learning programs without incurring the additional cost of adding a temporary employee or intern to their workers' compensation liability.

For these reasons we **SUPPORT HB864 HD1**.

Sincerely,

Pamela Tumpap  
President

To advance and promote a healthy economic environment for business, advocating for a responsive government and quality education, while preserving Maui's unique community characteristics.

**HB-864-HD-1**

Submitted on: 2/12/2025 11:17:48 PM

Testimony for EDN on 2/13/2025 2:00:00 PM

**LATE**

Submitted By	Organization	Testifier Position	Testify
Lourdes Vergara Marcelo	Lou's Quality Home Health Care Services, LLC & Advanced Care Training, LLC, Philippine Nurses Asso	Support	Written Testimony Only

Comments:

Re: HB 864 , Introduced by Rep. Trish La Chica , District 37

I agree that newly HS gradutes that will work during summer in a DOE sponsored job should be covered by the. Workers' Compensation or Workmans Comp, Hawaii .Of course like in any job , newly hired employees will get orienqation about SAFETY , prevention of job related injuyr , what to do, who to nottify in case an injury happens in a work place .

Temporary summer hires should be protected just like any otehr employess .Safety is number one in a work place , however accidents or work related injury can happen regardless of how careful the employee is or how safe the work environment

Protect the employee , ( HS summer hires ) , protect the employers . Win Win .

Thank you

Lourdes Vergara Marcelo, RN. , Business owner .

**HB-864-HD-1**

Submitted on: 2/12/2025 2:22:13 PM

Testimony for EDN on 2/13/2025 2:00:00 PM

**LATE**

Submitted By	Organization	Testifier Position	Testify
Daniel C. Smith	Individual	Support	Written Testimony Only

Comments:

Makes sense to cover new graduates in DOE-sponsored programs with workers' comp.

Please pass this bill.

Daniel C. Smith

Pearl City

**LATE**

**HB-864-HD-1**

Submitted on: 2/13/2025 7:35:36 AM

Testimony for EDN on 2/13/2025 2:00:00 PM

Submitted By	Organization	Testifier Position	Testify
Elena Arinaga	Individual	Support	Written Testimony Only

Comments:

I support this bill.