

Honolulu, Hawaii

**FEB 13 2025**

RE: S.B. No. 396

S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Sir:

Your Committees on Labor and Technology and Transportation and Culture and the Arts, to which was referred S.B. No. 396 entitled:

"A BILL FOR AN ACT RELATING TO COMMUTING,"

beg leave to report as follows:

The purpose and intent of this measure is to:

- (1) Require the Director of Human Resources Development, in consultation with the Hawaii Climate Change Mitigation and Adaptation Commission, State Energy Office, and Department of Accounting and General Services, to develop and implement a comprehensive Commuting Choice Benefit Program for all state employees regardless of mode of transportation; and
- (2) Require a report to the Legislature.

Your Committees received testimony in support of this measure from the Hawai'i Climate Change Mitigation and Adaptation Commission, Hawaii State Energy Office, Oahu Metropolitan Planning Organization, Ulupono Initiative, Coalition Earth, and one individual.



Your Committees received comments on this measure from the Department of Human Resources Development, Department of Accounting and General Services, and one individual.

Your Committees find that subsidizing parking without also offering incentives for alternative modes of commuting for state employees contributes to greenhouse gas emissions and traffic congestion. Not only is this policy contrary to the State's decarbonization goals, but it is also inequitable to state employees utilizing alternative transportation without any comparable benefit. This measure offers consistency with the State's long-term goals by establishing a comprehensive Commuting Choice Benefit Program to disincentivize the use of single-occupancy vehicles.

Your Committees have amended this measure by:

- (1) Inserting a blank appropriation amount for the Department of Human Resources Development to develop and implement the comprehensive Commuting Choice Benefit Program;
- (2) Inserting an effective date of July 1, 2050, to encourage further discussion; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the records of votes of the members of your Committees on Labor and Technology and Transportation and Culture and the Arts that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 396, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 396, S.D. 1, and be referred to your Committee on Ways and Means.

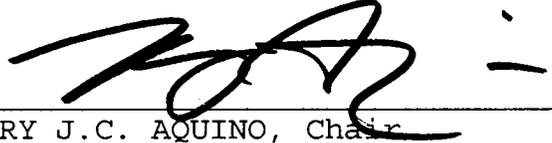


Respectfully submitted on  
behalf of the members of the  
Committees on Labor and  
Technology and Transportation  
and Culture and the Arts,



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CHRIS LEE, Chair



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HENRY J.C. AQUINO, Chair



The Senate  
 Thirty-Third Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Labor and Technology**  
**LBT**

Bill / Resolution No.:* <b>5B394</b>	Committee Referral: <b>LBT/TCA, WAN</b>	Date: <b>2/10/25</b>		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
<b>Members</b>	<b>Aye</b>	<b>Aye (WR)</b>	<b>Nay</b>	<b>Excused</b>
AQUINO, Henry J.C. (C)	X			
LEE, Chris (VC)	X			
IHARA, Jr., Les	X			
MORIWAKI, Sharon Y.	X			
FEVELLA, Kurt				X
<b>TOTAL</b>	4			1 X
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <span style="float: right;"></span>				
<b>Distribution:</b> Original     Yellow     Pink     Goldenrod File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy				

\*Only one measure per Record of Votes

The Senate  
 Thirty-Third Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Transportation and Culture and the Arts**  
**TCA**

Bill / Resolution No.:* <b>SB 396</b>	Committee Referral: <b>LBT/TCA, WAM</b>	Date: <b>2/10/2025</b>		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
LEE, Chris (C)	✓			
INOUYE, Lorraine R. (VC)	✓			
ELEFANTE, Brandon J.C.	.			✓
KANUHA, Dru Mamo	✓			
DECORTE, Samantha	✓			
<b>TOTAL</b>	<b>4</b>			<b>1</b>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution:             Original     Yellow     Pink     Goldenrod File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy				

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