

STAND. COM. REP. NO.

1791

Honolulu, Hawaii

MAR 20 , 2025

RE: S.B. No. 340  
S.D. 1  
H.D. 1

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Madame:

Your Committee on Labor, to which was referred S.B. No. 340,  
S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING IN  
PUBLIC EMPLOYMENT,"

begs leave to report as follows:

The purpose of this measure is to authorize the Hawaii Labor  
Relations Board to enforce its own orders.

Your Committee received testimony in support of this measure  
from the Hawai'i Labor Relations Board. Your Committee received  
testimony in opposition to this measure from the Department of the  
Attorney General.

Your Committee finds it important to clarify that the Hawaii  
Labor Relations Board has the authority to enforce its own orders.  
Your Committee also finds that under existing law the Hawaii Labor  
Relations Board is authorized to conduct proceedings on complaints  
of prohibited or unfair practices and take action as it deems  
necessary and proper. Therefore, your Committee believes that it  
is appropriate to authorize the Hawaii Labor Relations Board to  
enforce such actions, as it relates to proceedings on complaints  
of prohibited practices by employers, employees, and employee  
organizations.

2025-2716 SB340 HD1 HSCR HMSO



Your Committee has amended this measure by changing the effective date to July 1, 3000, to encourage further discussion.

Your Committee respectfully requests your Committee on Judiciary & Hawaiian Affairs, should it deliberate on this measure, to consider the concerns raised by the Department of the Attorney General in regard to authorizing an administrative agency to enforce its own orders rather than seeking enforcement through established judicial procedures.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 340, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 340, S.D. 1, H.D. 1, and be referred to your Committee on Judiciary & Hawaiian Affairs.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor,

  
\_\_\_\_\_  
JACKSON D. SAYAMA, Chair



