STAND. COM. REP. NO. 1713

Honolulu, Hawaii

MAR 18 , 2025

RE: S.B. No. 1503

S.D. 1 H.D. 1

Honorable Nadine K. Nakamura Speaker, House of Representatives Thirty-Third State Legislature Regular Session of 2025 State of Hawaii

Madame:

Your Committee on Labor, to which was referred S.B. No. 1503, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO WORKFORCE DEVELOPMENT,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Require the Department of Labor and Industrial Relations to facilitate and enrich the local workforce to meet the growing demand for defense-related roles by developing and implementing:
 - (A) Skills training programs;
 - (B) Public-private partnerships;
 - (C) Funding opportunities;
 - (D) Recruitment strategies; and
 - (E) Performance evaluations of the programs established by this measure; and
- (2) Appropriate funds.

2025-2636 SB1503 HD1 HSCR HMSO

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations; Department of Business, Economic Development and Tourism; Hawaii Military Affairs Council; Kapolei Chamber of Commerce; and Chamber of Commerce Hawaii.

Your Committee finds that the defense sector is the second largest economic driver in the State after tourism. By implementing comprehensive training programs, fostering public-private partnerships, creating funding opportunities, and developing recruitment strategies, the State can capitalize on its strategic geographic location and strengthen its position as a hub for defense-related industries. This measure not only addresses the immediate needs of the defense sector but also promotes sustainable economic growth by investing in the skills and capabilities of Hawaii's workforce, ensuring a strong and diversified economy for the future.

Your Committee has amended this measure by:

- (1) Changing the effective date to July 1, 3000, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

Your Committee respectfully requests your Committee on Finance, should it deliberate on this measure, to consider an appropriation amount of \$1,000,000.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1503, S.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 1503, S.D. 1, H.D. 1, and be referred to your Committee on Finance.

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Respectfully submitted on behalf of the members of the Committee on Labor,

JACKSON D. SAYAMA, Chair

State of Hawaii House of Representatives The Thirty-third Legislature

#scn 1323

Record of Votes of the Committee on Labor

Bill/Resolution No.: SB 1503, SD1	Committee Referral: LAB, FIN		Date: 3//3	125	
The committee is reconsidering its previous decision on the measure.					
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)					
LAB Members	Ayes	Ayes (WR) Nays	Excused	
1. SAYAMA, Jackson D. (C)	X				
2. LEE, Mike (VC)	X		2121221	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
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3. GARRETT, Andrew Takuya	X X	earland remainder and a Control of State of Stat	The state of the s		
4. KAPELA, Jeanne	\(\times \)				
5. KONG, Sam Satoru	I X				
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6. REYES ODA, Julie	<u>L</u>				
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TOTAL (6)					
The recommendation is: Adopt If joint rel	•	did not support recommendation.			
Vice Chair's or designee's signature:					
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO					