

Honolulu, Hawaii

FEB 10 2025RE: S.B. No. 1233
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred
S.B. No. 1233 entitled:

"A BILL FOR AN ACT RELATING TO WORKFORCE DEVELOPMENT,"

begs leave to report as follows:

The purpose and intent of this measure is to establish within the Department of Human Resources Development the State Internship and Workforce Development Program that provides participants with practical work experience, fosters interest in public service careers, and helps address workforce shortages in state departments and agencies.

Your Committee received testimony in support of this measure from the University of Hawai'i System, Department of Human Resources Development, Hawai'i Primary Care Association, and Chamber of Commerce Hawaii.

Your Committee finds that the State faces a labor shortage that is only predicted to grow in coming years. Internships offer a practical long-term solution to labor shortages by not only training a new workforce, but also cultivating a wider, more diverse talent pool. This measure establishes a State Internship and Workforce Development Program to assign and train interested interns in state positions facing labor shortages. According to the Department of Human Resources Development, intern placements are especially advantageous in the context of public service



because interns are not subject to civil service law, allowing both the intern and state employer to gather more information and determine best fit before permanent hiring decisions are made. This trial period and the additional training the internship program offers will provide the State with a sustainable resolution to workforce development issues.

Your Committee has amended this measure by:

- (1) Inserting a blank appropriation amount; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

Your Committee notes that this measure, as amended, contains an unspecified appropriation amount. Should your Committee on Ways and Means choose to deliberate on this measure, your Committee respectfully requests that it consider inserting an appropriation amount of \$333,000 for the implementation of the internship program and establishment of four full-time equivalent (4.0 FTE) Human Resources Specialist V positions and one full-time equivalent (1.0 FTE) Account Clerk V position in the Department of Human Resources Development.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1233, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 1233, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Labor and
Technology,


HENRY J.C. AQUINO, Chair



The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Labor and Technology
LBT

Bill / Resolution No.:* SB1233	Committee Referral: LBT, WAM	Date: 1-31-25		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="text-align: center;"><input type="checkbox"/> Pass, unamended 2312</div> <div style="text-align: center;"><input checked="" type="checkbox"/> Pass, with amendments 2311</div> <div style="text-align: center;"><input type="checkbox"/> Hold 2310</div> <div style="text-align: center;"><input type="checkbox"/> Recommit 2313</div> </div>				
Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	x			
LEE, Chris (VC)	x			
IHARA, Jr., Les	x			
MORIWAKI, Sharon Y.	x			
FEVELLA, Kurt				x
TOTAL	4			1
Recommendation: <div style="display: flex; justify-content: space-around; margin-top: 5px;"> <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted </div>				
Chair's or Designee's Signature: Ch				
<div style="display: flex; justify-content: space-between; font-size: 0.8em;"> <div>Distribution:</div> <div>Original File with Committee Report</div> <div>Yellow Clerk's Office</div> <div>Pink Drafting Agency</div> <div>Goldenrod Committee File Copy</div> </div>				

*Only one measure per Record of Votes